

APPROVED  
23-1995

Rockville, Maryland  
May 9, 1995

The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Tuesday, May 9, 1995, at 9:40 a.m.

ROLL CALL Present: Mrs. Beatrice B. Gordon, President  
in the Chair  
Dr. Alan Cheung  
Ms. Wendy Converse  
Mr. Blair G. Ewing  
Ms. Ana Sol Gutierrez  
Mrs. Nancy King

Absent: Mr. Stephen Abrams  
Mr. Reginald Felton

Others Present: Dr. Paul L. Vance, Superintendent  
Mr. Larry A. Bowers, Acting Deputy  
Mr. Charles McCullough, Board Member-elect

Re: ANNOUNCEMENTS

Mrs. Gordon reported that the Board had been meeting in closed session to discuss appeals and personnel issues. Mr. Abrams and Mr. Felton were out of town on business. She welcomed Mr. Charles McCullough, student Board member-elect. She explained that Mr. McCullough could participate fully in the meetings and could indicate how he would have voted if he were permitted to vote.

RESOLUTION NO. 319-95 Re: BOARD AGENDA - MAY 9, 1995

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education approve its agenda for May 9, 1995.

RESOLUTION NO. 320-95 Re: SALUTE TO SCHOOL FOOD AND  
NUTRITION SERVICES PERSONNEL  
DAY - MAY 10, 1995

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

WHEREAS, State Superintendent Nancy S. Grasmick has announced May 10, 1995, as the tenth annual "Salute to School Food and Nutrition Services Personnel" day; and

WHEREAS, The school cafeteria and the service provided by its personnel to students, faculty, and other staff are an integral part of the operations of Montgomery County Public Schools; and

WHEREAS, The more than 11 million meals that are served annually to Montgomery County school children under the National School Lunch and School Breakfast Programs are testimony of the valuable contribution made by school food and nutrition services personnel each year;, and

WHEREAS, School food and nutrition services personnel deserve to be recognized for their dedication and continuing commitment to feeding and educating students, and offering a variety of nutrition services to the community; now therefore be it

Resolved, That the Board of Education hereby recognize selected representatives of food and nutrition services personnel in honor of the tenth annual "Salute to School Food and Nutrition Services Personnel" day in Montgomery County Public Schools.

Re: ANNOUNCEMENT

Mrs. Gordon announced that she would be leaving the meeting to go to a teleconference on event-based science. In the afternoon, the Board would be visiting Lee Middle School to watch the teleconference which would be broadcast nationally and to see the global access program.

\*Mrs. Gordon left the meeting at this point, and Ms. Gutierrez assumed the chair.

Re: REPORTING ACADEMIC SCORES -  
STUDENTS IN SPECIAL PROGRAMS

Dr. Vance commented that this was for him a rather fascinating assignment in working with staff. He had no idea of the range and variety of initiatives which came under the rubric of "special programs." These programs ranged from Head Start to Grade 12, and he saw that MCPS was an institution of alternative programs and options.

Dr. Mary Helen Smith, acting director of the Department of Educational Accountability, stated that they first looked at the range of programs. The bottom line was students belonged to the schools they attended, and their scores belonged to those schools. Schools took great responsibility and pride in making sure that each student was provided with an appropriate program which enabled them to do as well as they could in that school. They had programs ranging from Kingsley Wilderness to Head Start to Phoenix. There were lots of reasons for students not being in their home schools including various special education programs located in other schools.

Dr. Smith pointed out that frequently did not attend their home school starting in elementary school and may never attend their home school. There was not a way to know if a student had been in a home school whether their test scores would be what they currently were. If they were looking at a home school community, they would need to include all students who lived in that community and have a way to access scores from private schools. If they looked at special programs in schools, they might not be able to report scores because there would be fewer than 10 students. They did not report scores for fewer than 10 students because it skewed the information and might reveal confidential information. Finally, there were many reasons for students to be out of their home schools. For all of the above, staff felt that present method of reporting student scores was the best way to report that data.

