

WHEREAS, It is recommended that RFP No. 93-10, Contracting Out Pupil Transportation (Pilot), be rejected as it is in the best interest of the school system to rebid; now therefore be it

Resolved, That RFP No. 93-10 be rejected; and be it further

Resolved, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

COB

3000621	Heating Oil		
	<u>Awardees</u>		
	Apex Oil, Inc.	\$399,600	
	BP Oil Company	807,212	
	MG Refining & Marketing, Inc.	<u>20,640</u>	
	TOTAL	\$1,227,452	
91-05	Maintenance Service on Microscopes and Balances - Extension		
	<u>Awardee</u>		
	Alpha and Omega Service	\$ 28,350	
183-91	Bread and Rolls - Extension		
	<u>Awardee</u>		
	Schmidt Baking Company, Inc.	\$ 213,325	
201-91	Scanner Forms and Scanning Machines - Extension		
	<u>Awardee</u>		
	National Computer Systems	\$ 84,104	
119-93	Health Room Supplies and Equipment		
	<u>Awardees</u>		
	American Healthcare Supply, Inc.	\$ 92	
	Amzco Surgical Devices	257	*
	Armstrong Medical Industries	4,905	*
	C.D. Medical Distributors	1,430	
	Cole Medical, Inc.	25,887	
	Commercial Wiping Cloth, Inc.	10,551	*
	Division Medical Supplies, Inc.	6,655	*
	Express Physicians Supply Corp.	4,137	
	Foster/Murray-Baumgartner	6,669	
	Lyons Safety, Inc.	2,587	
	William V. MacGill and Company	11,034	
	Medex Products Corporation	3,338	
	Micro Bio-Medics, Inc.	32,776	
	National Health Supply Corporation	989	
	N.P.M. Healthcare Products, Inc.	1,267	
	P & D Medical, Inc.	280	*

July 26, 1993

	Protective Glove Company	10,406	
	Roane-Barker, Inc.	3,174	
	School Health Supply Company	<u>1,041</u>	
	TOTAL	\$ 127,475	
120-93	Shade and upholstery Materials		
	<u>Awardees</u>		
	Color-Tex	\$ 7,605	*
	Dymalon, Inc.	541	*
	Frankel Associates, Inc.	20,900	
	Mileham and King, Inc.	14,500	
	Rocky Mount Cord Company	1,382	
	Stimpson Company, Inc.	813	
	Tedco Industries, Inc.	29,552	
	Window Moods, Inc.	<u>14,858</u>	*
	TOTAL	\$ 90,151	
135-93	Physical Education Equipment for Gender Equity Program		
	<u>Awardees</u>		
	Long Fence Company, Inc.	\$ 54,830	
	National Recreation Systems, Inc.	<u>11,960</u>	
	TOTAL	\$ 66,790	
140-93	Milk, Milk Shake Mixes, Cottage Cheese, Yogurt and Fruit Juices		
	<u>Awardee</u>		
	Green Spring Dairy	\$1,470,048	
142-93	Videodisc Player and Peripherals		
	<u>Awardee</u>		
	Professional Products, Inc.	\$ 27,942	
143-93	Copier Maintenance Service		
	<u>Awardee</u>		
	Waugh Enterprises, Inc.	\$ 36,100	*
	MORE THAN \$25,000	\$3,371,737	

* Denotes MFD vendors

RESOLUTION NO. 575-93 Re: RFP 93-06, TAX-DEFERRED ANNUITY
PROGRAM CARRIER SELECTION

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education by Resolutions 335-65 and 365-65 has offered the benefits of a tax-deferred annuity program for its employees since 1965 in accordance with Section 403(b) of the Internal Revenue Code of 1954 as amended; and

WHEREAS, An amendment to the Internal Revenue Code under Section 403(b) (7) permits salary reduction for tax-deferred investment in regulated investment companies; and

WHEREAS, New types of investment vehicles and tax-deferred programs have been developed that were not available previously to employees, and interest has been expressed to the Joint Employee Benefit Committees to include these new programs, and

WHEREAS, Having been duly advertised under RFP 93-06, companies were asked to submit proposals for consideration; and

