The Summer RISE Program is designed to provide career exploration experiences during the summer for rising Grade 11 and Grade 12 students currently attending high school in Montgomery County Public Schools (MCPS).

1. **IT IS AGREED AND UNDERSTOOD** that you, as the parent/guardian, are consenting to participation of a student who will be enrolled in Grade 11 or Grade 12 in MCPS during the 2023–2024 academic year.

2. **IT IS AGREED AND UNDERSTOOD** that the student will spend a suggested 10 hours per week, no more than 8 hours a day, no more than 30 hours per week, up to 5 weeks, and a maximum of 50 hours in total participating in a hands-on career-based learning opportunity at an assigned business, organization, agency or entity (the “Career Experience Host”) site or virtually (“Career Experience”). The Career Experience can operate up to five days per week, for five weeks, beginning on June 26, 2023, and ending on July 28, 2023. Summer RISE participants will not start their day before 8:00 AM or end past 6:00 PM Monday through Friday. Students are required to participate in a professional skills and financial literacy workshop and complete the 50 hours, in order to receive the stipend, pending funding. The Career Experience Host’s designated staff member(s) (“Career Experience Host Designee(s)”) will validate the 50-hour Career Experience at the end of the Summer RISE Program.

3. **IT IS AGREED AND UNDERSTOOD** that to participate in the Summer RISE Program, students are required to attend an in-person or virtual professional skills and financial literacy workshop prior to the start of Summer RISE. The workshop is in addition to the required program hours.

4. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants who participate in person are responsible for their transportation to and from their Career Experience Host location. Youth Cruiser SmarTrip® Cards are available at all MCPS high schools.

5. **IT IS AGREED AND UNDERSTOOD** that the Summer RISE Program staff at MCPS will make every effort to provide all registered students with a Career Experience; however, Career Experiences are subject to availability. Summer RISE Program staff will attempt to match participating students based on geographical preference, in-person and/or virtual preference and industry availability.

6. **IT IS AGREED AND UNDERSTOOD** that the Summer RISE Program is not included in the programs and services required under the Individuals with Disabilities Education Act (IDEA) and corresponding Maryland law.

7. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants are responsible for coordinating their schedule directly with their Career Experience Host Designee(s). Career Experience hours will only operate between 8:00 AM and 6:00 PM Monday through Friday.

8. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will demonstrate good attendance habits, conduct, accuracy, orderliness, promptness, maturity, appropriate dress, and proper business etiquette, and if participating virtually, will be on video, as expected. If Summer RISE Program participants experience any issues or have concerns that cannot be resolved with their Career Experience Host Designee(s), they should contact the Summer RISE program office at summer-rise@mcpsmd.org or by calling 240-740-5599.

9. **IT IS AGREED AND UNDERSTOOD** that a Summer RISE teacher liaison will be assigned to a student and host for support and to address questions during Summer RISE. If a student chooses to participate in an in-person work experience, the Summer RISE teacher liaison or Summer RISE staff will have the option to remotely supervise the student’s experience.

10. **IT IS AGREED AND UNDERSTOOD** that Career Experience Hosts may have additional requirements, including screenings and/or vaccinations. It is the responsibility of Summer RISE Program participants to work directly with their Career Experience Host Designee(s) to meet any additional requirements, prior to the June 26, 2023 Summer RISE Program start date. If a student is not able to meet the host requirements, another opportunity will be offered, if one is available.

11. **IT IS AGREED AND UNDERSTOOD** that during COVID-19, the parent/guardian and the Summer RISE program participants acknowledge reviewing and understanding The Centers for Disease Control and Prevention (CDC) basic guidelines, which can be accessed at: [https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html#more-changes](https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html#more-changes). Students will receive prevention training as needed. The parent/guardian understands that if their student chooses to participate in Summer RISE in an in-person experience during restrictions related to COVID-19, they are doing so voluntarily and acknowledges that this agreement addresses COVID-19 related protocol requirements in the workplace and MCPS assumes no liability for a student coming into contact with COVID-19.
12. IT IS AGREED AND UNDERSTOOD that Summer RISE Program participants will complete a mid-point and an end-of-program survey about their Summer RISE Program experience in order to receive a stipend, if funded.

