

**MONTGOMERY COUNTY PUBLIC SCHOOLS****MCPS Supportive Measures Plan**

Montgomery County Public Schools provides a safe and secure learning environment that is free from **bullying, harassment (including sexual harassment) and intimidation**. Students who have been the **alleged targets** of such behavior may need supportive measures to ensure their emotional and physical safety is secure during investigations and/or after discipline has been imposed on the aggressor. This safety plan highlights key issues for you to consider to assist in providing supportive measures to complainants (alleged victims). It is also strongly encouraged that supportive measures be provided to respondents (alleged offenders) as appropriate. It is understood that each situation is different and that additional considerations may be included. The plan involves two components: the actions **school staff** will engage in and the expected actions of the **student(s)** involved. This plan has a definite start and a proposed end date. It is meant to cover the entire school day, from the time a student boards a bus in the morning until they depart the bus at the end of the day. The complainant needs to be safe during before-school and after-school activities, and protected from any new bullying/harassment by others in retaliation for reporting or in response to disciplinary actions. The plan designates a **Primary Staff Contact** for the complainant. This person is someone with whom the student feels most comfortable. It is the intent of this plan to be implemented in a way which is minimally intrusive and not unreasonably burdensome.

**STUDENT INFORMATION**

School Name \_\_\_\_\_  
 Student's Name \_\_\_\_\_ Grade Level \_\_\_\_\_  
 Student Number \_\_\_\_\_ Bus Route Number \_\_\_\_\_  
 Primary Staff Contact \_\_\_\_\_ Secondary Staff Contact \_\_\_\_\_  
 Plan Start Date \_\_\_\_/\_\_\_\_/\_\_\_\_ Proposed End Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**STAFF SUPPORTS**

- Staff who work with the student will be informed of this safety plan and will make every effort to implement it successfully within the school.
- Staff who witness or are otherwise made aware of any harassing, intimidating or bullying behavior directed toward the student will intervene immediately and will report such behavior to administration.
- Staff/security will be visible in the hallways to monitor students during passing times.
- Additional supports in place: \_\_\_\_\_

**SCHOOL SUPPORTS**

- Student schedule was changed on \_\_\_\_/\_\_\_\_/\_\_\_\_
- Classroom/lunch room seat assignments changed: \_\_\_\_\_
- Student will be dropped off in the main office during arrival, where they will wait until just after the bell rings to go to class to ensure there is no hallway contact.
- Student will be excused 5 minutes early, at the end of each class/dismissal to ensure there is not hallway contact.
- Trusted friends/student escorts: \_\_\_\_\_
- Bus Route changes, seat assignments, after school activity/team travel: \_\_\_\_\_
- Extracurricular school activities/events support plan: \_\_\_\_\_
- Additional supports in place: \_\_\_\_\_

**STUDENT SUPPORTS**

- Student will avoid contact or online communication with \_\_\_\_\_ while this plan is in effect.
- Flash Pass issued: \_\_\_\_/\_\_\_\_/\_\_\_\_
- The student will immediately report any breach of this plan including on/off school grounds.
- Additional supports in place: \_\_\_\_\_

**PARENTS/GUARDIANS**

- Parents/Guardians agree to monitor and support the student with this plan, monitor the student's interactions outside of the school, and contact the school if the problem persists.**

*This plan is in place from the dates stated above, pending any agreed upon revisions or termination.*

**WE AGREE TO THE SUPPORTIVE MEASURES PLAN AS STATED ABOVE**

Student Signature \_\_\_\_\_ Parent/Guardian Signature \_\_\_\_\_

Principal/Principal Designee \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_