The Board of Education of Montgomery County met in regular session at the Carver Educational Services Center, Rockville, Maryland, on Monday, February 25, 1991, at 8:10 p.m.

ROLL CALL
Present: Mr. Blair G. Ewing, President in the Chair
Mrs. Frances Brenneman
Dr. Alan Cheung
Mrs. Sharon DiFonzo
Mrs. Carol Fanconi
Ms. Ana Sol Gutierrez
Mrs. Catherine E. Hobbs

Absent: Mr. David Chang

Others Present: Dr. Harry Pitt, Superintendent
Dr. Paul L. Vance, Deputy Superintendent
Mr. Thomas S. Fess, Parliamentarian

#indicates student vote does not count. Four votes are needed for adoption.

Re: ANNOUNCEMENT

Mr. Ewing announced that the Board of Education had been meeting in executive session on a variety of matters covered by the law on executive sessions. Mr. Chang was unable to attend the meeting because he was out of town.

RESOLUTION NO. 185-91 Re: BOARD AGENDA - FEBRUARY 25, 1991

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education approve its agenda for February 25, 1991.

RESOLUTION NO. 186-91 Re: SB 535 - EDUCATION - FUNDING OF ENGLISH FOR SPEAKERS OF OTHER LANGUAGE PROGRAMS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support SB 535 - Education - Funding of English for Speakers of Other Language Programs.
RESOLUTION NO. 187-91  Re:  HB 726 - ENGLISH LANGUAGE - LANGUAGE FOR OFFICIAL STATE ACTS

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education oppose HB 726 - English Language - Language for Official State Acts.

For the record, Mr. Ewing stated that the testimony given by Ms. Gutierrez on this bill be provided to the Maryland Association of Boards of Education.

RESOLUTION NO. 188-91  Re:  SB 455 - CRIMES AND PUNISHMENTS - HATE CRIMES - PUBLIC PROPERTY

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support with amendments SB 455 - Crimes and Punishments - Hate Crimes - Public Property.

RESOLUTION NO. 188b-91  Re:  HB 1005 - BOARDS OF EDUCATION - AUTHORITY TO BORROW TO ACQUIRE PERSONAL PROPERTY

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support HB 1005 - Boards of Education - Authority to Borrow to Acquire Personal Property.

RESOLUTION NO. 188c-91  Re:  SB 335 - STATUTE OF REPOSE - ASBESTOS AND HB 496 - STATUTE OF REPOSE - ASBESTOS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support SB 335 - Statute of Repose - Asbestos and HB 496 - Statute of Repose - Asbestos.
RESOLUTION NO. 189-91  Re:  HB 2 - STATUTE OF REPOSE - IMPROVEMENTS TO REAL PROPERTY - ASBESTOS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support HB 2 - Statute of Repose - Improvements in Real Property - Asbestos.

RESOLUTION NO. 190-91  Re:  SB 376 - STATUTE OF REPOSE - IMPROVEMENTS TO REAL PROPERTY

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support SB 376 - Statute of Repose - Improvements to Real Property.

RESOLUTION NO. 191-91  Re:  SB 550 - NEW ACTION PLAN FOR EDUCATIONAL EXCELLENCE

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Fanconi, the following resolution was adopted unanimously:


RESOLUTION NO. 192-91  Re:  SB 456 - COUNTY TAX ON CIGARETTES

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education enthusiastically support SB 456 - County Tax on Cigarettes.

RESOLUTION NO. 193-91  Re:  HB 677 - PRIMARY AND SECONDARY EDUCATION - INCOME TAX CHECKOFF

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo voting in the negative:
RESOLVED, That the Board of Education support, with clarification of the language and possible amendments, HB 677 - Primary and Secondary Education - Income Tax Checkoff.

RESOLUTION NO. 194-91 Re:  SB 476 - PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD - SCHOOL PERSONNEL CERTIFICATION AND HB 733 - PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD - SCHOOL PERSONNEL CERTIFICATION

On motion of Mrs. Hobbs seconded by Mrs. DiFonzo, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, and Mrs. Hobbs voting in the affirmative; Mrs. Fanconi and Ms. Gutierrez voting in the negative:

RESOLVED, That the Board of Education oppose SB 476 - Professional Standards and Teacher Education Board - School Personnel Certification and HB 733 - Professional Standards and Teacher Education Board - School Personnel Certification.

RESOLUTION NO. 195-91 Re:  SB 533 - LABOR NEGOTIATIONS BETWEEN PUBLIC SCHOOL EMPLOYERS AND DESIGNATED EMPLOYEE ORGANIZATIONS AND HB 636 - LABOR NEGOTIATIONS BETWEEN PUBLIC SCHOOL EMPLOYERS AND DESIGNATED EMPLOYEE ORGANIZATIONS

On motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, and Mr. Ewing voting in the affirmative; Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative:

RESOLVED, That the Board of Education oppose SB 533 - Labor Negotiations Between Public School Employers and Designated Employee Organizations and HB 636 - Labor Negotiations Between Public School Employers and Designated Employee Organizations.

