

NUMBER: 24-1991
STATUS: APPROVED
PLACE: ROCKVILLE, MARYLAND
DATE: MARCH 25, 1991
TEXT:

March 25, 1991

	USI, Inc.	393
	Visual Systems Company, Inc.	19,268*
	Windtree Enterprises, Inc.	568
	Wor dex Corporation	2,320

	Total	\$228,745
93-91	Industrial and Technology Education Metal (Formerly Industrial Arts Metal) AWARDEES	
	Brodhead-Garrett Company	\$ 2,258
	T. B. Hagstoz and Son, Inc.	433
	Metco Supply, Inc.	25,347

	Total	\$ 28,038
94-91	Industrial and Technology Education Lumber (Formerly Industrial Arts Lumber) AWARDEES	
	Allied Plywood Corporation	\$ 2,862
	Institutional Buyers Mart	11,244*
	Lafferty and Company, Inc.	30,275
	Lisa Lumber Company, Inc.	6,754*
	Mann and Parker Lumber Company	25,564
	Northeastern (Nelco) Lumber Company	10,501

	Total	\$ 87,200
	MORE THAN \$25,000	\$343,983

*Denotes MFD vendors

RESOLUTION NO. 274-91 Re: REROOFING - KENSINGTON PARKWOOD
ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, The following sealed bids were received on March 7, 1991, for reroofing Kensington Parkwood Elementary School:

BIDDER	BID AMOUNT
1. Orndorff & Spaid, Inc.	\$112,916
2. J. E. Wood & Sons Co., Inc.	115,709
3. R. D. Bean, Inc.	120,146
4. Virginia Roofing Corporation	126,250
5. John H. Cole & Sons, Inc.	144,829
6. CitiRoof Corp.	146,343
7. Agmilu & Co., Inc.	151,679
8. Korb Roofers, Inc.	154,818

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BIDDER	BASE BID
Dover Elevator Company	\$38,743

and

WHEREAS, The low bidder, Dover Elevator Company, has completed similar projects satisfactorily in the Washington metropolitan area; and

WHEREAS, The only bid is below the staff estimate of \$45,000; now therefore be it

RESOLVED, That a \$38,743 contract be awarded to Dover Elevator Company, to replace the elevator at Winston Churchill High School, in accordance with plans and specifications prepared by Arley J. Koran, Inc., Architect.

RESOLUTION NO. 277-91 Re: AWARD OF CONTRACT - SENECA VALLEY
MIDDLE SCHOOL #1

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, The following sealed bids were received on March 14, 1991, for the construction of the new Seneca Valley Middle School #1:

BIDDER	BID AMOUNT
1. Merando, Inc.	\$ 9,854,900
2. Triangle General Contractors, Inc.	10,133,000
3. Dustin Construction, Inc.	10,207,000
4. Kettler Brothers Construction Company, Inc.	10,318,600
5. Henley Construction Co., Inc.	10,352,132
6. Waynesboro Construction Co., Inc.	10,386,000

and

WHEREAS, The low bidder, Merando, Inc., has successfully completed similar projects in the Washington metropolitan area; and

WHEREAS, The low bid is below the staff estimate of \$10,100,000; now therefore be it

RESOLVED, That a \$9,854,900 contract be awarded to Merando, Inc., for the construction of the new Seneca Valley Middle School #1, in accordance with the plans and specifications prepared by The Lukmire Partnership, Inc., Architect.

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RESOLUTION NO. 278-91 Re: AWARD OF CONTRACT - ARGYLE MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, The following sealed bids were received on March 19, 1991, for the work necessary to reopen Argyle Middle School:

BIDDER	BID AMOUNT
1. 722 Construction Corp.	\$ 772,227
2. Heritage Builders, Inc.	782,548
3. Tri-M Construction, Inc.	866,165
4. E. H. Glover Contractor, Inc.	901,400
5. Dustin Construction, Inc.	916,500
6. Caldwell & Santmyer, Inc.	922,000
7. Bob Porter Co., Inc.	961,566
8. The Gassman Corp.	961,000
9. Bildon, Inc.	966,069
10. Lynmar Corporation	985,785
11. The McAlister-Schwartz Co.	1,009,967
12. Smith & Haines, Inc.	1,027,000
13. Merando, Inc.	1,036,000
14. College Park Contracting, Inc.	1,165,011

and

WHEREAS, The low bidder, 722 Construction Corp., has successfully completed similar projects in the Washington metropolitan area; and

WHEREAS, The low bid is below the staff estimate of \$800,000; now therefore be it

RESOLVED, That a \$772,227 contract be awarded to 722 Construction Corp., for Argyle Middle School, in accordance with plans and specifications prepared by Coastal Design, Ltd., Architect.

RESOLUTION NO. 279-91 Re: ENERGY CONSERVATION MEASURES AT DAMASCUS AND SENECA VALLEY HIGH SCHOOLS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted unanimously#:

WHEREAS, Bid proposals were received on February 28, 1991, for the installation of variable frequency drive pump retrofits at Damascus and Seneca Valley high schools from the following

vendors:

BIDDER	BID AMOUNT
EMD Mechanical Specialists	\$37,600
Poole & Kent Corporation	40,900
Merical Electric	42,900
Twigg Corporation	43,500

and

WHEREAS, The low bid is below the staff estimate of \$43,000, and sufficient funds are available in the energy conservation capital project to award the contract; now therefore be it

RESOLVED, That a \$37,600 contract be awarded to EMD Mechanical Specialists to install variable frequency drives at Damascus and Seneca Valley high schools in accordance with the plans and specifications developed by Von Otto & Bilecky, P.C.

