Retiree Open Enrollment MOVES TO FALL: SEPTEMBER 30–NOVEMBER 1

You will have another chance this calendar year to review and make changes to your retiree benefits. Montgomery County Public Schools (MCPS) will conduct benefits Open Enrollment for retirees September 30 through November 1, 2013. Thereafter, retiree benefits Open Enrollment will be held in the fall of each year. During Open Enrollment, you will have the opportunity to make changes to your medical, dental, vision, and prescription plan options; to drop coverage; or, under certain circumstances, to add coverage that previously was dropped.

New for 2014: Cigna to Replace UnitedHealthcare

Effective January 1, 2014, Cigna will offer Point-of-Service (POS), Health Maintenance Organization (HMO), indemnity, and Medicare supplemental coverage to eligible MCPS retirees. Your co-pays and deductibles will remain the same, and 98 percent of claims covered as in-network by UnitedHealthcare (UHC) will be considered in-network and covered by Cigna. The change saves money and allows MCPS to continue offering high-quality healthcare coverage.

If you are currently enrolled with UHC, your enrollment will default to Cigna unless you select another plan during the fall Open Enrollment. Unsure about which plan is right for you?

Learn More

The Employee and Retiree Service Center (ERSC) will mail a Retiree Benefit Summary with detailed information to retirees the last week of September. The mailing will include benefit comparison charts, rate information, and an enrollment form to make changes to your current benefits. The summary also will be available online at www.montgomeryschoolsmd.org/departments/ersc/retirees/. Be sure to read the benefit summary you receive as it contains important details about all of your retiree benefit options, including changes to your benefits that will be effective January 1, 2014.

You will have the opportunity to discuss your Open Enrollment options with benefit vendors and ERSC staff at one of four Open Enrollment Benefit Fairs in October (see chart on this page for dates). Representatives from ERSC and benefit plan vendors will be available to answer your questions and vendors will offer health-related activities. All Open Enrollment Benefit Fairs will be held from 3:00–5:30 p.m. at Julius West Middle School located at 651 Great Falls Road, Rockville, MD 20850.

How can we HELP YOU?

The Employee and Retiree Service Center (ERSC) strives to keep you informed about your benefits. Our retiree website was designed to make it easy for you to find everything you need. Visit www.montgomeryschoolsmd.org/departments/ersc/retirees. Still have questions? We are here to help! Call ERSC at 301-517-8100, Monday–Friday, 8:00 a.m.–4:15 p.m.

IN THIS ISSUE

1 Retiree Open Enrollment Moves to Fall
2 How can we help you?
3 Making Changes to Your Benefits
4 Cost-of-Living Adjustments (COLAs)
5 In Memoriam
6 MCPS Celebrates Retiree Class of 2013
MAKING CHANGES to Your Benefits

Open Enrollment is the time to make changes to your retiree benefits. To make a change, you must submit MCPS Form 455-22: Retiree Benefit Plan Enrollment to the Employee and Retiree Service Center (ERSC) by Friday, November 1, 2013. You can submit a signed enrollment form in any one of the following ways:

- **Mail** or bring your signed form to ERSC at 45 West Gude Drive, Suite 1200, Rockville, MD 20850
- **E-mail** an electronically signed form or a form that you have signed and scanned to ERSC@mcpsmd.org
- **Fax** your signed form to ERSC at 301-279-3642 or 301-279-3651

Some tips on submitting changes:

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<th>PLEASE DO</th>
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<tr>
<td>Keep your sent e-mail or fax confirmation and verify that your materials were transmitted successfully. This is your receipt that ERSC has received your form.</td>
<td>Call or e-mail ERSC for confirmation of receipt of your form.</td>
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<tr>
<td>Plan ahead when faxing your benefit enrollment forms.</td>
<td>Fax your forms during the final 24 hours of Open Enrollment, when fax traffic is heaviest.</td>
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<tr>
<td>Sign both pages of your benefit enrollment form.</td>
<td>Forget to sign both pages of your enrollment form. Forms without signatures will be returned, and it will be up to you to resubmit your signed form before the Open Enrollment deadline of November 1, 2013.</td>
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<tr>
<td>Submit all pages of your enrollment form and supporting documentation in one fax or e-mail.</td>
<td>Send multiple e-mails or faxes. ERSC receives many forms during Open Enrollment; if your form and documentation are separated, ERSC staff will be unable to attribute your changes to you.</td>
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<tr>
<td>Check your benefits confirmation to ensure that your changes have been made correctly. After ERSC has processed your changes, a benefits confirmation will be mailed to your home address.</td>
<td>Submit your form in more than one way (e.g., do not mail your form after you have faxed or e-mailed it). Doing so will delay the processing of your changes.</td>
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<tr>
<td>Keep a copy of your forms for your records.</td>
<td>Forget to keep a copy of your forms.</td>
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Cost-of-Living Adjustments (COLAs)

