

RESOLUTION NO. 339-97 Re: **AGENDA**

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for June 11, 1997.

Re: **PRESENTATION OF MAGNA AWARD**

Dr. Vance welcomed Mr. Don Blom, publisher of the American School Board Journal; and Ms. Robyn Caruthers and Ms. Dorothy Barton, Marriott School Services, who presented the Magna Award to the Board of Education. This award for creative technology implementation within school systems was originally presented to Mr. Felton at the NSBA Convention in April.

RESOLUTION NO. 340-97 Re: **MINORITY BUSINESS ENTERPRISE PROCEDURES**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The State Interagency for School Construction (IAC) asked local school boards to formally adopt the draft procedures for Minority Business Enterprise (MBE) participation on state-funded projects that were developed to incorporate changes and revisions approved with the passage of the Maryland State House Bill 717; and

WHEREAS, Staff recommended that the draft procedures be adopted and incorporated in the bid specifications for Montgomery County Public Schools (MCPS) construction projects with the exception of the provisions contained in paragraph 6, limiting the submission of MBE information to ten working days after notification that a contractor is the apparent low bidder; and

WHEREAS, Staff also recommended that the current MCPS procedure of continuing to solicit MBE participation beyond the contract award remain in effect; now therefore be it

Resolved, That the Montgomery County Board of Education formally adopt the draft procedures for MBE participation in state-funded school construction projects, dated February 27, 1997, with the following exceptions:

- (1) As part of the contract award for construction projects, the Board of Education will be notified of the level of MBE participation obtained by the low bidder at the time of the award recommendation; and

- (2) The draft procedures will be modified to waive the ten working day period for submitting MBE information and allow staff to continue to solicit MBE participation as the project progresses with periodic reports to the Board of Education. The contractor will be required to submit subcontract information within two days of notification that they are the low bidder. MCPS will continue to work with the contractor throughout the duration of the project to meet or exceed the 14 percent goal for minority business contracting with state-funded projects; and be it further

Resolved, That the procedures adopted by the Board of Education be transmitted to the IAC.

Re: **NORTHEAST HIGH SCHOOLS CONSORTIUM BASE AREAS**

Mr. Felton announced that the Board had reviewed the superintendent's recommendation for the Northeast High Schools Consortium Base Areas. It would take four votes (student vote does not count regarding facilities issues) to adopt an alternative and those alternatives would be shared with the community prior to the public hearing on June 17, 1997. The Board would take final action on June 23, 1997. Mrs. Gordon moved and Ms. Signer seconded to place the superintendent's recommendations on the table.

Re: **AN ALTERNATIVE BY MRS. KING TO THE NORTHEAST HIGH SCHOOLS CONSORTIUM BASE AREAS (FAILED)**

On motion of Mrs. King and seconded by Mr. Ewing to

allow 71 Sherwood High School students from zones 1, 2, and 3, who will be 10th graders in the school year 1998-99, to graduate from Sherwood High School with parents providing transportation in the years 2000 and 2001

failed with Mr. Ewing and Mrs. King voting in the affirmative; Dr. Cheung, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Ms. Prager, and Ms. Signer voting in the negative.#

RESOLUTION NO. 341-97 Re: **CONTRACTS FOR MORE THAN \$25,000**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; and

WHEREAS, Funds have been budgeted for the lease/purchase of motor vehicles for the Division of Transportation; now therefore be it

Resolved, That motor vehicles be lease/purchased under the Master Lease/Purchase Agreement; and be it further

Resolved, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

MC IFB 650-7000 193	Lease/Purchase of Motor Vehicles for the Division of Transportation	
	<u>Awardee</u>	
	Criswell Chevrolet Fleet Sales	\$ 189,092
MC IFB 650-7000 193	Motor Vehicles for the Office of Global Access Technology	
	<u>Awardees</u>	
	Century Ford, Inc.	\$ 16,341
	Criswell Chevrolet Fleet Sales	<u>17,873</u>
	Total	\$ 34,214
87-94	Lamps - Extension	
	<u>Awardee</u>	
	C.N. Robinson Lighting Supply Company	\$ 37,324
22-95	Bread and Rolls - Extension	
	<u>Awardee</u>	
	H & S Bakery, Inc.	\$ 610,000
139-95	Paint and Paint Sundries - Extension	
	<u>Awardees</u>	
	Duron, Inc.	\$ 42,826

The Glidden Company	3,772
Lasting Paints, Inc.	4,926
McCormick Paint Works Company	<u>583</u>
Total	\$ 52,107

200-95 Netware Server Equipment - Extension

Awardee

Netware Technologies, Inc.	\$ 60,000
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30-96 Propane - Extension

Awardee

Suburban Propane	\$ 69,000
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139-96 Book Binding - Extension

Awardee

Shenandoah Valley Bindery	\$ 25,535
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19-97 Maintenance Lumber & Related Materials - Extension

Awardees

American Door Company	\$ 12,560
Leland L. Fisher, Inc.	59,218
GE Frisco Company, Inc.	6,214 *
Mizell Lumber and Hardware Company, Inc.	42,446 *
Thomas W. Perry, Inc.	203
REICO	238
Roberts Company of DC	<u>448</u>
Total	\$ 121,327

39-97 Services for Infants and Toddlers with Developmental Delays

Awardees

The Chesapeake Center, Inc.