WHEREAS, An expert consultant, Alexander and Alexander Consulting Group, was retained to review, evaluate proposals and make recommendations, and an MCPS staff evaluation committee has conducted a detailed evaluation of proposals submitted, as well as the consultant's report and recommendations; and

WHEREAS, The results and recommendations were presented to and unanimously approved by the Joint Employee Benefit Committees; now therefore be it

Resolved, That based on the staff committee's recommendation, the Board of Education authorize the following six additional carriers for inclusion in the tax-deferred annuity program in accordance with Sections 403(b) and 403(b) (7) of the Internal Revenue Code of 1954 as amended:

Hartford Life Insurance Companies, Hartford, Connecticut
 IDS Life Insurance Company, Minneapolis, Minnesota
 Lincoln Investment Planning, Inc., Wyncote, Pennsylvania
 Metropolitan Life Insurance Company, New York, New York
 Nationwide Life Insurance Company, Columbus, Ohio
 UNUM Life Insurance Company of America, Portland, Maine

and be it further

Resolved, That the following seven companies previously approved by the Board of Education be continued as carriers:

Aetna Life and Casualty, Hartford, Connecticut
 The Copeland Companies (representing Travelers),
 Columbia, Maryland
 Fidelity Investments, Boston, Massachusetts
 Lincoln National Life Insurance Company,
 Ft. Wayne, Indiana
 Prudential Insurance Company of America,
 Moosic, Pennsylvania
 T. Rowe Price Funds, Baltimore, Maryland
 The Variable Annuity Life Insurance Company (VALIC),
 Houston, Texas

and be it further

Resolved, That approval of QUADS, previously approved and formerly known as Investors Life Insurance Company of North America, be restored and allowed to solicit new enrollees; and be it further

Resolved, That all carriers offering tax-deferred annuity programs will meet MCPS guidelines for solicitation, conduct, and disclosure of costs, and that any carrier violating these guidelines will lose the right to conduct business with MCPS.

RESOLUTION NO. 576-93 Re: ENHANCEMENT OF FIRE ALARM SYSTEM
FOR THE HEARING IMPAIRED AT
ROCKVILLE HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The following sealed bid was received on June 22, 1993, to provide enhancement of the fire alarm system for the hearing impaired at Rockville High School, with work to begin immediately and be completed by August 20, 1993:

<u>Bidder</u>	<u>Amount</u>
F. B. Harding, Inc.	\$49,121

and

WHEREAS, Although only one bid was received, the bid was below the staff estimate of \$54,000; and

WHEREAS, F. B. Harding, Inc., has completed fire alarm work successfully for Montgomery County Public Schools, including work at Briggs Chaney Middle School; now therefore be

Resolved, That a \$49,121 contract be awarded to F. B. Harding, Inc., to provide enhancement of the fire alarm system for the hearing impaired at Rockville High School, in accordance with plans and specifications prepared by the Department of Facilities Management.

RESOLUTION NO. 577-93 Re: INSTALLATION OF CEILING FANS AT
VARIOUS SCHOOLS

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

July 26, 1993

performance of energy audits and the design of recommended conservation measures, and for the design and administration of construction contracts for Energy Management Automation Systems in Montgomery County Public Schools.

RESOLUTION NO. 579-93 Re: GRANT OF RIGHT-OF-WAY AGREEMENT TO
THE POTOMAC EDISON COMPANY AT
DAMASCUS HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Potomac Edison Company has requested a right-of-way to provide upgraded electrical facilities for the addition/modification to Damascus High School, located at 25921 Ridge Road; and

WHEREAS, The proposed grant of right-of-way includes underground electrical facilities to be installed in a 10-foot-wide strip from an existing pole at Route 27 for a distance of approximately 95 feet along the north side of the building to a new transformer; and

WHEREAS, This grant of right-of-way will benefit the school and surrounding community by providing necessary upgraded electrical facilities; and

WHEREAS, The proposed right-of-way will not affect any land that could be used for school programming and recreational activities; and

WHEREAS, All construction and restoration will be completed without disruption to the school as part of the school's addition/modification project, with the Potomac Edison Company and its contractors assuming liability for all damages or injuries; now therefore be it

Resolved, That the president and secretary of the Board of Education be authorized to execute a Right-of-Way Agreement with the Potomac Edison Company for the right-of-way needed for upgrading the electrical facilities at Damascus High School.

