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## February Newsletter

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# Career Pathways Program

Office of Human Resources and Development  
PREPARE. PLAN. DETERMINE. DISCOVER.

### UPCOMING TRAINING OPPORTUNITIES

#### How to Become a Teacher

February 28, 4:30–6:30 p.m., OHRD, Maple Room  
(Snow date is March 7, 2019)

Participants will examine the commitment MCPS has for support professionals who want to become a teacher, will understand the Maryland State Department of Education certification process, will explore the various degree pathways for teacher certification, and learn about the specific MCPS offices and departments that collaborate for employees pursuing careers in teaching.

**Course #87524**



#### Say the Right Thing the First Time: Communication Strategies for Supervisors

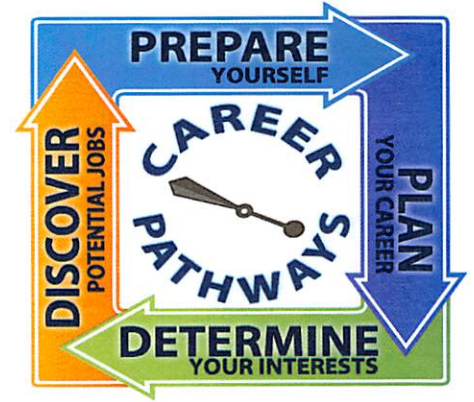
March 1, 8:30 a.m.–12:30 p.m., URSC, Room 3 F

The key to more successful communication is understanding your own style and the styles of others. This session provides participants with the missing ingredients to enable them to use the right words and actions to make their everyday communications more profitable. **Course # 53869**

#### Introduction to Excel

February 14, 9:00 a.m.–4:00 p.m., CTI

This is an instructor led course that gives users the basic knowledge to use Excel, such as how to open and close an Excel workbook; identify how to read and use the ribbon and status bar; input and manipulate data, etc. This is designed for the beginner user. **Course # 85898**



### Upcoming Events

- Schools and offices are closed February 18<sup>th</sup>, for President's Day.

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### Did you know?

#### Higher Education Partnership

##### Interest Meeting

University of Maryland

Master's of Education CITE

**Who:** Support Professionals with bachelor's degrees who are interested in becoming elementary school teachers with a focus in special education or ESOL

**When:** February 12, 2019

**Time:** 4:30–5:30 p.m.

**Where:** 45 West Gude, Maple Room

**Register on PDO Course #87596**



## CAREER ADVANCEMENT PATHWAY SPOTLIGHT:

### UNIVERSITY OF MARYLAND, CITE PROGRAM

The University of Maryland Creative Initiatives in Teacher Education (CITE) program targets MCPS support professionals with bachelor's degrees who are interested in becoming elementary school teachers with a focus on special education or ESOL. During the 2 ½ year program, candidates work as paraeducators and are able to complete work-site internships without having to take approved leave. The CITE cohort we are spotlighting began in January 2019. We asked these future teachers a few questions about the CITE program!

★ **Lyz Vogel Chase**, paraeducator, Lakewood ES

**What made you choose the CITE program?** I heard about CITE at school and felt that this program was a perfect match for me. It was compatible with my work schedule. It takes my work experience into account. And my employer provides great tuition assistance!

**What are you most excited about?** I'm excited to be back in the classroom as a student. I'm excited to be on the other side of the desk so to speak. I'm also looking forward to having a class of my own.

**How are you planning to budget your time for graduate school work?** I'm coming home from work every day and doing a couple of hours of work each evening. I'm lucky that my children are old enough to help their dad pick up the slack around the house.



★ **Andrew Wendling**, paraeducator, Flora M. Singer ES

**What made you choose the CITE program?** CITE allowed me to continue to work for MCPS while studying to attain my master's in education.

**What are you most excited about?** I'm most excited about the opportunity to work closely with a mentor teacher to develop my lesson planning skills, as well as my teaching skills.

**Why will CITE make you a better teacher?** So many aspects of the CITE program will bring improvement to my teaching. I look forward to the opportunities to learn from both my professors and my mentor teacher. In addition, I am certain that I will learn an incredible amount from my fellow "CITErs" because collaboration is so valued.

★ **Stephanie Hobelmann**, paraeducator, Lucy V. Barnsley ES

**Why will CITE make you a better teacher?** CITE has supplied us with so many experienced and smart people and excellent resources. Learning with MCPS will help us grow as great teachers for the county.

**How many times did you take Praxis Core before finally passing?** Just once! I took it a week before my wedding too, so I was nervous. I was distracted, but I passed on my first try!

★ **Mariah Griffith**, paraeducator, Cresthaven ES

**Why did you decide to become a teacher with MCPS?** I decided to become a teacher for MCPS because working at Cresthaven has made me realize my true passion for teaching special education elementary school students.

**Why will CITE make you a better teacher?**

CITE will make me a better teacher because every single teacher has room for improvement, and I have seen some of the most professional, friendly, and compassionate teachers come from the CITE program.

**What made you choose the CITE program?** I really like the CITE program because of the opportunity to work for MCPS and go to school. Doing my internship where I work is a big bonus!