LEADERSHIP
MISSION:
The mission of the Division of Long-range Planning is to inform decision makers and the community to address changes in enrollment and instructional programs through development of high quality data analysis, planning strategies, and long-range plans.

LEADERSHIP GOALS:
* Division leadership provides a clear understanding of planning priorities to internal and external stakeholders.
* Staff provides leadership through facilitation of stakeholder processes including boundary studies, roundtable discussions, development of educational specifications, and community forums.
* Staff practice teamwork, exercise leadership, and are empowered to make decisions at the appropriate level.

CORE VALUES:
Learning, Relationships, Respect, Excellence, and Equity

STRATEGIC PLANNING
The division develops six-year school system facility plans and the Capital Improvements Program (CIP) and Educational Facilities Master Plan. Division planning processes respond to dynamic internal and external forces in development of innovative solutions to planning issues. Division action plans focus on implementation of the strategic plan.

PROCESS MANAGEMENT/OPERATIONS FOCUS
Staff continuously improves planning processes and information to enable decision makers and the community to prepare for the future.
Staff works collaboratively with other MCPS offices and government agencies to develop and implement plans.
Staff solicits feedback from customers and stakeholders to identify process improvement opportunities.
Staff retreats are utilized to refine division operations.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT
Staff research and develop data from a variety of sources including surveys, forecasts, and other types of data to fulfill the division mission.
Relevant data are made available to decision makers and the public, and analyses are prepared to support data-driven decision making and continuously improvement.
An integrated division information system is in place, and constantly evolving, to support the division’s mission, goals, and strategies.