13. IT IS AGREED AND UNDERSTOOD that some student information, such as career interest and skills, will be provided to Career Experience Host Designee(s) during the matching process. Career Experience Host Designee(s) will only receive information about the Summer RISE Program participants to help with the matching process and/or for whom they have been matched. It is agreed and understood that all information collected from Summer RISE Program participants will not be shared by the Summer RISE Program staff and the Career Experience Host Designee(s) with any third parties.

14. IT IS AGREED AND UNDERSTOOD that some student information, such as career interest and skills, will be provided to Career Experience Host Designee(s) during the matching process. Career Experience Host Designee(s) will only receive information about the Summer RISE Program participants to help with the matching process and/or for whom they have been matched. It is agreed and understood that all information collected from Summer RISE Program participants will not be shared by the Summer RISE Program staff and the Career Experience Host Designee(s) with any third parties.

15. IT IS AGREED AND UNDERSTOOD that the Summer RISE Program participant may be terminated from the Summer RISE Program and will be ineligible to receive the stipend.

16. IT IS AGREED AND UNDERSTOOD that Summer RISE Program participants will not be employees of their Career Experience Hosts during the Summer RISE Program. Career Experience Hosts will derive no immediate advantage from the activities of Summer RISE Program participants and, on occasion, their operations may actually be impeded. It is agreed and understood that Summer RISE Program participants will not be directly engaged in the operations of the Career Experience Hosts nor perform regularly or routinely productive work (such as filing, performing other clerical work, or assisting customers). Career Experience Hosts will provide the student(s) with activities that provide a comprehensive view of the business/organization and focus on the roles, responsibilities, and functions of the business/organization. The student(s) will undertake these activities and seek insight into the qualities, skills, and knowledge that help an executive or manager perform effectively and could be used in multiple employment environments.

17. IT IS AGREED AND UNDERSTOOD that if a Summer RISE Program participant fails to comply with the terms of this agreement, the rules and regulations established by the Career Experience Hosts, or any other Summer RISE Program rules as determined by MCPS, the Summer RISE Program participant may be terminated from the Summer RISE Program and will be ineligible to receive the stipend.

18. IT IS AGREED AND UNDERSTOOD that you, as the parent/guardian, understand that the Career Experience Host hosting the Summer RISE student’s experience may be a non-MCPS organization. Such organizations are selected to become Career Experience Hosts based on the quality of the opportunity they may provide to students, and Career Experience Hosts are responsible for reviewing and assuring compliance with laws, Board of Education policies, and MCPS regulations. However, MCPS and/or Summer RISE Program staff do not supervise or monitor Career Experience Hosts and/or Career Experience Host Designee(s).

19. IT IS AGREED AND UNDERSTOOD that you, as the parent/guardian, approve and accept full responsibility for the student’s participation in the Summer RISE Program and will further hold MCPS harmless of any liability or damage that may occur related to the student’s participation in the Summer RISE Program.

ADDITIONAL CONSENT

WHEN THE STUDENT REGISTERS ONLINE, THE STUDENT IS CONFIRMING CONSENT BY A PARENT/GUARDIAN FOR THE FOLLOWING:

- The Summer RISE student is allowed to be videotaped, photographed, and/or recorded during the Summer RISE Program. These images and/or recordings may be used for a variety of purposes, including promotion of Summer RISE, and that the images may be used without further notification. It is agreed and understood that the student will not be compensated for these uses and that MCPS owns all rights to the images, videos, and recordings, and to any derivative works created from them.
- MCPS Summer RISE program staff or the Career Experience Host Designee(s) may email the student using the non-MCPS email address provided by the student through the Summer RISE student registration form. Without consent, the student will not be able to participate since third-parties are unable to send emails to MCPS student accounts. Email communications from the Career Host Designee(s) will only relate to Summer RISE matters.
- MCPS Summer RISE program staff or the Career Experience Host Designee(s) may call or text the student using the phone number provided by the student through the Summer RISE student registration form only for Summer RISE related matters.
- The Summer RISE student is allowed to be a passenger in a personal or work vehicle driven by a Career Experience Host Designee(s) or Summer RISE staff to/from work related events, and it is agreed and understood that the student and parent/guardian will hold MCPS harmless for any liability or damage that may occur.

SIGNATURES

The Summer RISE student will submit an electronic signature confirming parent/guardian consent to participate in the Summer RISE Program. During registration, the name, phone number, and email address of a parent/guardian who can be reached in case of an emergency during June and July 2023 is required.