RESOLUTION NO. 196-91 Re:  SB 425 - EDUCATION - ORGANIZATIONS OF NONCERTIFICATED PUBLIC SCHOOL EMPLOYEES - SCOPE OF BARGAINING AND HB 862 - EDUCATION - ORGANIZATIONS OF NONCERTIFICATED PUBLIC SCHOOL EMPLOYEES - SCOPE OF BARGAINING

On motion of Mrs. DiFonzo seconded by Mrs. Brenneman, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, and Mr. Ewing voting in the affirmative; Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the negative:
RESOLVED, That the Board of Education oppose SB 425 - Education - Organizations of Noncertificated Public School Employees - Scope of Bargaining and HB 862 - Education - Organizations of Noncertificated Public School Employees - Scope of Bargaining.

Re: PUBLIC COMMENTS

The following individuals appeared before the Board:

1. Claude Hitchcock, representing Triangle General Contractors
2. Cathy Roth, Youth for Life
3. Bruce Goldensohn
4. James Robinson, Citizens Minority Relations Monitoring Committee

*Mrs. DiFonzo temporarily left the meeting at this point.

RESOLUTION NO. 197-91 Re: PROCUREMENT CONTRACTS MORE THAN $25,000

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Dr. Cheung, the following resolution was adopted unanimously#:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

RESOLVED, That having been duly advertised, the following contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

55-91 LCD Data Imaging System for Computer-Related Instruction
AWARDEE WJM Plastics, Inc. $41,720*

80-91 Industrial and Technology Education Finishing Materials
AWARDEES
Abrasive Accessories $13,815
Brodhead-Garrett Company 822
Chaselle, Inc. 42
Graves-Humphreys, Inc. 3,062
Metco Supply, Inc. 4,350
P & L Products, Inc. 1,538
Thomas W. Perry, Inc. 470
Roberts Company of D.C. 3,788
Satco, Division of Satterlee Company 1,029

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Total $28,916
85-91  Upright, Grand and Electronic Pianos

AWARDEES

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boyds Pianos</td>
<td>$37,829</td>
</tr>
<tr>
<td>Jordon Kitts Music</td>
<td>9,980</td>
</tr>
<tr>
<td>Piano Centers</td>
<td>7,828</td>
</tr>
<tr>
<td>Veneman Music Company</td>
<td>38,180</td>
</tr>
</tbody>
</table>

Total: $93,817

98-91  School Hand Held Calculators for Mathematics Program

AWARDEES

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davis Distributing Company, Inc.</td>
<td>$77,062</td>
</tr>
<tr>
<td>Summit Learning, Inc.</td>
<td>6,467</td>
</tr>
</tbody>
</table>

Total: $83,529

MORE THAN $25,000

$247,982

*Denotes MFD vendors

RESOLUTION NO. 198-91  Re:  REROOFING - STRATHMORE ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on January 31, 1991, for reroofing Strathmore Elementary School:

<table>
<thead>
<tr>
<th>BIDDER</th>
<th>BASE BID</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. CitiRoof Corp.</td>
<td>$191,053</td>
</tr>
<tr>
<td>2. J. E. Wood &amp; Sons Co., Inc.</td>
<td>194,479</td>
</tr>
<tr>
<td>3. R. D. Bean, Inc.</td>
<td>202,685</td>
</tr>
<tr>
<td>4. Orndorff &amp; Spaid, Inc.</td>
<td>214,187</td>
</tr>
<tr>
<td>5. N. R. Construction Company</td>
<td>218,200</td>
</tr>
<tr>
<td>6. Virginia Roofing Corporation</td>
<td>243,700</td>
</tr>
<tr>
<td>7. Agmilu &amp; Co., Inc.</td>
<td>282,269</td>
</tr>
</tbody>
</table>

and

WHEREAS, The low bidder, CitiRoof Corp., has completed a similar project satisfactorily for Montgomery County Public Schools; and

WHEREAS, The low bid is within the staff estimate of $200,000; now therefore be it
RESOLVED, That a $191,053 contract be awarded to CitiRoof Corp., for reroofing Strathmore Elementary School, in accordance with plans and specifications prepared by the Department of School Facilities.

RESOLUTION NO. 199-91 Re: REROOFING - COLLEGE GARDENS ELEMENTARY SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The following sealed bids were received on February 7, 1991, for reroofing College Gardens Elementary School:

<table>
<thead>
<tr>
<th>BIDDER</th>
<th>BASE BID</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. J. E. Wood &amp; Sons Co., Inc.</td>
<td>$151,260</td>
</tr>
<tr>
<td>2. Orndorff &amp; Spaid, Inc.</td>
<td>168,227</td>
</tr>
<tr>
<td>3. John H. Cole &amp; Sons, Inc.</td>
<td>173,563</td>
</tr>
<tr>
<td>4. R. D. Bean, Inc.</td>
<td>176,260</td>
</tr>
<tr>
<td>5. Rayco Roof Service, Inc.</td>
<td>199,271</td>
</tr>
<tr>
<td>6. J &amp; R Roofing Co., Inc.</td>
<td>207,100</td>
</tr>
<tr>
<td>7. Agmilu &amp; Co., Inc.</td>
<td>221,069</td>
</tr>
<tr>
<td>8. Virginia Roofing Corporation</td>
<td>228,792</td>
</tr>
</tbody>
</table>

and

WHEREAS, The low bidder, J. E. Wood & Sons Co., Inc., has completed similar projects satisfactorily for Montgomery County Public Schools; and

WHEREAS, The low bid is within the staff estimate of $195,000; now therefore be it

RESOLVED, That a $151,260 contract be awarded to J. E. Wood & Sons Co., Inc., for reroofing College Gardens Elementary School, in accordance with plans and specifications prepared by the Department of School Facilities.

