FY24 SUPPLEMENTS AND CALCULATION FACTORS

1,560 Annual Hours for SSE Calculation of Hourly Rate

NBCT Information

Click on "Salary Supplements Explanation" from the National Board Certification Program Page

Annual

Grade Amt

Above

	Above	
Code	REG	Description
REG	None	Regular Salary no supplements
ADR	3,000	Athletic Specialist
ADP	4,500	Athletic Specialist + Elected Faculty Rep
ADL	5,125	Athletic Specialist + National License
ALP	6,625	Athletic Specialist + National License + Elected Faculty Rep
ADN	5,125	Athletic Specialist + National Board Certification
ANP	6,625	Athletic Specialist + National Board Certification + Elected Faculty Rep
ANB	13,000	Athletic Specialist + National Board Certification + National Board Certification Blueprint
		Athletic Specialist + National Board Certification + National Board Certification Blueprint +
ANS	20,000	State Identified Low Performing School
		Athletic Specialist + National Board Certification + Elected Faculty Rep + National Board
AEB	14,500	Certification Blueprint
		Athletic Specialist + National Board Certification + Elected Faculty Rep + National Board
AES	21,500	Certification Blueprint + State Identified Low Performing School
ADC	3,500	Athletic Specialist + Certified Athletic Administrator
APC	5,000	Athletic Specialist + Elected Faculty Rep + Certified Athletic Administrator
ALC	5,625	Athletic Specialist + National License + Certified Athletic Administrator
		Athletic Specialist + National License + Elected Faculty Rep + Certified Athletic
AL1	7,125	Administrator
ANC	5,625	Athletic Specialist + National Board Certification + Certified Athletic Administrator
		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
AN1	7,125	Administrator
		Athletic Specialist + National Board Certification + Certified Athletic Administrator +
ACC	13,500	National Board Certification Blueprint
		Athletic Specialist + National Board Certification + Certified Athletic Administrator +
ACS	20,500	National Board Certification Blueprint + State Identified Low Performing School
		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
ACB	15,000	Administrator + National Board Certification Blueprint
		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
		Administrator + National Board Certification Blueprint + State Identified Low Performing
ACP	- 	School
ACM	4,500	Athletic Specialist + Certified Athletic Administrator + Certified MAA
ACR	6,000	Athletic Specialist + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
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AC1	6,625	Athletic Specialist + National License + Certified Athletic Administrator + Certified MAA
1,00	0.405	Athletic Specialist + National License + Elected Faculty Rep + Certified Athletic
AC2	8,125	Administrator + Certified MAA
	0.005	Athletic Specialist + National Board Certification + Certified Athletic Administrator +
AC3	6,625	Certified MAA

