The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Thursday, October 14, 1999, at 10:30 a.m.

ROLL CALL Present: Mrs. Patricia O'Neill, Vice President in the Chair
Mr. Stephen Abrams
Mr. Kermit V. Burnett
Mrs. Nancy J. King
Laura Sampedro, Student Board Member
Ms. Mona M. Signer
Dr. Jerry Weast, Secretary/Treasurer

Absent: Mr. Reginald M. Felton
Mrs. Beatrice B. Gordon

# or ( ) indicates student vote does not count. Four votes needed for adoption.

RESOLUTION NO. 593-99 Re: CLOSED SESSION

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article and State Government Article of the Annotated Code of Maryland to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct portions of its closed sessions on October 14, 1999, in Room 120 from 8:30 to 10:00 a.m. and 12:00 to 1:30 p.m. to discuss the personnel appointments and the personnel monthly report, as permitted under Section 10-508(a)(1) of the State Government Article; and be it further

Resolved, That the Board of Education consult with counsel to receive legal advice as permitted under Section 10-508(a)(7) of the State Government Article; and be it further

Resolved, That the Board of Education of Montgomery County dedicate part of the closed session on October 14, 1999, to acquit its executive functions and to adjudicate and review appeals, which is a quasi-judicial function outside the purview of the Open Meetings Act under Section 10-503(a) of the State Government Article; and be it further

Resolved, That these portions of the meeting continue in closed session until the completion of business.
RESOLUTION NO. 594-99  Re:  APPROVAL OF THE AGENDA

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve and amend the agenda for October 14, 1999, by moving the personnel items after Policy IOD.

Re:  ANNOUNCEMENT

Mrs. O’Neill announced that Mr. Felton was absence because surgery was scheduled for his wife this morning; Mrs. Gordon was attending a conference; and Mr. Burnett was attending to a business call and apologized for coming to the meeting late.

RESOLUTION NO. 595-99  Re:  1999 MONTGOMERY COUNTY EMPLOYEES’ CHARITY CAMPAIGN

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The Montgomery County Employees’ Charity Campaign makes possible a wide range of vital and much-needed services for our community, including basic health care and social service assistance; and

WHEREAS, Results of previous charity campaigns show that employees of Montgomery County Public Schools have a long tradition of generosity; and

WHEREAS, School system employees contributed $233,310 to the campaign last year, an increase of five percent from the previous year; and

WHEREAS, These individual contributions are a tangible recognition that even in this affluent county our assistance is needed by many people, including a number of our own students, employees, and their families; now therefore be it

Resolved, That the Board of Education of Montgomery County does hereby designate the period of October 14 through November 12, 1999, for participation in the Montgomery County Employees’ Charity Campaign; and be it further

Resolved, That the Board of Education urge all employees of the Montgomery County Public Schools to participate in the campaign again this year as a demonstration to the entire community of a strong public commitment to kindness, compassion, goodwill, and generosity.
RESOLUTION NO. 596-99  Re:  RECOGNITION OF DR. BRENDA HAMMOND

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, Board policy establishes MCPS' strong commitment to success for every student and identifies mastery of science and mathematics as critical to student success; and

WHEREAS, Dr. Brenda Hammond has demonstrated outstanding teaching in the area of science; and

WHEREAS, Dr. Hammond has distinguished herself as an MCPS grade level mathematics trainer, liaison, and teacher/trainer for Project IMPACT and Mathematics Content/Connections since 1990, providing leadership and training to her fellow teachers; and

WHEREAS, Dr. Hammond has been awarded the 1998 Presidential Award for Excellence in Mathematics and Science Teaching for Elementary Science for the state of Maryland by the National Science Foundation; and

WHEREAS, Dr. Hammond received said award at the ceremony at the White House in Washington, D.C., on June 8, 1999; now therefore be it

Resolved, That the Montgomery County Board of Education and the superintendent of schools hereby present commendation and appreciation to Dr. Brenda Hammond for her distinguished service to Montgomery County Public Schools, its students, parents, and the community at large; and be it further

Resolved, That the Montgomery County Board of Education and the superintendent hereby offer their congratulations and best wishes for continued success; and be it further

Resolved, That a copy of this resolution be presented to Dr. Hammond as a token of our appreciation.

RESOLUTION NO. 597-99  Re:  SUPPORTING SERVICES PERSONNEL RECOGNITION DAY

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The school system's commitments to success for every student and the Board's five new academic priorities for student achievement are dependent upon the
teamwork and dedication of all employees; and

WHEREAS, Every employee, both inside and outside the classroom, serves as a positive role model for students; and

WHEREAS, All supporting services personnel contribute in a multitude of ways in the success of every student toward the quality of education for our students; now therefore be it

Resolved, That the Board of Education recognize the outstanding services provided and show appreciation to every supporting services employee; and be it further

Resolved, That the Board of Education designate Thursday, October 28, 1999, as the seventh annual Supporting Services Personnel Recognition Day and encourage all Montgomery County Public Schools’ staff members, parents, students, and community members to recognize the significant contributions of supporting services employees to the students of Montgomery County.

RESOLUTION NO. 598-99  Re:  SALUTE TO TRANSPORTATION PERSONNEL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Division of Transportation buses carry more than 95,000 students to more than 230 locations, traveling more than 17 million miles in a school year; now therefore be it

Resolved, That the Board of Education formally recognize and extend its sincere thanks and gratitude to all staff in the Division of Transportation; and be it further

Resolved, That the Board of Education honor all transportation staff members – bus operators, attendants, mechanical, clerical, secretarial, supervisory, and administrative – for their teamwork in the safe transporting of students; and be it further

Resolved, That the Board proclaim the week of October 17-23, 1999, as National School Bus Safety Week.

Re:  BOARD/SUPERINTENDENT COMMENTS

Dr. Weast reported that 22 Montgomery County schools were named among the state’s fastest improving schools as part of a $2.75 million statewide School Performance Recognition program, a key component added to Maryland’s 10-year-old school reform effort in 1996. Ten elementary schools were awarded a total of $277,863 in additional
state funding for achieving “substantial and meaningful improvement” toward meeting the state’s educational standards over a minimum of two consecutive years. The ten schools are: Bells Mill, Bradley Hills, Cloverly, Darnestown, Jones Lane, Thurgood Marshall, Seven Locks, Stone Mill, Travilah, and Wood Acres elementary schools. In addition, 12 county elementary schools received a School Performance Recognition Certificate for achieving one year of significant improvement. They are Belmont, Bethesda, Burning Tree, Cashell, Cold Spring, Garrett Park, Lakewood, Laytonsville, Monocacy, Lois P. Rockwell, Westbrook, and Wyngate elementary schools. He attended the cornerstone laying ceremony in Silver Spring of the 28th house built by the Thomas Edison High School of Technology in cooperation with the Montgomery County Students Construction Trades Foundation, Inc. It was very interesting because it was a public/private partnership. Edison also was selected as the as first Automotive Youth Educational System site in Maryland which links the school with three major automotive manufacturers. He had visited with the MCCPTA Delegate Assembly, and it will support the Board’s five priorities. The Education Committee of the Montgomery County Civic Federation works together with other groups to increase parent involvement. Dr. Weast congratulated staff for placing the Policy and Procedures Handbook in CD-ROM format, as well as on the MCPS website.

Mrs. O’Neill commended two Board members who will represent Montgomery County. Mrs. King was recently appointed by County Executive Duncan to the Juvenile Justice Task Force. Mrs. Gordon and Councilmember Praisner were appointed by Governor Glendening to serve on the Commission on Education Finance, Equity, and Excellence. The Board attended the Maryland Association of Boards of Education Conference, and Mrs. Gordon was honored as president of that organization.

Mr. Abrams attended the NFUSSD Conference in Williamsburg. Mrs. Gordon was elected vice president of National Federation of Urban-Suburban School Districts (NFUSSD), and will be president the following year. What impressed him about the conference was that districts similar to MCPS were all facing the same issues. However, those districts were turning to Montgomery County for creative approaches.

RESOLUTION NO. 599-99  Re:  FINAL ACTION ON POLICY IOD: EDUCATION OF ENGLISH LANGUAGE LEARNERS

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, On February 23, 1998, members of the Board of Education approved a resolution directing the superintendent to revise and update Policy IOD, Education of Limited English Proficient Students; and

WHEREAS, On June 9, 1998, the Board of Education adopted unanimously the six
Guiding Principles presented in the comprehensive educational reform initiative Promoting Excellence: *Ensuring Academic Success for Limited English Proficient Students* developed by The George Washington University Center for Equity and Excellence in Education as the basis for the revision of the policy; and

WHEREAS, On October 6, 1998, the Board of Education discussed an update on the education of limited English proficient students that included input from The George Washington University Center for Equity and Excellence in Education; and

WHEREAS, An analysis of Policy IOD, *Education of Limited English Proficient Students* was discussed on May 11, 1999; and

WHEREAS, A revised draft policy has been prepared and reviewed by the ESOL Advisory Committee; and

WHEREAS, On May 11, 1999, the Board of Education took tentative action on draft Policy IOD, *Education of English Language Learners*, and distributed it for public comment; now therefore be it

Resolved, That the Board of Education take final action to adopt the attached draft Policy IOD, *Education of English Language Learners*, as amended.