RESOLUTION NO. 200-91 Re: FUTURE SHERWOOD/MAGRUDER MIDDLE SCHOOL - LEASE ADJACENT PARK LAND

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The Sherwood/Magruder Middle School site, comprising 19.79 acres, is located at 19200 Olney Mill Road, adjacent to the Reddy Branch Stream Valley Park, owned by the Maryland-National
Capital Park and Planning Commission (M-NCPPC); and

WHEREAS, The inclusion of necessary storm water management facilities on site indicates a need for use of a portion of the adjacent park property for the development of athletic fields and joint use by MCPS and M-NCPPC; and

WHEREAS, The M-NCPPC has offered to lease 4.24767 acres of its adjacent park site, as shown on the attached map, to the Board of Education for an initial term of 20 years, at a rental of one dollar per year, with automatic renewals for additional one-year terms thereafter; and

WHEREAS, This lease agreement, providing for the development of athletic fields on the adjacent park land, will benefit the school site, as well as the surrounding community; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a lease agreement for the additional 4.24767 acres required to develop athletic fields at the proposed Sherwood/Magruder Middle School.

RESOLUTION NO. 201-91 Re: AWARD OF CONTRACT — SHERWOOD/MAGRUDER MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, On February 19, 1991, the following bids were received for the construction of the new Sherwood/Magruder Middle School:

<table>
<thead>
<tr>
<th>BIDDER</th>
<th>BASE BID</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Coakley &amp; Williams Construction Company, Inc.</td>
<td>$8,553,584</td>
</tr>
<tr>
<td>2. Centennial Contractors, Inc.</td>
<td>8,649,000</td>
</tr>
<tr>
<td>3. The McAlister-Schwartz Co.</td>
<td>8,791,000</td>
</tr>
<tr>
<td>4. Tiber Construction Company</td>
<td>8,800,000</td>
</tr>
<tr>
<td>5. Merando, Inc.</td>
<td>8,810,000</td>
</tr>
<tr>
<td>6. Henley Construction Co., Inc.</td>
<td>8,824,000</td>
</tr>
<tr>
<td>7. Sigal Construction Corporation</td>
<td>8,888,000</td>
</tr>
<tr>
<td>8. Kimmel &amp; Kimmel, Inc.</td>
<td>8,898,000</td>
</tr>
<tr>
<td>9. Dustin Construction, Inc.</td>
<td>8,909,000</td>
</tr>
<tr>
<td>10. Cam Construction Co., Inc.</td>
<td>8,934,000</td>
</tr>
<tr>
<td>11. Norwood Industrial Construction Company, Inc.</td>
<td>8,953,000</td>
</tr>
<tr>
<td>12. Glen Construction Company, Inc.</td>
<td>8,977,300</td>
</tr>
<tr>
<td>13. Waynesboro Construction Co., Inc.</td>
<td>8,990,000</td>
</tr>
<tr>
<td>14. Donohoe Construction Co, A Division of the Donohoe Companies</td>
<td>9,039,000</td>
</tr>
</tbody>
</table>
and

WHEREAS, The low bid is below the staff estimate of $9,100,000; and

WHEREAS, Coakley & Williams Construction Company, Inc., has not completed work for Montgomery County Public Schools; however, they have successfully completed several large projects in the Washington metropolitan area; now therefore be it

RESOLVED, That a $8,553,584 contract be awarded to Coakley & Williams Construction Company, Inc., for the construction of the new Sherwood/Magruder Middle School in accordance with plans and specifications prepared by Hayes, Seay, Mattern & Mattern, Inc., Architects.

RESOLUTION NO. 202-91  Re: CHANGE ORDERS OVER $25,000

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The Department of School Facilities has received change order proposals for various capital projects that exceed $25,000; and

WHEREAS, Staff and the project architects have reviewed these change orders and found them to be equitable; now therefore be it

RESOLVED, That the Board of Education approve the following change orders for the amounts and contracts indicated:

ACTIVITY 1

Project: Beall Elementary School

Description: Beall Elementary School is scheduled to receive a new electrical service as part of its modernization. Subsequent to the approval of the building permit for this project, the City of Rockville notified us that the new electrical transformer would have to be placed in an underground vault. The vault requirement was appealed to the Rockville City Planning Commission; however, our request for a waiver was denied. This change is for the installation of the underground vault required by the City of Rockville.
Contractor:   S. B. Construction Co., Inc.
Amount:    $35,400

ACTIVITY 2
Project:    Burning Tree Elementary School
Description:   During the demolition work for Burning Tree Elementary School, two unanticipated field conditions were discovered. One of these conditions involved the removal of asbestos-containing material that was discovered in areas enclosed by masonry walls. The other condition occurred when the site work began and it was discovered that certain underground utility lines were not in the location shown on the existing building drawings. Both of these conditions forced the contractor to stop work for several weeks and re-stage their construction activities. Because of these unforeseen circumstances, the contractor incurred additional expenses related to equipment rentals, labor overtime, and material changes. This change is to cover the cost of these additional expenses that were not in the contract documents.