Mrs. King asked whether students had their record and test scores go with them from school to school. Dr. Smith replied that the student did have the individual scores and the scores were sent from school to school. Once a student left School X and attended School Y, that student was incorporated into the total school scores of School Y.

Mr. Ewing was sorry that Mr. Abrams was not present to speak to this issue because it was his resolution to schedule this matter. Mr. Ewing was not clear about what it was he intended to accomplish were they to attribute scores to the home schools. He assumed it had to do with the notion that the School X should get the credit for the test scores in some fashion. This seemed to him to be a mistaken notion of how test scores were achieved. The scores were a function of not only what the school did but what the students did. The students might have done better or worse depending on the student, the instruction, and the program, but they would never really know for sure. It seemed to Mr. Ewing that it was risky in the extreme to attempt to attribute scores in that fashion.

Mr. McCullough stated that coming from a magnet school if magnet students did very well on tests they might overshadow the non-magnet students in that schools. It might seem that test scores in that school were very good, but in actuality it was only because of the magnet school students. The non-magnet students might not be pushed to achieve as hard. Instead of attributing the scores to a school, they might attribute the scores to a program itself. Without the special program, they would be able to see what was actually happening in that school.

Dr. Cheung knew that the purpose of reporting scores and tests was to ensure there were certain standards for schools and for student performance. It was important for them to find out whether the students learned or not. It did not matter where the sites were. He had been promoting the individualized student record. If each student had a record, it did not matter where he or she attended. Right now this information was in the aggregate on the mainframe. He knew staff was working on this, and he felt they needed to push to get this done.

Dr. Cheung said he was more interested in improving student performance results than school results. They could do pre- and post-tests for students in special programs. This would show whether the student was learning or not. He was more interested in looking at the student on an individual basis. A profile would provide an incentive for the child to progress.

Ms. Gutierrez commented that this item pointed out that quality education in Montgomery County meant being able to provide all those different programs and those opportunities that began to look at what each individual student needed. She believed this had been a characteristic of MCPS. However, she was concerned that as they had to reduce programs, this would result in a reduction of quality. For her, quality was the opportunity that students had to be able to find the program that best met their needs.

Ms. Gutierrez said that this also pointed out how very dangerous it was to use single indicators about a school to make comparisons with other schools. More and more they saw that they had to really think systemwide and at the same time focus on the individual student's success. She did think that where a home school concept was significantly biased by a large magnet program or external program, they should have a better capability of understanding what that was doing to what they were reporting

about that school. She fully agreed with the superintendent's recommendations in the paper. She thanked Dr. Smith for her report.

Re: BYLAW AND MEMBERSHIP CHANGES FOR  
THE MONTGOMERY COUNTY PUBLIC  
SCHOOLS EDUCATIONAL FOUNDATION,  
INC.

Mr. Ewing moved and Mrs. King seconded the following:

WHEREAS, The Board of Education adopted a resolution expanding the membership of the Montgomery County Public Schools Educational Foundation, Inc., from 7 to 15 with the authority of the Board of Directors of the Foundation to expand the membership to 25; and

WHEREAS, The Board of Education also adopted a resolution requesting the Educational Foundation Board of Directors to expand its vision and plans for meeting the educational needs of MCPS students and to raise the funds to address those needs; and

WHEREAS, The Board of Directors of the Educational Foundation has approved proposed amendments to the Foundation's bylaws; now therefore be it

Resolved, That the Board of Education approve the revisions to the Bylaws of the Montgomery County Public Schools Educational Foundation, Inc., that have been approved and recommended by the Foundation Board of Directors.

RESOLUTION NO. 321-95      Re: AN AMENDMENT TO THE PROPOSED  
RESOLUTION ON THE EDUCATIONAL  
FOUNDATION

On motion of Mr. Ewing seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the proposed resolution on the Educational Foundation be amended by the addition of a Resolved clause as follows:

Resolved, That the Board of Education reaffirm its earlier request to the Foundation Board of Directors to expand and develop further its vision and its plans for meeting the educational needs of MCPS students and to raise the funds necessary to address those needs.

