

APPROVED
15-1987

Rockville, Maryland
February 26, 1987

The Board of Education of Montgomery County met in special session at the Carver Educational Services Center, Rockville, Maryland, on Thursday, February 26, 1987, at 8 p.m.

ROLL CALL Present: Mrs. Marilyn J. Praisner, President
 in the Chair
 Dr. James E. Cronin
 Mrs. Sharon DiFonzo
 Mr. Blair G. Ewing
 Mr. Bruce A. Goldensohn
 Dr. Robert E. Shoenberg
 Mrs. Mary Margaret Slye
 Mr. Eric Steinberg*

Absent: None

Others Present: Dr. Wilmer S. Cody, Superintendent of Schools
 Dr. Harry Pitt, Deputy Superintendent
 Mr. Thomas S. Fess, Parliamentarian

RESOLUTION NO. 151-87 Re: BOARD AGENDA - FEBRUARY 26, 1987

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education adopted its agenda for February 26, 1987.

Re: BOUNDARY CHANGES FOR THE 1987-88 SCHOOL
 YEAR

Dr. Philip Rohr, director of the Department of Educational Facilities Planning and Development, reported that after this evening's presentation and Board alternatives, there would be a public hearing on March 11 with a decision on boundary changes on March 12. In addition to the boundary changes before the Board, there would be recommendations from two task forces at a later time. The Rockville-Gaithersburg-Germantown Task Force would be reporting to the superintendent around April 1, and the Northeast-Midcounty High School Advisory Task Force would be reporting around May 1. Dr. Rohr explained that originally they had planned to open four elementary schools, two in September and two in December. However, after consulting with the community, it was the superintendent's decision to defer the opening of Goshen until September, 1988. A new subdivision, Saybrooke, would be placed in the Gaithersburg Elementary School service area from the Washington Grove service area.

Dr. Rohr said that they were also proposing the deferral of the opening of Waters Landing until September 1988. However, they would

assign the Stratford Knolls subdivision to Gunners Lake Elementary School when those boundaries were adopted.

In the Seneca Valley and Wootton High School clusters, Dr. Rohr said they would be identifying the boundaries for Jones Lane Elementary School. In addition, the proposal was to send the students in Travilah residing in the area to be served by Jones Lane to Ridgeview Junior beginning with Grade 7 in September 1987. Mrs. Praisner noted that they also had a request from some parents in the Travilah/Frost/Wootton service area for a boundary change to Potomac/Hoover/Churchill. That would be presented to the Board on April 21. Dr. Rohr reported that there were several other issues he would like to mention. One was that there were two intermediate schools looking at the possibility of a middle school organization, Lee and Banneker. The other was that three schools would be greatly over capacity, Flower Hill, Lakewood, and Woodfield. The area office and facilities staff were working with these communities.

Re: BOARD ALTERNATIVES FOR BOUNDARY CHANGES

There were no Board alternatives proposed.

RESOLUTION NO. 152-87 Re: AGREEMENT WITH THE MONTGOMERY COUNTY EDUCATION ASSOCIATION

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Slye, the following resolution was adopted unanimously:

WHEREAS, Section 6-408 of THE PUBLIC SCHOOL LAWS OF MARYLAND requires the Board of Education to enter into negotiations with the designated employee organization concerning "salaries, wages, hours, and other working conditions;" and

WHEREAS, The Montgomery County Education Association was properly designated as the employee organization to be the exclusive representative for this negotiation; and

WHEREAS, Said negotiations and mediation in good faith have occurred, as directed by law, over the past five months; and

WHEREAS, The Agreement has been duly ratified by the membership of the Montgomery County Education Association; now therefore be it

RESOLVED, That the Board of Education approve the Agreement for the period of July 1, 1987, to June 30, 1990; and be it further

RESOLVED, That the president of the Board of Education be authorized to sign the Agreement which will be implemented by the Board when funds are properly authorized, all according to the said Agreement and to the law.

RESOLUTION NO. 153-87 Re: AMENDMENT TO THE AGREEMENT WITH THE MONTGOMERY COUNTY ASSOCIATION OF

ADMINISTRATIVE AND SUPERVISORY
PERSONNEL

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, Section 6-408 of THE PUBLIC SCHOOL LAWS OF MARYLAND requires the Board of Education to enter into negotiations with the designated employee organization concerning "salaries, wages, hours, and other working conditions"; and

WHEREAS, The current three-year agreement between the Board of Education and the Montgomery County Association of Administrative and Supervisory Personnel was reached over two years ago and provided for an FY 1988 salary improvement equal to the increase in the Consumer Price Index (2.2%); and

WHEREAS, By letter of December 4, 1986, MCAASP requested that the Board of Education reopen negotiations for the last year of 1986-1988 agreement for the purposes of eliminating the outstanding service award and providing a salary increase for MCAASP members during the last year of the contract; and

WHEREAS, The Board of Education and the Montgomery County Association of Administrative and Supervisory Personnel have reached agreement; now therefore be it

RESOLVED, That the president of the Board of Education be authorized to sign the following amendment to the Agreement which will be implemented by the Board when funds are properly authorized, all according to the said Agreement and to the law:

1. Article 29, Duration, Section E, be amended to provide that effective the first day of the pay period containing July 1, 1987, the professional salary schedule (L-Q) shall be increased by 3.5 percent.
2. Article 8, Salaries and Compensation, Section D, the outstanding service award, be eliminated for the 1987-88 school year.
3. Article 16, Insurance and Annuity, be amended to provide for a Joint Health Care Cost Containment Committee, according to the same terms as provided in the tentative MCEA Agreement.
4. All other terms of the 1985-88 MCAASP Agreement remain in effect until the June 30, 1988, expiration date or as provided in Article 29, Section A.