**Education of English Language Learners**

A. **PURPOSE**

To reaffirm the education of English language learners as a high priority for MCPS

To ensure compliance with federal and state mandates regarding the education of English language learners

B. **ISSUE**

Success for Every Student is based on the premise that quality education is a fundamental right of every child. Language should not be a barrier that impedes English language learners in their effort to secure equal educational opportunities in the Montgomery County Public Schools. English language learners have become an increasingly diverse group of students, representing many countries and languages, coming from all socioeconomic levels, and having varied educational and experiential backgrounds. There must be special instructional and support programs to meet the challenges faced by these students, including services such
as counseling, parent outreach, and bilingual assessments that will help eliminate barriers that might prevent students from participating fully in educational programs. Instruction should enable students to learn English as quickly as possible while at the same time ensuring that they do not fall behind their grade-level peers in content areas.

C. POSITION

1. It is the intent of the Board of Education of the Montgomery County Public Schools to:
   
a) Hold English language learners to the same high expectations of learning established for all students

b) Assure that English language learners develop full proficiencies in English in the domains of listening, speaking, reading, and writing, consistent with expectations for all students

c) Assure that English language learners reach challenging content and performance standards in all content areas, including reading and language arts, mathematics, social studies, science, the fine arts, health, and physical education, consistent with those for all students

d) Provide instruction to English language learners that builds on their previous education and cognitive abilities and that reflects their English language proficiency levels

e) Evaluate English language learners with appropriate and valid assessments that are aligned with state and local standards and that take into account the language acquisition stages and cultural backgrounds of the students

f) Recognize that the academic success of English language learners is a responsibility shared by the students, all educators, the family, and the community

2. Definitions

   a) ESOL – English for Speakers of Other Languages is a specialized English language instructional program for non-native speakers of English that emphasizes the four language skills, listening, speaking, reading, and writing.
b) *English Language Learners (ELL)* is the term preferred by professionals in the field of second language teaching to describe students whose native language is not English and who have sufficient difficulty speaking, reading, writing, or understanding the English language and whose difficulties may deny such individuals the opportunity to learn successfully in classrooms where the language of instruction is English.

c) *Transition students* are those who have been exited from the ESOL program for less than one year.

d) *Limited English Proficient (LEP)* is the official term found in federal and state legislation to describe English language learners.

3. Curriculum

The ESOL curriculum:

a) Is research based

b) Incorporates the principles and guidelines set forth in the *ESL Standards for Students PreK-12*

c) Is based on age-appropriate levels of English language proficiency

d) Is aligned with the MCPS English/Reading/Language Arts curriculum

e) Is reflective of the many cultural and linguistic backgrounds represented by ELL students

f) Is taught using the content, strategies, and thinking processes that students encounter as they pursue an education in MCPS

4. Program

a) Each school, in collaboration with the Office of Instruction and Program Development and the Office of School Performance and Accountability, will provide an appropriate, clearly defined and articulated program to respond to the range of needs of English language learners.
b) Performance of transition students will be monitored by ESOL staff and appropriate accommodations will be provided for a period of one year.

c) Staff development is an integral component of a quality program. Staff development opportunities will be offered to all staff.

5. Identification and Completion

a) An English language proficiency assessment will be administered by qualified and trained assessors to all students whose native or primary language is not English at the time they initially enroll in MCPS to identify English language learners and determine their level of English proficiency.

b) English language learners will be considered English proficient and designated as “transition” students upon meeting the criteria established by Maryland State Guidelines.

c) Identification and program completion procedures will be evaluated periodically and revised as necessary.

6. ESOL Services

a) Schools will employ appropriate, relevant, and culturally sensitive approaches to ensure that parents of English language learners are informed about and become involved in their children’s education.

b) MCPS will provide ESOL counseling to assist English language learners in their new school and community environment.

c) MCPS will provide assessments that minimize cultural and linguistic biases for English language learners who are suspected of having a disability.

D. DESIRED OUTCOMES

1. Services of the ESOL program will be offered to all English language learners and will be designed to accommodate diversity in student backgrounds and levels of English language proficiency.

2. The expectation for success for students receiving services of the
ESOL program will be the same as for all students in MCPS.

E. IMPLEMENTATION STRATEGIES

The superintendent will:

1. Issue administrative procedures for the development, maintenance, and evaluation of appropriate programs for English language learners in Montgomery County Public Schools

2. Allocate staff and material resources annually, based on documented needs and within existing budgetary constraints

3. Apply for appropriate federal financial assistance, where available, to implement this policy

4. Work collaboratively with other county agencies and community organizations to access resources and help meet the needs of English language learners and their families.

F. REVIEW AND REPORTING

1. Annually report to the Board of Education the number of English language learners being served, by program and by native language spoken, within the total Montgomery County Public Schools.

2. Annually report to the Board of Education the results of English language learners’ academic progress with the same measures used by all students, including comparisons with other Montgomery County students.

3. This policy will be reviewed on an ongoing basis in accordance with the Board of Education policy review process.

RESOLUTION NO. 600-99 Re: PERSONNEL APPOINTMENT

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective October 15, 1999:
RESOLUTION NO. 601-99 Re: PERSONNEL APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective October 15, 1999:

Appointment
Larry A. Bowers

Present Position
Chief Financial Officer, Office of Financial Management

As
Chief Operating Officer, Office of the Superintendent

RESOLUTION NO. 602-99 Re: PERSONNEL APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective October 15, 1999:

Appointment
Barry Burke

Present Position
Coordinator, Industrial and Technology Education

As
Director, Division of Career and Technology Education

RESOLUTION NO. 603-99 Re: PERSONNEL APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective October 15, 1999:

Appointment
Karen Crawford

Present Position
Student Support Specialist, Rocky Hill MS

As
Coordinator, Student Affairs

RESOLUTION NO. 604-99 Re: PERSONNEL APPOINTMENT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved effective October 15, 1999:

Appointment
Dale Fulton

Present Position
Acting Curriculum Coordinator, Department of Academic Programs

As
Director, High School Innovative Programs and Academic Initiatives
RESOLUTION NO. 604-99  

Re:  MONTHLY REPORT

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve the Personnel Monthly Report dated October 14, 1999.

Re:  UPDATE ON BOARD OF EDUCATION PRIORITIES

Dr. Weast, Dr. Seleznov (Deputy Superintendent), and Mr. Bowers (Chief Operating Officer) presented a brief overview of the ongoing work to develop the educational plan that will help MCPS implement the academic priorities of the Board of Education, ensure appropriate assessment and accountability, and restructure the organizational framework to support these initiatives.

On September 23, 1999, the Board of Education unanimously adopted the following five "Steps for Success" to be addressed from 1999 to 2003 in furtherance of the Success for Every Student strategic plan:

• Improve the educational design and delivery of instruction and curriculum by utilization of proven best practices.
• Organize and optimize assets for improved academic results.
• Analyze and measure teachers' and principals' effectiveness in improving student performance and results.
• Develop, expand, and coordinate a literacy-based birth-to-kindergarten initiative.
• Create unique, innovative family- and community-friendly partnerships to improve academic results.

The consensus of the Board of Education to support these five priorities provides critical guidance to the leadership team as it develops an educational plan and organizational strategies. The five priorities will help focus and align the school system's resources; improve the delivery of services to schools, principals, and teachers; and meet the requirements for raising student achievement and closing the performance gap between African American and Hispanic students and White and Asian American students.

Work had started on the educational plan and the organizational strategies that are needed to accelerate instruction, improve the achievement of low-performing students, and close the achievement gap. Staff members developing this plan are considering several critical "trend benders," which are a series of coordinated and aligned activities, initiatives, and programs. These trend benders will be those initiatives that have the greatest probability of increasing the academic achievement of all students while significantly
accelerating the achievement of underperforming African American and Hispanic students. The initial draft of the educational plan will be presented at the Board of Education meeting on November 9, 1999.

One of the cornerstones of this educational plan is the development of an accountability system to ensure standards are established and performance measures are in place for teachers, schools, and the school system. The standards for the new teacher evaluation system have already been approved by the Board of Education. Staff is developing rubrics needed by evaluators and teachers so they know the expectations and how they will be evaluated. Student performance measures are included in the standards and will be an important part of the evaluation process. Just as important is training and professional development for teachers.

