

FY 2008 QUESTION NUMBER: 25

QUESTION:

Provide information on the cost-of-living adjustments proposed for public and private sectors in the Washington metropolitan area. Also provide information on salary and benefit packages.

BUDGET PAGE REFERENCE: NA

ANSWER:

At the current time, only Anne Arundel County Public Schools (AACPS) has completed negotiations with its teachers' union. The agreement calls for a 6 percent annual increase for teachers for FY 2008 – FY 2010. Negotiations are still underway for administrators and support staff.

Fairfax County Public Schools has completed negotiations for a one-year agreement with its bargaining units that includes a 2 percent cost of living adjustment for all employees. In addition, it is adding \$8 million to the budget to improve teacher salaries, most of which is to be allocated to teachers with master's degrees.

Additional staff time is required to collect comparable salary and benefits information for other public and private sector organizations.