

TABLE OF CONTENTS

	Page
K–12 Instruction	
Prekindergarten and Head Start	1
Full-Day Kindergarten	5
Elementary School Instruction.....	9
Elementary Art.....	15
Elementary Music	18
Elementary Physical Education	22
Title I.....	26
Extended Learning Opportunities	30
Academic Intervention.....	34
Middle School Instruction	37
Middle School Extended Day/Year Academic Support Programs.....	44
Reading and English Language Arts	47
High School Instruction	51
High School Plus	56
Summer School.....	59
Extracurricular Activities.....	62
Junior Reserve Officers’ Training Corps.....	66
High School Consortia.....	69
ESOL/Bilingual Programs	74
Student Service Learning (SSL)	78
School-Based Administration	82
School Executive Leadership.....	86
Curriculum and Instruction	
Curriculum and Instructional Programs Administration	90
Curriculum and Instructional Program Services.....	95
Enriched and Innovative Programs.....	100
Curriculum Training	108
Staff Development Teachers.....	111
School Instructional Leadership Support.....	116
MCPS/MC/USM Partnership	122
Career and Technology Education.....	125
Outdoor and Environmental Education Programs	130
American Indian Education	134
Student Trades Foundations.....	136
Human Resources and Development/Employee Services	
Employee and Retiree Services	140
Recruitment and Staffing.....	145
Professional Growth Systems	149
Employee Benefits.....	156
Equity Initiatives.....	160

TABLE OF CONTENTS

	Page
Technology	
Technology Innovation and Leadership	164
Instructional Technology	168
Technology Support.....	173
Enterprise Infrastructure and Operations.....	178
Technology Modernization.....	182
Student Data Services	186
Business Information Services.....	191
Accountability	
Shared Accountability.....	195
Internal Audit.....	199
Policy, Records and Reporting	202
Testing	206
Applied Research.....	210
Program Evaluation	214
Special Education	
Infants and Toddlers and Preschool.....	218
Elementary Learning Centers	224
High School Learning Centers.....	228
School/Community-Based Programs.....	232
Speech and Language Services.....	236
Longview School	240
Resource, LAD, and Learning for Independence	244
Extensions Program	248
Autism Programs	252
Emotional Disabilities (ED) Cluster Model	256
Bridge Services.....	260
Services for the Deaf and Hard of Hearing.....	264
Services for Visually Impaired	268
Services for Students with Physical Disabilities.....	272
Transition Services	276
InterACT.....	280
Carl Sandburg Learning Center	284
Stephen Knolls School.....	288
Rock Terrace School/Cross Roads	292
JLG-RICA.....	297
Placement and Assessment Services.....	301
Medical Assistance and Autism Waiver.....	306
Equity Assurance and Compliance.....	310
Special Education Instructional Support.....	314
Special Education Administration	318
Special Education and Student Services Leadership.....	322
Alternative Programs	326
Student Services.....	330

TABLE OF CONTENTS

	Page
Residency and International Admissions.....	336
Home and Hospital Teaching	340
 Support Operations	
School Safety and Security	344
Plant Operations and Maintenance	348
Facilities Management and Utilities	354
Real Estate Management	359
School Energy and Recycling Team (SERT)	362
Transportation.....	366
Bus Operations–Regular Education.....	368
Bus Operations–Special Education.....	370
Transportation Safety Training.....	372
Transportation Fleet Maintenance	374
Transportation Support Operations.....	376
Transportation Administration.....	378
Field Trips.....	380
Materials Management	383
Food and Nutrition Services	388
Planning and Financial Services	393
Entrepreneurial Activities	397
Operations and Business Leadership	401
 Communications/Other	
Communications	406
Family and Community Partnerships	411
Executive Leadership.....	415