Tri Rehab of Germantown		*
Pediatric Therapy Associates		
Total	\$ 100,000	

41-97 Occupational and Physical Therapy Services

Awardees

Care Rehab, Inc.		*
Henning-Cole/Focus/Education Related Services		
Tri Rehab of Germantown		*
Total	\$1,793,000	

57-97 Pizza, Cheese and French Bread - Extension

Awardees

Nardone Brothers Baking Company, Inc.	\$ 191,360
Profera, Inc.	640,640
Total	\$ 832,000

PGCPS
87-97 Tire Recapping ServiceAwardee

Friend's Tire and Fleet Service, Inc.	\$ 126,276	*
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106-97 Portable Two-Way Radios for the Division of
Transportation and the Division of School SecurityAwardees

Bearcom LP	\$ 600
Wilmers Communications, Inc.	<u>49,100</u>
Total	\$ 49,700

107-97 Custodial Equipment

Awardees

Abel Industries, Inc.	\$ 7,260
Acme Paper Company - Baer Division	17,235

Indco	5,378	
National Supply Company	2,713	*
Unisource	2,860	
Viking Chemicals	<u>6,250</u>	*
Total	\$ 41,696	

108-97 Transportation Maintenance Equipment

Awardees

Automotive Resources, Inc.	\$ 26,828
B & R Associates	20,308
Ferguson Corporation	10,669
Gray Automotive Products	1,810
Myco, Inc.	14,173
Sefac Lift and Equipment Corporation	<u>20,678</u>
Total	\$ 94,466

109-97 Transportation Maintenance Tools and Equipment

Awardees

Auto Hydraulics, Inc.	\$ 1,357
B & R Associates	2,925
Ferguson Corporation	3,925
W.W. Grainger, Inc.	1,613
Gray Automotive Products	1,682
McCall Handling Company	18,015
McHenry Equipment	105
Myco, Inc.	17,539
Snap-on Tools	10,580
The Waters Company	<u>15,138</u>
Total	\$ 72,879

110-97 Fleet Vehicle Repair

Awardees

Auto Truck and RV, Inc.
District International Trucks, Inc.
General Automotive Servicenter, Inc.
J & M Truck Repair, Inc.

	Light Truck Service Company Total	\$ 50,000	
142-97	Snack Cakes and Pies - Extension <u>Awardee</u>		
	McKee Foods Corporation	\$ 271,000	
145-97	Fresh Donuts - Extension <u>Awardee</u>		
	Montgomery Donut Company, Inc.	\$ 57,000	
171-97	Computer Memory Modules <u>Awardees</u>		
	Allied Communcations, Inc.	\$ 65,619	*
	American Computer Systems Corporation	564	*
	Daly Computers, Inc.	592	*
	Data Systems Integration, Inc.	170	*
	Microwarehouse, Inc.	237	
	Par Technologies	25,716	
	Software in a Week	<u>180</u>	
	Total	\$ 93,078	
313-97	On-Site Repair of Science Equipment <u>Awardees</u>		
	Dominion Microscope, Inc. Universal Scientific Instruments		
	Total	\$ 30,000	
315-97	Poultry Products, Frozen and Processed <u>Awardees</u>		
	Carroll County Foods	\$ 277,339	
	Dori Foods, Inc.	35,400	

	Oak Valley Farms, Inc.	<u>2,122</u>
	Total	\$ 314,861
316-97	Pizza, Cheese, 5" Round	
	<u>Awardee</u>	
	Carroll County Foods, Inc.	\$ 161,616
317-97	Ice Cream, Ice Milk and Novelties	
	<u>Awardee</u>	
	Briggs Ice Cream Company	\$ 201,308
318-97	Snack Foods, Chips and Popcorn	
	<u>Awardee</u>	
	Smelkinson Sysco	\$ 131,608
	MORE THAN \$25,000	\$5,619,087

* Denotes MFD vendors

RESOLUTION NO. 342-97 Re: **AWARD OF CONTRACT - JOHN F. KENNEDY HIGH SCHOOL MODERNIZATION**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bids were received on May 28, 1997, for the modernization of John F. Kennedy High School, to begin July 1, 1997, and be completed by July 1, 1999:

<u>Bidder</u>	<u>Amount</u>
Hess Construction Company	\$21,118,180
Henley Construction Company, Inc.	21,449,500
Dustin Construction, Inc.	21,462,600
The Gassman Corporation	21,890,000
SIGAL Construction Corporation	21,973,200

and

WHEREAS, The low bidder, Hess Construction Company, has completed similar work successfully for Montgomery County Public Schools; and

WHEREAS, The low bid was slightly above the staff estimate of \$21,000,000; however, contingency funds are available for the overage; now therefore be it

Resolved, That a contract for \$21,118,180 be awarded to Hess Construction Company for the modernization of John F. Kennedy High School, in accordance with plans and specifications prepared by Smolen-Emr + Associates, Architects, Inc.

RESOLUTION NO. 343-97 Re: **AWARD OF CONTRACT - KITCHEN FIRE SUPPRESSION SYSTEMS AT VARIOUS SCHOOLS**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The following sealed bid was received on May 19, 1997, to provide kitchen fire suppression systems at various schools with work to begin June 20, 1997, and be completed by August 18, 1997:

<u>Bidder</u>	<u>Amount</u>
Guardian Fire Protection Service, Inc.	\$68,225

and

WHEREAS, Although only one bid was received, the bid is below the staff estimate of \$75,000, and Guardian Fire Protection Service, Inc., has completed similar work successfully for Montgomery County Public Schools; now therefore be it

Resolved, That a contract in the amount of \$68,225 be awarded to Guardian Fire Protection Service, Inc., to provide kitchen fire suppression systems at various schools, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 344-97 Re: **REDUCTION OF RETAINAGE - RITCHIE PARK ELEMENTARY SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, Henley Construction Company, Inc., general contractor for the Ritchie Park Elementary School modernization project, has completed 90 percent of all specified requirements and requested that the 10 percent retainage, which is based on the completed work to date, be reduced to 5 percent; and

WHEREAS, The project bonding company, Hartford Accident and Indemnity Company, has consented to this reduction; and

WHEREAS, The project architect, Smolen-Emr + Associates, Architects, Inc. recommends approval of the reduction; now therefore be it

Resolved, That the 10 percent retainage withheld from periodic payments to Henley Construction Company, Inc., general contractor for the Ritchie Park Elementary School modernization project, be reduced to 5 percent, with the remaining 5 percent to become due and payable after completion of all remaining contract requirements and formal acceptance of the completed project.