Annual Grade Amt Above

Code	REG	Description
REG	None	Regular Salary no supplements
		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
AC4	8,125	Administrator + Certified MAA
		Athletic Specialist + National Board Certification + Certified Athletic Administrator +
AMC	14,500	Certified MAA + National Board Certification Blueprint
		Athletic Specialist + National Board Certification + Certified Athletic Administrator +
į		Certified MAA + National Board Certification Blueprint + State Identified Low Performing
AMS	21,500	School
		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
		Administrator + Certified MAA + National Board Certification Blueprint + State Identified
AMB	23,000	Low Performing School
i i		Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic
AMP	16,000	Administrator + Certified MAA + National Board Certification Blueprint
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ETL	1,700	Regular Teacher + Elementary Team Leader
REP	1,500	Regular Teacher + Elected Faculty Rep
ETP	3,200	Regular Teacher + Elementary Team Leader + Elected Faculty Rep
NBC	2,125	Regular Teacher + National Board Certification
NCC	10,000	Regular Teacher + National Board Certification + National Board Certification BluePrint
		Regular Teacher + National Board Certification + National Board Certification BluePrint +
NCS	17,000	State Identified Low Performing School
RNE	3,825	Regular Teacher + National Board Certification + Elementary Team Leader
NCP	3,625	Regular Teacher + National Board Certification + Elected Faculty Rep
·		Regular Teacher + National Board Certification + Elementary Team Leader + Elected
ECP	5,325	Faculty Rep
		Regular Teacher + National Board Certification + Elementary Team Leader + National Board
NTB	11,700	Certification BluePrint
	·	Regular Teacher + National Board Certification + Elected Faculty Rep + National Board
NRB	11,500	Certification BluePrint
	·	Regular Teacher + National Board Certification + Elementary Team Leader + Elected
NCB	13,200	Faculty Rep + National Board Certification BluePrint
	·	Regular Teacher + National Board Certification + Elementary Team Leader + National Board
NTS	18,700	Certification BluePrint + State Identified Low Performing School
		Regular Teacher + National Board Certification + Elected Faculty Rep + National Board
NRS	18,500	Certification BluePrint + State Identified Low Performing School
		Regular Teacher + National Board Certification + Elementary Team Leader + Elected
ļ		Faculty Rep + National Board Certification BluePrint + State Identified Low Performing
NRP	20,200	School
NBL	2,125	Regular Teacher + National License
ENL	3,825	Regular Teacher + National License + Elementary Team Leader
NLP	3,625	Regular Teacher + National License + Elected Faculty Rep
ELP	5,325	Regular Teacher + National License + Elementary Team Leader + Elected Faculty Rep
CNS	4,425	Consulting Teacher
CNN	6,550	Consulting Teacher + National Board Certification
CNL	6,550	Consulting Teacher + National License
CSL	1,700	Community School Liaison

Annual Grade Amt Above

Code	REG	Description
REG	None	Regular Salary no supplements
CTL	3,400	Community School Liaison + Elementary Team Leader
CRP	3,200	Community School Liaison + Elected Faculty Rep
CLR	4,900	Community School Liaison + Elementary Team Leader + Elected Faculty Rep
CLB	3,825	Community School Liaison + National Board Certification
		Community School Liaison + National Board Certification + National Board Certification
СВВ	11,700	BluePrint
		Community School Liaison + National Board Certification + National Board Certification
CLP	18,700	BluePrint + State Identified Low Performing School
СВТ	5,525	Community School Liaison + National Board Certification + Elementary Team Leader
CBR	5,325	Community School Liaison + National Board Certification + Elected Faculty Rep
	<u>-</u>	Community School Liaison + National Board Certification + Elementary Team Leader +
СВР	7,025	Elected Faculty Rep
CL1	3,825	Community School Liaison + National License
CL2	5,525	Community School Liaison + National License + Elementary Team Leader
CL3	5,325	Community School Liaison + National License + Elected Faculty Rep
		Community School Liaison + National License + Elementary Team Leader + Elected Faculty
CL4	7,025	Rep
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MTL	1,700	Middle School Team Leader
MTP	3,200	Middle School Team Leader + Elected Faculty Rep
MLL	3,825	Middle School Team Leader + National License
MLP	5,325	Middle School Team Leader + National License + Elected Faculty Rep
MTN	3,825	Middle School Team Leader + National Board Certification
MNP	5,325	Middle School Team Leader + National Board Certification + Elected Faculty Rep
		Middle School Team Leader + National Board Certification + National Board Certification
мсс	11,700	BluePrint
		Middle School Team Leader + National Board Certification + National Board Certification
MCS	18,700	BluePrint + State Identified Low Performing School
	i	Middle School Team Leader + National Board Certification + Elected Faculty Rep + National
MEC	13,200	Board Certification BluePrint
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		Middle School Team Leader + National Board Certification + Elected Faculty Rep + National
MES	20,200	Board Certification BluePrint + State Identified Low Performing School
RSM	2,875	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RSP	4,375	+ Elected Faculty Rep
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RSN	5,000	+ National Board Certification
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RS1	6,500	+ National Board Certification + Elected Faculty Rep
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RS8	12,875	+ National Board Certification + National Board Certification BluePrint
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
		+ National Board Certification + National Board Certification BluePrint + State Identified
RS9	19,875	Low Performing School

