There are some similarities and differences between the special days:

1. **Orientation**. It happens once a year when the school year starts at the end of August.
   a) No pay for Negative Difference
   b) No pay for ABN activities.

2. **COMAR** meeting. It happens twice a year, mainly during October and January.
   a) No pay for Negative Difference
   b) No pay for ABN activities.
   c) ABA activities change to REG.
   d) Under Dispatch, no “Open Routes” are displayed.
   e) It pays 4 hours to 9210T and 6510T Temps. Timekeeper must verify attendance, deleting payment from those who didn’t attend and charging leave instead.
   f) It pays 4 hours to all 2910 and 2920 Sub-subs. Timekeeper must verify attendance, deleting payment from those who didn’t attend.

3. **Holiday**.
   a) No pay for Negative Difference
   b) No pay for ABN activities.
   c) Under Dispatch, no “Open Routes” are displayed.
   d) All scheduled (REG and ABA) hours are changed to HOL.

4. **NPS day**.
   a) No pay for Negative Difference
   b) No pay for ABN activities.
   c) Under Dispatch, no “Open Routes” are displayed.
   d) All scheduled (REG and ABA) hours are changed to NPS.

5. **Early Dismissal**.
   a) No pay for Negative Difference
   b) No pay for ABN activities.
   c) ABA activities change to REG. (?)

6. **EMR day**.
   a) No pay for Negative Difference
   b) No pay for ABN activities.
   c) Under Dispatch, no “Open Routes” are displayed.
   d) All scheduled (REG and ABA) hours are changed to HOL.