RESOLUTION NO. 322-95      Re: AN AMENDMENT TO THE BYLAWS OF THE  
EDUCATIONAL FOUNDATION

On motion of Mrs. King seconded by Ms. Converse, the following resolution was adopted unanimously by members present:

Resolved, That the Bylaws of the Educational Foundation be amended to retain the language that "all directors shall serve a term of three (3) years."

RESOLUTION NO. 323-95      Re:    AN AMENDMENT TO THE PROPOSED  
RESOLUTION ON THE EDUCATIONAL  
FOUNDATION

On motion of Mrs. King seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

Resolved, That the proposed resolution on the Educational Foundation be amended in the last Resolved to add "with the exception of those changes approved by the Board of Education including the three-year renewable term of office."

Dr. Vance assumed the chair.

Re:    A MOTION BY MS. GUTIERREZ TO AMEND  
THE BYLAWS OF THE EDUCATIONAL  
FOUNDATION (FAILED)

A motion by Ms. Gutierrez to amend the bylaws of the Educational Foundation by restoring the language in Article IV - Section I, "The Executive Committee shall report all of its activities to the Board of Directors at the next Board meeting for the approval of the Board of Directors." failed with Ms. Gutierrez voting in the affirmative; Dr. Cheung, Mr. Ewing, Ms. Converse, and Mrs. King voting in the negative.

Ms. Gutierrez assumed the chair.

Re:    A MOTION BY DR. CHEUNG TO AMEND THE  
BYLAWS OF THE EDUCATIONAL  
FOUNDATION (FAILED)

A motion by Dr. Cheung to amend the bylaws of the Educational Foundation in Article VII - Execution of Instrument - Section 1 to have the treasurer as one of the required signatures on checks failed for lack of a second.

RESOLUTION NO. 324-95      Re:    BYLAW AND MEMBERSHIP CHANGES FOR  
THE MONTGOMERY COUNTY PUBLIC  
SCHOOLS EDUCATIONAL FOUNDATION,  
INC.

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education adopted a resolution expanding the membership of the Montgomery County Public Schools Educational Foundation, Inc., from 7 to 15 with the authority of the Board of Directors of the Foundation to expand the membership to 25; and

WHEREAS, The Board of Education also adopted a resolution requesting the Educational Foundation Board of Directors to expand its vision and plans for meeting the educational needs of MCPS students and to raise the funds to address those needs; and



79-94	Vehicle Mechanical Labor Rate - Extension <u>Awardees</u> Atlantic Transportation District International Trucks, Inc. General Automotive Servicenter Light Truck Service Company, Inc. TOTAL	\$ 200,000
	(Contract amounts will be based on individual project requirements)	
238-95	Duplicating Supplies <u>Awardees</u> BT Ginns Office Products, Inc. Carolina Ribbon Douron, Inc. Instant Media Interstate Office Supply Company Kunz, Inc. Nashua Corporation c/o Wordex Corporation Standard Stationery Company US Carbon and Ribbon Company, Inc. USI, Inc. WJM Plastics, Inc. Wordex Corporation TOTAL	\$ 389 3,622 4,168 * 441 * 52 * 440 118,292 31,401 57 * 4,800 29,645 * <u>2,782</u> \$ 196,089
239-95	Ceramic Supplies <u>Awardees</u> Chaselle J.L. Hammett Company Nasco Pine Ridge Pottery, Inc. Rabco, Inc. TOTAL	\$ 392 2,541 604 27,285 <u>6,636</u> \$ 37,458
240-95	Art Tools <u>Awardees</u> Beckley-Cardy BT Ginns Office Products, Inc. Charrette Corporation Chaselle Fiber Art Graves-Humphreys Company J. L. Hammett Company Integrity School Supplies Interstate Office Supply Company Marsel Brush Company Windtree Enterprises, Inc. TOTAL	\$ 3,473 1,888 869 54,997 789 * 3,050 8,358 241,010 * 9,249 * 2,479 <u>1,298</u> \$ 327,460
241-95	Computer Memory Modules for MacIntosh Computers	

