



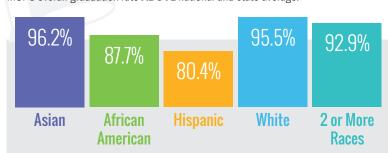






2016 MCPS GRADUATION RATE OVERALL 89.8%

MCPS overall graduation rate ABOVE national and state average.



2017-2018 **SERVICES**

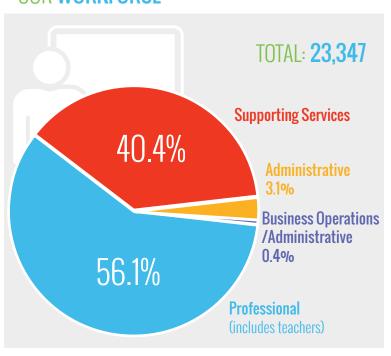
17.5%

participate in English for Speakers of Other Languages (ESOL) 11.7%

receive Special Education Services 35.1%

participate in Free and Reduced-Price Meals (FARMs)

OUR WORKFORCE



STRATEGIC PRIORITIES

Key Bodies of Work For 2018-2019

Learning, Accountability & Results

- » Expanding programs in computer science, coding, and robotics
- » Aligning and improving curriculum, instruction, assessment, and professional learning in Mathematics and Literacy
- » Increasing the number of Equal Opportunity Schools
- » Redesign alternative programs, online pathways to graduation, and dropout recovery
- » Expand access to enriched & accelerated instruction for more students
- » Implement an upcounty arts initiative
- » Increase pathways for career opportunities in Cybersecurity, Public Safety/EMT/ Firefighter Academy, Agricultural Science, and Aviation
- » Implement Finance Park through partnership with Junior Achievement at Thomas Edison High School of Technology
- » Expand two-way language immersion to additional elementary schools
- » Explore approaches to elementary language exposure
- » Expand access to Maryland Seal of Biliteracy
- » Expand BELL (Building Educated Leaders for Life) summer program
- » Implement extended year program at two elementary schools beginning July 2019
- » Launch recovery education program
- » Expansion of restorative justice initiative
- » Continue to support achievement focused extracurricular programs at all middle and high schools



Community Partnerships and Engagement

- » Continue KID Museum partnership
- » Establish partnerships in community career-focused areas
- » Expand College Tracks and Achieving Collegiate Excellence & Success (ACES) programs
- » Expand middle and early college program



Human Capital

- » Continue and expand work at the district and school level in MCPS recruitment, hiring, and retention efforts
- » Increase and improve pathways for Support Professionals to teacher positions
- » Provide advancement opportunities for Support Professionals



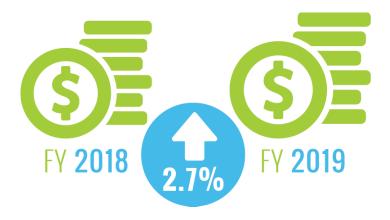
Operational Excellence

- » Upgrade, streamline, and improve systems for greater efficiency in budgeting, finance, and human resources
- » Implement improvement initiatives for business operations in schools
- » Restructure central office support for schools

FY 2019 OPERATING BUDGET

Expenditures

FY 2018 Budget	\$2.52 Billion
FY 2019 Budget	\$2.59 Billion
Variance	\$67.30 Million



FY 2019 Changes (In Millions)

Enrollment/Growth	16.92
New School/New Grade	1.87
Continuing Salary	28.23
Employee Benefits & Insurance	19.70
Inflation/Other	2.97
Key Bodies of Work	7.74
Changes/Realignments	(10.76)
Grants/Enterprise/Other Changes	.63
Total Budget Increase	\$67.30 Millions

For more information, visit the MCPS Budget Information web page at: www.montgomeryschoolsmd.org/departments/budget/