Contractor:   Donohoe Construction Co.
Amount:    $70,030

RESOLUTION NO. 203-91  Re: GRANT OF RIGHT-OF-WAY TO WASHINGTON SUBURBAN SANITARY COMMISSION AT THE BRIGGS CHANEY MIDDLE SCHOOL

On recommendation of the superintendent and on motion of Mrs. Fanconi seconded by Dr. Cheung, the following resolution was adopted unanimously:

WHEREAS, The Washington Suburban Sanitary Commission (WSSC) is planning to extend sanitary sewer service through the northwest portion of the Briggs Chaney Middle School site, located at 1901 Rainbow Drive in Silver Spring; and

WHEREAS, This proposed grant of right-of-way of 7,305 square feet and an adjacent ten-foot-wide construction strip, will not adversely affect any land anticipated to be utilized for school purposes and would benefit the community; and
WHEREAS, All construction, restoration, and future maintenance will be at no cost to the Board of Education, with WSSC and its contractors assuming liability for all damages or injury; now therefore be it

RESOLVED, That the president and secretary be authorized to execute a right-of-way with the Washington Suburban Sanitary Commission for the land required to install a sewer line on the Briggs Chaney Middle School site; and be it further

RESOLVED, That a fee of $1,315 be paid by WSSC for the subject right-of-way.

RESOLUTION NO. 204-91 Re: REJECTION OF ALL BIDS FOR SENECA VALLEY MIDDLE SCHOOL #1

On recommendation of the superintendent and on motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education reject all bids for Seneca Valley Middle School #1 which would be in the best interest of the public, given that an error has been made in the bids and acknowledged.

RESOLUTION NO. 205-91 Re: FY 1991 CATEGORICAL TRANSFER WITHIN THE PROVISION FOR FUTURE SUPPORTED PROJECTS

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to effect a categorical transfer of $15,000 within the Provision of Future Supported Projects in accordance with the County Council provision for transfers:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Administration</td>
<td>$ 9,000</td>
<td></td>
</tr>
<tr>
<td>3 Other Instruc. Costs</td>
<td>6,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>10 Fixed Charges</td>
<td>------</td>
<td>------</td>
</tr>
<tr>
<td>Total</td>
<td>$15,000</td>
<td>$15,000</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That copies of this resolution be transmitted to the
county executive and the County Council.
RESOLUTION NO. 206-91  Re: FY 1991 SUPPLEMENTAL APPROPRIATION FOR THE INTENSIVE VOCATIONAL ENGLISH AND SKILLS (VESL) PROGRAM

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend a $67,828 grant award within the following categories from the Maryland Department of Human Resources, Community Services Administration, Office of Refugee Affairs, under the Immigration and Nationality Act Targeted Assistance for Refugees, Title IV of the Refugee Act of 1980 (P. L. 96-212) for the FY 1991 Intensive Vocational English and Skills Program:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Instructional Salaries</td>
<td>$55,561</td>
</tr>
<tr>
<td>3 Other Instructional Costs</td>
<td>7,822</td>
</tr>
<tr>
<td>10 Fixed Charges</td>
<td>4,445</td>
</tr>
<tr>
<td>Total</td>
<td>$67,828</td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be transmitted to the county executive and the County Council.

RESOLUTION NO. 207-91  Re: UTILIZATION OF FY 1991 FUTURE SUPPORTED PROJECT FUNDS TO TEACH VOCATIONAL COMMUNICATIONS

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to receive and expend within the FY 1991 Provision for Future Supported Projects a grant award of $5,037 from Montgomery County Employment and Training in the following categories:

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Instructional Salaries</td>
<td>$4,174</td>
</tr>
<tr>
<td>3 Instructional Costs</td>
<td>529</td>
</tr>
<tr>
<td>10 Fixed Charges</td>
<td>334</td>
</tr>
<tr>
<td>Total</td>
<td>_______</td>
</tr>
</tbody>
</table>
and be it further

RESOLVED, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 208-91 Re: SUBMISSION OF THREE FY 1991 GRANT PROPOSALS FOR THE TOYOTA FOUNDATION SCHOOL-BASED SCIENCE PROJECTS

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Ms. Gutierrez, the following resolution was adopted unanimously:

RESOLVED, That the superintendent of schools be authorized to submit three FY 1991 grant proposals totaling approximately $30,000 to the Toyota Foundation for projects to improve science education; and be it further

RESOLVED, That a copy of this resolution be sent to the county executive and the County Council.

Re: 1990-91 ANNUAL REPORT OF THE CITIZENS' ADVISORY COMMITTEE FOR CAREER AND VOCATIONAL EDUCATION

Dr. Denis Sullivan, chair of the committee, introduced Mrs. Ann Kobus, Dr. Harold Blank, Mr. Bernard Michael, Mr. Allan Paro, Mrs. Grace Choi, Ms. Sue Coyne, Mr. Gordon Hawkins, and Mr. Bruce Sherman. Mr. Ewing welcomed the members of the committee. Dr. Pitt introduced Mr. Jack Schoendorfer, the new director of career and vocational education.