RESOLUTION NO. 345-97

Re: **AUTHORIZATION TO EXECUTE AGREEMENT WITH THE FISHER COMPANIES AT ALBERT EINSTEIN HIGH SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, A parcel of land in the College View area of Kensington is being subdivided by the Fisher Companies adjacent to the Albert Einstein High School at 11135 Newport Mill Road; and

WHEREAS, On February 24, 1997, the Board of Education granted a storm drainage easement to Montgomery County Government to serve the storm drainage requirements of the private development; and

WHEREAS, The Fisher Companies and the Montgomery County Department of Permitting Services have requested that the Board of Education enhance the existing storm water management facilities on the Albert Einstein High School property to include storm water management for the College View development; and

WHEREAS, A connection to the new storm water facilities on the high school site would result in efficient treatment of the storm water run-off that will benefit both the environment and neighboring community; and

WHEREAS, Staff has negotiated certain conditions with the Fisher Companies that include full payment for the increased costs to construct the additional storm water management

facilities, indemnification of the Board of Education against damages or injury, and reimbursement for future maintenance; and

WHEREAS, The Board of Education's attorneys have set forth the negotiated terms and conditions in a formal agreement to protect the interests of the Board; now therefore be it

Resolved, That the president and secretary of the Board of Education are authorized to execute an agreement with the Fisher Companies setting forth the negotiated terms and conditions for the Albert Einstein High School site upgrades needed for the College View subdivision storm water run-off.

RESOLUTION NO. 346-97 Re: **CHANGE ORDERS OVER \$25,000 - ALBERT EINSTEIN HIGH SCHOOL**

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:#

WHEREAS, The Department of Facilities Management has received change order proposals from The Gassman Corporation for construction at Albert Einstein High School that exceed \$25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found them to be equitable; now therefore be it

Resolved, That the Board of Education approve the following change orders to the contract with The Gassman Corporation for the modernization of Albert Einstein High School:

Change Order #10

Description: As part of the modernization of Albert Einstein High School, a deteriorated concrete column uncovered during demolition was found to be structurally unstable. An on-site inspection was performed by the structural engineer who recommended additional temporary steel shoring be installed under the beam.

Amount: \$30,369

Change Order #13

Description: The Montgomery County Department of Permitting Services (MCDPS) was originally going to grant MCPS a waiver to provide on-site stormwater management control and charge a fee as compensation for the waiver. Shortly before the bid, MCDPS analyzed the site's soil

data and determined that an on-site stormwater detention system was more cost effective. It was not possible to have the plans completely reviewed and approved by bid time; therefore, the project was bid without having received the final review comments. Once approval was received, staff negotiated a price to make the changes required by MCDPS based on similar work at other sites.

Amount: \$66,000

The Board of Education recessed for lunch and closed session from 1:00 to 2:25 p.m.

Re: PUBLIC COMMENTS

The following people appeared before the Board of Education:

	<u>Person</u>	<u>Topic</u>
1.	Ann Stein	Northeast Consortium
2.	Dan Stein	Northeast Consortium
3.	Mike Braun	Northeast Consortium
4.	Tom Allegretti	Northeast Consortium
5.	Jay Goldman	Northeast Consortium
6.	Mary Howard	Northeast Consortium
7.	Shirley Brandman	Class Size
8.	Linda Glixon	Northeast Consortium
9.	Marty Strombotne	Temporary Employees
10.	Judy Strobball	Temporary Employees
11.	Maurice Blocker	Temporary Employees
12.	Kay Bartholmew	Temporary Employees
13.	Karen Smith	Temporary Employees

RESOLUTION NO. 347-97

Re: UTILIZATION OF FY 1997 FUTURE SUPPORTED FUNDS FOR THE IMPROVING SCHOOL AND FAMILY PARTNERSHIPS

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1997 Future Supported Project Funds a grant award of \$5,000 from the Maryland State Department of Education, Division of Compensatory Education and Support Services, for improving school and family partnerships, in Category 3 Other Instructional Costs; and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 348-97 Re: **UTILIZATION OF FY 1997 FUTURE SUPPORTED FUNDS FOR THE ALCOHOL AND OTHER DRUG PREVENTION/GETTING A HEAD START AGAINST DRUGS PROGRAM**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1997 Provision for Future Supported Projects a grant award of \$50,674 from the Maryland State Department of Health and Mental Hygiene, through the Montgomery County Department of Health and Human Services, for the Alcohol and Other Drug Prevention/Getting a Head Start Against Drugs Program, in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 30,653
3 Other Instructional Costs	17,736
10 Fixed Charges	<u>2,285</u>
Total	<u>\$ 50,674</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 349-97 Re: **UTILIZATION OF FY 1997 FUTURE SUPPORTED FUNDS FOR THE SECONDARY SCIENCE PROGRAM**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive within the FY 1997 Provision for Future Supported Projects a grant award of \$275,000 from the Howard Hughes Medical Institute, through the MCPS Educational Foundation, Inc., for two secondary science programs; and be it further

Resolved, That the superintendent of schools be authorized to expend \$152,586 of the award to continue the internship program at the National Institutes of Health for teachers and students in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 123,680
3 Other Instructional Costs	19,162
10 Fixed Charges	<u>9,744</u>
Total	<u>\$ 152,586</u>

and be it further

Resolved, That the superintendent of schools be authorized to expend \$122,414 of the award to continue a biotechnology training teacher development and equipment support training program in the following categories:

<u>Category</u>	<u>Positions*</u>	<u>Amount</u>
2 Instructional Salaries	1.8	\$ 81,522
3 Other Instructional Costs		21,000
10 Fixed Charges	<u> </u>	<u>19,892</u>
Total	<u>1.8</u>	<u>\$122,414</u>

* 1.0 Teacher (BD) 10-month
0.8 Office Assistant II 10-month

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 350-97

Re: **UTILIZATION OF FY 1997 FUTURE SUPPORTED PROJECT FUNDS FOR A SUMMER BIOTECHNOLOGY PROGRAM AT THE THOMAS EDISON HIGH SCHOOL OF TECHNOLOGY**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1997 Provision for Future Supported Projects a grant award of \$23,000 from the Howard Hughes Medical Institute, through the Montgomery County Public Schools Educational Foundation, Inc., for a summer biotechnology program for middle school girls at the Thomas Edison High School of Technology in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$16,373
3 Other Instructional Costs	5,235
10 Fixed Charges	<u>1,392</u>
Total	<u>\$23,000</u>

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 351-97 Re: **UTILIZATION OF FY 1997 FUTURE SUPPORTED FUNDS FOR THE CAREER AND TECHNOLOGY EDUCATION PROGRAMS**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:#

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1997 Provision for Future Supported Projects a grant award of \$41,890 from the Maryland State Department of Education, under the Carl D. Perkins Vocational and Applied Technology Education Act, for the Career and Technology Education programs in Category 3: Other Instructional Costs; and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and County Council.