The accountability system will include a series of measurements for schools that will address student achievement, equity, and productivity. These measures will include Criterion-Referenced Tests, the Maryland School Performance Assessment Program, and the Scholastic Assessment Test, among other measures. Finally, the school system will be measured by the Key Results, Performance Measures, and Academic Milestones approved by the Board of Education last May.

To implement the educational plan and to organize and optimize assets for improved academic results, it will be necessary to change the organizational structure of MCPS. This change will streamline the organization and make it more efficient and responsive to the needs of the schools. The new organization will be built on three integrated components: education services, human resources and organizational development services, and business and operational services. The changes and realignments that will be recommended are essential to raise the achievement of all students, close the gap in performance between African American and Hispanic students and their White and Asian American peers, and increase accountability to the public. The goal is to do all of this at a lower cost than currently expended for administration.

Several other critical processes are underway to support the implementation of the upcoming educational plan – formation of the operating budget for FY 2001 and the multi-year initiatives plan, and the FY 2001 to 2006 Capital Improvements Program (CIP). The CIP will be submitted to the Board of Education on October 28, 1999. Following hearings in mid-November, the Board is scheduled to take final action on the CIP on November 18, 1999. The Superintendent's Recommended FY 2001 Operating Budget will be submitted to the Board of Education on December 8, 1999. It is critical that these operating and capital budgets reflect the educational plan so that the resources needed to implement the plan are included in the budget requests submitted to the County Council.
Re: DISCUSSION

Mrs. O’Neill thanked Dr. Weast and staff for the presentation. It was important that the MCPS community had an idea of the changes that will take place within the school system. She realized this would be a preliminary plan, and she thanked the staff who had been working hard to develop the plan.

Mrs. King enjoyed the presentation since it painted a clear picture on the direction MCPS is headed.

Ms. Signer was energized by what she had heard. She was pleased to see a focus on placing resources in the schools for students. The key part of the presentation was the bar graph, “Accountability Realized,” with autonomy at the top and intervention at the bottom. The graph included a line indicating standards. She asked where the standards were set for teachers and schools, and if staff had considered using a single standard or a value-added approach. Dr. Seleznow replied that staff had looked at both and were considering a hybrid. No single standard could measure how well teachers, students, principals, or administrators were doing. However, composites could be created to indicate placement on meeting the standard. Staff was looking at three pieces for the school’s standard: (1) proficiency, (2) productivity, and (3) academic equity. Dr. Weast added that the Board’s Subcommittee on Research and Evaluation would work with Dr. Seleznow to have input into the formulas.

Re: LUNCH AND CLOSED SESSION

The Board of Education recessed from 12:00 to 1:40 p.m.

** Mrs. King temporarily left the meeting.

Re: PUBLIC COMMENTS

The following person testified before the Board of Education:

<table>
<thead>
<tr>
<th>Person</th>
<th>Topic</th>
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<tr>
<td>Dr. Richard Modjeski</td>
<td>Special Education</td>
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</table>

RESOLUTION NO. 605-99 Re: CONTRACTS FOR MORE THAN $25,000

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:#
WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

Resolved, That having been duly advertised the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

8506000 031-AA
Portland Cement Concrete for the Division of Maintenance
Awardee
Montgomery Concrete $30,000

1002.2.1
Natural Gas - Extension
Awardee
AGF Direct Gas Sales and Servicing $1,461,000

1033.1
Provide Legal Counsel for Montgomery County Public Schools
Department of Special Education
Awardee
Jeffrey A. Krew, Esquire $500,000

1091.1
Services for Infants and Toddlers with Developmental Delays
Awardees
Care Rehab, Inc.
Pediatric Therapy Associates, Inc.
Tri-Rehab of Germantown, Inc.*
Susan S. Zwany OTR/L*
Total $150,000

4021.1
HVAC Service Contract - Extension
Awardees
AAF McQuay Service $8,000
Baltimore Trane Parts Center 105,157
Carrier Corporation 17,000
Total $130,157

4078.1
Tree Removal Service
Awardees
Treemasters $55,000
Mead Tree and Turf Care, Inc. $ 55,000
Total $ 110,000

### 4079.1 Health Room Supplies and Equipment

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<tr>
<th>Awardee</th>
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<tbody>
<tr>
<td>Alpine Gloves, Inc.</td>
<td>$22,147</td>
</tr>
<tr>
<td>Armstrong Medical Industries</td>
<td>8,379</td>
</tr>
<tr>
<td>Cole Medical, Inc.</td>
<td>2,778</td>
</tr>
<tr>
<td>Edcor Safety</td>
<td>164</td>
</tr>
<tr>
<td>Harrington’s Limited</td>
<td>29,746</td>
</tr>
<tr>
<td>Healthmark Industries Company</td>
<td>2,149</td>
</tr>
<tr>
<td>Home Community Line, Inc.</td>
<td>325</td>
</tr>
<tr>
<td>Micro Bio Medics, Inc.</td>
<td>37,566</td>
</tr>
<tr>
<td>Moore Medical Corporation</td>
<td>7,316</td>
</tr>
<tr>
<td>Nasco</td>
<td>516</td>
</tr>
<tr>
<td>National Health Supply Company</td>
<td>29,732</td>
</tr>
<tr>
<td>Omega Group, Inc.*</td>
<td>2,632</td>
</tr>
<tr>
<td>Perfect Health Supplies*</td>
<td>1,066</td>
</tr>
<tr>
<td>Roane Barker, Inc.</td>
<td>11,770</td>
</tr>
<tr>
<td>Safetec of America, Inc.</td>
<td>360</td>
</tr>
<tr>
<td>School Health Corporation</td>
<td>407</td>
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<td>Total</td>
<td>$157,053</td>
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### 4080.1 Computer Supplies

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<tr>
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<tr>
<td>Adelphi Printer Service Company, Inc.</td>
<td>$ 620</td>
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<tr>
<td>Affiliated Business Solutions</td>
<td>21,771</td>
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<tr>
<td>AJ Stationers</td>
<td>5,024</td>
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<td>Athana International, Inc.</td>
<td>624</td>
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<tr>
<td>Batteries, Inc.*</td>
<td>1,780</td>
</tr>
<tr>
<td>Best Computer Supplies</td>
<td>23,219</td>
</tr>
<tr>
<td>Carolina Imaging*</td>
<td>4,284</td>
</tr>
<tr>
<td>Corporate Express</td>
<td>162</td>
</tr>
<tr>
<td>Corporate Express Imaging</td>
<td>8,788</td>
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<tr>
<td>CSE Associates*</td>
<td>11,650</td>
</tr>
<tr>
<td>GI Tech, Inc.</td>
<td>138</td>
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<tr>
<td>Indoff, Inc.*</td>
<td>5,049</td>
</tr>
<tr>
<td>Landon Systems Corporation</td>
<td>590</td>
</tr>
<tr>
<td>Matrix Data Corporation</td>
<td>112</td>
</tr>
<tr>
<td>On Paper*</td>
<td>17,494</td>
</tr>
</tbody>
</table>
Frank Parsons Paper Company, Inc. 8,608
Pyramid School Products 1,412
School Specialty 10,496
Tree House, Inc.* 16,828
World Wide Computer Supplies* 81,510
Total $220,159

4081.1 Art Equipment

Awardees
AFP School Supply* $7,463
All In One Supply 4,010
Bailey Pottery Equipment Company 152
Campbell Ceramics Supply Company 24,195
James Howard Company 774
Plaza Artist Materials 2,424
Pyramid Art Supply 1,929
Rock Terrace High School* 3,750
Sax Arts and Crafts 168
School Specialty 41,978
Sean Taylor 8,300
Windtree Enterprises, Inc. 2,295
Total $97,438

4083.1 Chalkboards, Tackboards and White Boards

Awardee
Building Specialties, Inc. $31,813

9011.1 Snow Plows and Pump Parts

Awardee
Wilbar Truck Equipment, Inc. $31,100

9105.2 Cafeteria Disposable Supplies

Awardees
ACME Paper and Supply Company $90,862
C & K Manufacturing and Sales Company 9,139
Calico Industries, Inc. 5,489
Dispoz-O 1,151
S. Freedman and Sons 38,625
Kahn Paper Company, Inc. 328,573
RESOLUTION NO. 606-99  Re: AWARD OF CONTRACTS - JOHN POOLE MIDDLE SCHOOL GYMNASIUM ADDITION