Dr. Sullivan pointed out that they had a rather diverse committee from people in private businesses, to a dentist, to a lawyer, and to a professor. They all loved and appreciated vocational education and what it did. They had had a great deal of help from the staff in the past year including Sandy Shmookler and Jack Schoendorfer, who had been most helpful in providing information.

Dr. Sullivan reported that their recommendations were derived from two main areas of focus. The first was the issue of enrollments in vocational education, particularly with respect to the Edison Center. The second was the knowledge which existed in the community about vocational education. The first recommendation was looking at ways of enhancing relationships between the business community and the school system in areas of career and vocational education. They had noted there were
already a number of quite successful school/business partnerships. It was their feeling that these programs could be provided to many more students.

Dr. Sullivan stated that their second recommendation was to attempt new approaches to articulating the relationship between vocational education and guidance counseling by providing guidance counselors an opportunity to become more familiar with current programs at the Edison Center and in the comprehensive high schools. They suggested that guidance counselors meet with vocational instructors and with members of the business and labor community in order to increase their awareness of both innovative programs in vocational education as well as the kinds of things needed in the business community. They believed that this would assist guidance counselors in helping students choose vocational programs which would lead to higher education and good career opportunities.

Dr. Sullivan said that Mr. Paro had had an opportunity to work with a group of students at Edison in focus groups to get their views of vocational education. They were suggesting that guidance counselors interact with these students because they felt very strongly about the programs and the kind of education they were getting. They thought that if more people in the system and the community were aware of these reactions, the support for vocational education would grow. Their final recommendation dealt with the issue of knowledge of programs in the community. They had talked about preparing a video tape with an overview of vocational education and some specific examples of programs. He suggested using some scenes from the awards banquet. This video could be shown on the cable channel and copies could be available to various groups to see what vocational education was about.

Dr. Sullivan thanked the Board for its resolution expressing support for vocational education in the community. He said that they were all concerned about the present budget situation. He had heard a report from the Bureau of Labor Statistics suggesting that 70 percent of the new jobs created in the United States over the next ten years would be jobs requiring technical skills, but not college education. Among the industrialized countries, the United States did the least successful job of preparing students for that kind of transition. In addition, the Perkins Act would mean a significant decrease in the amount of money coming to the county to support vocational education.

Mr. Ewing thanked Dr. Sullivan for his comments on the budget issues because this was of great concern to the Board. The Board wanted to get all the views it could to make the best decisions it could possibly make.
Dr. Pitt commended the committee on their report. He reported that they were in a tough situation. One of the county committees just recommended an affordability budget of $697 million, and Mr. Potter had come out with $714 million which was $68 million below what they needed for same service. The Board had already cut $20 million out of the superintendent's proposed budget which was very difficult. The next level of cuts could impact school programs, and at the secondary level there could be an impact on flexibility. Flexibility impacted vocational/technical education because youngsters had to take some basic programs. This would cut down the opportunity for young people to be more flexible. He would like to see more young people exposed to the world of work whether they went on to college or not. He hoped that the committee would give them support in trying to find more funds.

Mr. Ewing noted that the resolution adopted by the Board had been proposed by Mrs. Hobbs. She had been a leader on the Board in terms of vocational educational issues.

Mrs. Fanconi stated that it seemed very clear to the Board that it was a choice between loss of services or increase in revenues. The Board had adopted a resolution supporting Mr. Potter's recommendation that other revenues be sought. The Board had also supported an overview of Question F. All citizens needed to understand that the Board was going to have to cut into things that they did not want to cut into. She suggested that the committee assist the Board in going to the Council about raising revenues. In regard to the report, she asked about the discussions with students and possible meetings between guidance counselors and students.

Mr. Paro explained that they had brought together two groups of students at the Edison Center. He served as a moderator. The focus for the session was how the students got into the program and what attracted them to the program. They were looking at this as a marketing device. The primary impetus was peer discussion. Most students were at Edison because they had heard good things from other students. The guidance counselors could learn from these discussions and help steer students in the direction of technical education.

Mrs. Fanconi asked whether all guidance counselors would have an opportunity to get together for such an opportunity. Dr. Pitt replied that he would look into this. He would be providing the Board with a response to the report. Mrs. Fanconi pointed out that they had cut back on the EYE days and some things that allowed them the flexibility to get groups together. She thought that the guidance counselors had a great deal to do with whether
youngsters chose certain subjects, and it would be wonderful if they could hear directly from students.

Ms. Gutierrez stated that she had two issues of concern and would like to hear from the committee about them. The committee had excellent recommendations about bringing students to the realities of the business world. She worked for industry and her company did a lot of computer-related activities. They had the potential of being able to provide real business world activities. She asked whether they had mechanisms that facilitated a smooth interface for businesses to be available in this role. Her company did not know how to make their opportunities available, and the school system did not know how to seek out those opportunities in a more effective way. They had a wonderful adopt-a-school program; however, if they were going to take this business/education partnership seriously they were going to have to multiply their efforts. She asked whether these mechanisms were there.

*Mrs. DiFonzo rejoined the meeting at this point.

