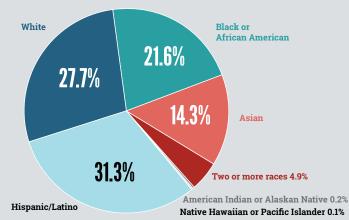


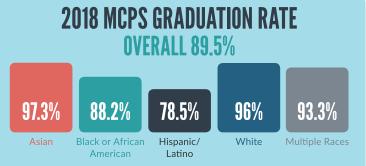
MONTGOMERY COUNTY PUBLIC SCHOOLS OUR SCHOOL SYSTEM

LARGEST DISTRICT IN MARYLAND

> 14th largest school system in the United States

STUDENT DEMOGRAPHICS





The MCPS overall graduation is rate ABOVE state and national average.

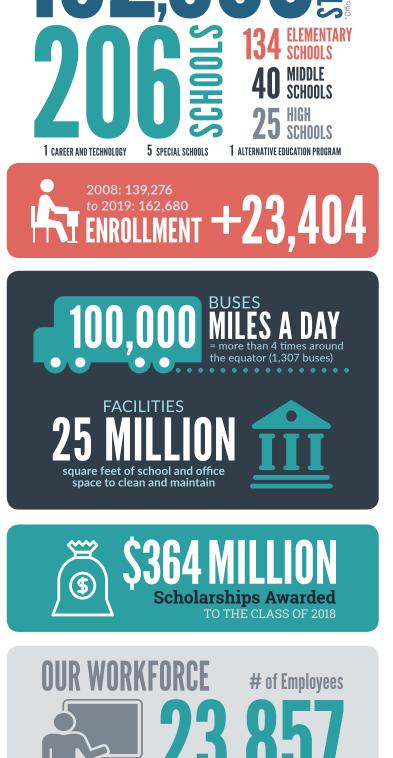
SERVICES



participate in English for Speakers of Other Languages (ESOL) 2018



33.3% participate in Free and Reduced-Price Meals (FARMs) 2019



FY 2020 SUPERINTENDENT'S RECOMMENDED OPERATING BUDGET - AT A GLANCE

- Continued investments in what works to ensure access and opportunity for ALL students -

2019-2020 Expanded Opportunities in Focus Areas

Learning, Accountability & Results

- » Implement extended year programming at two elementary schools
- » Expand prekindergarten programs
- » Add Focus teachers in highly impacted elementary schools
- » Expand the arts initiative program to elementary schools
- » Add programs and support staff for student physical, social and psychological well-being
- » Add assistant principals to provide more instructional leadership
- » Increase focus on school climate and culture
- » Convert assistant school administrators to assistant principals at secondary highly impacted schools
- » Increase world language experience at elementary schools through volunteers, online resources and after-school programs

Community Partnerships and Engagement

- » Expand dual enrollment opportunities for students at all three Montgomery College campuses
- » Implement a new platform for services and information to support an improved physical, social and psychological support framework
- » Expand the Northwest and Northwood High Schools Middle College Programs for students outside the schools' service areas
- » Expand Summer R.I.S.E., the summer career exploration program for students

Human Capital

\$458,286

\$2,589,045

\$435.000

- » Strengthen school safety and student security with improved background checks of staff
- » Expand career pathways and professional opportunities for all employees to ensure there are highly qualified and diverse professionals in every position

Operational Excellence

- » Provide enhancements for hazardous safety initiatives, heating, ventilation, and air conditioner chiller overhauls in schools, and for carpet replacement
- » Add technology improvements to support expansion of professional development platforms and support for schools

Ongoing Initiatives for Student Learning

Access to early learning through prekindergarten programs * Language exposure and experience at all levels * Extended learning time * Increased access for all students to rigorous coursework and college assessments * Robust student learning and school accountability tools * Updated curricular instructional materials aligned with State standards and best practices * Increased support for student physical, social and psychological well-being * Increased access to enriched and accelerated learning opportunities for elementary and secondary students * A commitment to a diverse, culturally competent workforce * Restorative justice programs that promote positive discipline in schools * Strengthened and expanded college and career pathway programs * Support for alternative pathways * Targeted professional development for staff * Access to dual enrollment opportunities that enable students to earn both a high school diploma and an associate degree

> For more information and to provide feedback, visit the MCPS Budget Information webpage at: www.montgomeryschoolsmd.org/departments/budget/

> > Updated December 2018

FY 2020 OPERATING BUDGET

Expenditures		
FY 2019 Budget	\$2.60 Billion	
FY 2020 Budget	\$2.65 Billion	
Change	\$55.2 Million	
Percent of Increase	2.1%	

FY 2020 Expenditure Summary - Changes from FY 2019

Enrollment/Growth	\$12,052,871
New School/ Additional Space	3,023,501
Employee Benefits & Insurance	(8,939,564)
Key Bodies of Work	9,327,447
Inflation/Other	9,427,316
Salary Adjustments	23,160,545
Efficiency Reductions	(1,831,688)
Non recurring Costs	(898,967)
Grants/Enterprise/ Other Changes	9,834,148
Total Budget Change	\$55 155 609



\$**9,327,447** \$5,845,116