RESOLUTION NO. 352-97 Re: **PRESENTATION OF PRELIMINARY PLANS - BETHESDA-CHEVY CHASE HIGH SCHOOL**

On recommendation of the superintendent and on motion of Ms. Gutiérrez seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The architect for the modernization of Bethesda-Chevy Chase High School, Dewberry & Davis, has prepared a schematic design in accordance with the educational specifications; and

WHEREAS, The Bethesda-Chevy Chase High School Facilities Advisory Committee has approved the proposed schematic design; now therefore be it

Resolved, That the Board of Education approve the preliminary plan report for the modernization of Bethesda-Chevy Chase High School developed by Dewberry & Davis, Architects.

RESOLUTION NO. 353-97 Re: **PERSONNEL MONTHLY REPORT**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve the Personnel Monthly Report dated June 11, 1997

RESOLUTION NO. 354-97 Re: **DEATH OF MR. GEORGE R. EDWARDS, PLANT
EQUIPMENT OPERATOR AT WILLIAM H. FARQUHAR
MIDDLE SCHOOL**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The death on May 28, 1997, of Mr. George R. Edwards, plant equipment operator at William H. Farquhar Middle School, has deeply saddened the staff, students, and members of the Board of Education; and

WHEREAS, Mr. Edwards had been a loyal employee of Montgomery County Public Schools for more than 22 years; and

WHEREAS, Mr. Edwards was always very professional in the performance of his duties and displayed a willingness to accomplish his required tasks; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. George Edwards and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Edwards' family.

RESOLUTION NO. 355-97 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 1997:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Caroline Kursman	Principal, Jones Lane ES	Principal, Herbert Hoover MS

RESOLUTION NO. 356-97 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. King seconded by Mr. Signer, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 1997:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Maureen Ahern-Stamoulis	Principal Trainee, Cloverly ES	Principal, Cashell ES

RESOLUTION NO. 357-97 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved effective July 1, 1997:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Hilarie Rooney Bohrer	Principal Trainee, Cashell ES	Principal, Laytonsville ES

RESOLUTION NO. 358-97 Re: PERSONNEL TRANSFERS

On recommendation of the superintendent and on motion of Ms. Gutiérrez seconded by Ms. Signer, the following resolution was adopted with Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting in the affirmative; Mrs. Gordon abstaining:

Resolved, That the following personnel transfers be approved:

<u>Appointment</u>	<u>As</u>
Joseph Austin	Assistant Principal, Rockville HS
Richard Bishop	Assistant Principal, Argyle MS
David Chalfant	Assistant Principal, Kingsview MS
Roxanne Carrado	Assistant Principal, Albert Einstein HS
James E. Dingle, Jr.	Assistant Principal, Ridgeview MS
Richard Meagher	Assistant Principal, Bethesda-Chevy Chase HS
Linda Perie	Assistant Principal, Paint branch HS
Joseph Sacco	Assistant Principal, Tilden MS
Elizabeth Strubel	Assistant Principal, Eastern MS

Mrs. Gordon made the following statement for the record: "I am abstaining because it is not something that the superintendent by state law must bring to the Board, and it is only by practice that we do this. I would like to encourage the superintendent to exercise the authority granted to him by the state."

Re: FINAL ACTION ON POLICY GBA (WORKPLACE DIVERSITY)

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was placed on the table:

WHEREAS, In 1973, a policy on the Equal Employment Opportunity Officer (GBA) was adopted; and

WHEREAS, In 1987, a policy on Affirmative Action (GEG) was adopted; and

WHEREAS, On July 12, 1994, an analysis of all human relations policies was presented to the Board of Education; and

WHEREAS, Policy GBA, *Equal Employment Opportunity Officer*, and Policy GEG, *Affirmative Action*, have been combined into proposed Policy GBA, *Workforce Diversity*; and

WHEREAS, On March 11, 1997, the Board of Education had its initial discussion of the combined policy; and

WHEREAS, The Board of Education took tentative action to adopt Policy GBA, *Workforce Diversity*, and the policy subsequently was sent out for public comment; and

WHEREAS, Three written comments were received; now therefore be it

Resolved, That the Board of Education rescind existing Policy GBA, *Equal Employment Opportunity Officer*, and Policy GEG, *Affirmative Action*; and be it further

Resolved, That the Board of Education take final action to adopt Policy GBA, *Workforce Diversity*.

Mrs. King temporarily left the meeting at this point.

RESOLUTION NO. 359-97 Re: **AN AMENDMENT TO POLICY GBA (WORKPLACE DIVERSITY)**

On motion of Ms. Gutiérrez and seconded by Mr. Ewing, the following amendment was adopted with Dr. Cheung, Mr. Ewing, Mr. Felton, Ms. Gutiérrez, Ms. Prager, and Ms. Signer voting in the affirmative; Mrs. Gordon abstaining:

Resolved, That the Board of Education amend the policy at E.5. to read

Develop outreach programs to promote recruitment efforts in significantly underrepresented communities. It is further expected that administrators and supervisors will be responsible for promoting diversity **in implementing personnel actions such as hiring, assigning, recruiting, promoting, training, or transferring**, and for providing appropriate support for underrepresented members of staff.

RESOLUTION NO. 360-97 Re: **FINAL ACTION ON POLICY GBA (WORKPLACE DIVERSITY)**

On recommendation of the superintendent and on motion of Ms. Signer seconded by Mrs. King, the following resolution was unanimously by members present:

Resolved, That the Board of Education rescind existing Policy GBA, *Equal Employment Opportunity Officer*, and Policy GEG, *Affirmative Action*; and be it further

Resolved, That the Board of Education take final action to adopt Policy GBA, *Workforce Diversity*, as amended.