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on September, 9, 1999, for the John Poole Middle School gymnasium addition, with work to begin immediately and be completed by August 1, 2000:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>EnviroServe, Inc.</td>
<td>$1,677,819</td>
</tr>
<tr>
<td>William F. Klingensmith, Inc.</td>
<td>1,748,460</td>
</tr>
<tr>
<td>Keller Brothers, Inc.</td>
<td>1,811,900</td>
</tr>
<tr>
<td>Baltimore Contractors, LLC</td>
<td>1,843,000</td>
</tr>
<tr>
<td>Porter Construction Management, Inc.</td>
<td>1,915,787</td>
</tr>
<tr>
<td>Costello Construction of Maryland, Inc.</td>
<td>1,948,500</td>
</tr>
</tbody>
</table>

and

WHEREAS, The low bid is within the estimate of $1,700,000; and

WHEREAS, The low bidder, EnviroServe, Inc., is a minority-owned contractor; and

WHEREAS, EnviroServe, Inc., has completed similar work successfully; now therefore be it

Resolved, That a contract for $1,677,819 be awarded to EnviroServe, Inc., to construct the John Poole Middle School gymnasium, in accordance with plans and specifications prepared by Grimm and Parker, Architects.
RESOLUTION NO. 607-99  Re:  AWARD OF CONTRACT - COL. ZADOK MAGRUDER HIGH SCHOOL ADDITION

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids were received on September 16, 1999, for the Col. Zadok Magruder High School addition project, with work to begin immediately and be completed by August 18, 2000:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Porter Construction Management, Inc.</td>
<td>$3,892,800</td>
</tr>
<tr>
<td>Hess Construction Company, Inc.</td>
<td>3,963,600</td>
</tr>
<tr>
<td>Pantech Construction Company, Inc.</td>
<td>4,142,970</td>
</tr>
<tr>
<td>Dustin Construction, Inc.</td>
<td>4,369,500</td>
</tr>
</tbody>
</table>

and

WHEREAS, The low bid is less than the anticipated cost of $3,950,000; and

WHEREAS, The low bidder, Porter Construction Management, Inc., has submitted an aggregate of 9.5 percent, MDOT-certified, minority business participation and a request for waiver of the remaining 4.5 percent; and

WHEREAS, Porter Construction Management, Inc., will continue to pursue other qualified minority subcontracting firms; and

WHEREAS, Porter Construction Management, Inc., has completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract for $3,892,800 be awarded to Porter Construction Management, Inc., to construct the Col. Zadok Magruder High School addition, in accordance with plans and specifications prepared by Smolen # Emr + Associates, Architects, with the understanding that Porter Construction Management, Inc., will continue to pursue additional minority participation.

RESOLUTION NO. 608-99  Re:  AWARD OF CONTRACTS - BETHESDA-CHEVY CHASE HIGH SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:
WHEREAS, On December 8, 1998, the Board of Education authorized staff to utilize a construction management process for the Bethesda-Chevy Chase High School modernization project, with work to begin on July 1, 1999, and be completed by June 2001; and

WHEREAS, The following sealed bids represent the eighth in a series of subcontracts that were bid as a part of a construction management process for the Bethesda-Chevy Chase High School modernization project:

<table>
<thead>
<tr>
<th>Consultant's</th>
<th>Amount</th>
<th>Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low Bids</strong></td>
<td><strong>Consultant's</strong></td>
<td></td>
</tr>
<tr>
<td>Darkroom Equipment</td>
<td>Fuller &amp; d'Albert, Inc.</td>
<td>$81,300</td>
</tr>
<tr>
<td>Drywall, EIFS, Ceilina, and Acoustic</td>
<td>Manganaro Corporation, Maryland</td>
<td>$1,644,100</td>
</tr>
<tr>
<td>(Submitted 14 percent, African-American, MDOT certified minority participation)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Landscaping</td>
<td>Aspen Landscape Contractors, Inc.</td>
<td>$71,926</td>
</tr>
<tr>
<td>New Elevators</td>
<td>Trinity Elevator Corporation</td>
<td>$278,198</td>
</tr>
<tr>
<td>(African-American minority firm certified by U. S. Small Business Administration and cities of Baltimore and Washington, D.C.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

and

WHEREAS, The aggregate minority business participation for the subcontracts bid to date is 44.39 percent; now therefore be it

Resolved, That contracts be awarded for the above-referenced subcontractors meeting specifications for the Bethesda-Chevy Chase High School modernization project, for the amounts listed, in accordance with plans and specifications prepared by Dewberry Design Group, Inc.
RESOLUTION NO. 609-99  Re:  AWARD OF CONTRACTS - WINSTON CHURCHILL HIGH SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, On December 8, 1998, the Board of Education authorized staff to utilize a construction management process for the Winston Churchill High School modernization project, with work to begin July 1, 1999, and be completed by November 2001; and

WHEREAS, The following sealed bid represents the ninth in a series of subcontracts that were bid as part of a construction management process for the Winston Churchill High School modernization project:

<table>
<thead>
<tr>
<th>Consultant's Low Bid</th>
<th>Amount</th>
<th>Consultant's Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology Education Casework and Equipment</td>
<td>Diversified Educational Systems, Inc.</td>
<td>$89,912</td>
</tr>
</tbody>
</table>

and

WHEREAS, The aggregate minority business participation for the subcontracts bid to date is 27.89 percent; now therefore be it

Resolved, That a contract for $89,912 be awarded to Diversified Educational Systems, Inc., for technology education casework and equipment for the Winston Churchill High School modernization project, in accordance with plans and specifications prepared by Duane, Cahill, Mullineaux and Mullineaux.

RESOLUTION NO. 610-99  Re:  AWARD OF CONTRACT - WATER CONSERVATION AT POOLESVILLE ELEMENTARY SCHOOL AND POOLESVILLE HIGH SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, Bids were received on September 13, 1999, to install low-flow toilets and shower heads at Poolesville Elementary School and Poolesville High School, with work to begin October 21, 1999, and be completed by December 31, 1999:
and

WHEREAS, G. Leonard Daymude Company, Inc., has completed similar work successfully; and

WHEREAS, Facilities staff has evaluated the cost/payback of this initiative and found that it is cost effective; and

WHEREAS, Details of the bid activity are available in the Department of Facilities Management; now therefore be it

Resolved, That a contract in the amount of $31,970 be awarded to G. Leonard Daymude Company, Inc., to provide low-flow toilets and shower heads at Poolesville Elementary School and Poolesville High School.

RESOLUTION NO. 611-99 Re: AWARD OF CONTRACT - IMPROVED ACCESSIBILITY FOR THE BOARD ROOM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to provide improved access for the mobility impaired to the table level of the Board of Education’s public meeting room (Board Room); and

WHEREAS, Such access will require that an inclined ramp be built from the entrance door to the table level, requiring the relocation of the press table; and

WHEREAS, Hanlon Construction Company, Inc., has submitted the low bid for completing the work in the defined time frame and has successfully completed similar work for Montgomery County Public Schools; now therefore be it

Resolved, That a contract for $58,950 be awarded to Hanlon Construction Company, Inc., for accessibility modifications to the Board Room, in accordance with plans and specifications prepared by Murray & Associates, Architects.
RESOLUTION NO. 612-99  Re:  ACCEPTANCE OF WESTOVER ELEMENTARY SCHOOL GYMNASIUM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Westover Elementary School gymnasium was duly inspected on September 21, 1999; now therefore be it

Resolved, That the Westover Elementary School gymnasium now be formally accepted; and be it further

Resolved, That the official date of completion be established as that date upon which formal notice is received from the architect that the building has been completed in accordance with the plans and specifications, and all contract requirements have been met.

RESOLUTION NO. 613-99  Re:  LIMITED LICENSE AGREEMENT AT DR. SALLY K. RIDE ELEMENTARY SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Seneca Crossing Section I Homeowners Association, Inc., (SCHOA) is the owner of a parcel of ground adjacent to the Dr. Sally K. Ride Elementary School, located at 21301 Seneca Crossing Drive in Germantown; and

WHEREAS, Dr. Sally K. Ride Elementary School staff has proposed that a portion of the parcel, which is titled to SCHOA, be used as a wetlands interpretive trail for school-sponsored activities at times designated and supervised by appropriate school officials; and

WHEREAS, SCHOA has agreed to assist the school, subject to terms and conditions that include indemnifying SCHOA from liability arising out of the license of the use area; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a Limited License Agreement with the Seneca Crossing Section I Homeowners Association, Inc., which will allow the use of a portion of the SCHOA-owned parcel as a wetlands interpretive trail for Dr. Sally K. Ride Elementary School students.
RESOLUTION NO. 614-99  Re: GRANT OF RIGHT-OF-WAY AT ALBERT EINSTEIN HIGH SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Washington Suburban Sanitary Commission (WSSC) has requested a grant of right-of-way at Albert Einstein High School, located at 11135 Newport Mill Road in Kensington; and

WHEREAS, The proposed grant of right-of-way consisting of 2,584 square feet and two 10-foot-wide adjacent temporary construction strips is necessary to extend a sanitary sewer to serve increased development in the Kensington area; and

WHEREAS, The proposed right-of-way will not affect any land that could be used for school programming and recreational activities; and

WHEREAS, All construction, restoration, and future maintenance will be performed without disruption to the instructional program at the school and at no cost to the Board of Education, with WSSC and its contractors assuming liability for all damages or injury and all work; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a grant of right-of-way of 2,584 square feet to the Washington Suburban Sanitary Commission at Albert Einstein High School; and be it further

Resolved, That a fee of $1,189.00 be paid to Montgomery County Public Schools by the Washington Suburban Sanitary Commission for the subject right-of-way.