RESOLUTION NO. 580-93 Re: ARCHITECTURAL APPOINTMENT -
MONTGOMERY BLAIR HIGH SCHOOL
ADDITION/MODERNIZATION

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the Montgomery Blair High School addition/modernization project; and

WHEREAS, Funds for architectural planning were appropriated as part of the FY 1994 Capital Budget; and

WHEREAS, The Architectural Selection Committee, in accordance with procedures adopted by the Board of Education on May 13, 1986, identified SHW Group, Inc., as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

Resolved, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of SHW Group, Inc., to provide professional architectural services for the Montgomery Blair High School addition/modernization project for a fee of \$1,150,000, which is 5.65 percent of the construction budget.

RESOLUTION NO. 581-93 Re: BID NO. 126-93, LEASE/PURCHASE AND
FINANCING OF DISK DRIVE

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County received Bid No. 126-93, Lease/Purchase and Financing of Disk Drive Equipment, to be used by the Division of Data Processing; and

WHEREAS, A disk drive is required to increase storage capacity due to the additional elementary school report cards added to the system this year; and

WHEREAS, The Board of Education has determined in accordance with Section 5-110 of Maryland's Public School Law that EMC² is the lowest responsible bidder conforming to specifications to supply one disk drive equipment; and

WHEREAS, EMC² has offered to provide the necessary equipment through a five-year lease/purchase arrangement with the first payment due August 1, 1993; and

WHEREAS, The Board of Education has determined that it is in the public interest to obtain disk drive equipment through a lease/purchase arrangement with EMC² subject to cancellation in the event of nonappropriation; and

WHEREAS, EMC² has agreed to provide the disk drive equipment, software, and on-site training in accordance with the lease/purchase terms and nonappropriation conditions set forth in the bid specifications; now therefore be it

Resolved, That the Board of Education of Montgomery County award Bid No. 126-93 for the lease/purchase and financing of disk drive, software, and on-site training to EMC² totalling \$476,108 for a five-year lease/purchase in accordance with the terms and conditions of the specifications; and be it further

Resolved, That the Board of Education president and the superintendent of schools be authorized to execute the documents necessary for this transaction.

RESOLUTION NO. 582-93 Re: RECOMMENDED PRICE INCREASES IN THE
FOOD SERVICE PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Ewing, the following resolution was adopted with Ms. Baker, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman voting in the negative.

WHEREAS, FY 1994 food, supply and salary costs will continue to increase significantly over FY 1992; and

WHEREAS, State and local funding support have decreased over the same periods of time; and

WHEREAS, To maintain a financially solvent food service enterprise fund it is necessary to increase revenues in FY 1994; now therefore be it

Resolved, That the price of the elementary lunch be increased from \$1.30 to \$1.40 and secondary lunch from \$1.40 to \$1.50; and be it further

Resolved, That the price increases be effective September 1, 1993.

RESOLUTION NO. 583-93 Re: FY 1994 SUPPLEMENTAL APPROPRIATION
FOR IMPROVING THE MATHEMATICAL
POWER OF ALL CHILDREN AND TEACHERS
(PROJECT IMPACT)

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend an FY

1994 supplemental appropriation of \$255,514 from the National Science Foundation through the University of Maryland, for the program, Improving the Mathematical Power of all Children and Teachers (Project IMPACT), in the following categories:

	<u>Category</u>	<u>Positions*</u>	<u>Amount</u>
2	Instructional Salaries	3.5	\$182,885
3	Other Instruction Costs		28,434
10	Fixed Charges	—	<u>44,195</u>
	TOTAL	3.5	\$255,514

* 3.0 Teacher, A-D (10 month)
.5 Secretary, 11

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 584-93 Re: UTILIZATION OF FY 1994 FUTURE
SUPPORTED PROJECT FUNDS AND
RECOMMENDED CATEGORICAL TRANSFER
WITHIN THE CHAPTER 2 EDUCATIONAL
IMPROVEMENT PROGRAM