Workforce Diversity

A. PURPOSE

1. To reaffirm and strengthen the Board's commitment to equal employment opportunities for all persons in conformity with applicable law and related board policies, including in particular, the policy on nondiscrimination
2. To assure the recruitment, employment, training, promotion, and retention of qualified staff without discrimination, while making efforts to provide for diversity based on race, ethnicity, and gender if there is evidence of significant underrepresentation of a particular group that may suggest past employment practices that adversely affect the current opportunities of individuals based on race, ethnicity or gender
3. To enrich the educational experiences of all students by providing exposure to adults from many backgrounds reflecting the pluralistic nature of the community, thereby providing settings for education that promote understanding of diversity and contribute to the quality of the exchange of ideas inherent in the educational setting

B. ISSUE

The Board of Education is committed to nondiscrimination in employment. In addition, the Board of Education acknowledges the educational benefits of student exposure to a diverse workforce as it promotes an understanding of diversity and enriches the exchange of ideas.

The Board has demonstrated this commitment by designating the director of the Department of Human Relations as the equal employment opportunity (EEO) officer. The Department of Human Relations occupies a unique position in the organization of Montgomery County Public Schools in that its responsibilities include the resolution of human relations issues in cooperation with other staff members wherever they may arise throughout the school system. There is a need to demonstrate to the community the priority which the Board and the superintendent attach to the solution of human relations issues in our schools. In addition, it is essential that the Board and the superintendent be kept fully apprised of developments and concerns in the areas of human relations, both general and specific, as these matters arise, so that appropriate and prompt action can be taken.

C. POSITION

1. The Board of Education will comply fully with all applicable federal, state, and local nondiscrimination laws with regard to equal employment opportunities.
2. The Board of Education forbids any illegal discrimination in any MCPS personnel policy or practice in conformity with applicable law, including the recruitment, employment, assignment, training, promotion, retention, and transfer of employees.
3. The Board of Education will continue to encourage the diversity of the workforce in order to provide a more enriched educational experience to its students.
4. The Board of Education will respond to significant underrepresentation on the basis of a particular race, ethnicity or gender within appropriate MCPS job categories, where it exists and where it may reflect past employment practices that adversely affect the current opportunities of individuals based on race, ethnicity or gender.

D. DESIRED OUTCOMES

The MCPS employment process will be free of illegal discrimination. MCPS will enrich the educational experience of its students by seeking diversity among employees working with students. MCPS will address to the extent possible any significant underrepresentation which may suggest past employment practices that adversely affect the current opportunities of individuals based on race, ethnicity, or gender, if such underrepresentation exists within the MCPS system.

E. IMPLEMENTATION STRATEGIES

The Board directs the superintendent of schools to:

1. Continue to implement procedures to investigate and address any allegations of discrimination in any aspect of the employment process
2. Maintain an Equal Employment Opportunity Officer to aid in enforcement of MCPS equal employment policies to enforce the nondiscrimination policies and procedures
3. Monitor the diversity of the workforce by appropriate categories and, if significant underrepresentation of a particular group is found in any area of

hiring, assigning, recruiting, promoting, training, or transferring, take appropriate action

4. Provide training to personnel on fair employment practices whenever possible
5. Develop outreach programs to promote recruitment efforts in significantly underrepresented communities. It is further expected that administrators and supervisors will be responsible for promoting diversity in implementing personnel actions such as hiring, assigning, recruiting, promoting, training, or transferring and for providing appropriate support for underrepresented members of staff
6. Work to ensure that the requirements for any MCPS position shall be directly related to performing its responsibilities effectively
7. Ensure that any committee giving input to decisions regarding hiring and promotion is diverse to the extent possible
8. Implement a process to ensure that individuals with disabilities are provided reasonable accommodations in testing and hiring procedures, training, and in employment in accordance with Policy GBH and Regulation GBH-RA
9. Implement and publicize this and other non-discrimination policies and related regulations, and make them readily available to all employees and other interested parties

F. REVIEW AND REPORTING

1. This policy will be reviewed on an on-going basis in accordance with the Board of Education review process.
2. The superintendent will give the Board of Education an annual report regarding progress in achieving the intent of this policy.
3. The Board and the superintendent shall meet with the director of the Department of Human Relations quarterly in executive session to review the current status of human relations issues relating to personnel.

Mrs. King rejoined the meeting at this point.

Re: **FY 1998 OPERATING BUDGET**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the superintendent's recommendation was placed on the table:

RESOLUTION NO. 361-97 Re: **AN AMENDMENT TO THE FY 1998 OPERATING BUDGET**

On motion of Mr. Ewing and seconded by Ms. Gutiérrez, the following resolution was adopted with Dr. Cheung, Mr. Ewing, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting in the affirmative; Mr. Felton and Mrs. Gordon abstaining:#

Resolved, That the Board of Education will review and approve as feasible given time constraints the completed draft by the superintendent of schools of the plans required by the state to meet its requirements for the use of the \$6,300,000 in additional state aid.