RESOLUTION NO. 615-99  Re: CHANGE ORDERS OVER $25,000 FOR JAMES HUBERT BLAKE HIGH SCHOOL

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The original building contract for James Hubert Blake High School included certain road improvements for a new access from Johnson Road; and

WHEREAS, This work was delayed because a small parcel of private property needed for utility relocations had to be acquired through condemnation; and

WHEREAS, Staff has recommended that the work included in the original building contract be combined with the site work for the addition that is currently underway; and
WHEREAS, Staff has negotiated equitable prices to modify the two contracts; now therefore be it

Resolved, That a credit change order in the amount of $153,744 to the contract with The Gassman Corporation for the construction of James Hubert Blake High School be approved to deduct work associated with improvements to Johnson Road; and be it further

Resolved, That a change order in the amount of $235,000 be added to the contract with AccuBid Excavation, Inc., for the site work contract at James Hubert Blake High School to complete road improvements and a new access from Johnson Road.

RESOLUTION NO. 616-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE UPPER 90 III PROJECT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $30,000 from the U.S. Department of Education through the Governor's Office of Crime Control and Prevention and an additional $800 for projected revenue from participant fees for the White Oak Middle School Upper 90 III Project in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>$5,656</td>
</tr>
<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td>879</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td>23,813</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td>452</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$30,800</strong></td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 617-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE PRESIDENT’S INITIATIVE IN K-8 MATHEMATICS

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:
Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $88,150 from the National Science Foundation for the President's Initiative in K-8 Mathematics project, in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Positions*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>1.0</td>
<td>$66,162</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>21,988</td>
</tr>
<tr>
<td>Total</td>
<td>1.0</td>
<td>$88,150</td>
</tr>
</tbody>
</table>

* 1.0 instructional specialist (12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 618-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE NORTHEAST CONSORTIUM SIGNATURE SCHOOLS PROJECT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $988,940 from the U.S. Department of Education, Office of Elementary and Secondary Education Magnet Schools Assistance Program, pursuant to the Magnet Schools Assistance Program at the elementary and secondary level, Title V, as amended, for year two of a three-year grant for the Northeast Consortium Signature Schools Project at James Hubert Blake, Paint Branch, and Springbrook high schools, in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Positions*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Administration</td>
<td></td>
<td>$23,483</td>
</tr>
<tr>
<td>2 Mid-Level Administration</td>
<td>2.1</td>
<td>83,406</td>
</tr>
<tr>
<td>3 Instructional Salaries</td>
<td>6.3</td>
<td>363,346</td>
</tr>
<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td></td>
<td>77,000</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td></td>
<td>306,125</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>135,580</td>
</tr>
<tr>
<td>Total</td>
<td>8.4</td>
<td>$988,940</td>
</tr>
</tbody>
</table>
* 0.8 program assistant (10-month)
  1.3 secretary (12-month)
  1.0 media services technician (12-month)
  1.0 user support specialist (12-month)
  4.3 teachers (10-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 619-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE TOBACCO USE PREVENTION PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $38,000 from the Maryland State Department of Education for the Tobacco Use Prevention Program, in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>$20,705</td>
</tr>
<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td>$9,365</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td>$5,860</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td>$2,070</td>
</tr>
</tbody>
</table>

Total $38,000

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council

RESOLUTION NO. 620-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE TECHNOLOGY IN MARYLAND SCHOOLS PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:
Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $144,936 from the Maryland State Department of Education for the Technology in Maryland Schools Program in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Positions*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>1.5</td>
<td>$103,174</td>
</tr>
<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td></td>
<td>18,468</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td></td>
<td>2,660</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>20,634</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1.5</strong></td>
<td><strong>$144,936</strong></td>
</tr>
</tbody>
</table>

*1.5 instructional specialists (12-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 621-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE TECHNOLOGY INNOVATION CHALLENGE PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $1,965,680 from the U.S. Department of Education under the Technology Innovation Challenge Grant Program to support year two of a five-year program in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Positions*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Administration</td>
<td></td>
<td>$41,127</td>
</tr>
<tr>
<td>2 Mid-level Administration</td>
<td>4.0</td>
<td>1,865,091</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>59,462</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4.0</strong></td>
<td><strong>$1,965,680</strong></td>
</tr>
</tbody>
</table>

*1.0 project coordinator (12-month)
2.0 instructional specialist (12-month)
and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 622-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE EVENT-BASED SCIENCE – II PROJECT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $98,798 from the National Science Foundation for the fifth and final year of the Event-Based Science – II Project, in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Administration</td>
<td>$2,410</td>
</tr>
<tr>
<td>3 Instructional Salaries</td>
<td>14,030</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td>81,236</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td>1,122</td>
</tr>
</tbody>
</table>

Total $98,798

and be it further

Resolved, That a copy be sent to the county executive and County Council.

RESOLUTION NO. 623-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE NATIONAL AERONAUTICS AND SPACE ADMINISTRATION FOR THE TEACHER ON LOAN PROJECT

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $86,830 from the National Aeronautics and Space Administration for the Teacher on Loan Project, in the
following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Position*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>1.0</td>
<td>$65,600</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>$21,230</td>
</tr>
<tr>
<td>Total</td>
<td>1.0</td>
<td>$86,830</td>
</tr>
</tbody>
</table>

* 1.0 resource teacher (10-month)

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 624-99 Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE DELINQUENT AND AT-RISK YOUTH PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $100,177 from the U.S. Department of Education (USDE) under Title I programs, via the Maryland State Department of Education for the Delinquent and At-Risk Youth Program in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>$60,192</td>
</tr>
<tr>
<td>4 Textbooks &amp; Instructional Supplies</td>
<td>6,233</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td>28,937</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td>4,815</td>
</tr>
<tr>
<td>Total</td>
<td>$100,177</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.
RESOLUTION NO. 625-99  Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE INTENSIVE ENGLISH LANGUAGE AND SKILLS PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $127,336 from the Maryland Department of Human Resources, Community Services Administration, Maryland Office for New Americans under the Federal Refugee Act of 1980, for the FY 2000 Intensive English Language Program, in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Positions*</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Administration</td>
<td></td>
<td>$  3,880</td>
</tr>
<tr>
<td>3 Instructional Salaries</td>
<td>0.5</td>
<td>105,543</td>
</tr>
<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td></td>
<td>2,357</td>
</tr>
<tr>
<td>5 Other Instructional Costs</td>
<td></td>
<td>700</td>
</tr>
<tr>
<td>12 Fixed Charges</td>
<td></td>
<td>14,856</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.5</strong></td>
<td><strong>$ 127,336</strong></td>
</tr>
</tbody>
</table>

* 0.5 project coordinator (12-month)

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council

RESOLUTION NO. 626-99  Re: UTILIZATION OF FY 2000 FUTURE SUPPORTED PROJECT FUNDS FOR THE HOMELESS CHILDREN AND YOUTH PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 2000 Provision for Future Supported Projects a grant award of $50,000 from the Maryland State Department of Education, under the federal Stewart B. McKinney Homeless Assistance Act, for the Homeless Children and Youth Program, in the following categories:
and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council

RESOLUTION NO. 627-99 Re: RECOMMENDED FY 2000 SUPPLEMENTAL APPROPRIATION FOR THE MIDDLE SCHOOL DROPOUT PREVENTION PROGRAM

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend, subject to County Council approval, an FY 2000 Supplemental Appropriation of $108,538 from the Maryland State Department of Education (MSDE) for the Middle School Dropout Prevention Program in the following category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 Other Instructional Costs</td>
<td>$108,538</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council;

and be it further

Resolved, That the county executive be requested to recommend approval for this supplemental appropriation to the County Council.
RESOLUTION NO. 628-99  Re:  FY 2000 FIRST QUARTER OBJECT TRANSFERS AND CATEGORICAL TRANSFERS WITHIN GRANT PROJECTS

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to effect an FY 2000 object transfer of $71,374 within the following objects:

**West Central Regional Professional Development Network Program**

<table>
<thead>
<tr>
<th>Object</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Salaries and Wages</td>
<td>$15,200</td>
<td>$15,200</td>
</tr>
<tr>
<td>3 Supplies and Materials</td>
<td></td>
<td></td>
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<tr>
<td>Total</td>
<td>$15,200</td>
<td>$15,200</td>
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**Targeted Poverty Grant**