RESOLUTION NO. 280-91 Re: ARCHITECTURAL APPOINTMENT - GARRETT
PARK ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Mr. Chang, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Hobbs voting in the negative:

WHEREAS, It is necessary to appoint an architectural firm to provide professional and technical services during the design and construction phases of the proposed addition to Garrett Park Elementary School; and

WHEREAS, Funds for architectural planning were appropriated as part of the FY 1991 Capital Budget; and

WHEREAS, The Architectural Selection Committee, in accordance with procedures adopted by the Board of Education on May 13, 1986, identified Brunette Associates, P. C., as the most qualified firm to provide the necessary professional architectural and engineering services; and

WHEREAS, Staff has negotiated a fee for necessary architectural services; now therefore be it

RESOLVED, That the Montgomery County Board of Education enter into a contractual agreement with the architectural firm of Brunette Associates, P.C., to provide professional architectural services for the Garrett Park Elementary School addition project for a fee of \$43,400, which is 10.8 percent of the estimated cost.

March 25, 1991

RESOLUTION NO. 281-91 Re: GRANT OF RIGHT-OF-WAY TO THE
WASHINGTON GAS LIGHT COMPANY AT
SHERWOOD HIGH SCHOOL

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted unanimously:

WHEREAS, The Washington Gas Light Company has requested a grant of perpetual easement and right-of-way, 10 feet wide, along the Olney-Sandy Spring Road (MD 108) frontage of Sherwood High School to install a gas pipeline; and

WHEREAS, This grant of right-of-way for the installation of a gas pipeline and the use of an adjacent temporary construction strip will provide gas service to the school and community; and

WHEREAS, All construction, restoration, and future maintenance will be performed at no cost to the Board of Education with the Washington Gas Light Company and contractors assuming liability for all damages or injury; now therefore be it

RESOLVED, That the president and secretary be authorized to execute an easement for the land required to install a gas pipeline at Sherwood High School; and be it further

RESOLVED, That a negotiated fee of \$3,275.00 be paid by the Washington Gas Light Company for the subject right-of-way and easement.

Re: INSPECTION OF JOHN F. KENNEDY HIGH
SCHOOL

The inspection of John F. Kennedy High School was set for Wednesday, April 3, at 9:30 a.m. Mrs. DiFonzo will attend.

Re: BOARD TASK FORCE ON EFFICIENCY

Mr. Ewing stated that the report before the Board was a preliminary one. Representatives of the task force at the table were Dr. Michael Richman, Mrs. Cory Moore, Dr. Cornell Lewis, Mr. Keith Prouty, and Mr. Ron Wohl.

Dr. Richman reported that the task force had been meeting every Wednesday evening. They had had a meeting with Dr. Joy Frechtling and Mr. Larry Bowers who discussed their preliminary work for the internal group on efficiency. He said that there were two to three areas of overlap in the two reports.

Dr. Richman stated that they approached their task with deep concern, and while they understood the fiscal pressures facing

the county and the responsibility of MCPS to accomplish its fair share of budget reductions, they were sorry to be an agent in taking apart a structure all of them had worked so hard to build.

They had thought it best to focus on efficiencies in the instructional area. They felt they would not be serving their purpose if they did not suggest efficiencies of major proportions, but they had made suggestions with some very clear principles in mind. The first was that "more efficient" meant more than "less expensive," even in this fiscal environment. The efficiency ought to produce a result at least equal to what now existed, if not better. The second was that it was sometimes necessary to spend some money in the short run to spend less in the long run, and a number of their suggestions for long-term efficiencies required spending more now on training. The third was they did not understand their charge to require that their recommendations must result in immediate savings. They knew the pressure the Board was under to find a lot of places to reduce expenditures immediately, and they had tried to help. However, substantial savings for the most part required a little time to implement if they were not to be disruptive.

Dr. Richman commented that they were suggesting to the Board that the Board make its budget reductions and introduce efficiencies with a clear, articulated idea of where they wanted MCPS to be in the future. Many of the efficiencies the task force recommended were designed to be achieved in a certain manner so that they formed the basis for doing things differently. Thus, when they recommended saving transportation costs by returning most special education students to their neighborhood schools, they did not do so with the idea that the same special programs they now had would be restored when times were easier. Rather, they saw the need for efficiency as an opportunity to create a new basis for educating these students, an opportunity to remodel the house in a modern style.

Dr. Richman explained that the task force's recommendations were in no order. The first recommendation under Instruction was to return the majority of special education students to their home schools. The second was to improve the technology for computer scheduling of high school students and hire aides to do the data entry, rather than using counselors as at present. The third recommendation was to use volunteers and paid aides to handle classroom paperwork functions. The fourth was to use certified teachers assigned to non-classroom duties as a substitute bank until budget stringencies were eased. The fifth was to find a way to expand or refocus staff development activities.

Dr. Richman said that under Personnel Policies they had several recommendations. The first was to allow health insurance premiums to be paid as a deduction from salary before taxes if current negotiations resulted in an increase in the employee's share of health insurance. The second was to offer a one-time

retirement incentive for the 30-year employee. The third was to reduce EYE days by contracting with staff to produce finished curriculum development products at a fixed fee. Under Budget Policies and Procedures, there were four recommendations. The first was to place income from all fee-bearing programs in an enterprise fund. The second was to discontinue the practice of offering adult ESOL programs free of charge. They thought that county government needed to share in this expense. The third was to arrange to have the related special education costs of Medicaid-eligible children paid for by Medicaid. The fourth was to pursue legislation to permit the charging of tuition to children of families with diplomatic visas.

Dr. Richman stated that one much discussed strategy for savings was increasing class size because it was an easy way to find large savings. However, the task force strongly recommended that the Board give high priority to containing class size at the FY 1991 level. All other reductions should be exhausted prior to the Board's giving any consideration to this extremely important item. Dr. Pitt commented that this suggestion would be very difficult to implement because the Board was faced with an affordability limit of \$697 million, which is \$7 million under this year's dollars.

Mrs. Hobbs thought that all of their recommendations were good ones, but she wondered whether they had looked at returning gifted and talented students to their home schools. This might be similar to their recommendation about special education students. Dr. Richman replied that they had not looked at gifted and talented programs. Mr. Wohl added that they had meetings scheduled in the next few weeks, and the paper before the Board was a very preliminary one. They had a laundry list of items they would be looking at and adding to. They had been receiving information on a constant basis.