RESOLUTION NO. 362-97 Re: **FINAL ADOPTION OF FY 1998 OPERATING BUDGET**

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution as amended was adopted unanimously:#

WHEREAS, The Board of Education adopted an FY 1998 Operating Budget of \$963,556,933 on February 6, 1997; and

WHEREAS, The County Council assumed that supplemental state aid of \$6,318,216 would be used to fund "wish list" items, although it was aware that the state might require Montgomery County Public Schools to use some of the aid for specific programs not included in the approved budget; and

WHEREAS, The County Council understood that it may be necessary for the Board of Education to request categorical transfers as a result of the need to use some of the additional state aid for programs not in the approved budget; and

WHEREAS, The superintendent has submitted to the Board of Education a plan for realigning positions on the Applications Development and Implementation Team and the Network and Computer Services Team in the Office of Global Access Technology; and

WHEREAS, The superintendent has submitted to the Board of Education a plan to reassign positions from the Systemwide Training Unit; and

WHEREAS, The Department of Personnel Services has completed a classification review of 32 positions; and

WHEREAS, The County Council made reductions of \$5,140,737 from the various budget categories, as shown in the following schedule, in appropriating \$958,416,196 for the Board of Education's FY 1998 Operating Budget:

Category	BOE Approved as of 02/06/97	County Council Reduction	Council Approved 05/21/97
1 Systemwide Support	\$ 24,748,641	\$ (576,477)	\$ 24,172,164
2 Mid-level Administration	56,612,488		56,612,488
3 Instructional Salaries	422,936,208	(814,794)	422,121,414
4 Textbooks and Instructional Supplies	18,831,631		18,831,631
5 Other Instructional Supplies	8,736,935	(55,000)	8,681,935
6 Special Education	112,075,909	(103,000)	111,972,909
7 Student Personnel Services	3,758,059		3,758,059
8 Health Services	22,420		22,420
9 Student Transportation	42,745,442	(107,143)	42,638,299
10 Operation of Plant	58,816,211	(826,474)	57,989,737
11 Maintenance of Plant	21,370,791	(300,000)	21,070,791
12 Fixed Charges	160,936,998	(2,357,849)	158,579,149
14 Community Services	629,757		629,757
Current Fund Subtotal	\$932,221,490	(\$5,140,737)	\$927,080,753
Category	BOE Approved as of 02/06/97	County Council Reduction	Council Approved 05/21/97
41 Adult Ed/Summer School Fund	2,746,685		2,746,685
51 Real Estate Management Fund	1,152,605		1,152,605
61 Food Services Fund	25,872,594		25,872,594
71 Field Trip Fund	1,563,559		1,563,559
Enterprise Fund Subtotal	\$31,335,443		\$31,335,443
All Funds	\$963,556,933	(\$5,140,737)	\$958,416,196

now therefore be it

Resolved, That, based on an appropriation of \$958,416,196, that includes an appropriation of \$31,335,443 for enterprise funds and \$40,335,082 for restricted grants, approved by the

County Council on May 21, 1997, the Board of Education adopt its FY 1998 Operating Budget reflecting the changes shown in Schedule A; and be it further

Resolved, That the Board of Education will review and approve as feasible given time constraints the completed draft by the superintendent of schools of the plans required by the state to meet its requirements for the use of the \$6,300,000 in additional state aid; and be it further

Resolved, That the Board of Education will request approval of the categorical transfers that are necessary in order to receive and expend supplementary state aid; and be it further

Resolved, That the Board of Education affirm its support for the negotiated agreements with its employee organizations and for the 2.0 percent increase in salary that they contain; and be it further

Resolved, That the Board of Education approve for FY 1998 the realignment plan within the Office of Global Access Technology to improve technology services, including the elimination of 32 positions and the creation of 30 other positions as shown on Schedule B; and be it further

Resolved, That the Board of Education approve for FY 1998 the reassignment of positions from the Systemwide Training Unit as shown on Schedule C; and be it further

Resolved, That the Board of Education approve for FY 1998 the reclassification of 13 positions as recommended in the Department of Personnel Services reclassification study; and be it further

Resolved, That a copy of this action be transmitted to the county executive and the County Council.

(See attachment - Schedule A.)

Re: BOARD/SUPERINTENDENT COMMENTS

Dr. Vance announced that the Board had scheduled a public hearing on the proposed solution to elementary school enrollment issues resulting from the upcoming Takoma Park unification. The hearing will be held on Wednesday, July 2, 1997, beginning at 7:30 p.m. in the auditorium of Montgomery Blair High School.

Mr. Ewing requested information on the 10th graders taking the Montgomery College pre-placement exam. He also asked the superintendent to review the reasons or causes of

why the Challenge Grants funding is down. He stated that when the recommendations for the Annual Growth Policy are received, the Board should have an opportunity to review and/or comment on those recommendations.

Mrs. Gordon stated that graduation ceremonies have been completed and the school system should be very proud of the students who graduated as well as the staff and parents who enabled them to be so successful.

Ms. Prager asked for information on students who did not graduate due to their failure to meet the community service requirement.

Mrs. King reported that the graduations she attended were not only motivational but fun.

Ms. Gutiérrez pointed out that there is a graduation at the end of summer for those who have completed their graduation requirements.

Ms. Signer congratulated Ms. Prager for graduating from high school, and on her highly successful and productive high school career.

RESOLUTION NO. 363-97 Re: CLOSED SESSION RESOLUTION

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed sessions; now therefore be it

Resolved, That the Board of Education of Montgomery County conduct a portion of its meeting on Tuesday, June 23, 1997, at 7:00 to 8:00 p.m. to discuss personnel matters and other matters protected from public disclosure by law, to review and adjudicate appeals, and to address other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That this meeting be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and Section 10-508 of the State Government Article; and be it further

Resolved, That such meeting shall continue in closed session until the completion of business.

Re: REPORT OF CLOSED SESSION

On May 13, 1997, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on May 27, 1997, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on May 27, 1997, from 7:35 to 8:30 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss personnel issues and legal matters with its attorney. The Board reviewed and adjudicated Appeal No. 1997-6, Appeal No. 1997-7, and Appeal No. 1997-11.

In attendance at part or all of the closed sessions were: Rose Ann Armes, Betsy Arons, Larry Bowers, Alan Cheung, Blair Ewing, Reggie Felton, David Fischer, Katheryn Gemberling, Bea Gordon, Ana Sol Gutiérrez, Pat Hahn, Roland Ikheloa, Nancy King, George Margolies, Brian Porter, Rachel Prager, Glenda Rose, Steven Seleznow, Mona Signer, Roger Titus, Paul Vance, Debbie Wheat, and Bill Wilder.

RESOLUTION NO. 364-97 Re: MINUTES - APRIL 23, 1997

On recommendation of the superintendent and on motion of Ms. Prager seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its minutes for the April 23, 1997, meeting.