<table>
<thead>
<tr>
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</thead>
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<tr>
<td>1 Salaries and Wages</td>
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<td></td>
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<tr>
<td>3 Supplies and Materials</td>
<td>24,380</td>
<td></td>
</tr>
<tr>
<td>4 Other</td>
<td>13,922</td>
<td></td>
</tr>
<tr>
<td>5 Furniture and Equipment</td>
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<td></td>
</tr>
<tr>
<td>Total</td>
<td>$56,174</td>
<td>$56,174</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect an FY 2000 categorical transfer of $46,458 within the following categories:

**Targeted Poverty Grant**

<table>
<thead>
<tr>
<th>Category</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Instructional Salaries</td>
<td>$22,078</td>
<td></td>
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<tr>
<td>4 Textbooks and Instructional Supplies</td>
<td>24,380</td>
<td></td>
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<tr>
<td>5 Other Instructional Costs</td>
<td>$46,458</td>
<td></td>
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<tr>
<td>Total</td>
<td>$46,458</td>
<td>$46,458</td>
</tr>
</tbody>
</table>
and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 629-99 Re: PRELIMINARY PLANS FOR EASTERN MIDDLE SCHOOL ADDITION

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The architect for the Eastern Middle School addition, Grimm and Parker, P.C., Architects, has prepared a schematic design in accordance with the educational specifications; and

WHEREAS, The Eastern Middle School Facilities Advisory Committee has approved the proposed schematic design; now therefore be it

Resolved, That the Board of Education approve the preliminary plan report for the Eastern Middle School addition developed by Grimm and Parker, P.C., Architects.

RESOLUTION NO. 630-99 Re: PRELIMINARY PLANS FOR NORTHWEST HIGH SCHOOL ADDITION

On recommendation of the Superintendent and on motion of Mr. Abrams seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The architect for the addition to Northwest High School, Samaha Associates, Architects, has prepared a schematic design in accordance with the educational specifications; and

WHEREAS, The Northwest High School Facilities Advisory Committee has approved the proposed schematic design; now therefore be it

Resolved, That the Board of Education approve the preliminary plan report for the addition to Northwest High School developed by Samaha Associates, Architects.

Re: ENROLLMENT PROJECTIONS AND FACILITIES

Dr. Weast invited Mr. Joseph Lavorgna, director of the Department of Planning and Capital Programming, and Mr. Bruce Crispell, senior planner, to the table:

Dr. Weast spoke to the perspective and context of enrollment projects and facilities. The
data had been revised because there has been a record enrollment over the past four years. The current enrollment is 131,330 students, which is 3,500 more students than last year. MCPS has grown by 40,000 new students since 1984, which makes MCPS 13th nationally in enrollment growth from 1987 to 1997. The school system started with a large student base prior to this growth. Managing that growth is going to be difficult because of the amount and quality of school space and the time it takes to renovate and replace school buildings. Some of these cycles are as long as 50 years. Considering the replacement rate and the projected growth, it will be difficult to provide quality space for the increased school population. The area continues to grow and has become diverse. Nearly all the growth has been Asian, Hispanic and African American students since the mid-1980s. In developing the Capital Improvements Program (CIP), the difference of where MCPS is and where it should be is between $50 and $60 million. Dr. Weast thought it would be helpful to have a presentation on the data and why and where the numbers were changing. Student mobility affects learning and that mobility exists in the I-270 corridor. The area also has a high numbers of students on Free and Reduced-Price Meals Service (FARMS), which correlates with lower student performance. The English language learners are in a similar pattern. (At this time a videotape titled, *A World of Difference*, depicted the growth throughout the county.)

Mr. Lavorgna commented that the Superintendent and executive staff were in the process of developing the CIP. The CIP will be submitted to the Board of Education on October 27 and to the public on October 28, 1999. Public hearings will be conducted on November 10 and 11, 1999, with final action on November 18, 1999.

Mr. Crispell highlighted components of the enrollment forecast.

**Births**
- Peak reached in 1990 with 12,773 births
- Went up in 1998 to 12,251
- Projected to remain at high levels exceeding 11,000 through 2005
- Births in 1990 reach 9th grade in 2004

**Aging**
- 1999; 1st grade = 9,731 and 12th grade = 7,738; a difference of 1,993
- Aging is predominant factor in enrollment growth
- Secondary enrollment increase for the next 10 years based primarily on students already in system

**Migration**
- Net result of moves into and out of school system
- Movement to MCPS from outside the country leads net in-migration
- Economically sensitive; in-migration increased markedly in the last two years.
Mr. Crispell stated the fall enrollment as of September 30, 1999, was 131,330. The schools are over enrolled in grades K-12 by 1,200 students. Traditionally, the enrollment numbers decrease between the preliminary and official data, which is recorded later in October. Therefore, the base enrollment is raised and will affect all future projects. The enrollment forecast indicates continued growth through the year 2005, when enrollment is expected to be 140,000 students. Enrollments are expected to remain at the 2005 levels through 2015. Enrollment growth is occurring throughout the county, affected by new developments in the up-county area and the resale of existing homes in developed down-county communities.

Dr. Weast thought the big driver of the CIP was the 135,000 enrollment projected for next year but originally forecast for 2002. Mr. Crispell stated that there were 52 additional schools, 42 of them in new school buildings, since 1985. Mr. Lavorgna reported that the cycle for modernization is two to three elementary schools a year with a 45- to 50-year cycle; one middle school every two years with a 70-year cycle; and one high school every two years with a 45-year cycle. Mr. Crispell stated that enrollment growth may necessitate boundary changes. The diversity of the student population has changed over the years, and socioeconomic factors (FARMS) affect 23 percent of the student population.

Re: DISCUSSION

Mr. Abrams asked what the projections do to any class-size reduction initiatives. Dr. Weast stated that his desire was to reduce class sizes, but the biggest barrier to class-size reduction is the lack of appropriate space. The Reading Initiative has been successful because of class size, and an organizational plan to lower class size may be the answer.

Mr. Abrams asked about the modernization cycle and the construction that is state mandated. Dr. Weast replied that the CIP must be revisited with classroom additions. Those classrooms were originally in the plan, but the number of classrooms was reduced. Adding classrooms at a later date would mean a 10 to 15% higher cost. Mr. Abrams pointed out that in the long term and with the current construction index, it would be cheaper to maximize the building when construction crews are on a site rather than having them come back.

Ms. Signer noted that the FY 1999-2004 CIP proposed a greatly accelerated modernization schedule that would have added capacity. The schedule was dead-on-arrival at the County Council because of the cost. She thought MCPS would have to make a very strong case to get support for an increased CIP. She asked where the growth was in the county and whether or not growth was occurring in such a way that additional capacity at existing sites could solve this issue. Dr. Weast said staff was developing maps showing growth and historical growth patterns. In the inner part of the county, some
problems in building additional rooms will arise because of the size of school sites. In the upper county, there is increased growth.

Mrs. O’Neill knew that staff was scheduled to update the County Council’s Education Committee on enrollment projections on November 1. In the down county areas, which tend to have small sites, there are some closed schools. The school system must insist that those schools not be sold or released. Many of them would require work, but they could be calculated into the relief. Dr. Weast pointed out that there were many subordinate issues such as the space required for gymnasiums, enrollment projections in the down-county, and the difficulty of finding adequate land for building additional schools.

Mr. Burnett concluded that the data suggests that the Board will be faced with changing boundaries to relieve overcrowding. Dr. Weast responded that at the current rate of growth, MCPS would have to build additions or reopen closed schools. The alternative to that, if the money is not allocated, would be boundary changes. However, boundary changes will not solve the problem if adequate facilities do not exist throughout the county. The most economical way to solve the problem would be to construct facilities.

Mr. Abrams asked how staff could extend utilization of existing space through a split shift or other options. Dr. Weast thought that was a good point, and staff may have to think about different organizational structures.

Mrs. O’Neill thought staff should remind the County Council of all the schools that were not fully built to the plans and of the 10-percent increase in costs to add that space later. In other words, staff could calculate how many rooms could have been built with the same dollars if construction of schools had been allowed to go forward as planned. Mr. Richard Hawes, director of Facilities Management, thought good data could be developed, and there were many examples in which additions were added before the school was completely finished. Dr. Weast stated that staff can count the children already in the county and know with assurance that facility needs will exist for the next four to five years.