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1994 Provision for Future Supported Projects a grant award of \$21,584 from the U.S. Department of Education, through the Maryland State Department of Education (MSDE), under the Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988, for the Chapter 2 Educational Improvement program, in the following categories:

	<u>Category</u>	<u>Amount</u>
1	Administration	\$ 280
2	Instructional Salaries	19,633
10	Fixed Charges	<u>1,671</u>
	TOTAL	<u>\$21,584</u>

and be it further

WHEREAS, Implementation of the decision of the arbitrator resolving MCCSSE's grievance concerning the Alcohol and Drug Testing Program requires certain changes in the testing program; and

WHEREAS, Compliance with the Americans with Disabilities Act requires modification of the testing program; now therefore be it

Resolved, That the Board of Education hereby adopts a revised drug testing program for bus drivers and directs the superintendent of schools to implement this program; and be it further

Resolved, That the changes to the Alcohol and Drug Testing Program set out in this program shall become effective as of July 27, 1993.

RESOLUTION NO. 587-93 Re: FY 94 FEES FOR THE PARENT RESOURCE CENTERS

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Dr. Cheung, the following resolution was adopted unanimously by members present:

WHEREAS, Funding for the Parent Education Centers was moved to the Adult Education and Summer School Enterprise Fund for FY 94; and

WHEREAS, Fees must be established to ensure that the program is self-supporting; now therefore be it

Resolved, That an annual membership fee of \$55 per family be established; and be it further

Resolved, That families with annual incomes below \$35,000 pay an annual fee of \$20.

RESOLUTION NO. 588-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mrs. Gordon, the following resolution was adopted with Ms. Baker, Mrs. Brenneman, Dr. Cheung, Mrs. Fanconi, and Mrs. Gordon voting in the affirmative; Mr. Ewing and Ms. Gutierrez voting in the negative:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Michael E. Glascoe	Principal Einstein HS	Director of School Administration Office for School

July 26, 1993

Administration
 Grade Q
 Effective: 7-27-93

RESOLUTION NO. 589-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Judith S. Kenney	Principal Jones Lane ES	Director of School Administration Office for School Administration Grade Q Effective: 7-27-93

RESOLUTION NO. 590-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
H. Benjamin Marlin	A&S Teacher Office of Personnel Services	Director of School Administration Office for School Administration Grade Q Effective: 7-27-93

RESOLUTION NO. 591-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
David I. Steinberg	Principal Rosemont ES	Principal Gaithersburg MS Effective: 7-27-93

RESOLUTION NO. 592-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mr. Ewing, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Mary D'Ovidio	Acting Asst. Principal Broad Acres ES	Principal Broad Acres ES Effective: 7-27-93

RESOLUTION NO. 593-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Chrisandra Richardson	Acting Asst. Principal Rosemary Hills ES	Principal Georgian Forest ES Effective: 7-27-93

RESOLUTION NO. 594-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Pamela Sobel	Acting Asst. Principal Gaithersburg ES	Principal Pine Crest ES Effective: 7-27-93

RESOLUTION NO. 595-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Roberta M. Haines	Acting Director Div. of Library Programs	Director, Div. of Library Media Programs Grade P Effective: 7-27-93

RESOLUTION NO. 596-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Anthony P. Caetano	Vice-President Braille Research and Literacy, Inc.	Supervisor, Vision Programs Div. of Vision Programs Grade O Effective: 7-27-93

RESOLUTION NO. 597-93 Re: PERSONNEL APPOINTMENT

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Brenneman, the following resolution was adopted with Ms. Baker, Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Mrs. Fanconi abstaining:

Resolved, That the following personnel appointment be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Deeva I. Garel	SIMS Project Specialist Office of Deputy Supt. for Instruction	Coordinator for Instructional Tech. Div. of Computer- Related Instruction Grade N Effective: 7-27-93

RESOLUTION NO. 598-93 Re: PERSONNEL TRANSFER

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

Resolved, That the following personnel transfer be approved:

<p>4. The superintendent create a position for a person with legal expertise needed to enhance MCPS compliance with the various federal, state, and local laws. Primary credentials for candidates should include knowledge of and experience with handling equity issues within a school system.</p>	<p>Additional study needed. As federal and state laws and mandates have become more complex, the demand for litigation in MCPS has increased. It is critical, therefore, that the Department of Human Relations has appropriate expertise in place as soon as possible in order to address EEO, ADA, sexual harassment and other issues. The EEO coordinator position could be reconstituted to a "compliance officer" who would have expertise in these areas.</p> <p>Further review of the demands for legal services in MCPS is necessary and recommendations will be made for the FY95 budget cycle (consistent with the response to recommendation #12 of the OSAE Commission Report).</p>
<p>5. The superintendent direct a review of the existing practice for responding to and resolving EEO and other human relations formal complaints and consider changes to streamline the process.</p>	<p>Agree. A final review will be undertaken to ensure that formal complaints are responded to in a timely fashion and involve the appropriate staff. In some instance human relations or EEO complaints are filed through established due process procedures. When a complaint is filed directly to the Department of Human Relations, an investigation will begin and frequently include staff from other offices or schools. Additionally, training and supports will be in place to ensure resolving issues expeditiously at the lowest possible level.</p> <p>Every effort will be made to inform employees, students, and the community of the appropriate due process procedures when submitting a formal complaint as well as the mechanisms to resolve issues utilizing the informal process at the local level.</p>

<p>6. The superintendent continue the direct reporting relationship of the director of the department to the office of the superintendent.</p>	<p>Agree. The direct involvement of the superintendent's office is critical to the success of the Department of Human Relations. The impact of a comprehensive human relations program reaches every aspect of the school system and the community. Maintaining the current reporting structure ensures continued commitment and accountability to that effort.</p>
<p>7. The superintendent develop policy which mandates establishing human relations committees in every school/unit, inclusive of staff, parents, students, and community members.</p>	<p>Agree. Policy ACA: Statement on Human Relations needs to be revised. A policy analysis of this policy and related policies will be brought to the Board for review and discussion.</p> <p>We support the intent of this recommendation to ensure that human relations programs and issues are addressed at the lowest possible level. Principals and managers will be asked to review the functions and structure of their existing local committees with input from students, staff, and community. These committees will be expected to address and assist with the informal resolution of issues at the local level and to plan human relations training. Existing models of human relations committees will be reviewed in order to determine effective practices. The findings and recommendations will be shared with the Board (see #3).</p>

8. The Office of Instruction and Program Development (OIPD) review and redesign the MCPS curricula to assure its inclusion of multiculturalism and its reflection of the school system's sensitivity to equity and diversity. OIPD should also establish a mechanism with which to evaluate the effectiveness of the new curricula.

Agree. OIPD will continue reviewing and revising curriculum to ensure that multiple perspectives are represented. As materials are revised or added, training will emphasize the inclusion of multiculturalism. During the summer of 1993, principals will be invited to curriculum workshops where the development of multicultural material occurs. The Council on Instruction will continue to review all course revisions and require inclusion of multiculturalism as a part of that process. It will continue to bring the curriculum revisions to the Board for approval. A more comprehensive effort will be made to inform parents and the community of these revisions.

The need for multicultural awareness and sensitivity is broader than OIPD. By involving principals and teachers and the community in curriculum changes and training, a greater sensitivity to our diverse and multicultural clientele will occur over time. As we recognize and understand differences among ourselves, and make changes to the curriculum focusing on training on celebrating diversity, we will diminish ignorance and prejudice.

<p>9. The superintendent establish a new organizational structure for the department.</p>	<p>Agree. The attached organizational chart reflects continue commitment to the importance of human relations. The organization allows for an improved and more responsive Human Relations Department. The three human relations advocate positions will report to the Director of Human Relations with a portion of their time assigned directly to the Office of School Administration in order to assist in resolving school and community related problems. The advocates will also spend time responding to overall community issues and to the needs of central and field office staff including but not limited to issues related to race, sexual harassment, religion, prejudice, hate/violence, etc.</p> <p>The compliance officer position will facilitate improved communication with MCPS and outside counsel and will provide the support needed. As indicated in recommendation #4, further review of legal services will occur in order to determine the most effective and efficient placement of additional legal supports.</p>
<p>10. The department be responsible for developing, for the superintendent's approval, a comprehensive system-wide human relations program. This program should include a detailed plan for implementation with measurable outcomes.</p>	<p>Agree. A comprehensive human relations program is central to implementation of the Success for Every Student Plan. This plan will include measurable outcomes and will be shared with the Board.</p>