Mrs. Hobbs suggested that they look at dual certification. For example, a counselor might also be a certified psychologist. This individual could provide more direct service to students. She understood that psychologists had specialized duties and could not infringe on the territory of other psychologists who might be assigned, for example, to special education or to the areas. She suggested the task force might be interested in looking at eliminating turf territory so that there would be more direct service to students. Dr. Richman replied that they could look at this.

Mr. Wohl pointed out that one item had been left out of Dr. Richman's summary. This recommendation was to examine the one teacher/one classroom model that prevailed in the elementary school with an eye to possible efficiencies and improved instruction that might result from a different model. Dr. Vance commented that the task force had made a case for maintaining

class size at the 91 level. This recommendation seemed to imply a mix of team teaching and some large and small group instruction. He asked how this model would save them money if they were going to maintain the same pupil/teacher ratio.

Dr. Lewis explained that they had been talking about differentiated staffing. An elementary school would assign a group of students to an associate teacher or an aide. This group might consist of 40 or 50 students, and there would be staff to deal with that group. This would be similar to the differentiated staffing model that was tried many years ago. It might improve instruction as well as saving money in terms of staffing.

Dr. Cheung asked whether they had looked at the administrative process in terms of improving efficiency. For example, this might reduce the time teachers had to do non-instructional duties or streamline the reporting system. Mr. Wohl reported that they had spent about two hours on that last week. One of their suggestions was the use of paid aides and volunteers in the classroom. They had found it was not the numbers of people in the classroom, it was a matter of the training provided to these people. The volunteer training program had an excellent course.

However, they had to train teachers to delegate responsibility for doing things and to manage their time in the classroom to take care of the administrative paperwork. If they were to provide a paid aide for every teacher, it would be a cost of \$2 million. While they had a tremendous number of volunteers in the school system, they had to make better use of these people. He pointed out that throughout their recommendations they would see references to training. At their next meeting, they would be spending two hours discussing training issues.

Mrs. Fanconi was pleased to see their statement that the Board have a clear articulated idea of where they wanted MCPS to be in the future as they worked through the budget reductions. In regard to the personnel area, she noted that they had a huge number of applications for every job. The Board had had a discussion about personnel issues, and she asked that the notes of this discussion be provided to the task force. She asked whether they had looked at whether the Personnel Department could make better use of technology and whether the department was operating in the most efficient way. She knew that they were understaffed in that area and would not be getting more staff. She personally had a great objection to the phone system used by the Personnel Department, and she would appreciate some kind of comment on whether this was saving time and money or whether it was alienating people.

Dr. Richman assumed that this was something the internal study would have studied because it had more to do with the day-to-day internal efficiencies of the school system. As citizens, the

task force members did not have a real handle on these issues. Mr. Wohl pointed out that they did not have the luxury of the County Council's Task Force on Efficiency. They had a year and a half to study, and the MCPS group had only two more months. It might be worthwhile for the Board to consider establishing a citizen group for a longer period of time.

Mr. Ewing commented that their preliminary report was excellent; however, there were issues that troubled him because he did not understand them very well. He was particularly interested in the return of special education students to their home schools. This was also in the DEA/OMB study. He wondered whether they should begin planning for next year. He noted that if class size did go up, they might have difficulty with this recommendation because not only would teachers want to have additional help, they would need some additional training. In order to do this, there would have to be some investments up front that they would need to be clear about before they started. He hoped that the internal group would pursue this in terms of what those investments would have to be in order to make this successful.

Dr. Pitt commented that this was a very complex issue which would require a lot of study; however, he agreed that this was an issue that should be pursued. Mrs. Moore remarked that some of the preliminary issues had been discussed over a number of years. She reminded them that there were experts around and that other school systems had done this successfully. The Maryland Coalition for Integrated Education would also provide assistance.

She believed it was not as formidable an undertaking as it might have been five years ago. She pointed out that they had an opportunity to topple a structure that was not working very well.

Ms. Gutierrez remarked that she had enjoyed reading the report, and she was looking forward to learning more about differentiated staffing. She asked for information on the location of some of these models, and she believed they were doing some of this already. She suggested that it would be helpful if the task force clarified the scope of its charge in its final report. Dr. Richman requested Board members to provide their questions to the task force as soon as possible. On behalf of the task force, he thanked Melissa Bahr, staff assistant to the Board, for her invaluable help.

Ms. Gutierrez stated that a lot of their recommendations would be more than a one year effort, but they did imply long-term efficiencies. She thought that the Board did need to look at impacts that were long-term, and she suggested that the task force highlight this when they came up with their cost savings. Mr. Wohl explained that they did not have the facilities to count the dollars and would have to throw it back on staff to figure out exact amounts.

Mr. Ewing thanked the task force for all of their recommendations. He agreed that this was a long-term enterprise. He believed that the fiscal crisis would not be over in one budget year and that they would have another difficult year. Therefore, they had to think long term and plan for issues that would have impacts in subsequent years as well. Mr. Prouty felt the Board had to maintain a clear notion of where the school system was going to come out at the other end. They had to keep in mind that the school system at the other end would not be the same system it was now. Dr. Richman urged the Board to look at the issue of the 30-year employee and a one-time incentive for retirement.

Re: EFFICIENCIES AND COST SAVINGS

Mr. Ewing stated that this was a very impressive effort done in a very short period of time. He was grateful to the staff members who had put it together.

Dr. Pitt declared that he was also impressed with the report. He particularly liked the overview pages, but he wanted to point out that some of these recommendations may not be totally accurate. One example was the recommendation to switch curriculum development from EYE days to contract dollars. This was an excellent idea, but this was a negotiated item which would be difficult to implement in FY 1992. In regard to the recommendation on transportation, he was convinced there was a potential for saving another \$250,000 this year. Other recommendations were long-range, and the staff estimated \$3 to \$5 million total over a four- or five-year period.

Dr. Joy Frechtling, director of the Department of Educational Accountability, explained that they looked only at selected aspects of the school system. They started with non-instructional functions and at service delivery mechanisms. A lot of the suggestions came from the staff of the programs themselves. Dr. Steve Frankel had done a tremendous job in coordinating all the efforts, but the program staff themselves also came up with a lot of the ideas. They also had an appendix which reflected some ideas that were not spelled out in the report. One was the area of health benefits. In addition, they had provided the Board some suggestions about what was going on in other jurisdictions.