** Mrs. King rejoined the meeting at this point.

Re: GLOBAL ACCESS UPDATE ON SIS AND Y2K

Dr. Weast invited Ms. Susan Marks, acting chief information technology officer, and Mr. Robert Hacker, acting associate superintendent for supportive services, to the table. During the opening days of school, MCPS faced significant problems with the Student Information System (SIS). Since that time, efforts have been focused on the schools’ ability to perform the following critical processes:

- Student Class Scheduling
• Daily and Period-by-Period Attendance
• Interim Grades
• Transcripts
• Enrollment and Demographic Reports
• Student Grading and Report Cards

This has been a monumental task. Dr. Weast commended staff members in the Office of Global Access Technology for the progress they have made, and for the work that has begun on contingency planning should there be further interruptions in services. While some sizeable issues remain, he was confident that the schools and operational staff would be able to work through these problems and provide the best possible services to MCPS students.

Re: AUDIT COMMITTEE RESOLUTION FOR HEALTH PLAN BENEFITS FOR RETIREES

On January 1, 1999, MCPS introduced several changes to the Employee Benefit Plan (EBP) for active employees and delayed making changes to the benefits offered to retirees until calendar year 2000. In the interim, the Board of Education Audit Committee asked staff in the Division of Insurance and Retirement to meet with the Montgomery County Retired Teachers Association to seek retiree input prior to making any changes to the benefits offered to retirees.

During the last several months, staff met with representatives of the Retired Teachers Association to hear retiree concerns with the level and type of benefits offered, and to review a variety of options for offering health coverage to retirees in the future. During a series of meetings, the Retired Teachers Association expressed a desire to contain health care costs and keep retiree premium increases at a minimum. The Retired Teachers Association also acknowledged the Board of Education's desire to contain health care costs.

On September 14, 1999, the Audit Committee met to discuss a series of options for offering insurance benefits to retirees for the 2000 plan year, and unanimously agreed that the plan design changes reflected on Attachment 1 be made to the retirees' benefit plan effective January 1, 2000.

RESOLUTION NO. 631-99 Re: AUDIT COMMITTEE RESOLUTION FOR HEALTH PLAN BENEFITS FOR RETIREES

On motion of Mr. Abrams and seconded by Ms. Signer, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County, Maryland, adopted an employee benefit plan effective December 15, 1958, that provides for insurance coverage
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for the benefit of both active and retired plan members and their qualified dependents; and

WHEREAS, The Board of Education has from time to time made changes to plan provisions for both active and retired plan participants; and

WHEREAS, Through the collective bargaining process, several amendments were made to the employee benefit plan for active employees during Fiscal Year 1999; and

WHEREAS, The Board of Education directed the Division of Insurance and Retirement to meet with the Retired Teachers Association to the review the benefit changes put in place for active employees and seek retiree input with respect to amending retiree benefit offerings for the 2000 plan year; and

WHEREAS, Staff has met with the Retired Teachers Association on multiple occasions during which retirees provided information about their benefit plan needs and made recommendations for the levels of benefits offered to retirees; and

WHEREAS, The Board of Education Audit Committee reviewed those concerns along with a series of options for amending the employee benefit plan for retirees effective January 1, 2000; now therefore be it

Resolved, That effective January 1, 2000, the employee benefit plan for retirees be amended as below; and be it further

Resolved, That the superintendent of schools is authorized to take the necessary actions to implement these changes and communicate them to retirees.

Retiree Benefit Plan Changes for the 2000 Plan Year

Medical Indemnity Plan for Retirees Not Eligible for Medicare – A medical indemnity plan option will be available for plan participants enrolled in the existing indemnity plan as of December 31, 1999. The benefit will be amended to be the same as the benefit provided under the "out-of-network" feature of the High Option Point of Service plan, which replaced the indemnity plan for active employees effective January 1, 1999. Highlights of those changes include:

Deductible
• Increase from $100 per individual/$200 per family to $200 per individual/$400 per family

Coinsurance
• Change from 100% to 90% for Inpatient Services, Lab & X-ray, outpatient
surgery

Out-of-Pocket Maximum
• Reduced from $3,000 to $1,500

This plan would retain a passive Preferred Provider Organization (PPO) so retirees and MCPS can take advantage of discounts from PPO providers. Retirees would still have the freedom to see the doctor of their choice.

The indemnity plan will not be available to retirees not currently enrolled in the indemnity plan unless they leave the service area of their current medical plan. Additionally, the indemnity plan will not be available to active employees who retire on or after January 1, 2000, unless they leave the service area of their current medical plan.

Note: The indemnity Medicare Supplement plan for retirees eligible for Medicare will continue without change.

Point-of-Service OS Medical Plans for Retirees Not Eligible for Medicare – Both the High Option POS plan and Standard Option POS plan offered to active employees will be offered to retirees. The High Option POS plan is only available to individuals retired as of December 31, 1999, and to retirees who were eligible to participate in the High Option POS plan as active employees. The Standard Option POS plan will be available to all retirees not eligible for Medicare.

Health Maintenance Organizations – The same HMO options offered to active employees will be offered to retirees. Medicare eligible retirees also will have the option to enroll in a Medicare Risk HMO.

Prescription Drug Plan – For all MCPS retirees except those enrolled in the Kaiser Permanente Health Plan, the prescription drug plan will have a $3 co-pay for the purchase of generic drugs and a $10 co-pay for the purchase of brand name drugs. This co-pay will apply at both retail and mail pharmacies.

Retirees enrolled in the Kaiser Permanente Health Plan will continue to receive their prescription drug benefits through the Kaiser Permanente plan. The co-pay for Kaiser Permanente Health Plan participants is $3 for drugs purchased at a Kaiser center, and $10 for drugs purchased at a participating Kaiser pharmacy.

The drug Viagra will be excluded from the list of covered drugs under the prescription drug plan.

Life Insurance – At one time, retiree life insurance costs were "pre-funded," and
employees were not required to contribute toward the cost of their life insurance coverage upon retirement. The Montgomery County Council discontinued pre-funding of life insurance in the early 1980s, and MCPS has been drawing down on the pre-funded retired life insurance account since that time. Since pre-funding no longer exists, the Audit Committee recommends that MCPS employees retiring after January 1, 2000 be required to pay 30 percent of the cost of their life insurance premiums.

**Unbundling Benefit Elections** – When computer capabilities permit, retiree benefit plan elections will be "unbundled" to permit retirees to elect only the type of insurance coverage they desire.

**Long-term Care Insurance** – The Division of Insurance and Retirement will prepare and release a Request for Proposals (RFP) seeking quotes from qualified vendors to provide Long-term Care to retirees at group rates. Retirees wishing to purchase Long Term Care Insurance may do so by paying the full cost of the coverage.

**RESOLUTION NO. 632-99 Re: CLOSED SESSION RESOLUTION**

On recommendation of the Superintendent and on motion of Ms. Signer seconded by Mr. Abrams, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article and State Government Article of the Annotated Code of Maryland to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Monday, October 25, 1999, in Room 120 of the Carver Educational Services Center from 7:30 to 8:00 p.m. to discuss personnel matters, as permitted under Section 10-508(a)(1) of the State Government Article; to consult with counsel to obtain legal advice, as permitted by Section 10-508(a)(7) of the State Government Article; and to review and adjudicate appeals in its quasi-judicial capacity and to discuss matters of an executive function outside the purview of the Open Meetings Act (Section 10-503(a) of the State Government Article); and be it further

Resolved, That such meetings shall continue in closed session until the completion of business.

**Re: REPORT OF CLOSED SESSION**

On September 14, 1999, the Board of Education voted unanimously to conduct a closed session as permitted under the Education Article § 4-107 and State Government Article § 10-501, et seq., of the Annotated Code of Maryland.
The Montgomery County Board of Education met in closed session on September 14, 1999, from 8:45 to 10:10 a.m. and 1:30 to 1:50 p.m. in Room 120, Carver Educational Services Center, Rockville, Maryland, and


2. Reviewed the Superintendent’s recommendation for the appointment of principal of Greenwood Elementary School, subsequent to which the vote to approve the appointment was taken in open session.

3. Discussed and reviewed the Personnel Monthly Report, subsequent to which the vote to approve the report was taken in open session.

4. Discussed the Ombudsman report.

5. Discussed an issue of potential legal liability.

In attendance at part or all of the above closed sessions were: Steve Abrams, Elizabeth Arons, Larry Bowers, Fran Brenneman, Kermit Burnett, Reggie Felton, Bea Gordon, Jay Headman, Roland Ikheloa, Nancy King, Frieda Lacey, George Margolies, Patricia O’Neill, Brian Porter, Glenda Rose, Laura Sampedro, Steve Seleznov, Mona Signer, Kim Statham, Roger Titus, and Jerry Weast.

On September 23, 1999, the Board of Education voted unanimously to conduct a closed session as permitted under the Education Article § 4-107 and State Government Article § 10-501, et seq., of the Annotated Code of Maryland.