Dr. Sullivan replied that there were models. In fact, they had excellent models for smaller numbers of students such as the executive internship program. The committee was looking toward the possibility of expanding that model to make it available to larger numbers of students. The business community might not know where to call, and the committee was interested in increasing knowledge about vocational education so that those kinds of interfaces could be more easily done. He would put this issue on a future agenda.

Ms. Gutierrez said that she had often heard that language-minority students did not have as much access to vocational training because of the language barrier. She asked whether the committee had some recommendations in this area. She pointed out that many non-English students would not be going on to college but they had either experience or interest in the vocational area. She was not sure they were doing everything they could to maximize that effort. Dr. Sullivan replied that they had not yet considered this issue. The recent changes in demographics in Montgomery County suggested that this should be on a future agenda.

Mrs. Hobbs asked whether the committee had looked into the WOC program when they referred to internships and joint ventures. It was her opinion that this could use some looking into. Dr. Sullivan replied that they would be happy to look into this. Dr. Pitt agreed that it would be worth doing. He had just visited Springbrook High School which had about 250 students in WOC programs. Some of these programs were very good, but others
could use a lot of work. He hoped that Mr. Schoendorfer would also look into this.

Mrs. Hobbs reported that she had recently viewed a video tape from the Jordon Technical Center in Utah. It was an outstanding video, and she recommended that the committee and staff look at this video. She hoped they could learn from that video tape when MCPS produced its own. She asked whether their committee shared minutes or had a liaison with the other committee. Dr. Sullivan replied that they now shared minutes. She asked if they saw the committees heading in the same direction or if they had considered combining efforts. Dr. Sullivan replied that they had not combined efforts, and to date they had not seen significant areas of overlap. They were looking at that issue.

Dr. Cheung complimented the members of the committee for their efforts. He asked if they looked into the area of the small family business. Some families operated their own businesses, and there were skills to be learned about working together. A whole family involved in one business could make a good living and keep the family together. Dr. Sullivan agreed that the committee would look into this.

Ms. Gutierrez pointed out that MCPS had just received a supplemental appropriation for two programs that were directly related to vocational education. One was the VESL which stated that funds would be awarded for eight classes of vocational English. Classes would be offered in electronics, keyboard, computer-related design, spreadsheet, and manicuring. There was another grant targeted for English-limited people. She asked that the committee look at these and provide the Board with some feedback about the best use of these funds and the potential for expansion.

Dr. Sullivan reported that they would be looking at the issue of the incorporation of academic aspects into the vocational program which the new Perkins Act required. He believed that people learned best when they did things. He pointed out that vocational students could do auto body work and learn physics and math along with this, but he wished the students in physics and mathematics had a little bit of auto body. He believed that all people tended to learn better when there was a certain amount of practical application involved. Dr. Pitt agreed that this was an important point and that they should be expanding horizons rather than narrowing them.

Mr. Ewing asked whether staff planned to proceed with the committee's suggestion about a video tape. Dr. Pitt replied that he would be surprised if they did not support all the recommendations of the committee. Mr. Ewing thanked the
committee for their excellent report.

RESOLUTION NO. 209-91  Re:  REVIEW OF BOARD POLICIES

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mrs. Hobbs, the following resolution was adopted with Mrs. Brenneman, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Dr. Cheung abstaining:

WHEREAS, Resolution No. 316-82 authorized the superintendent to publish a POLICIES AND REGULATIONS HANDBOOK containing certain selected policy statements; and

WHEREAS, Resolution No. 655-83 established a review schedule for all policies contained in the Handbook; and

WHEREAS, All policies in this packet have now been reviewed by individual members of the Executive Staff, the Implementation Team, the superintendent, and the Board of Education; and

WHEREAS, These policies have been reformatted where necessary to conform to the MCPS Policy BFA: POLICY ON POLICYSETTING; and

WHEREAS, The review process has identified both some confirming actions and some changes on which the Board should act; now therefore be it

RESOLVED, That the following policies listed in Attachment 1 be continued in the POLICIES AND REGULATIONS HANDBOOK as reformatted but without content change:

CNA: Advertising Materials and Announcements
CNC: Bibles and Religious Literature
FBB: Planning for Construction Projects
FKA: Air Conditioning Policy
GEB: Position Sharing
GFB: Temporary Reassignment of Administrative and Supervisory Personnel
GGA: Duty Hours and Days
GHA: A&S and Supporting Services Positions Classification and Pay Plans
GJA: Employee Performance Evaluation
KGC: Child Care
KMA: Liquor Licenses

RESOLUTION NO. 210-91  Re:  REVIEW OF BOARD POLICIES

On recommendation of the superintendent and on motion of Mrs. Brenneman seconded by Mrs. Hobbs, the following resolution was
adopted with Mrs. Brenneman, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Dr. Cheung abstaining:

WHEREAS, Resolution No. 316-82 authorized the superintendent to publish a POLICIES AND REGULATIONS HANDBOOK containing certain selected policy statements; and

WHEREAS, Resolution No. 655-83 established a review schedule for all policies contained in the Handbook; and

WHEREAS, All policies in this packet have now been reviewed by individual members of the Executive Staff, the Implementation Team, the superintendent, and the Board of Education; and

WHEREAS, These policies have been reformatted where necessary to conform to the MCPS Policy BFA: POLICY ON POLICYSETTING; and

WHEREAS, The review process has identified both some confirming actions and some changes on which the Board should act; now therefore be it

RESOLVED, That the following policies be amended as shown:

FEA: Construction Change Order Policy
The dollar amount of construction contract change orders for which Board approval is required has been increased from $5,000 to $25,000 in accordance with Board of Education Resolution No. 985-83.