	<u>Awardees</u>	
	Computer Wholesalers, Inc.	\$ 700
	Data Systems Integration, Inc.	2,250 *
	First Step Computers	3,600
	Landon Systems Corporation	2,217
	The LLB Company, Inc.	1,345 *
	Management Systems Services, Inc.	745
	Microwarehouse, Inc.	<u>21,600</u>
	TOTAL	\$ 32,457
242-95	Art Supplies	
	<u>Awardees</u>	
	American Academic Supplier	\$ 2,540
	Beckley-Cardy	293
	Chaselle	143,277
	Elgin School Supply Company, Inc.	765
	Fiber Art	2,324 *
	J. L. Hammett Company	12,219
	Interstate Office Supply Company	638 *
	Jackman's, Inc.	3,575
	National Office and School Supplies	4,324
	Pyramid Art Supply	18,545
	S & S Arts and Crafts	4,332
	Sax Arts and Crafts	1,816
	Service Reproduction Company	2,234
	Standard Stationery Supply Company	6,281
	Windtree Enterprises, Inc.	<u>31,238</u>
	TOTAL	\$ 241,696
243-95	Computer Network Concentrator and Patch Panel Equipment	
	<u>Awardees</u>	
	Certified Network Systems & Services	\$ 25,712
	Data Systems Marketing Corporation	544,615
	Texel Corporation	<u>91,625</u>
	TOTAL	\$ 661,952
144-95	Studio Television Communication System	
	<u>Awardees</u>	
	Allegheny Electronics, Inc.	\$ 29,190
	Crest Audio Video and Electronics, Inc.	180 *
	CTL Communications Televideo Ltd.	113,161 *
	Lee Hartman and Sons, Inc.	9,595
	Kinetic Artistry, Inc.	8,368
	Kunz, Inc.	3,831
	Washington Professional Systems	28,533
	Wolsten Multi Media	<u>2,864</u>
	TOTAL	\$ 195,732
	MORE THAN \$25,000	\$2,163,278
	* Denotes MFD vendors	



RESOLUTION NO. 326-95

Re: AWARD OF CONTRACT FOR  
MAINTENANCE PROJECT AT PINEY  
BRANCH ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bids to replace the wood gymnasium floor at Piney Branch Elementary School were received on April 19, 1995, in accordance with MCPS Procurement Practices, to be funded with FY 1996 Planned Life-cycle Asset Replacement funds, with work to begin on July 1, 1995, and be completed by September 1, 1995:

	<u>Bidder</u>	<u>Amount</u>
1.	Martin Surfacing, Inc.	\$52,400
2.	Weyer's Floor Service, Inc.	56,990

and

WHEREAS, The low bid is below the staff estimate of \$55,000, and Martin Surfacing, Inc., has completed a similar project successfully at Rockville High School; now therefore be it

Resolved, That a \$52,400 contract be awarded to Martin Surfacing, Inc., to replace the wood gymnasium floor at Piney Branch Elementary School, contingent upon the approval of the Board of Education's FY 1996 Capital Budget request for the Planned Life-cycle Asset Replacement project.

RESOLUTION NO. 327-95

Re: CHANGE ORDERS OVER \$25,000

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously:

WHEREAS, The Department of Facilities Management has received change order proposals from various contractors that exceed \$25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found them to be cost effective; now therefore be it

Resolved, That the Board of Education approve the following change orders for the amounts indicated:

Activity 1

Project: Damascus High School

Description: The FY 1996 Capital Budget contains funds for new visitor bleachers for the stadium. This work will be done as a related contract to the current addition project under construction.

Contractor: Warthan Associates, Inc.

Amount: \$50,560

Activity 2

Project: Brookhaven Elementary School

Description: Staff was notified by WSSC during the preliminary stages of construction for Brookhaven Elementary School that there was not enough pressure and volume in the public water system that serves the school and community to meet the fire code requirements for the modernized building's sprinkler system. The architect had to redesign the water supply system for fire protection to include a holding tank for sufficient volume and a booster pump for sufficient pressure. This change order is for the work to install the revised sprinkler water supply system to meet the fire protection/life safety codes. Contingency funds are available to complete this work. However, this will exhaust the contingency account and it is likely that additional funds through a supplemental appropriation or transfer from the unliquidated surplus will be necessary to complete the project.