The Montgomery County Board of Education met in closed session on September 23, 1999, from 9:05 to 9:25 p.m. and 9:35 to 10:40 p.m. in Room 120, Carver Educational Services Center, Rockville, Maryland, and

1. Exercised an executive function; and

2. Discussed collective bargaining negotiations, as permitted under Section 10-508(a)(9) of the State Government Article and Section 4-107(d)(2)(ii) of the Education Article.

In attendance at part or all of the above closed sessions were: Steve Abrams, Aggie
RESOLUTION NO. 633-99  Re:

On of Ms. and seconded Mr. Abrams, the following resolution was

Resolved, That Board of approve its for the 13, 1999,

RESOLUTION NO. 634-99  Re:

On of Mr. and seconded Mrs. King, following resolution adopted

Resolved, That Board of approve its for the 28, 1999,

RESOLUTION 635-99  MINUTES SEPTEMBER 16, BOARD MEETING

On motion Mrs. King seconded by Abrams, the resolution was unanimously by members present:

Resolved Board of approve its minutes for the September 16, 1999,

RESOLUTION 636-99  MINUTES SEPTMBR

On of Mrs. and seconded Mr. Abrams, following resolution adopted

Resolved, That the Board of Education approve its for the September 23, 1999, meeting.

Re: BOARD APPEAL NO. 1999-33

motion of King and seconded by Mr. Abrams, the following resolution was adopted:

, the Board Education adopts Decision and in Appeal a suspension matter, of the vote: Mr. Mr. Felton, Gordon, Mrs. Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting in the
RESOLUTION NO. 638-99  Re: BOARD APPEAL NO. 1999-34

On motion of Mrs. King and seconded by Mr. Abrams, the following resolution was adopted:

Resolved, That the Board of Education adopts its Decision and Order in Appeal 1999-33, a group discipline matter, reflective of the following vote: Mr. Abrams and Mrs. Gordon voting to affirm; Mr. Burnett, Mr. Felton, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to reverse.

RESOLUTION NO. 639-99  Re: BOARD APPEAL NO. T-1999-101

On motion of Mrs. King and seconded by Mr. Abrams, the following resolution was adopted:

Resolved, That the Board of Education adopts its Order in Appeal T-1999-101, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mrs. King, Mrs. O'Neill, Ms. Sampedro, and Ms. Signer voting to reverse; Mr. Felton and Mrs. Gordon were absent.

RESOLUTION NO. 640-99  Re: BOARD APPEAL NO. T-1999-104

On motion of Mrs. King and seconded by Mr. Abrams, the following resolution was adopted:

Resolved, That the Board of Education adopts its Order in Appeal T-1999-104, a student transfer matter, reflective of the following vote: Mr. Abrams, Mr. Burnett, Mrs. King, and Mrs. O'Neill voting to reverse; Ms. Sampedro and Ms. Signer voting to affirm; Mr. Felton and Mrs. Gordon were absent.

Re: NEW BUSINESS

There were no new business items.

Re: UPDATE ON BALL FIELDS INITIATIVE

Mr. Richard Hawes, director of the Department of Facilities Management, made a presentation on the white paper before the Board. On June 21, 1999, the Board of Education was briefed on a work group report prepared by representatives of the Maryland-National Capital Park and Planning Commission (M-NCPNC), the Community
Use of Facilities (ICB), Montgomery County of Recreation outside groups, and staff concerning countywide initiative by the County Council to explore recommendations for a coordinated approach to the use of publicly ball fields. This initiative has come from joint efforts this past year between the Housing, and Economic Development (PHED) and Education (ED) of the County. On 2000 funding for the Department, MCPS, and the county.

At June 21, several Board members expressed concerns about the role of principals in the work. The Board was hesitant to proceed without adequate input from principals. The work group asked to discuss the report's recommendations with principals and report back at a later date.

1. A message was sent via FirstClass to all principals asking them to attend a meeting to discuss the group's report and solicit input. The principals who attended this meeting provided input on security, trash, and other issues. A summary of the meeting minutes was forwarded to all principals.

2. The County Council approved funding, effective July 1, for the ICB and MCDR FY budgets for field improvements at 20 elementary schools and 15 middle schools. A copy of the report was forwarded to the principals. Meetings also were held with the principals of facilities designated for improvements to discuss the improvements and related issues.

The ICB and M-NCPPC have endorsed the creation of an advisory group to include MCPS staff, principals, and other representatives. The principal representatives will be requested through MCPS representatives. The role of the interagency group will be to advise the various agencies on issues associated with ball-field use to ensure coordination among utilities.

4. The group has completed a study on uniform maintenance for the Department, and MCPS fields. The study includes information for fields. The staff has involved in the maintenance study, principal input be included.

The Parks is scheduled to present the report to the joint Committee in November.
Re:

Ms. asked how would affect scheduling ball. Mr. Hawes replied that would have in the of ball. Mr. Masood added that at a middle instructional day until

** Mr. Abrams left the meeting at this point.

Ms. Signer was more about high use of fields. that schools were involved in proposed process. Ms. Signer asked about the of security the ICB using the Mr. Hawes replied that the ICB recognizes that more people must be on site to provide security.

Burnett had to a at a school, who concerned that time spent on other than normal duties due to requests from using the school. hope custodians were asked to things other clean up If there was extensive work or damage, it should be reported to the ICB office. If the group is the ICB a building attendant to the activity the group. The ICB is focusing on user education to make groups aware of their responsibilities.

O’Neill was that even a small the whole is open. She grateful that initiative was place based the poor of ball in the county.

RESOLUTION NO. 641-99 BALL FIELDS INITIATIVE

On motion Mrs. King seconded by Abrams, the reso unanimously adopted by members present:

Resolved That the of Education the work at 35 and MCPS’ participation on the Interagency Ballfields Advisory Group.

ITEMS OF INFORMATION

The following items were available for information:

Items in Process

2. Construction Progress Report
Re: ADJOURNMENT

Ms. Signer, the following resolution was adopted unanimously by members present:

Resolved That the of Education its meeting of October 14, 1999, at

__________________________________________

PRESIDENT

__________________________________________

SECRETARY

JDW:gr
<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
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<tbody>
<tr>
<td>CLOSED SESSION</td>
<td>1</td>
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<tr>
<td>APPROVAL OF THE AGENDA</td>
<td>2</td>
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<td>1999 MONTGOMERY COUNTY EMPLOYEES’ CHARITY CAMPAIGN</td>
<td>2</td>
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<tr>
<td>RECOGNITION OF DR. BRENDA HAMMOND</td>
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<tr>
<td>SUPPORTING SERVICES PERSONNEL RECOGNITION DAY</td>
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<td>SALUTE TO TRANSPORTATION PERSONNEL</td>
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<td>BOARD/SUPERINTENDENT COMMENTS</td>
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<td>FINAL ACTION ON POLICY IOD: EDUCATION OF ENGLISH LANGUAGE LEARNERS</td>
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<td>PERSONNEL APPOINTMENT</td>
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<td>MONTHLY REPORT</td>
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<td>UPDATE ON BOARD OF EDUCATION PRIORITIES</td>
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<td>LUNCH AND CLOSED SESSION</td>
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<td>PUBLIC COMMENTS</td>
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<tr>
<td>CONTRACTS FOR MORE THAN $25,000</td>
<td>14</td>
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<td>AWARD OF CONTRACTS - JOHN POOLE MIDDLE SCHOOL GYMNASIUM ADDITION</td>
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<td>AWARD OF CONTRACT - COL. ZADOK MAGRUDER HIGH SCHOOL ADDITION</td>
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<td>AWARD OF CONTRACTS - BETHESDA-CHEVY CHASE HIGH SCHOOL</td>
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<td>AWARD OF CONTRACTS - WINSTON CHURCHILL HIGH SCHOOL</td>
<td>21</td>
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<tr>
<td>AWARD OF CONTRACT - WATER CONSERVATION AT POOLESVILLE ELEMENTARY SCHOOL AND POOLESVILLE HIGH SCHOOL</td>
<td>21</td>
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<tr>
<td>AWARD OF CONTRACT - IMPROVED ACCESSIBILITY FOR THE BOARD ROOM</td>
<td>22</td>
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<tr>
<td>ACCEPTANCE OF WESTOVER ELEMENTARY SCHOOL GYMNASIUM</td>
<td>23</td>
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<tr>
<td>LIMITED LICENSE AGREEMENT AT DR. SALLY K. RIDE ELEMENTARY SCHOOL</td>
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<tr>
<td>GRANT OF RIGHT-OF-WAY AT ALBERT EINSTEIN HIGH SCHOOL</td>
<td>24</td>
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<tr>
<td>CHANGE ORDERS OVER $25,000 FOR JAMES HUBERT BLAKE HIGH SCHOOL</td>
<td>24</td>
</tr>
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