FMA: Elementary School Site Size
The minimum standard size for elementary school sites has been increased from 10 to 12 acres because it has been shown over the years that the extra 2 acres is needed to allow for program needs, community use of fields, or loss against future easements and right of ways.

GCA: Conflict of Interest Including Other Employment of School System Personnel (New Title)
The title of this policy has been changed to better reflect the content of the policy.

GEA: Appointment of Professional Personnel
Statements about transfers were omitted because they are included in the negotiated agreements.

GEC: Appointment of Supporting Services Personnel
Reference to establishing an eligibility file has been omitted because it is not part of the MCCSSE contract.
GED: Reading Qualifications of Teachers
Dated information has been deleted. References to establishing higher standards for certification for the teaching of reading competencies have been expanded to include a program for all teachers, not just special education teachers.
GEE: Teachers and Principals Holding Second-Class Certificates
The statement that "...no teacher shall receive less than the amount specified in the State salary schedule as set forth in Section 6-301 of the ANNOTATED CODE OF MARYLAND, EDUCATION, for his/her varying amounts of training and successful experience" has been deleted because it appears in Policy GHC and because it does not specifically address holding a second-class certificate.

GFC: Reassignment of Personnel After 25 Years of Service or Age 50 (New Title)
A new statement indicates that an employee reassigned to a position with a lower salary classification may maintain his/her current salary classification if he/she signs an agreement delineating the conditions of the reassignment.

GFD: Priority Placement of Teachers for Closed Schools
The wording in this policy has been amended from "encouraging" to "expecting" teachers and staff to remain in their positions until the actual closing of the school.

GHC: Salaries and Other Benefits of Professional Personnel
References to the assignment of employee anniversary dates have been revised to delete dated information and to clarify meaning.

RESOLUTION NO. 211-91 Re: REVIEW OF BOARD POLICIES

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Hobbs, the following resolution was adopted unanimously:

WHEREAS, Resolution No. 316-82 authorized the superintendent to publish a POLICIES AND REGULATIONS HANDBOOK containing certain selected policy statements; and

WHEREAS, Resolution No. 655-83 established a review schedule for all policies contained in the Handbook; and

WHEREAS, All policies in this packet have now been reviewed by individual members of the Executive Staff, the Implementation Team, the superintendent, and the Board of Education; and

WHEREAS, These policies have been reformatted where necessary to conform to the MCPS Policy BFA: POLICY ON POLICYSETTING; and

WHEREAS, The review process has identified both some confirming actions and some changes on which the Board should act; now
therefore be it

RESOLVED, That the following policies be rescinded:

FBA: Plans for New Schools and Additions
FEB: Working Drawings for School Building Projects
FNB: Policy on Erosion and Sedimentation Control
GBE: Employee Suggestion Program
GHB: Credit for Military Service
GHD: Supporting Services Pay Schedule
GIA: Leave for Unusual or Imperative Reasons, Personal
       Leave and Compensatory Leave
GJB: Teacher Evaluation and Anniversary Dates
KMB: Manpower Development Training Program
LBA: Council of Large County School Districts
LBB: Membership in Direct Affiliate Program

RESOLUTION NO. 212-91 Re: POSTPONEMENT OF PROPOSAL ON POLICY
FORMULATION, ANALYSIS, IMPLEMENTATION, MONITORING, AND
EVALUATION

On motion of Mrs. Fanconi seconded by Dr. Cheung, the following
resolution was adopted unanimously:

RESOLVED, That Mr. Ewing's proposal on policy formulation,
analysis, implementation, monitoring, and evaluation be postponed
to a future meeting with the understanding that the Board would
take no action on reviewing policies until a decision was made on
the Board's policy on policysetting.

Re: BOARD MEMBER COMMENTS

1. Mrs. Hobbs reported that she and Dr. Vance had attended the
Summer Job Fair at Kennedy High School on Saturday morning. This
had been organized by the Division of Family Resources and over
500 students attended. However, the number of employers at the
fair was far less than was expected. She thought that this was
an indication that summer employment for teens was going to be
very hard to come by. She suggested that when the school system
looked to hire summer employees that they look to students,
especially those who were disadvantaged.

2. Ms. Gutierrez said that she had participated on Saturday
morning in a session organized by Lucy Negron-Evelyn who directed
a program for Hispanic youngsters called "El Ingeniero." This
was an engineering oriented NASA program with the University of
Maryland. She followed these children for several years to make
sure that they built on that experience. Julie Keefer from QIE
worked closely with the program. Ms. Gutierrez reported that
they had received an overview of the MCPS Summer Search Program which was an outstanding effort. The brochure listed 80 to 90 summer programs especially for disadvantaged children with scholarships available. About 160 of these booklets had been distributed to principals; however, many students had never heard of the program. She would urge students to talk to principals and counselors to find out about these programs because it was a shame to let these opportunities go to waste.