Contractor: McAlister-Schwartz Co.

Amount: \$185,000

Activity 3

Project: Damascus Middle School #2

Description: As part of the Damascus Middle School #2 project, the Montgomery County Department of Transportation and Maryland State Highway Administration required that Route 355 and Weems Road be upgraded to provide safe vehicular access to the school site. The plans for this work were recently approved by the county and state agencies. Proposals were received from the excavation contractor for Damascus Middle School #2, and the paving contractor that has a current open-end contract for asphalt paving for various county agencies. The low proposal was received from Accubid Excavation, Inc., the earthwork contractor for Damascus Middle School.

Contractor: Accubid Excavation, Inc.

Amount: \$262,170

RESOLUTION NO. 328-95 Re: UTILIZATION OF FUTURE SUPPORTED PROJECT FUNDS FOR CONTINUATION OF THE JOHNS HOPKINS UNIVERSITY SCHOOL ADMINISTRATION PROJECT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1995 and 1996 Provision for Future Supported Projects a grant award of \$52,000 from the Johns Hopkins University for the School Administration Project in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$30,600
3 Other Instructional Costs	19,059
10 Fixed Charges	<u>2,341</u>
TOTAL	\$52,000

and be it further

Resolved, That copies of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 329-95 Re: UTILIZATION OF FY 1995 FUTURE SUPPORTED PROJECT FUNDS FOR FRENCH IMMERSION PROJECTS

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1995 Provision for Future Supported Projects a grant award of \$30,800 from the government of France for the French Immersion Program in the following categories:

<u>Category</u>	<u>Amount</u>
2 Instructional Salaries	\$ 2,732
3 Other Instructional Costs	27,849
10 Fixed Charges	<u>219</u>
TOTAL	\$ 30,800

and be it further

Resolved, That a copy of this resolution be transmitted to the county executive and the County Council.

RESOLUTION NO. 330-95 Re: MONTHLY PERSONNEL REPORT

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 331-95            Re:    EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

Resolved, That the members of the Board of Education grant an extension of sick leave with three-fourths pay covering the number of days indicated:

<u>Name</u>	<u>Position and Location</u>	<u>No. of Days</u>
Linthicum, Annette	Bus Operator Long Term Leave From Division of Transportation	20

RESOLUTION NO. 332-95            Re:    DEATH OF MS. ROSA L. MACON, BUS  
ATTENDANT - SPECIAL EDUCATION,  
DIVISION OF TRANSPORTATION

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The death on April 18, 1995, of Ms. Rosa L. Macon, bus attendant - special education in the Division of Transportation, has deeply saddened the students, staff, and members of the Board of Education; and

WHEREAS, Ms. Macon had been an employee of Montgomery County Public Schools for seven months during which time she demonstrated her loyalty to the school system; and

WHEREAS, Ms. Macon's dedication to her job was recognized by students, staff, and the community; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Ms. Rosa L. Macon and extend deepest sympathy to her family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Ms. Macon's family.

RESOLUTION NO. 333-95      Re:    DEATH OF MR. JAMES L. SAYLES,  
INSTRUCTIONAL ASSISTANT (SPECIAL  
EDUCATION) AT JOHN F. KENNEDY HIGH  
SCHOOL

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The death on April 25, 1995, of Mr. James L. Sayles, instructional assistant (special education) at John F. Kennedy High School, has deeply saddened the students, staff and members of the Board of Education; and

WHEREAS, Mr. Sayles had been a member of the staff of Montgomery County Public Schools for more than three years during which time he made valuable contributions to the school system; and

WHEREAS, Mr. Sayles was highly knowledgeable of the needs of students, cared deeply for the students he served, and had a positive relationship with staff; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. James L. Sayles and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to Mr. Sayles' family.