Re: ADJOURNMENT AND RECONVENING THE MEETING

Mrs. Praisner adjourned the meeting at the Carver Educational Services Center and reconvened the meeting at Richard Montgomery High School. *Mr. Steinberg joined the meeting at Richard Montgomery.

Re: STATEMENT BY MR. VINCENT FOO, PRESIDENT,
MONTGOMERY COUNTY ASSOCIATION OF

SUPPORTING SERVICES EMPLOYEES

Mr. Foo made the following statement:

"Good evening, Mrs. Praisner, Board members. I appreciate the opportunity to address you before you take final action on the budget. Before I do that, I would like your permission to address the membership.

"Many years ago, Napoleon, the great French general, once said in reference to China, 'do not arouse the sleeping giant.' I believe someone aroused a sleeping giant. For the past few days on Tuesday night, last night, and tonight, you have aroused from your sleep and answered the call of your union. All of you expressed anger, resentment, and hurt in being treated differently than the teachers. You believed the Board was not listening to us or, worse, they were ignoring us. You believed that you contributed as much, in some cases more, to the education of children in Montgomery County. No matter what your feelings, your presence here shows you want to be treated with fairness. I can assure you, you have been heard -- loud and clear.

"You elected me your leader. Last night you reinforced your trust in my leadership. I, in turn, have a great responsibility to you. Over the years I do not believe I have ever failed you, and you, in turn, not failed me when I have called for your support. I know when I need you, you will be there. We are now back on the right track in our negotiations on the contract with the Board. I know that some of you expressed your anger by staying off your jobs today. I now urge you to refrain from any further work stoppage and return to your jobs tomorrow morning. We have gotten the attention of the Board. We have resumed negotiations today and will continue tomorrow at 10 a.m.

"Tonight I am asking the Board of Education to delay final action on their budget until we arrive at a fair agreement. I know the deadline for submitting the budget to the county executive is March 1, so not only am I asking the Board to delay sending the budget on March 1, I have met and requested the county executive to allow a delay so that the collective bargaining process can proceed as the law demands. If, however, the law does not permit the Board to delay submitting their budget, I ask them to leave a blank in any place where there should be dollar amounts, negotiated money items. There should be a notation indicating the figures for those blanks will be forwarded to the county executive as soon as there is a ratified agreement. Thank you."

Re: STATEMENT BY THE PRESIDENT OF THE
BOARD OF EDUCATION

Mrs. Praisner made the following statement:

"The Board agrees to the request of Mr. Foo and MCCSSE to take no action on the MCCSSE contract items in the budget at this time. The budget will be transmitted to the County Council on Monday as required by law, with the notation that it is subject to amendment based on the outcomes of the current collective bargaining

negotiations and mediation between the Board and MCCSSE.

"The Board is committed to reaching an agreement with MCCSSE and has instructed its negotiators to continue direct negotiations and mediation with MCCSSE representatives in an effort to achieve agreement. Vincent, the Board is as committed to the collective bargaining process as you are."

RESOLUTION NO. 154-87 Re: AN AMENDMENT TO THE FY 1988 OPERATING BUDGET

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the FY 1988 Operating Budget be amended as follows:

Deletion of \$173,290 to reflect the deferral of the opening of Goshen Elementary School
Deletion of \$454,648 to reflect the deferral of the opening of Waters Landing Elementary School
Deletion of funds for 24 new school buses.

Re: REMARKS BY MRS. PRAISNER ON THE OPERATING BUDGET

Mrs. Praisner made the following statement for the record:

"I would like to make a brief statement if I may. We will now be adopting an operating budget minus those items associated with the MCCSSE contract. Anyone who has been reading the newspaper knows that the figure we will now act on is larger than the figure cited by the county executive and County Council. Nevertheless, this budget reflects the needs of the Montgomery County Public Schools, its students and its staff. It is not an excessive budget. I say this not to be confrontational but because we are committed to education and to the education of students in this county. In the weeks ahead this budget and its impact will be the topic of considerable discussion and action. Board members welcome that discussion, and we hope the citizens who share our view will join us and stand up for education in Montgomery County."

RESOLUTION NO. 155-87 Re: FY 1988 OPERATING BUDGET

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education adopt its FY 1988 Operating Budget in the amount of \$531,219,000 (without the MCCSSE agreement).

Re: ADJOURNMENT

The president adjourned the meeting at 9:55 p.m.

PRESIDENT

SECRETARY

WSC:mlw