Re: BOARD/SUPERINTENDENT COMMENTS

1. Dr. Cheung reported that last weekend he had attended the Organization of Chinese Americans convention in New York. It is a national organization of Chinese American with the objective of promoting hope and aspirations of Chinese Americans in the United States. One of the MCPS staff was the national president. He introduced Ms. Ginny Gong who was doing a great job as president, and under her leadership they had a telecommunication with a panel in Shanghai, a panel in Hong Kong, a panel in Singapore, a panel in Taipei, a panel in Tokyo, and a panel in New York.

2. Mr. Ewing noted that the Board had received an information item about the Contemporary Issues curriculum which was scheduled to come before the Board on August 30. In September the Board would be discussing social studies curriculum, and he suggested that the Board defer action on Contemporary Issues to the September meeting. Dr. Vance agreed.

3. Mrs. Gordon said she had the opportunity to attend testimony on Senate Bill 1050, Technology in Education. Mr. Dave Hillman who had been working with MCPS for GTE, his daughter, and Mr. Rick Lane, made an excellent presentation on technology in MCPS. She was convinced that MCPS continued to provide excellent, relevant testimony. In addition to providing the testimony, she thought they had the most well organized opportunity for testimony at the local, state, or national level.

4. In regard to Contemporary Issues, Mrs. Brenneman wondered what would happen if approval was delayed until September when school started on September 1. Mrs. Gemberling explained that this was a second semester course.

RESOLUTION NO. 600-93 Re: CLOSED MEETING - AUGUST 30, 1993

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education of Montgomery County is authorized by the Education Article of the Annotated Code of Maryland and Title 10 of the State Government Article to conduct certain meetings or portions of its meetings in closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct a portion of its meeting in closed session beginning on August 30, 1993, at 10 a.m. in Room 120 of the Carver Educational Services Center, Rockville, Maryland, to discuss personnel matters, contract negotiations, pending litigation, matters protected from public disclosure by law, and other issues including consultation with counsel to obtain legal advice, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501; and be it further

Resolved, That such portion of its meeting shall continue in closed session at noon until the completion of business.

RESOLUTION NO. 601-93 Re: MINUTES OF JUNE 10, 1993

On recommendation of the superintendent and on motion of Mrs. Gordon seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of June 10, 1993, be approved.

RESOLUTION NO. 602-93 Re: MINUTES OF JUNE 15, 1993

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of June 15, 1993, be approved.

RESOLUTION NO. 603-93 Re: MINUTES OF JUNE 17, 1993

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of June 17, 1993, be approved as corrected.

RESOLUTION NO. 604-93 Re: MINUTES OF JUNE 21, 1993

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of June 21, 1993, be approved.

RESOLUTION NO. 605-93 Re: MINUTES OF JULY 1, 1993

On recommendation of the superintendent and on motion of Ms. Baker seconded by Ms. Gutierrez, the following resolution was adopted unanimously by members present:

Resolved, That the minutes of July 1, 1993, be approved.

Re: REPORT ON CLOSED SESSIONS - JULY 8,
13, AND 14, 1993

The Montgomery County Board of Education met in closed session on Thursday, July 8, 1993, from 7:30 p.m. to 10:30 p.m. The meeting took place in Room 120 of the Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss contract negotiations with MCEA and the process for the superintendent's evaluation.

In attendance at the closed session were Stephen Abrams, Carrie Baker, Fran Brenneman, Alan Cheung, Blair Ewing, Carol Fanconi, Thomas Fess, Bea Gordon, Ana Sol Gutierrez, Tom Reinert, Bud Westall, and Mary Lou Wood.