Annual
Grade Amt
Above
Code REG Description

Code	REG	Description
REG	None	Regular Salary no supplements
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + Elected Faculty Rep + National Board Certification
RSB	14,375	BluePrint
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + Elected Faculty Rep + National Board Certification
RSS	21,375	BluePrint + State Identified Low Performing School
RSL	5,000	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National License
		MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RS2	6,500	+ National License + Elected Faculty Rep
RLG	2 575	Passures Tanahar MS Cantont Specialist with Large Department
RLG	3,575	Resource Teacher, MS Content Specialist with Large Department
RLP	5,075	Resource Teacher, MS Content Specialist with Large Department + Elected Faculty Rep
		Resource Teacher, MS Content Specialist with Large Department + National Board
RLN	5,700	Certification
		Resource Teacher, MS Content Specialist with Large Department + National Board
RL1	7,200	Certification + Elected Faculty Rep
		Resource Teacher, MS Content Specialist with Large Department + National Board
RL8	13,575	Certification + National Board Certification BluePrint
		Resource Teacher, MS Content Specialist with Large Department + National Board
		Certification + National Board Certification BluePrint + State Identified Low Performing
RL9	20,575	School
		Resource Teacher, MS Content Specialist with Large Department + National Board
RLB	15,075	Certification + Elected Faculty Rep + National Board Certification BluePrint
		Resource Teacher, MS Content Specialist with Large Department + National Board
		Certification + Elected Faculty Rep ++ National Board Certification BluePrint + State
RLS	22,075	Identified Low Performing School
RLL	5,700	Resource Teacher, MS Content Specialist with Large Department + National License
1122	3,700	Resource Teacher, MS Content Specialist with Large Department + National License +
RL2	7,200	Elected Faculty Rep
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		HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist
RXL	4,550	with Extra-Large Department
		HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist
RXP	6,050	with Extra-Large Department + Elected Faculty Rep
D.V.4	0.075	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist
RX1	6,675	with Extra-Large Department + National License
		HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist
RX3	8,175	with Extra-Large Department + National License + Elected Faculty Rep
		HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist
RXN	6,675	with Extra-Large Department + National Board Certification
	_	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist
RX2	8,175	with Extra-Large Department + National Board Certification + Elected Faculty Rep

Annual Grade Amt Above

Code REG		Description
REG	None	Regular Salary no supplements
		HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + National Board Certification
RXC	14,550	BluePrint
RXS	21,550	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
RXE	16,050	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
		HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + Elected Faculty Rep +
RXB	23,050	National Board Certification BluePrint + State Identified Low Performing School
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R2X	5,100	Resource Teacher, MS Content Specialist with 2X-Large Department
R2P	6,600	Resource Teacher, MS Content Specialist with 2X-Large Department + Elected Faculty Rep
R2L	7,225	Resource Teacher, MS Content Specialist with 2X-Large Department + National License
		Resource Teacher, MS Content Specialist with 2X-Large Department + National License +
R2F	8,725	Elected Faculty Rep
R2N	7,225	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification
		Resource Teacher, MS Content Specialist with 2X-Large Department + National Board
R2E	8,725	Certification + Elected Faculty Rep
Doc	45 400	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board
R2C	15,100	Certification + National Board Certification BluePrint Resource Teacher, MS Content Specialist with 2X-Large Department + National Board
		Certification + National Board Certification BluePrint + State Identified Low Performing
R2S	22,100	School
		Resource Teacher, MS Content Specialist with 2X-Large Department + National Board
R2B	16,600	Certification + Elected Faculty Rep + National Board Certification BluePrint
		Resource Teacher, MS Content Specialist with 2X-Large Department + National Board
		Certification + Elected Faculty Rep + National Board Certification BluePrint + State
R2T	23,600	Identified Low Performing School