Dr. Frechtling reported that they had received some ideas from their external auditors. Staff had provided the Board with a matrix with an overview of the ideas with some notion of the amount of savings both in real money and in increased productivity. They felt it was critical to point out where an upfront investment was needed to save dollars later, and they also pointed out whether the suggestions had an impact on negotiated agreements. She believed that most of the ideas were

ones that would take some further thought, but there were a few like the computer scheduling and values engineering they could get into rather quickly.

Mr. Larry Bowers, director of the Department of Management, Budget, and Planning, said that for a number of years managers had been coming up with savings in the school system. They had tried to highlight those in the operating budget. One area that was not in the cost savings report was utilities, but this was not included because of on-going efforts. Secondly, he said that there were other areas they wanted to examine but did not have the time to do so. One example of this was maintenance of vehicles and whether this should be done in-house or contracted out. Over the next months they would be examining this.

Mr. Bowers indicated that the report was the result of 60-80 days of staff work, and the executive staff had received it at the same time as the Board. They now needed a chance to work with the executive staff on implementation plans. In the next six to eight weeks they would try to put together a plan for each of the items and spell out a timeline for implementation, issues related to these, and the costs involved. For example, for the recommendation on teaching special education students in their home schools, they would have to look at the costs of shifting the students and the resources and the transportation involved. In addition, they had 700 students in private placement. In regard to the preschool area, they were recommending that MCPS broaden its continuum and begin to provide internal programs for some of those students. However, they would continue to have students in private placements who would need specialized transportation. He indicated that they would concentrate on those recommendations that could be implemented next year.

Mr. Ewing felt it was important for the Board to hear from staff as soon as feasible about recommendations that could be implemented in FY 1992 and what the savings would be. It would be helpful if the Board could have this information prior to the middle of May so that this could be discussed with the County Council. Mr. Bowers said that Board members were interested in the issue of revenue, and this was one that they could not wait on. They had three items related to areas where they currently generated revenues through fees. In addition, there were some areas where the Board might want to impose fees. This would require the Council to increase the Board's allocation for any additional revenues that were generated. Dr. Pitt believed they needed to initiate that dialogue in April when the Board met with the education committee. Mr. Ewing said they should also pursue establishing an enterprise fund.

Mrs. Brenneman stated that there was a question about the affordability guidelines and revenue which was going to be taken up with the fiscal committee. She wondered whether this could be

done this year. She thought that the report before the Board was excellent, but the question was how soon could some of these efficiencies be put into practice. She asked whether the Board needed to take action. Mr. Ewing explained that some of these could be implemented by the superintendent and others needed Board action. Dr. Pitt added that if they did implement certain of these recommendations he would keep the Board informed. He thought that the enterprise fund was very attractive, and he did think they should initiate some discussion at the committee level.

Ms. Gutierrez thought the report was really part of the TQM philosophy where people were coming up with suggestions, and she hoped they would make this an ongoing effort. She particularly liked the idea of working with the Council to permit MCPS to benefit from increases in revenues from non-county sources. Before they went to long-term issues, they needed to do some preliminary sorting of those issues that were easy to implement or needed immediate attention. She suggested they develop a mechanism by which they could communicate some feedback to Mr. Bowers and Dr. Frechtling. She thought they needed to look at next steps on the revenue issue and approach the Council because they were being punished for getting more income.

Mr. Ewing commented that there were several different issues here. One was the matter of additional revenues that might come from grants and other sources of income. The second was the matter of charging fees to adults or students. While they both fell under that general category, they were different and required different approaches. He asked the Board for consensus that this was something the Board did want to pursue, and Board members agreed with this approach.

Because of the potential of enterprise funds, Dr. Pitt suggested they focus on chargeable funds. He doubted that they could gain any ground from what they were already doing. However, if they were to cut 50 percent of summer school they would save money. If they were to charge more money, they should ask the Council if the Board would be granted the money to keep summer school and not count it as a part of additional expenditures. Ms. Gutierrez suggested that before they focused on enterprise funds versus higher fees there was the issue of whether they could get the Council to accept a mechanism by which they could then proceed further with pursuing some additional revenue.

Mrs. Fanconi suggested that the officers look at future agendas to schedule some of these recommendations. Mr. Ewing said that if Board members had additional questions these should be given to Mr. Fess. It seemed to him that the issue Dr. Pitt raised about the negotiated agreements was a very important matter because they could not violate their commitment to the collective bargaining process. He asked that the superintendent contact the

unions to give them an opportunity to comment on the items having an impact on negotiations. He believed it was important to get their perspective on these.

Dr. Cheung complimented the staff on an outstanding job which was very easy to analyze. He, too, thought the suggestions should be organized into items they could implement immediately, items needing further study, etc.

Mr. Ewing recalled that at early meetings they had thought they would be able to take some budget actions based on these two reports. While they were not prepared to do this at this juncture, they might be able to take action at a later time. He hoped that Dr. Pitt would provide them with some recommendations prior to May 15. Dr. Pitt indicated that they would also prepare a statement on the revenue issue to discuss with the education committee. Mr. Ewing thanked Mr. Bowers and Dr. Frechtling for an excellent report.

Re: SPENDING AFFORDABILITY

Mrs. DiFonzo moved and Mrs. Fanconi seconded the following:

WHEREAS, The County Council approved spending affordability guidelines for the FY 1992 operating budget on March 5, 1991; and

WHEREAS, These guidelines include an expenditure ceiling for the aggregate County operating budget of \$1.478 billion and a separate spending allocation for Montgomery County Public Schools of \$677.1 million, exclusive of the \$20.3 million for the Food Service Fund; and

WHEREAS, The Council's new spending affordability bill requires the Board of Education, if its budget exceeds the Council's spending allocation, to submit to the County Council by March 26, 1991, a prioritized list of expenditure reductions that would be necessary to comply with the affordability spending allocation; and

WHEREAS, The Board of Education's FY 1992 operating budget request to the County Council is \$762 million, which exceeds the Council's spending allocation by \$64.6 million; and

WHEREAS, The spending affordability bill also requires statements describing the impact of reductions on affected programs; now therefore be it

RESOLVED, That the Board of Education believes that reducing the budget to either the County Council's spending affordability allocation of \$697.4 (including the Food Service Fund) or the county executive's figure of \$715.2 will be extremely detrimental to MCPS educational programs and the students we serve; and be it

"but to include on the list of potential nonrecommended reductions items that would affect the negotiated agreements between the Board and the employee organizations"

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to eliminate all remaining improvements in the amount of \$881,669 failed for lack of a second.

