

DYNAMIC ASSESSMENT PROCESS (DAP) TIMELINE*

TO NOMINATE, YOU NEED EACH STUDENT'S

- first & last name
- sex
- high school name
- high school graduation year
- mobile phone # (& home, if applicable)
- personal email address
- home mailing address

HELPFUL NOMINATOR TIPS

- encourage student to complete the first-round application online before large group interview
- interview date/location will appear on Posse portal when scheduled
- nominees will receive text communications from Posse throughout the interview process

PRE-DAP: OUTREACH

NOMINATIONS OPEN

STUDENT TO-DO

- have Zoom downloaded and ready
- have Internet/WiFi access
- join on time
- be themselves!

HELPFUL NOMINATOR TIPS

- remind student to complete first-round application online before large group interview
- ask student to upload a photo on Posse portal

DAP 1: LARGE GROUP INTERVIEWS

NOMINATIONS CLOSE

STUDENT TO-DO

- have Zoom downloaded and ready
- have Internet/WiFi access
- join on time
- have official transcript submitted to Posse by nominator (or by high school counselor if nominated by CBO)
- submit official SAT/ACT scores (if taken) & a graded writing sample in advance
- optional: submit a resume

HELPFUL NOMINATOR TIPS

- encourage student to complete second-round application online
- invite student to research partner schools (list sent by Posse)
- remind student to be open & honest about their academic & personal story

DAP 2: INDIVIDUAL INTERVIEWS

APP DROP-OFF

STUDENT TO-DO

- have Zoom downloaded and ready
- have Internet/WiFi access
- join on time
- bring energy & enthusiasm!

HELPFUL NOMINATOR TIPS

- have student brainstorm questions to ask college reps
- remind student to be open & honest

DAP 3: FINALIST INTERVIEWS

AWARDS CEREMONY

MARCH ▶

MAY | ▶

AUGUST ▶

SEPTEMBER | ▶

OCTOBER ▶

NOVEMBER | ▶

DECEMBER ▶

JANUARY |

Posse is looking for students who may be overlooked by the traditional college admissions process. Think about students who are leaders in their community, school, and/or home; who demonstrate academic potential; and who want to go to college with a Posse—a diverse cohort of 10 students.

NOTE: Posse is a merit-based leadership scholarship. This is not a minority, low-income, or need-based scholarship.

Posse staff will lead up to 100 nominees in group activities ranging from collaborative tasks to discussion-based reflections.

NOTE: Students should expect to stay for approximately three hours.

Semi-finalists will participate in a 20-minute interview with Posse staff. Students will discuss their own leadership, academics, interest in Posse, and will rank partner schools by preference.

NOTE: After DAP 2, Finalists will be notified by early November. If Finalists accept the last-round interview, they agree to submit an Early Decision (ED) application then (after traditional ED due date) for the college they are matched with.

Once Finalists submit ED applications with support from Posse staff, they join a small-group interview with approximately 20 other Finalists and college representatives.

NOTE: Finalists should expect to join for approximately three hours. Selected Posse Scholars (accepted in a Posse of 10 students) will be notified within a week of the last-round interview.