RESOLUTION NO. 365-97 Re: MINUTES - MAY 13, 1997

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. King, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its minutes for the May 13, 1997, meeting.

RESOLUTION NO. 366-97 Re: BOARD APPEAL NO. T-1996-23

On recommendation of the superintendent and on motion of Mrs. King seconded by Mrs. Gordon, the following resolution was adopted unanimously:

Resolved, That the Board of Education adopt its Supplemental Opinion on Remand in BOE Appeal T-1996-23, a student transfer matter, reflective of the following vote: Dr. Cheung,

Mr. Ewing, Mr. Felton, Mrs. Gordon, Ms. Gutiérrez, Mrs. King, Ms. Prager, and Ms. Signer voting in the affirmative.

RESOLUTION NO. 367-97 Re: **APPOINTMENTS TO THE COUNSELING AND GUIDANCE ADVISORY COMMITTEE**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, On October 22, 1973, the Advisory Committee on Counseling and Guidance was established by the Board of Education; and

WHEREAS, The members of the Advisory Committee on Counseling and Guidance are appointed by the Board; now therefore be it

Resolved, That the following persons be appointed to serve a two-year term effective July 1, 1997, and ending June 30, 1999.

William Toth
Gail Scott-Parizer
Nancy Wathen

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1997, and ending June 30, 1998:

Jen Kleiner
Inga Ludwig
Ben Madden
David Gielan
Katherine Belendiuk

RESOLUTION NO. 368-97 Re: **APPOINTMENTS TO THE FAMILY LIFE AND HUMAN DEVELOPMENT ADVISORY COMMITTEE**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, COMAR 13A.04.18 requires that local education agencies have a citizens advisory committee; and

WHEREAS, Montgomery County has had a Citizens Advisory Committee for Family Life and Human Development since 1970, consisting of representatives of various civic

associations and religious groups, community members at large, and student representatives; and

WHEREAS, Membership on the committee is for a two-year term; now therefore be it

Resolved, That the following individuals be appointed to serve a two-year term, effective July 1, 1997, and ending June 30, 1999:

Gael Cheek
Steve Elg
Christopher J. Mathews
Sonia Mora
Mary Ann M. Biamonte

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1997, and ending June 30, 1998:

Rahul Sinha
Susan Woolf

RESOLUTION NO. 369-97

Re: **APPOINTMENTS TO THE MEDICAL ADVISORY COMMITTEE**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, The Medical Advisory Committee to the Montgomery County Board of Education has been active since it was reconstituted by the Board in 1972; and

WHEREAS, Membership on the committee is composed of representatives of organizations and associations named in the "Statement of Purpose" of the committee; and

WHEREAS, Members of the committee are appointed by the Board of Education; now therefore be it

Resolved, That the Board of Education appoint the following individuals to serve a two-year term effective July 1, 1997, and ending June 30, 1999:

Stuart Weich
Gordon Mella
Russell Henke
Karen Degerberg

RESOLUTION NO. 370-97

Re: **APPOINTMENTS TO THE MENTAL HEALTH COMMITTEE**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, On June 13, 1989, the Mental Health Advisory Committee was established by the Board of Education; and

WHEREAS, On June 10, 1993, the Board of Education amended the composition of the Mental Health Advisory Committee; and

WHEREAS, On April 8, 1997, the Board of Education accepted the Mental Health Advisory Committee's recommendation to increase the number of community-at-large representatives from three to six; and

WHEREAS, The members of this committee are appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve a two-year term effective July 1, 1997, and ending June 30, 1999:

Spencer A. Ward
Agnes Leshner
Alorin Harris
Lois F. Morris
Beverly R. Stern
Marilyn Kresty-Wolff

and be it further

Resolved, That the following students be appointed to serve a one-year term effective July 1, 1997, and ending June 30, 1998:

Keli Golkiewicz

RESOLUTION NO. 371-97

Re: **APPOINTMENTS TO THE ADVISORY COMMITTEE ON MINORITY STUDENT EDUCATION**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, On May 14, 1991, the Board of Education revised the composition of the Advisory Committee on Minority Student Education; and

WHEREAS, The members are appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve for a two-year term effective July 1, 1997, and ending June 30, 1999:

Lisa Thomas
Maida S. Tryon

and be it further

Resolved, That the following students be appointed to serve for a one-year term effective July 1, 1997, and ending June 30, 1998:

Kabir Chaudhary
Sonia Arora
Diana Veiga

RESOLUTION NO. 372-97

Re: **APPOINTMENTS TO THE TECHNOLOGY USAGE
ADVISORY COMMITTEE**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, On October 12, 1993, the Board of Education established the Advisory Committee on Technology Usage; and

WHEREAS, The members of this committee are appointed by the Board of Education; now therefore be it

Resolved, That the following persons be appointed to serve a two-year term from July 1, 1997, through June 30, 1999:

Carole Goodman
Kristi Cameron
Thomas E. Jones
Gerald Malitz
David Mintz

Resolved, That the following student be appointed to serve a one-year term effective July 1, 1997, and ending June 30, 1998:

David Robinson

RESOLUTION NO. 373-97 Re: **APPOINTMENTS TO THE ADVISORY COMMITTEE ON
TITLE IX GENDER EQUITY**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

WHEREAS, On July 19, 1977, the Board of Education established the Title IX Gender Equity Advisory Committee; and

WHEREAS, The members of the advisory committee are appointed by the Board of Education; now therefore be it

Resolved, That the following individuals be appointed to serve a two-year term effective July 1, 1997, and ending June 31, 1999.

Kimberly McLurkin-Harris
Betty Montgomery
Kathy Scales Bryan

RESOLUTION NO. 374-97 Re: **APPOINTMENT TO ETHICS PANEL**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Gutiérrez, the following resolution was adopted unanimously:

WHEREAS, On February 29, 1984, the Ethics Panel was established by the Board of Education; and

WHEREAS, The members of the Ethics Panel are appointed by the Board; and

WHEREAS, One vacancy currently exists on the Panel; now therefore be it

Resolved, That the following person be appointed to serve a three-year term effective July 1, 1997, and ending June 30, 2000.