Mrs. Hobbs assumed the chair.

Re: A MOTION BY MR. EWING ON SPENDING AFFORDABILITY

Mr. Ewing moved and Ms. Gutierrez seconded that the Board reduce the remaining improvements by \$212,000 by retaining all of the improvements with the exception of the PPW's and postponing the Poolesville program for one year.

Re: A SUBSTITUTE MOTION BY MRS. DiFONZO ON SPENDING AFFORDABILITY (FAILED)

A substitute motion by Mrs. DiFonzo that improvements be eliminated and the Poolesville program deferred for one year with the exception of the elementary ESOL program, the grants coordinator, and the PPW's failed with Mrs. Brenneman, (Mr. Chang), and Mrs. DiFonzo voting in the affirmative; Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

Re: A MOTION BY MR. EWING ON SPENDING AFFORDABILITY (FAILED)

A motion by Mr. Ewing that the Board reduce the remaining improvements by \$212,000 by retaining all of the improvements with the exception of the PPW's and postponing the Poolesville program for one year failed with Mr. Ewing and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, (Mr. Chang), Dr. Cheung, Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative.

Mr. Ewing assumed the chair.

RESOLUTION NO. 284-91 Re: SPENDING AFFORDABILITY - POOLESVILLE PROGRAM

On motion of Mrs. Hobbs seconded by Mr. Chang, the following resolution was adopted unanimously#:

RESOLVED, That the Poolesville environmental education program in the amount of \$102,197 be added to the list of nonrecommended

budget reductions.

RESOLUTION NO. 285-91 Re: SPENDING AFFORDABILITY - AIDES FOR GRADES 1 and 2

On motion of Mrs. DiFonzo seconded by Mrs. Hobbs, the following resolution was adopted with (Mr. Chang), Dr. Cheung, Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Mr. Ewing, and Ms. Gutierrez voting in the negative#:

RESOLVED, That aides for grades 1 and 2 in the amount of \$175,343 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add early childhood program support in the amount of \$23,474 to the list of nonrecommended budget reductions failed with (Mr. Chang), Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Ms. Gutierrez voting in the negative.

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add the bilingual assessment team in the amount of \$28,169 to the list of nonrecommended budget reductions failed with (Mr. Chang), Dr. Cheung, Mrs. DiFonzo, and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the negative.

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add elementary ESOL program support in the amount of \$132,510 to the list of nonrecommended budget reductions failed with (Mr. Chang), Dr. Cheung, and Mrs. Hobbs voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the negative.

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add \$46,020 for bilingual counseling to the list of nonrecommended budget reductions failed with Mrs. Brenneman (Mr. Chang), Dr. Cheung, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the negative.

RESOLUTION NO. 287-91 Re: SPENDING AFFORDABILITY - MID-LEVEL IN-SCHOOL SUSPENSION

Re: A MOTION BY MRS. HOBBS ON SPENDING AFFORDABILITY

Mrs. Hobbs moved and Ms. Gutierrez seconded a motion to add the elimination of TAPESTRY in the amount of \$236,299 to the list of nonrecommended budget reductions.

Re: A SUBSTITUTE MOTION BY MRS. DiFONZO ON SPENDING AFFORDABILITY (FAILED)

A substitute motion by Mrs. DiFonzo to reduce TAPESTRY by three positions and add this to the list of nonrecommended budget reductions failed with Mrs. DiFonzo and Mr. Ewing voting in the affirmative; Mrs. Brenneman, (Mr. Chang), Dr. Cheung, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

RESOLUTION NO. 294-91 Re: SPENDING AFFORDABILITY - TAPESTRY

On motion of Mrs. Hobbs seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; (Mr. Chang), Mrs. DiFonzo, and Mr. Ewing voting in the negative#:

RESOLVED, That the elimination of TAPESTRY in the amount of \$236,2999 be added to the list of nonrecommended budget reductions.

Mr. Chang temporarily left the meeting at this point.

RESOLUTION NO. 295-91 Re: SPENDING AFFORDABILITY - CURRICULUM SPECIALISTS

On motion of Mrs. Fanconi seconded by Mrs. Hobbs, the following resolution was adopted with Mrs. Brenneman, Mrs. DiFonzo, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Dr. Cheung and Mr. Ewing voting in the negative#:

RESOLVED, That a reduction of elementary curriculum specialists in the amount of \$524,480 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 296-91 Re: SPENDING AFFORDABILITY - INTERRELATED ARTS PROGRAM

On motion of Mrs. Fanconi seconded by Mrs. Hobbs, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mr. Ewing voting in the negative#:

RESOLVED, That a reduction in the amount of \$262,357 in the Interrelated Arts Program be added to the list of nonrecommended

initiative limiting our ability to raise revenues. I think it is important for us to understand that the salary increases did not cause the deficit. For some reason in the press it appears that that connection is being made. The deficit was caused by the recession. I think it is also important for us to understand that there may not be money in this unusual year to fund our negotiated obligations, but that we need to be aware that all of the cuts are going to affect our employees. Their working conditions are going to be worse. It is going to be harder for them to get the job done. They are going to have greater responsibility because all of these cuts are going to affect the classroom. If we support this, and I think we have to in order to reach the unreasonable limit that they have placed on us, we need to be very careful that there are not multiple impacts on the same employees."