Re:    BOARD/SUPERINTENDENT COMMENTS

1. Dr. Vance remarked that in recent weeks individual teachers and students had been recognized for outstanding academic accomplishments. Nine seniors had won \$2,000 National Merit Scholarships which constituted almost one quarter of the 39 winners in Maryland. So far this year 15 students from MCPS had been named merit scholars including six students who won the corporate-sponsored awards. Two weeks ago the Leadership Training Institute at John F. Kennedy High School was awarded the J. C. Penney Golden Rule award in recognition of exceptional volunteer service to the local community. Last week two teachers, Leslie Grimmell and Kathleen Wolfe, were among the six elementary school finalists selected by the state to compete nationally in the 1995 Presidential Awards for Excellence in Teaching Science and Mathematics. On Saturday the African-American Festival of Academic Excellence honored more than 1500 students from throughout the county. On Sunday Alpha Phi Alpha honored African-American youth achievers of Montgomery County for excellence in academic achievement, versatility, arts, athletics, and citizenship. More than 1,000 students from public and private high schools were honored. Yesterday ACAMP and Dr. George Ting honored those Asian and Hispanic students who were tutors and tutees in the Gaithersburg, Watkins Mill, and Quince Orchard attendance areas. He thanked the sponsors and organizers of the African-American Festival, Alpha Phi Alpha, and ACAMP for their outstanding efforts.

2. Mr. Ewing noted that the Board had an information item which spoke to meeting the extended school year deadlines. There was a May 20 deadline in the court order for scheduling the ARD meetings for students receiving Intensity 1, 2, or 3 special

education services. He hoped that the superintendent would let the Board know whether or not they did meet that deadline. With respect to ESY services for this year, he assumed that those decisions would be made well in advance of summer school this year. He said it would be helpful to know the result of the eligibility decisions and the actual number of students determined eligible as well as the kinds of services recommended and the kinds of services offered.

3. Mr. Ewing pointed out that they also had an information item on Minority-, Female-, and Disabled-owned business for the third quarter. He was pleased to see the large proportion of contracts going to female-owned businesses, but the proportion of contracts and dollars going to Asian-American, African-American, Hispanic, and disabled-owned business was very small. It seemed to him they still had a major distance to go in order to achieve the objective of more activity on the part of those other groups. He hoped they would have more success in the future.

4. Mr. Ewing reported that on Sunday the 20th anniversary of the French Immersion Program in Montgomery County was held at Maryvale. Former principals including the founder, Gabe Jacobs, were in attendance. About 300 people attended the ceremony. Today the Board has approved acceptance of a grant from the French government for \$30,000 for the program. The program had been quite remarkable in its ability to survive vicissitudes of various sorts including moving three times. Students attending the program echoed the view of Gabe Jacobs. One of the great virtues of the program was not so much that students learned French as that they achieved mastery. They became really proficient in something, and this gave them a great sense of self confidence that they could do other things well. In that sense, the program had been a very great success in Montgomery County. Parents attending the program were concerned about the budget situation, and he suggested to them that they make their views known to the County Council.

5. Mr. Ewing thought that as the Board considered recommendations for teacher terminations for cause, it needed to do so with as much information before it as possible. There was a tendency on the other hand to work in the school system to achieve resolution of issues with teachers through mentoring and positive supports. At the same time there were circumstances where teachers might not respond to that, and they often encouraged such teachers to resign. This, too, was a useful tool. When it came to a decision to terminate a teacher, the Board needed to listen to the superintendent and generally defer to the superintendent's judgment. On the other hand, the Board needed to be informed. The Board's approval was being requested, and this was something the Board ought not to give lightly to any action. In the future, he would press for much more information on these terminations because he was not satisfied that the Board was receiving full information.

6. Dr. Cheung appreciated the superintendent's comments about outstanding students and staff. He had had an opportunity to attend the Howard Hughes Medical Institute's program. He was very impressed by the presentations made by high school students. He felt that in terms of confidence these students were as good as graduate students. He also attended the Career and Technology award programs. These students had done well in craft and technical areas.