On June 21, 1993, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on July 13, 1993, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Tuesday, July 13, 1993, from 9 a.m. to 10:35 a.m., from 1 p.m. to 1:40 p.m., and from 4:30 p.m. to 5:40 p.m. The meetings took place in Room 120 of the Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss the monthly personnel report and personnel appointments and transfers. Actions taken in closed session were confirmed in open session. The Board also reviewed XYZ executive salaries and postponed this item. They discussed the legal services monthly report and appeals. The final closed session discussion was on contract negotiations with MCEA.

In attendance at the closed session were Stephen Abrams, Melissa Bahr, Carrie Baker, Fran Brenneman, Alan Cheung, Blair Ewing, Carol Fanconi, Thomas Fess, Phinnize Fisher, Katheryn Gemberling, Bea Gordon, Zvi Greismann, Ana Sol Gutierrez, Marie Heck, Elfreda Massie, Brian Porter, Thomas Reinert, Lois Stoner, Paul Vance, Joseph Villani, Bud Westall, and Mary Lou Wood.

On July 13, 1993, by the unanimous vote of members present, the Board of Education voted to conduct a closed session on July 14, 1993, as permitted under Section 4-106, Education Article of the Annotated Code of Maryland and State Government Article 10-501.

The Montgomery County Board of Education met in closed session on Wednesday, July 14, 1993, from 7:30 p.m. to 11:05 p.m. The meeting took place in Room 120 of the Carver Educational Services Center, Rockville, Maryland.

The Board met to discuss the superintendent's report on the 1992-93 school year and their evaluation of his performance.

In attendance at the closed session were Stephen Abrams, Carrie Baker, Fran Brenneman, Alan Cheung, Blair Ewing, Carol Fanconi, Thomas Fess, Bea Gordon, Ana Sol Gutierrez, Paul Vance, and Mary Lou Wood.

RESOLUTION NO. 606-93 Re: CODE OF ETHICS AND ETHICS PANEL

On motion of Mr. Abrams (on July 13, 1993) seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education schedule a review of the Code of Ethics that apply to the Montgomery County Board of Education; and be it further

For the record, Mr. Fess stated that Mr. Abrams had signed the Decision and Order before he left the meeting and had voted in the affirmative.

RESOLUTION NO. 611-93 Re: BOE APPEAL NO. 1993-16

On motion of Mrs. Fanconi seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Mrs. Gordon, and Ms. Gutierrez voting in the affirmative; Ms. Baker abstaining:

Resolved, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1993-16, a student matter.

For the record, Mr. Fess stated that Mr. Abrams had signed the Decision and Order before he left the meeting and had voted in the affirmative.

RESOLUTION NO. 612-93 Re: ILLNESS OF MR. VINCENT FOO

On motion of Mr. Ewing seconded by Mrs. Fanconi, the following resolution was adopted unanimously by members present:

WHEREAS, The Board of Education has learned of the serious illness of Mr. Vincent Foo, who was for many years the outstanding president of the Montgomery County Council of Supporting Services Employees; now therefore be it

Resolved, That the Board of Education express to Mr. Foo its concern and its best wishes for a successful recovery.

Re: NEW BUSINESS

The following items of new business were introduced:

1. Mr. Ewing moved and Mrs. Fanconi seconded the following:

Resolved, That the Board of Education schedule a discussion with members of our advisory committee and with appropriate county agency officials of the service reform initiative now underway with the purpose of informing the Board of the nature of this initiative, the roles MCPS and other service providers ought to play and do play in delivering service to at-risk children and their families, what needs to be done that is not now planned or is not now being done, and to identify what it is that is needed from MCPS in the future in order for this initiative to succeed for these children and their families.

2. Ms. Gutierrez moved and Ms. Baker seconded the following:

Resolved, That the Board of Education schedule a discussion of the proposed state policy on multicultural education and that the Board consider the preparation and adoption of its own policy on multicultural education in MCPS. (See also ITBS 93-33)

Re: ITEM OF INFORMATION

Board members received an item of information on a Recommendation for Approval of Revised Objectives for Contemporary Issues.

RESOLUTION NO. 613-93 Re: ADJOURNMENT

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Mrs. Gordon, the following resolution was adopted unanimously by members present:

Resolved, That the Board of Education adjourn its meeting at 11:40 p.m.

PRESIDENT

SECRETARY

PLV:mlw