**Maryland State Retirement and Pension System COLA**

Eligible retirees and beneficiaries of the Maryland State Retirement and Pension System received a cost-of-living adjustment (COLA) for Fiscal Year 2014 on July 1, 2013. This year’s COLA for retirees of the Maryland State Teachers’ Pension/Retirement Plan is 2.069 percent.

Members who retired after July 1, 2012, are not eligible for a COLA until they have been retired one full year as of July 1.

**MCPS Retirement and Pension System COLA**

The next adjustment for retirees receiving MCPS core and supplement benefits will occur on January 1, 2014. At this time, the adjustment amount is unknown. Watch for additional information from the Employee and Retiree Service Center at the end of the year.

**RETIRING TIMES SCHEDULE TO CHANGE**

You now will receive Retiring Times twice a year rather than three times a year. We will publish the newsletter in March and September each year, while continuing to provide the information you most need.
IN MEMORIAM
We share the loss of our fellow MCPS retirees. Retirees who were deceased between 7/1/12 and 6/30/13:

Sonya S. Kearney 12/26/12
Karen J. Karolick 8/31/12
Madeline I. Johnson 12/8/12
James L. Jenets 4/30/13
Gayatri Iyer 6/4/13
Karen E. Hunt 4/22/13
Charles S. Horner 12/12/12
Donna J. Hinkle 6/29/13
Nancy J. Hickey 11/22/12
Gloria Harvey 5/17/13
Claude Hartman Sr. 3/18/13
Nancy J. Hickey 11/12/12
Donna J. Hinkle 6/29/13
Frenis Hoffman 9/20/12
Charles S. Horner 12/12/13
Kimera A. Horridge 3/10/13
Wilmer A. Hunsecker 3/20/13
Karen E. Parsy 4/22/13
Gayatri Iyer 6/4/13
James L. Jenets 6/13/13
Garfield Johnson, Sr. 2/2/13
Edward I. Johnson 8/18/12
Madeline I. Johnson 12/8/12
Ruby C. Johnson 11/24/12
Robert N. Jones Jr. 1/7/13
Charlotte D. Jones 10/31/12
Sue G. Kallmyer 10/19/12
Karen J. Karolick 8/31/12
Sonya S. Kearney 12/26/12
Amy M. Kelley 5/13/12
Mary J. Kelly 7/1/12
Tadesse W. Keraga 9/26/12
Kay J. Kimble 10/6/12
Roger H. King Sr. 3/8/13
Eleanor S. Knight 11/18/12
Marvin Kopit 12/31/12
Linda S. Kozak 5/24/13
Hyman L. Krueger 10/7/12
Jo Ann Leleck 12/11/12
Phyllis R. Leonard 1/28/13
Betty L. Lewis 6/5/13
John M. Lewis 3/13/13
Patricia A. Linthicum 5/29/13
N. J. Loch 12/28/12
Melvin H. Logan III 2/2/12
Sandra M. Long 1/13/12
Albertha L. Lyles 6/15/13
George W. Lyles 12/31/12
J. K. MacPherson 5/15/13
Susan L. Mahone 11/15/12
Mary P. Maiolo 6/30/13
Alice Marquez 4/5/13
Cornelia Marshall 9/28/12
Melba T. Mason 1/25/13
Joan L. McClure 8/28/12
Lanny K. McCullough 11/4/12
Dorothy K. McKenney 9/8/13
William McBriods 5/9/13
Joyce L. Mealo 12/15/12
B. S. Mendenhall 4/1/13
Mary B. Menter 1/9/13
Alexander Michnevich 4/29/13
Laura H. Montano 1/12/13
Dorothy J. Moore 1/2/13
Joseph A. Moran 7/7/12
Linda L. Moreland 7/15/12
Eugene E. Morgan 4/29/13
Theodore F. Moten 5/19/13
Valerie L. Mullon 11/29/12
Marguerite M. Musil 9/21/12
Elba L. Nieto 6/18/13
Margaret E. Norman 1/7/13
Ned Oakley 4/16/13
Charles W. Ogburn 6/27/13
Taibbe A. Okutokya 9/6/12
Giovanni N. Nacozzi 12/5/12
Anton H. Parker 9/13/12
Robert A. Parsy 1/4/13
Imarie N. Parsons 11/21/12