Re: A PROPOSED AMENDMENT TO THE
PROPOSED MOTION ON SPENDING
AFFORDABILITY BY MS. GUTIERREZ
(FAILED)

A motion by Ms. Gutierrez to amend the proposed motion on spending affordability by adding "or eliminate 1,400 to 1,500 positions totalling \$33.9 million" failed with Dr. Cheung and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, (Mr. Chang), Mr. Ewing, Mrs. Fanconi, and Mrs. Hobbs voting in the negative; Mrs. DiFonzo abstaining.

RESOLUTION NO. 299-91 Re: SPENDING AFFORDABILITY - NEGOTIATED
SALARY INCREASES

On motion of Mrs. Brenneman seconded by Mr. Chang, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, and Mrs. Hobbs voting in the affirmative; (Mr. Chang), Mrs. DiFonzo, Mrs. Fanconi, and Ms. Gutierrez voting in the negative#:

RESOLVED, That negotiated salary increases in the amount of \$33,943,641 be added to the list of nonrecommended budget reductions and be placed in a separate category.

RESOLUTION NO. 300-91 Re: SPENDING AFFORDABILITY - MID-LEVEL
GIFTED AND TALENTED COORDINATORS

On motion of Mrs. Fanconi seconded by Mrs. DiFonzo, the following resolution was adopted unanimously#:

RESOLVED, The elimination of mid-level gifted and talented coordinators in the amount of \$162,034 be added to the list of nonrecommended budget reductions.

*Mr. Chang left the meeting at this point.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY

Mrs. DiFonzo moved and Mr. Ewing seconded a motion to increase class size by one at the K-2 level, one at the 2-6 level, one at the mid level, and one at the senior high level to be added to the list of nonrecommended budget reductions.

Re: A SUBSTITUTE MOTION BY MRS. FANCONI
ON SPENDING AFFORDABILITY

Mrs. Fanconi moved and Mrs. DiFonzo seconded a substitute motion to increase class size by one at the K-2 level, two at the 2-6 level, two at the mid level, and one at the senior high school level to be added to the list of nonrecommended budget reductions.

Mr. Ewing asked that the question be divided.

Re: A SUBSTITUTE MOTION BY MRS. FANCONI
ON SPENDING AFFORDABILITY (FAILED)

A substitute motion by Mrs. Fanconi to increase class size by one at the K-2 level, two at the 2-6 level, two at the mid level, and one at the senior high school level to be added to the list of nonrecommended budget reductions failed with Dr. Cheung, Mrs. DiFonzo, and Mrs. Fanconi voting in the affirmative; Mrs. Brenneman, Mr. Ewing, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

RESOLUTION NO. 301-91 Re: SPENDING AFFORDABILITY - CLASS SIZE

On motion of Mrs. Fanconi seconded by Mrs. DiFonzo, the following resolution was adopted with Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman and Mrs. Hobbs voting in the negative:

RESOLVED, That the increase of class size by two at the 3-6 level in the amount of \$2,936,859 be added to the list of nonrecommended budget reductions.

Mrs. Hobbs assumed the chair.

RESOLUTION NO. 302a-91 Re: SUBSTITUTE MOTION ON SPENDING
AFFORDABILITY - CLASS SIZE

On motion of Mr. Ewing seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative#:

RESOLVED, That the increase of class size by three at the mid-level in the amount of \$2,608,325 be added to the list of nonrecommended budget reductions.

Mr. Ewing assumed the chair.

Re: A SUBSTITUTE MOTION BY MRS.
BRENNEMAN ON SPENDING AFFORDABILITY
- CLASS SIZE

Mrs. Brenneman moved and Ms. Gutierrez seconded that the increase of class size by three at the high school level be added to the list of nonrecommended budget reductions.

Mrs. Hobbs assumed the chair.

Re: A SUBSTITUTE MOTION BY MR. EWING ON
SPENDING AFFORDABILITY (FAILED)

A substitute motion by Mr. Ewing that the increase of class size by five at the high school level be added to the list of nonrecommended budget reductions failed for lack of a second.

Re: A SUBSTITUTE MOTION BY MR. EWING ON
SPENDING AFFORDABILITY (FAILED)

A substitute motion by Mr. Ewing that the increase of class size by four at the high school level be added to the list of nonrecommended budget reductions failed for lack of a second.

Mr. Ewing assumed the chair.

RESOLUTION NO. 302b-91 Re: SPENDING AFFORDABILITY - CLASS SIZE

On motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. DiFonzo and Mrs. Hobbs voting in the negative:

RESOLVED, That the increase of class size by three at the high school level in the amount of \$3,507,748 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add the reduction of part-time counseling clerical support to high schools by 50 percent for a total of \$103,038 to the list of nonrecommended budget reductions failed with Dr. Cheung and Mrs. DiFonzo voting in the affirmative; Mrs. Brenneman, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

Re: A MOTION BY MS. GUTIERREZ ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Gutierrez to add the elimination of all gifted and talented programs for a total of \$1,216,730 to the list of nonrecommended budget reductions failed for lack of a second.

RESOLUTION NO. 303-91 Re: SPENDING AFFORDABILITY -
INFLATIONARY INCREASES

On motion of Mrs. Fanconi seconded by Mr. Ewing, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Hobbs voting in the negative:

RESOLVED, That the elimination of inflationary increases in the amount of \$436,849 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY

Mrs. DiFonzo moved and Dr. Cheung seconded the following:

Reduce elementary counselors by 10 positions, elementary physical education teachers by 7.5 positions, mid-level and high school reading teachers by 10 positions, secondary counselors by 5 positions, student behavioral assistants by 7.5 positions, instructional assistants by 20 positions, secondary media specialists by 2.5 positions, media assistants by 5 positions, and high school career preparation teachers by 2 positions.

