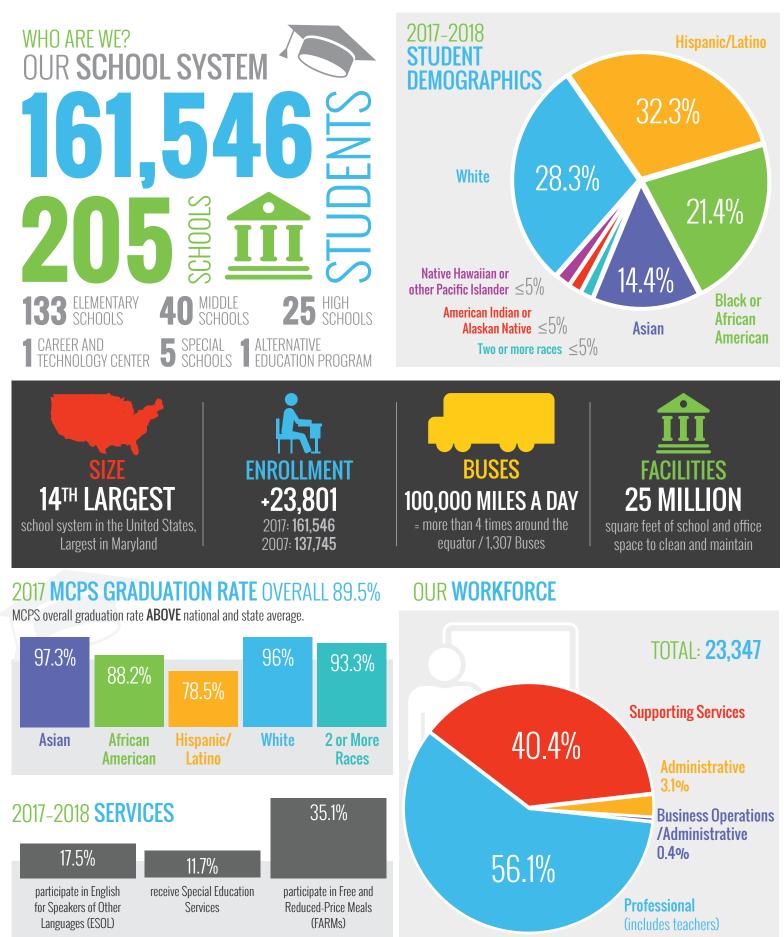
MONTGOMERY COUNTY PUBLIC SCHOOLS

ROCKVILLE, MARYLAND



STRATEGIC PRIORITIES Key Bodies of Work For 2018-2019

Learning, Accountability & Results

- » Increasing the number of Equal Opportunity Schools
- » Redesign alternative programs, online pathways to graduation, and dropout recovery
- » Expand access to enriched & accelerated instruction for more students
- » Increase pathways for career opportunities in Cybersecurity, Public Safety/ EMT/Firefighter Academy, Agricultural Science, and Aviation
- » Expand access to Maryland Seal of Biliteracy
- » Implement extended year program at two elementary schools beginning July 2019
- » Launch recovery education program
- » Expansion of restorative justice initiative
- » Expand the arts initiative program to elementary schools in the Gaithersburg and Germantown areas
- » Implement Finance Park program for all MCPS seventh graders through a partnership with Junior Achievement at Thomas Edison High School of Technology
- » Expand the BELL (Building Educated Leaders for Life) summer program for elementary school students
- » Expand the two way language immersion program to two additional elementary schools.
- » Explore ways to provide elementary language programs to all elementary school students
- » Expand the pre-K program
- » Create and implement a plan to address academic issues for Limited English Proficient (LEP) students in middle and high schools that lead to graduation from high school



Community Partnerships and Engagement

- » Continue KID Museum partnership
- » Establish partnerships in community career-focused areas
- » Expand College Tracks program to additional high schools
- » Expand Achieving Collegiate Excellence and Success (ACES) program to an additional high school
- » Expand middle and early college program partnership with Montgomery College beginning in ninth grade

Human Capital

- » Continue and expand work at the district and school level in MCPS recruitment, hiring, and retention efforts
- » Increase and improve pathways for Support Professionals to become classroom teachers
- » Provide advancement opportunities for other Support Professional in other career fields within MCPS



Operational Excellence

- » Upgrade, streamline, and improve systems for greater efficiency in budgeting, finance, and human resources
- » Implement improvement initiatives for business operations in schools
- » Restructure central office support for schools

FY 2019 **OPERATING BUDGET**

Expenditures

| FY 2018 Budget | \$2.52 Billion |
|----------------|-----------------|
| FY 2019 Budget | \$2.60 Billion |
| Variance | \$77.16 Million |
| | |



FY 2019 Changes (In Millions)

| Enrollment/Growth | 14.49 |
|---------------------------------|------------------|
| New School/New Grade | 3.22 |
| Continuing Salary | 33.68 |
| Employee Benefits & Insurance | 11.27 |
| Inflation/Other | 6.57 |
| Key Bodies of Work | 16.12 |
| Changes/Realignments | (10.43) |
| Grants/Enterprise/Other Changes | 3.59 |
| Non Recurring Costs | (1.35) |
| Total Budget Increase | \$77.16 Millions |

For more information, visit the MCPS Budget Information web page at: www.montgomeryschoolsmd.org/departments/budget/ Provide your feedback on the proposed operating budget here: www.MCPSBudgetFeedback.org

Updated June 2018