7. Mrs. King complimented the Food Services staff. She had had the opportunity of touring the Central Food Facility last week. She felt that the employees were excited

about working there and excited about the products they were putting out for students. It was very impressive, and she thought they should be real proud of this facility.

RESOLUTION NO. 334-95            Re:    CLOSED SESSION - MAY 22, 1995

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. King, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct a portion of its meeting on Monday, May 22, 1995, at 7:30 p.m. to discuss personnel matters, matters protected from public disclosure by law, and other issues including consultation with counsel to obtain legal advice; and be it further

Resolved, That this meeting be conducted in Room 120 of the Carver Educational Services Center, Rockville, Maryland, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501; and be it further

Resolved, That such meeting shall continue in closed session until the completion of business.

RESOLUTION NO. 335-95            Re:    MINUTES OF MARCH 14, 1995

On recommendation of the superintendent and on motion of Mrs. King seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of March 14, 1995, be approved.

Re:    REPORT ON CLOSED SESSION - APRIL 24,  
1995

On April 11, 1995, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on Tuesday, April 24, 1995, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Monday, April 24, 1995, from 7:30 p.m. to 8 p.m. The meeting took place in Room 120, Carver Educational Services Center, Rockville, Maryland.

Board members reviewed the monthly personnel report. The vote taken in closed session was confirmed in open session.

Board members reviewed the following appeals: BOE Appeal No. 1995-8, 1995-9, and 1995-13.

In attendance at the closed sessions were Steve Abrams, Larry Bowers, Alan Cheung, Blair Ewing, Tom Fess, David Fischer, Kathy Gemberling, Bea Gordon, Ana Sol Gutierrez, Nancy King, Elfreda Massie, Brian Porter, Paul Vance, Mary Lou Wood, and Melissa Woods.

Re: A MOTION BY MS. CONVERSE ON  
CIRCUMSTANTIAL EXAM EXEMPTION FOR  
HIGH SCHOOL SENIORS (FAILED)

A motion by Ms. Converse that the Board of Education schedule a discussion of the idea of a circumstantial exam exemption for high school seniors failed with Ms. Converse voting in the affirmative; Dr. Cheung, Mr. Ewing, Ms. Gutierrez, and Mrs. King voting in the negative.

RESOLUTION NO. 336-95 Re: MEETING WITH PLANNING BOARD ON  
ADEQUATE PUBLIC FACILITIES LAW

On motion of Mr. Ewing seconded by Mr. Abrams (on April 24, 1995), the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education schedule a discussion at which the Montgomery County Planning Board would be invited to join the Board on the state of the implementation of the Adequate Public Facilities Law and its prospects for future implementation.

RESOLUTION NO. 337-95 Re: ACTION ON GIFTED AND TALENTED  
POLICY

On motion of Mr. Ewing seconded by Mr. Abrams (on April 24, 1995), the following resolution was adopted unanimously by members present:

Resolved, That the completion of the next step in the consideration of action on the gifted and talented policy take place not later than July 1995.

RESOLUTION NO. 338-95 Re: MATHEMATICS IN MIDDLE SCHOOL

On motion of Mr. Ewing seconded by Mrs. King, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education reaffirm its previous position on the granting of credit for math taken in middle school; and be it further

Resolved, That the Board's position be forwarded immediately to the Maryland State Board of Education.

Re: NEW BUSINESS

Mr. Ewing moved and Dr. Cheung seconded the following:

Resolved, That the Board of Education schedule time at a future meeting to discuss the following:



Resolved, That in cases of recommended teacher terminations that in advance of action by the Board, the Board receive full information concerning the results of teacher evaluations, efforts made prior to a recommendation to terminate that were designed to assist teachers to succeed, and a justification based on the evidence of the recommendation to terminate.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. Monthly Financial Report
3. Meeting ESY Deadlines
4. MFD Procurement Report for the Third Quarter of FY 1995
5. Construction Progress Report

RESOLUTION NO. 339-95      Re: ADJOURNMENT

On recommendation of the superintendent and on motion of Mrs. King seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting at 11:30 a.m.

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PRESIDENT

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SECRETARY

PLV:mlw