Panelpha K. Kyler

Re: RESOLUTIONS FOR MABE CONFERENCE

Upon direction of the Board of Education, staff will develop draft resolutions for Board approval at a subsequent meeting.

RESOLUTION NO. 375-97 Re: BOUNDARY COMMITTEE PROCESS

On motion of Ms. Signer and seconded by Mrs. King, the following resolution was adopted with Mr. Ewing, Mr. Felton, Mrs. Gordon, Mrs. King, Ms. Prager, and Ms. Signer voting in the affirmative; Dr. Cheung and Ms. Gutiérrez abstaining:

Resolved, That the Board schedule a time in Fall, 1997, to discuss the boundary committee process, the procedure for community input, and the manner in which the Board considers boundary changes; and be it further

Resolved, That the superintendent compile a survey as to how boundary changes are addressed in nearby jurisdictions and elicit from the MCCPTA, local PTAs, recent participants on boundary committees, and other interested community groups their thoughts as to the process, preliminary to his submission of a paper containing his findings and recommendations for Board consideration.

RESOLUTION NO. 376-97 Re: MEETING WITH ETHICS PANEL

On motion of Dr. Cheung and seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education schedule a meeting with the Ethics Panel to discuss important issues encountered by the Panel.

Re: ALTERNATIVE EDUCATION OPPORTUNITIES AND PROGRAMS

On motion of Ms. Gutiérrez and seconded by Mr. Ewing, the following resolution failed with Dr. Cheung, Mr. Ewing, Mr. Felton, and Ms. Gutiérrez voting in the affirmative; Mrs. Gordon, Mrs. King, Ms. Prager, and Ms. Signer voting in the negative:

Resolved, That the Board of Education request an information item from the superintendent on MCPS' approach to alternative educational opportunities and programs; and be it further

Resolved, That this factual paper should include the following initial data:

1. Who participates in the various programs, i.e., demographics?
2. What is available, and what are the differences?
3. When are the programs provided?
4. What are the hours and times of the programs?
5. How are the programs accessed: selection or application process?
6. What are the effectiveness measures?
7. What is the number of attendees for the last three years and number of graduates?
8. What are the costs, staffing ratios, and additional costs or services such as transportation?
9. This information should include all traditional programs as well as evening and Saturday high school; and be it further

Resolved, In order for the Board to assess and evaluate the effectiveness of alternative programs, it is requesting this initial information.

RESOLUTION NO. 377-97 Re: **REFERENCE GUIDE FOR PARENTS**

On motion of Mr. Felton and seconded by Ms. Prager, the following resolution was adopted unanimously:

Resolved, That the Board of Education request the superintendent to either identify or develop a reference guide for parents of students whose performance is below average with specific recommendations for action, and identification of available community and school programs.

Re: **NEW BUSINESS**

Ms. Signer moved and Mrs. Gordon seconded the following:

Resolved, That the new teacher evaluation system to be developed and implemented in the Montgomery County Public Schools be structured to provide greater differentiation of evaluation ratings based on teacher performance.

Mr. Ewing moved and Dr. Cheung seconded the following:

Resolved, That the Board of Education schedule time to discuss and act on the following proposal:

The Board should create a nine to fifteen member special education parents' task force, which would be asked to perform four tasks:

- (1) assess program needs in special education, now and over the next five to ten years;
- (2) assess present funding levels as to their adequacy;
- (3) propose future funding level; and
- (4) propose methods for resolving issues in special education in such a way that future lawsuits might be much more frequently avoided; and be it further

Resolved, The task force would report its recommendations and findings to the Board and superintendent by the fall of 1997 in a time frame that would permit consideration of their recommendations in time for the FY 1999 operating budget.

Mrs. Gordon moved and Ms. Signer seconded the following:

Resolved, That the Board of Education request the superintendent to provide information about the changes that were enacted on June 4, 1997, in IDEA and the implications for both funding and service delivery in special education.

Mrs. Gordon moved and Ms. Signer seconded the following:

WHEREAS, Nationally there has been an increasing number of charter schools; and

WHEREAS, The State Board of Education in Maryland has reaffirmed local board of education authority to establish charter schools; and

WHEREAS, NSBA passed a resolution supporting this position; and

WHEREAS, Several communities are currently exploring the possibility of charter schools; now therefore be it

Resolved, That the Board of Education establish a policy and procedure which the Board will use to consider, issue, and review applications for charter schools.

Mr. Felton moved and Ms. Signer seconded the following:

WHEREAS, The Montgomery County Public Schools (MCPS) has a long established commitment to Success for Every Student; and

WHEREAS, MCPS has adopted "educational load" as an approach to ensure equity in the delivery of academic programs which may be influenced by poverty, language differences, and mobility; and

WHEREAS, Parents, students, administrators, and the community-at-large have increasing concerns over the potential adverse impact of these conditions on the ability of MCPS to sustain its capacity to provide an effective learning environment for all students; now therefore be it

Resolved, That the Board of Education requests the superintendent of schools to further quantify the concept of educational load in a manner which can clearly demonstrate any additional resources, in terms of both funding and personnel, assigned to schools to ensure equity in the delivery of academic programs; and be it further

Resolved, That the superintendent of schools direct a study which assesses and monitors the impact of these additional resources on the academic performance of the specific schools.

Re: **ITEMS OF INFORMATION**

Listed below are the items of information:

1. Items in Process
2. Monthly Financial Report
3. Constructional Progress Report
4. Final Report of The Teacher Evaluation System Advisory Group — Next Steps

On recommendation of the superintendent and on motion of — the following resolution was adopted unanimously:#

RESOLUTION NO. 378-97 Re: **ADJOURNMENT**

On recommendation of the superintendent and on motion of Mrs. King seconded by Ms. Signer, the following resolution was adopted unanimously:

Resolved, That the Board of Education adjourn its meeting of June 11, 1997, at 5:20 p.m.

PRESIDENT

SECRETARY

MONTGOMERY COUNTY BOARD OF EDUCATION SUMMARY SHEET

June 11, 1997

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