Re: A MOTION BY MRS. FANCONI TO TABLE
MRS. DiFONZO'S MOTION (FAILED)

A motion by Mrs. Fanconi to table Mrs. DiFonzo's motion failed for lack of a second.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

The following motion by Mrs. DiFonzo on spending affordability failed of adoption with Dr. Cheung and Mrs. DiFonzo voting in the affirmative; Mrs. Brenneman, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative:

RESOLVED, That the following be added to the list of nonrecommended budget reductions:

Reduce elementary counselors by 10 positions, elementary

physical education teachers by 7.5 positions, mid-level and high school reading teachers by 10 positions, secondary counselors by 5 positions, student behavioral assistants by 7.5 positions, instructional assistants by 20 positions, secondary media specialists by 2.5 positions, media assistants by 5 positions, and high school career preparation teachers by 2 positions.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add 10 elementary counselor positions to the list of nonrecommended budget reductions failed with Mrs. DiFonzo voting in the affirmative; Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

RESOLUTION NO. 304-91 Re: SPENDING AFFORDABILITY - PHYSICAL
EDUCATION TEACHERS

On motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Mrs. Fanconi voting in the affirmative; Ms. Gutierrez and Mrs. Hobbs voting in the negative#:

RESOLVED, That the reduction of 7.5 elementary physical education positions in the amount of \$253,178 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 305-91 Re: SPENDING AFFORDABILITY - READING
TEACHERS

On motion of Mrs. Fanconi seconded by Mrs. DiFonzo, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Mrs. Fanconi voting in the affirmative; Ms. Gutierrez and Mrs. Hobbs voting in the negative#:

RESOLVED, That the reduction of 10 secondary reading teachers in the amount of \$337,570 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add the reduction of five secondary counselors to the list of nonrecommended budget reductions failed for lack of a second.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add 7.5 student behavioral assistants to the list of nonrecommended budget reductions failed with Dr. Cheung, Mrs. DiFonzo, and Mr. Ewing voting in the affirmative; Mrs. Brenneman, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add 20 instructional assistants to the list of nonrecommended budget reductions failed with Dr. Cheung and Mrs. DiFonzo voting in the affirmative; Mrs. Brenneman, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

RESOLUTION NO. 306-91 Re: SPENDING AFFORDABILITY - MEDIA
ASSISTANTS AND SPECIALISTS

On motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Ms. Gutierrez and Mrs. Hobbs voting in the affirmative; Mr. Ewing and Mrs. Fanconi voting in the negative#:

RESOLVED, That 2.5 secondary media specialists and five media assistants in the amount of \$200,684 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 307-91 Re: SPENDING AFFORDABILITY - CAREER
PREPARATION TEACHERS

On motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted with Dr. Cheung, Mrs. DiFonzo, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mr. Ewing, and Mrs. Hobbs voting in the negative#:

RESOLVED, That two high school career preparation teachers in the amount of \$67,514 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. HOBBS ON SPENDING
AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add two art/radiology teachers in the amount of \$67,514 to the list of nonrecommended budget reductions failed for lack of a second.

Mrs. Hobbs assumed the chair.

RESOLUTION NO. 308-91 Re: SPENDING AFFORDABILITY - ACADEMIC
LEAVE

On motion of Mr. Ewing seconded by Mrs. DiFonzo, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Ms. Gutierrez voting in the negative#:

RESOLVED, That the reduction of academic leave by 50 percent in the amount of \$277,915 be added to the list of nonrecommended budget reductions.

Mr. Ewing assumed the chair.

RESOLUTION NO. 309-91 Re: SPENDING AFFORDABILITY - MID-LEVEL
INTRAMURAL SPORTS

On motion of Mrs. Fanconi seconded by Mr. Ewing, the following resolution was adopted unanimously#:

RESOLVED, That the reduction of mid-level intramural sports funds in the amount of \$186,327 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 310-91 Re: SPENDING AFFORDABILITY - HIGH
SCHOOL INTERSCHOLASTIC SPORTS

On motion of Ms. Gutierrez seconded by Mr. Ewing, the following resolution was adopted with Mrs. Brenneman, Mr. Ewing, Ms. Fanconi, and Ms. Gutierrez voting in the affirmative; Dr. Cheung, Mrs. DiFonzo, and Mrs. Hobbs voting in the negative#:

RESOLVED, That the elimination of high school interscholastic sports in the amount of \$4,009,705 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 311-91 Re: SPENDING AFFORDABILITY -
EXTRACURRICULAR ACTIVITIES

On motion of Mrs. Brenneman seconded by Dr. Cheung, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. DiFonzo and Mrs. Hobbs voting in the negative#:

RESOLVED, That a 50 percent reduction in extracurricular activities in the amount of \$1,331,550 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add the elimination of the minigrant program in the amount of \$234,200 to the list of nonrecommended budget reductions failed for lack of a second.

Re: A MOTION BY MRS. DiFONZO ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. DiFonzo to add a reduction of minigrant funds in the amount of \$117,000 to the list of nonrecommended budget reductions failed with Mrs. DiFonzo and Mr. Ewing voting in the affirmative; Mrs. Brenneman, Dr. Cheung, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative.

Mrs. Hobbs assumed the chair.

RESOLUTION NO. 312-91 Re: SPENDING AFFORDABILITY - MINIGRANT FUNDS

On motion of Mr. Ewing seconded by Mrs. DiFonzo, the following resolution was adopted with Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. Fanconi, and Mrs. Hobbs voting in the negative#:

RESOLVED, That a reduction in minigrant funds in the amount of \$50,000 be added to the list of nonrecommended budget reductions.

Mr. Ewing assumed the chair.

Re: A MOTION BY MS. GUTIERREZ ON
SPENDING AFFORDABILITY (FAILED)

A motion by Ms. Gutierrez to add a reduction in special education speech and language staff in the amount of \$168,785 to the list of nonrecommended budget reductions failed for lack of a second.

Re: A MOTION BY MS. GUTIERREZ ON
SPENDING AFFORDABILITY (FAILED)

A motion by Ms. Gutierrez to add a reduction in Levels 1-3 school-based resource rooms in the amount of \$675,140 failed for lack of a second.

Re: A MOTION BY MRS. BRENNEMAN ON
SPENDING AFFORDABILITY (FAILED)

A motion by Mrs. Brenneman to add a reduction in levels 1-3 school-based resource rooms in the amount of \$337,570 failed for lack of a second.

Mrs. Hobbs assumed the chair.