3. Mrs. Fanconi said that the BULLETIN had an excellent article about the Board's budget cuts. She was pleased to see that Mr. Brian Porter, director of information, had pointed out that the Board had already eliminated 118 central and area office positions in the last two years which was a 12 percent reduction. Dr. Pitt added that Mr. Porter had taken the initiative in informing people about the budget.

4. Mr. Ewing reported that on Sunday he had attended a meeting where Ike Leggett had talked about the budget process. When asked about the length of the current crisis, he said he thought it would last well into the next year and affect the budget for the following year. Mr. Leggett said that he thought by adopting Question F, the voters were saying they were not getting a return on their tax dollar investment that they were clear about. The voters wanted more accountability from all public agencies and more evidence that there were real needs that could not be met from current resources. He commented that if it could be demonstrated that there were needs that could not be met from available resources, he would be the first to join the effort to pursue those additional resources. He also said there was a chance that the Council might override the requirements of Question F.

RESOLUTION NO. 213-91  Re: EXECUTIVE SESSION - MARCH 12, 1991

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mrs. Hobbs, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Section 10-508, State Government Article of the ANNOTATED CODE OF MARYLAND to conduct certain of its meetings in executive closed session; now therefore be it

RESOLVED, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on March 12, 1991, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it
has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a specific constitutional, statutory or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter as permitted under the State Government Article, Section 10-508; and that such meeting shall continue in executive closed session until the completion of business; and be it further

RESOLVED, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

RESOLUTION NO. 214-91 Re: MINUTES OF JANUARY 22, 1991

On recommendation of the superintendent and on motion of Ms. Gutierrez seconded by Dr. Cheung, the following resolution was adopted unanimously:

RESOLVED, That the minutes of January 22, 1991, be approved.

RESOLUTION NO. 215-91 Re: MINUTES OF FEBRUARY 4, 1991

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo abstaining:

RESOLVED, That the minutes of February 4, 1991, be approved.

RESOLUTION NO. 216-91 Re: MINUTES OF FEBRUARY 6, 1991

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the minutes of February 6, 1991, be approved.

RESOLUTION NO. 217-91 Re: MINUTES OF FEBRUARY 7, 1991

On recommendation of the superintendent and on motion of Dr. Cheung seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the minutes of February 7, 1991, be approved.

RESOLUTION NO. 218-91 Re: SPECIAL EDUCATION PLACEMENT PROCESS

On motion of Mrs. Brenneman seconded by Mrs. Fanconi, the
RESOLUTION NO. 219-91  Re: TRANSFER PROCESS

On motion of Mrs. Brenneman seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education request the superintendent to provide a report after the transfer season to see how well the new procedures worked so that the Board might consider changes.

RESOLUTION NO. 220-91  Re: STUDENT STRESS

On motion of Mr. Chang (on February 12, 1991) seconded by Mrs. Fanconi, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education schedule a discussion of student stress issues.

RESOLUTION NO. 221-91  Re: BOE APPEAL NO. 1990-37

On motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mrs. DiFonzo, Mr. Ewing, Mrs. Fanconi, and Mrs. Hobbs voting in the affirmative; Ms. Gutierrez abstaining:

RESOLVED, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1990-37 (professional personnel matter).

RESOLUTION NO. 222-91  Re: BOE APPEAL NO. 1990-64

On motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, Ms. Gutierrez, and Mrs. Hobbs voting in the affirmative; Mrs. DiFonzo recused herself from this decision:

RESOLVED, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1990-64 (student grade).

RESOLUTION NO. 223-91  Re: BOE APPEAL NO. 1990-67

On motion of Mrs. Hobbs seconded by Mrs. Fanconi, the following resolution was adopted with Mrs. Brenneman, Dr. Cheung, Mr. Ewing, Mrs. Fanconi, and Ms. Gutierrez voting in the affirmative;
Mrs. Hobbs voting in the negative; Mrs. DiFonzo abstaining:

RESOLVED, That the Board of Education adopt its Decision and Order in BOE Appeal No. 1990-67 (a professional personnel matter).

Re: NEW BUSINESS

Mrs. Hobbs assumed the chair.

1. Mr. Ewing moved and Ms. Gutierrez seconded that the Board of Education schedule time for discussion and action on the issue of a policy on modernization and renovation of MCPS facilities.

2. Mr. Ewing moved and Ms. Gutierrez seconded that the Board of Education schedule time for discussion and action on a policy on the prompt release of data from research and evaluation studies as well as the release of other school system data and information and statistics which are clearly in the public domain to the Board and to the public with specific attention to timelines for such releases and a process the public can follow for obtaining release of information.

3. Mr. Ewing moved and Dr. Cheung seconded that the Board of Education schedule time for discussion and action on a new set of awards to be sponsored by the Board of Education and the superintendent of schools for distinguished service to public education to be given to MCPS employees.

Mr. Ewing assumed the chair.

Re: ITEM OF INFORMATION

Board members received an item of information entitled, "Progress Report: Parental Involvement Policy."

Re: ADJOURNMENT

The president adjourned the meeting at 11:45 p.m. to an executive session on appeals.

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PRESIDENT

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SECRETARY
February 25, 1991

HP:mlw