

# ABOUT US



FAITH



Jubilee Association of Maryland, Inc. has been providing the highest quality community living supports to adults with intellectual and other developmental disabilities in Montgomery County, Maryland for 40 years.

## OUR MISSION

Jubilee Association of Maryland, Inc. provides opportunities and support for adults with intellectual and other developmental disabilities to live in and enrich their community while fulfilling their personal, family, social, and spiritual needs.



## Innovation



## PARTNERSHIPS



## Community



10408 Montgomery Avenue  
Kensington, MD 20895  
P: 301.949.8626 F: 301.949.4628  
www.jubileemd.org

FOLLOW US ON:



# THE INDIVIDUAL



## JUBILEE WORKS TO HELP EACH OF THE INDIVIDUALS WE SERVE TO LIVE A LIFE OF THEIR CHOOSING.

Individuals are encouraged to explore what quality of life means to them, and services are built around the priorities expressed by the Individuals. Jubilee supports Individuals in developing their talents and seeking new possibilities in their community.



## HOUSING CHOICE

Jubilee supports individuals who live in their own housing and in agency-owned housing. Jubilee partners with non-profit, public, and faith-based organizations to create affordable, accessible housing from which our individuals can rent or own through Jubilee's **Model Housing Partnership Program**. People choose where they want to live and with whom they want to live. Roommates may be friends, family, or paid support staff. Jubilee strives to ensure that people live in comfortable and caring places where they enjoy spending time with people they like. "Home" is a place for both relaxation and growth, where people can follow their own routines and learn skills and responsibility in a natural environment. At the same time, Jubilee continually works to guarantee that people's health and safety needs are met.

## THE COMMUNITY

Jubilee believes that all people should have equal access to what the community offers. We help people develop the network of connections that weave them into the life of the community. Our staff is encouraged to develop community relationships both for themselves and for Jubilee because we can only connect others when we ourselves are interconnected. We reach out to people and resources in the general community to find opportunities for those we support to work, learn, and play. As a faith-based organization, Jubilee considers it particularly important to help people connect, as they choose, to participate in their own religious community. Jubilee continually looks for ways to support people to become active members in their community, including helping them take on leadership and civic roles.



**OUR CORE VALUES** - The following core values inform the way Jubilee promotes itself, makes decisions, deals with people, and supports people's needs:

### RESPECT AND HUMAN DIGNITY

All those associated with Jubilee recognize the basic humanity of all people and treat them equally and with the utmost respect, regardless of their level of disability or role in relationship to the agency.

### SELF DETERMINATION

Jubilee subscribes to the philosophical concept of "self-determination:" that is, we believe all people have the right to control their lives and resources as much as possible.

### COMMUNITY, MUTUALITY, AND SERVICE

Staff and board work together to promote an ideal of service and open communication so Jubilee can create a sense of community both within and outside the agency to enhance the lives of those we support.

### JUSTICE

Jubilee advocates for justice on behalf of the people we serve and is committed to serving and employing people of diverse cultures, races, religions, and economic circumstances.

### ETHICAL PRACTICES

Jubilee operates with integrity, insists on quality and clear financial oversight, and bases its actions on open discussion.

### SPIRITUAL CARE

Jubilee actively supports the spiritual needs of the people we serve and the people we employ.