Margaret J. Pateros 8/18/12
Linda R. Patten 10/14/12
Mary O. Penrod 7/3/12
Mary Peterson 6/24/13
Jacqui B. Phillips 3/19/13
Shirley J. Pinkney 4/13/13
Kelly L. Pitkin 10/31/12
Sharyke E. Poole 1/15/13
Eula M. Powell 9/17/12
John E. Preston 4/22/13
Vincent A. Pugliese 7/28/12
David B. Randolph 8/30/12
Margaret Randolph 9/27/12
Carolyn M. Ray 10/16/12
Dorothy E. Rider 11/16/12
William L. Robinson, Jr. 10/4/12
John F. Rogers 12/16/12
Max Rosenfeld 12/27/12
Janet C. Roskin 12/11/11
Joseph W. Ruhi 11/30/12
Donald T. Schaefer 6/17/13
Geraldine S. Schlarke 7/11/12
Carrie Schreiber 4/19/13
Muriel E. Scovel 1/21/13
Mildred K. Scroggs 4/1/13
Margaret L. Shafte 4/30/13
Murielle Simonneau 7/11/12
Albert T. Simmons 2/10/13
Stanley S. Sincich 7/23/12
T. C. Skipper Jr. 12/31/12
Raymond H. Slater 12/4/12
Marie C. Statter 4/10/13
Claudine Smith 11/17/12
Edward P. Stone 10/8/12
Estelle Smith 3/29/13
Frank M. Stone 10/23/12
Jane R. Stone 9/28/12
W. E. Smith 5/19/12
Mary Lou S. Splinter 9/5/12
Richard A. Sprouls 7/1/12
V. Stamp 9/21/12
Nancy Stanton 7/31/12
Anne C. Steggerda 2/27/13
Amelia Stellabotte 5/8/13
Ruth E. Sterling 11/13/12
Lois O. Stiner 7/13/12
Willie J. Stover 12/15/12
Mary H. Tarleton 10/6/12
Anita C. Tegue 6/10/13
Cynthia J. Thompson 10/12/12
Mollie Tillson 9/30/12
Robert R. Tran 6/29/13
Shirley A. Wagener 2/24/13
Thomas N. Walker 9/21/12
Barbara J. Walles 5/22/13
Earl R. Walthall 9/9/12
Hung Y. Wang 8/13/12
Alice I. Wang 4/20/13
Margaret L. Weaver 8/25/12
Cheryl A. Weisfeld 1/3/13
Wayne E. Whigam 3/14/13
Jack R. Wilkins 6/25/13
William A. Wims 5/6/13
Gary M. Witzenburg 6/28/13
Pauline A. Wood 4/25/13
Katherine B. Wright 6/15/13
James Yankeuer 12/3/13
Arthur E. Young 8/28/12
MCPS Celebrates the Retiree Class of 2013 at
RETIREMENT RECOGNITION AND RECEPTION

Nearly 200 retirees from the Class of 2013 attended the annual Retirement Reception on June 6, 2013. Retirees were recognized for their service to Montgomery County Public Schools (MCPS) and the students of Montgomery County.

This year’s reception recognized the collective career culmination of another outstanding class of MCPS retirees. Together, the Class of 2013 comprised 498 retirees with a combined 14,948 years of service. Of the new retirees, 177 have served MCPS for 30 or more years and 27 have 40 or more years of service with MCPS. MCPS wishes all of our retirees the best as they move forward into new endeavors.

Retirees were congratulated with remarks from Dr. Joshua P. Starr, superintendent of schools, and Mr. Christopher S. Barclay, president of the Montgomery County Board of Education. Retirees’ names and years of service were announced, and they each received a certificate of honor and a retirement gift acknowledging their service to the students of Montgomery County. After the ceremony, new retirees also were treated to a reception.

All retirees are invited to join the MCPS Retirees Association (MCPSRA). For more information or to download an application, visit the MCPSRA website at www.montgomeryschoolsmd.org/departments/mcpsretirees.