Re: A MOTION BY MR. EWING ON SPENDING
AFFORDABILITY (FAILED)

A motion by Mr. Ewing to add a reduction of \$500,000 in the area offices not including psychologist and PPW positions to the list of nonrecommended budget reductions failed with Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative.

Mr. Ewing assumed the chair.

Re: A MOTION BY MS. GUTIERREZ ON
SPENDING AFFORDABILITY (FAILED)

A motion by Ms. Gutierrez to add a reduction of four supervisors and two secretaries in the area office in the amount of \$380,464 to the list of nonrecommended budget reductions failed with Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative.

Mrs. Hobbs assumed the chair.

Re: A MOTION BY MR. EWING ON SPENDING
AFFORDABILITY (FAILED)

A motion by Mr. Ewing to add a reduction of \$100,000 in the area office to the list of nonrecommended budget reductions failed with Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman, Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative.

Mr. Ewing assumed the chair.

Re: A MOTION BY MS. GUTIERREZ ON
SPENDING AFFORDABILITY

Ms. Gutierrez moved and Dr. Cheung seconded a motion to add a reduction of \$1,020,000 in central office positions to the list of nonrecommended budget reductions.

RESOLUTION NO. 313-91 Re: TABLING OF PROPOSED MOTION ON
SPENDING AFFORDABILITY

On motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Mrs. DiFonzo, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Dr. Cheung, Mr. Ewing, and Mrs. Hobbs voting in the negative:

RESOLUTION NO. 325-91 Re: SPENDING AFFORDABILITY - SCHOOL
YEAR

On motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, and Ms. Gutierrez voting in the affirmative; Mrs. DiFonzo, Mrs. Fanconi, and Mrs. Hobbs voting in the negative#:

RESOLVED, That the reduction of three days in the school year in the amount of \$6,372,696 be added to the list of nonrecommended budget reductions.

Re: A MOTION BY MRS. HOBBS ON SPENDING
AFFORDABILITY (FAILED)

A motion by Mrs. Hobbs to add a reduction in tuition reimbursement in the amount of \$83,175 to the list of nonrecommended budget reductions failed with Mrs. Brenneman, Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Ms. Gutierrez voting in the negative.

RESOLUTION NO. 326-91 Re: SPENDING AFFORDABILITY - FIELD
TRIPS AND CENTRAL OFFICE

On motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted with Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Brenneman and Mrs. Hobbs voting in the negative#:

RESOLVED, That a reduction in field trips in the amount of \$288,945 and a reduction in central office positions in the amount of \$567,141 be added to the list of nonrecommended budget reductions.

RESOLUTION NO. 327-91 Re: EXECUTIVE SESSION - APRIL 9, 1991

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on April 9, 1991, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment,

promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business; and be it further

RESOLVED, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 328-91 Re: MINUTES OF FEBRUARY 25, 1991

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the minutes of February 25, 1991, be approved.

RESOLUTION NO. 329-91 Re: MINUTES OF MARCH 6, 1991

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the minutes of March 6, 1991, be approved.

RESOLUTION NO. 330-91 Re: BOE APPEAL NO. 1990-67

On motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Hobbs voting in the negative; and Mrs. DiFonzo abstaining because she had not participated in the discussion on the Decision and Order:

RESOLVED, That the Board of Education dismiss Appeal No. 1990-67 (a professional personnel matter) at the appellant's request and to implement the adoption of the written Decision and Order of February 15, 1991.

RESOLUTION NO. 331-91 Re: BOE APPEAL NO. 1991-4

On motion of Mrs. Hobbs seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education affirm the decision of the superintendent in BOE Appeal No. 1991-4 (a transportation matter)

with a written Decision and Order to follow to be adopted by the Board.

RESOLUTION NO. 332-91 Re: SPENDING AFFORDABILITY

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative; Mrs. Hobbs voting in the negative#:

WHEREAS, The County Council approved spending affordability guidelines for the FY 1992 operating budget on March 5, 1991; and

WHEREAS, These guidelines include an expenditure ceiling for the aggregate County operating budget of \$1.478 billion and a separate spending allocation for Montgomery County Public Schools of \$677.1 million, exclusive of the \$20.3 million for the Food Service Fund; and

WHEREAS, The Council's new spending affordability bill requires the Board of Education, if its budget exceeds the Council's spending allocation, to submit to the County Council by March 26, 1991, a prioritized list of expenditure reductions that would be necessary to comply with the affordability spending allocation; and

WHEREAS, The Board of Education's FY 1992 operating budget request to the County Council is \$762 million, which exceeds the Council's spending allocation by \$64.6 million; and

WHEREAS, The spending affordability bill also requires statements describing the impact of reductions on affected programs; now therefore be it

RESOLVED, That the Board of Education believes that reducing the budget to either the County Council's spending affordability allocation of \$697.4 million (including the Food Service Fund) or the county executive's figure of \$715.2 million will be extremely detrimental to MCPS educational programs, to the students we serve, and to the overall reputation of Montgomery County as a desirable place to live; and be it further

RESOLVED, That the Board of Education is unanimous in expressing its hope that the Council approves additional county taxing authority and, if necessary, an override of the property tax limit imposed by Question F; and be it further

RESOLVED, That the Board of Education has compiled a list of nonrecommended budget reductions that would be required to meet the County Council's spending affordability allocation for Montgomery County Public Schools, which is \$64.6 million below

March 25, 1991

the \$762 million budget request that the Board has submitted to the County Council; and be it further

RESOLVED, That with the magnitude of the difference between the Board's budget request and the Council's spending allocation, the Board has no choice but to include on the list of potential non-recommended reductions items that would affect the negotiated agreements between the Board and the employee organizations; and be it further

RESOLVED, That the Board of Education will submit this list of nonrecommended reductions to the County Council with a statement about the impact of these reductions on affected programs, on March 26, 1991, as required by law.

Re: ITEM OF INFORMATION

Board members received a Report on the Flexibility Pilot as an item of information.

Re: ADJOURNMENT

The president adjourned the meeting at 1:35 a.m.

PRESIDENT

SECRETARY

HP:mlw