

MCPS

School Safety and Security Presentation

School-based Security Staffing

- **School resource officers** (SROs) are provided by the Montgomery County Police Department (MCPD) and work directly with an assigned high school. They also work collaboratively and in consultation with feeder schools as needed.
- The **elementary school safety and security team** is composed of a school-based team of administrators and teachers that form the **On-Site Emergency Team (OSET)**. Security team members from secondary schools within the cluster and the SRO partner with elementary school administrators on serious incidents, emergency planning, and responses as needed.

Central Office Security Staffing

- **Cluster security coordinators** advise school administrators and school-based security teams on school safety and security related initiatives such as safety drills and specific school concerns. Coordinators also work as a resource for elementary schools providing suggestions, guidance, and supporting the school administration with responding to serious incidents or investigations both at the school and within the school community.
- **Security patrollers/monitors** in the Electronic Detection Unit work evenings and weekends to patrol and monitor schools and other MCPS property.

Securing Schools with Technology

- **Access control systems (ACS)** are utilized by all elementary, middle, and high schools, which include a camera at entrances. These cameras allow individuals monitoring inside the school to view the visitor before allowing access to the school.
- **Visitor management systems (VMS)** also are used by schools that require all visitors to sign-in with drivers license information which enables the system to automatically cross-reference the visitor's name with the Maryland Sex Offenders Registry.

Securing Schools with Technology

- **Over 800 school buses** are equipped with interior cameras to monitor student activities.



Providing a Safe and Secure Learning Environment

- Each MCPS school is required to provide a safe and secure learning environment. Measures that schools have adopted to promote secure facilities and increase awareness of security-related topics include:
 - **Security staff deployment**
 - **Mandatory emergency preparedness training for all staff**
 - **Emergency drills**
 - **Working with outside agencies**
 - **Curriculum instruction**
 - **Student and family support through student services**

Mandatory emergency preparedness training for all staff

- School staff are trained annually on how to respond to emergencies that may occur on school grounds. School staff receive additional training about drugs, crisis intervention, gangs, search and seizure, student mental health, and cultural proficiency.

Emergency Drills

All MCPS schools are required to participate in at least six scenario-based emergency drills. These include lockdown, shelter in place, evacuation, reverse evacuation, severe weather, and drop-cover-and-hold. Fire drills also are mandatory.

Additional Lockdown and Shelter Drill

Thursday, March 15th

- Date announced, but not the time
- Security Coordinator will be present

Working with Outside Agencies

MCPS has a Memorandum of Understanding with law enforcement agencies within the county to provide guidelines on collaboration and cooperation between schools and law enforcement.

Curriculum and Instructional Programming

- **Seven instructional units in health education (PreK-High School)**
 - Mental and Emotional Health
 - Communication, self-management, advocacy
 - Safety and Injury Prevention
 - First Aid, CPR, Emergency Response
- **Health literacy skills**
 - Analyzing influences
 - Accessing information
 - Interpersonal communication
 - Decision-making
 - Goal setting
 - Self-management
 - Advocacy

Student and Family Supports and Services

- **MCPS resources for students and families:**

- Office of Student and Family Support and Engagement website: www.montgomeryschoolsmd.org/departments/student-services/
 - School counseling
 - Psychological services
 - Family engagement
 - Mental health and crisis support
 - Community resources for substance use
 - Positive Behavioral Interventions and Supports
 - Restorative justice
 - Truancy and dropout prevention

- **Community resources:**

- EveryMind
- Family Services, Inc.
- Montgomery County Department of Health and Human Services
- Behavioral Health and Crisis Services
- Screening and Assessment Services for Children and Adolescents

- **Online resources:**

- National Association of School Psychologists PREPaRE Curriculum (www.nasponline.org/professional-development/prepare-training-curriculum/prepare-workshops)
 - Crisis prevention and preparedness: Comprehensive school safety planning
 - Crisis intervention and recovery: The role of school-based mental health professionals

School System Communication Protocols

- Alerting the school community of an emergency is central to our emergency plan.
- If there is a credible, imminent threat to school safety, a message will be sent to families to provide information and any instructions for parent action.
- Schools may communicate with families regarding a noncredible threat that has become a distraction to instruction.
- Please do not rely on social media posts from non-MCPS accounts for information during an emergency.

Ritchie Park ES Safety Information

- **All adults in the building must have a visible identity badge or sticker.**
- **Staff will stop and question anyone without clear identification**
- **Members of the OSET team debrief each safety drill to identify opportunities for improvement**
- **If classes go outside for any reason, teachers take a radio so we can stay in contact with them**
- **Students are only released to adults on emergency contact forms unless a parent authorizes an additional person**
- **Staff at St. Raphael's and RPES share information if there are concerns in the neighborhood**
- **All door are kept locked except for one recess door**

Ritchie Park ES **Contact Information**

- **Contact information for school**
- **301-279-8475**
- **Principal: Catherine Long Assistant Principal: Orinda Nelson**
- **Department of School Safety and Security**
 - **Phone: 240-740-3066**
 - **After Hours Security: 301-279-3232**
- **MCPS Public Information Office**
 - **240-740-2837**
 - **pio@mcpsmd.org**
- **Safe Schools 24-hour Hotline:**
 - **Phone: 301-517-5995**
- **Text-a-Tip: See Something? Hear Something?**
 - **Text: 274637 (CRIMES)**

School Security Review Timeline

- **Spring 2017**

- MCPS departments of School Safety and Security and Facilities Management worked in partnership with two nationally-recognized consultants in the field of school safety to conduct an in-depth review of school-based security in every MCPS high school.

- **Summer 2017**

- MCPS released the *Interim Report: School Safety and Security Focusing on High Schools* identifying seven key priority areas for recommended improvement.

- **Fall 2017/Winter 2018**

- MCPS teams continued assessments of all elementary and middle schools.

Interim Report: Seven Key Priority Areas

- Data-driven accountability for school safety and positive school culture.
- Effective allocation, utilization, and management of school security personnel and other staff.
- Technology infrastructure, including security cameras, and their use.
- Facility enhancements to restrict or limit access to more isolated areas of school buildings and grounds.
- Procedures and practices for supporting positive student behavior.
- Systemwide prevention and early intervention programs.
- Collaboration with law enforcement and other partner agencies.