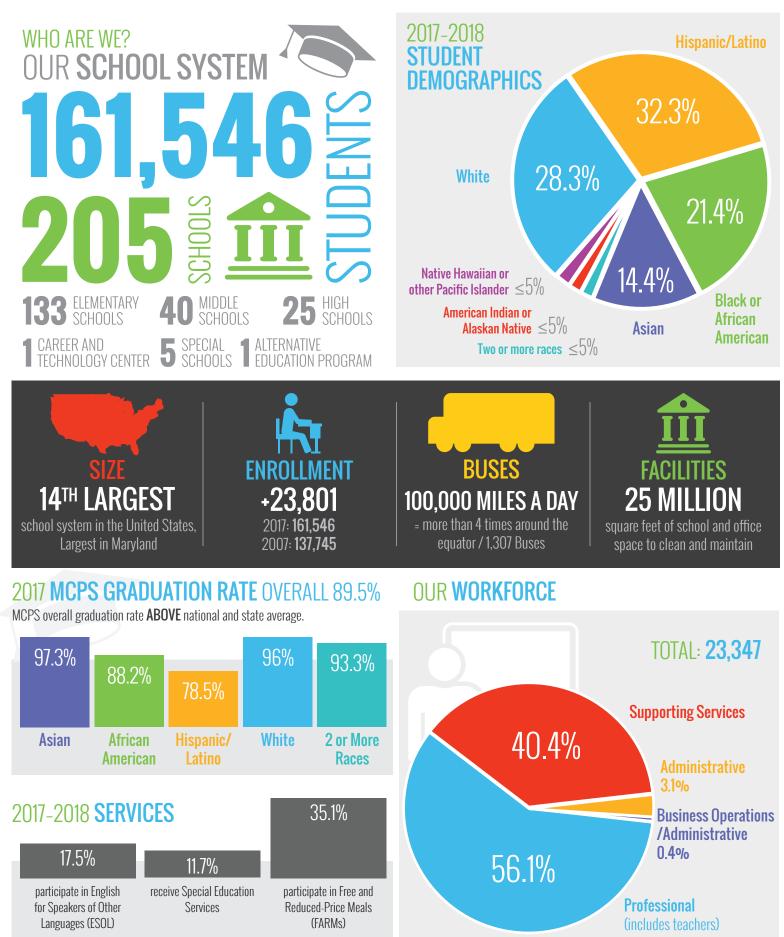
MONTGOMERY COUNTY PUBLIC SCHOOLS

ROCKVILLE, MARYLAND



## STRATEGIC PRIORITIES Key Bodies of Work For 2018-2019

#### Learning, Accountability & Results

- » Increasing the number of Equal Opportunity Schools
- » Redesign alternative programs, online pathways to graduation, and dropout recovery
- » Expand access to enriched & accelerated instruction for more students
- » Increase pathways for career opportunities in Cybersecurity, Public Safety/ EMT/Firefighter Academy, Agricultural Science, and Aviation
- » Expand access to Maryland Seal of Biliteracy
- » Implement extended year program at two elementary schools beginning July 2019
- » Launch recovery education program
- » Expansion of restorative justice initiative
- » Expand the arts initiative program to elementary schools in the Gaithersburg and Germantown areas
- » Implement Finance Park program for all MCPS seventh graders through a partnership with Junior Achievement at Thomas Edison High School of Technology
- » Expand the BELL (Building Educated Leaders for Life) summer program for elementary school students
- » Expand the two way language immersion program to two additional elementary schools.
- » Explore ways to provide elementary language programs to all elementary school students
- » Expand the pre-K program
- » Create and implement a plan to address academic issues for Limited English Proficient (LEP) students in middle and high schools that lead to graduation from high school



#### **Community Partnerships and Engagement**

- » Continue KID Museum partnership
- » Establish partnerships in community career-focused areas
- » Expand College Tracks program to additional high schools
- » Expand Achieving Collegiate Excellence and Success (ACES) program to an additional high school
- » Expand middle and early college program partnership with Montgomery College beginning in ninth grade

#### Human Capital

- » Continue and expand work at the district and school level in MCPS recruitment, hiring, and retention efforts
- » Increase and improve pathways for Support Professionals to become classroom teachers
- » Provide advancement opportunities for other Support Professional in other career fields within MCPS



#### **Operational Excellence**

- » Upgrade, streamline, and improve systems for greater efficiency in budgeting, finance, and human resources
- » Implement improvement initiatives for business operations in schools
- » Restructure central office support for schools

# FY 2019 **OPERATING BUDGET**

## **Expenditures**

FY 2018 Budget	\$2.52 Billion
FY 2019 Budget	\$2.60 Billion
Variance	\$77.16 Million



### FY 2019 Changes (In Millions)

Enrollment/Growth	14.49
New School/New Grade	3.22
Continuing Salary	33.68
Employee Benefits & Insurance	11.27
Inflation/Other	6.57
Key Bodies of Work	16.12
Changes/Realignments	(10.43)
Grants/Enterprise/Other Changes	3.59
Non Recurring Costs	(1.35)
Total Budget Increase	\$77.16 Millions

For more information, visit the MCPS Budget Information web page at: www.montgomeryschoolsmd.org/departments/budget/ Provide your feedback on the proposed operating budget here: www.MCPSBudgetFeedback.org

Updated June 2018