

APPROVED
6-1987

Rockville, Maryland
January 28, 1987

The Board of Education of Montgomery County met in special session at the Carver Educational Services Center, Rockville, Maryland, on Wednesday, January 28, 1987, at 8:05 p.m.

ROLL CALL Present: Mrs. Marilyn J. Praisner, President
in the Chair
Dr. James E. Cronin
Mrs. Sharon DiFonzo
Mr. Blair G. Ewing
Mr. Bruce A. Goldensohn
Dr. Robert E. Shoenberg
Mrs. Mary Margaret Slye*

Absent: Mr. Eric Steinberg

Others Present: Dr. Wilmer S. Cody, Superintendent of Schools
Dr. Harry Pitt, Deputy Superintendent
Mr. Thomas S. Fess, Parliamentarian

RESOLUTION NO. 39-87 Re: BOARD AGENDA - JANUARY 28, 1987

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education adopt its agenda for January 28, 1987, with the addition of an item amending the position classification and pay plan.

RESOLUTION NO. 40-87 Re: PROCUREMENT CONTRACTS OVER \$25,000

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of equipment, supplies, and contractual services; now therefore be it

RESOLVED, That having been duly advertised, the contracts be awarded to the low bidders meeting specifications as shown for the bids as follows:

* Mrs. Slye joined the meeting at a later time.

	NAME OF VENDOR(S)	AMOUNT
52-87	Overhaul of Air Conditioning System	
	Combustioneer	\$ 11,540
	Harry E. Densel Co., Inc.	27,009
	Servidyne, Inc.	10,590

RESOLUTION NO. 42-87 Re: ASBESTOS ABATEMENT - CEDAR GROVE
ELEMENTARY SCHOOL (AREA 3)

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

WHEREAS, A contract for alterations and additions to Cedar Grove Elementary School was awarded to The McAlister Schwartz Co. on July 7, 1986; and

WHEREAS, Asbestos was subsequently identified in the boiler room and other areas of the building, including floor tiles, acoustical ceiling tile, and mineral core fire doors, and was removed on an emergency basis according to MCPS procedures; and

WHEREAS, The cost of this removal was \$72,975, and sufficient money exists in the Cedar Grove Elementary School Contingency account and the Asbestos Abatement account; now therefore be it

RESOLVED, That a purchase order be issued to The McAlister-Schwartz Co. for \$30,000 for removal of asbestos insulation from boilers, breeching, and tank in the boiler room and from pipe fittings throughout the remainder of the building, with this amount to be charged to the Asbestos Abatement Account 999-28; and be it further

RESOLVED, That a change order be issued to The McAlister-Schwartz Co. for \$42,975 for removal of asbestos containing resilient floor tiles, acoustical ceiling tiles, mineral core fire doors, and general cleanup, with this amount to be charged to the Cedar Grove Elementary School Contingency Account 703-04.

RESOLUTION NO. 43-87 Re: SB 29 EDUCATION - PUBLIC SCHOOLS -
EXTRACURRICULAR ACTIVITIES

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education oppose SB 29 - Education - Public Schools - Extracurricular Activities.

RESOLUTION NO. 44-87 Re: HB 63 - PUBLIC SCHOOLS - PREKINDERGARTEN
PROGRAM

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education oppose HB 63 - Public Schools - Prekindergarten Program.

For the record, Mr. Ewing made the following statement:

"I agree with the recommendation to oppose, but I don't do so on grounds other than that I think it is unconstitutional. I think four-year programs are a good idea, and I am not personally so bothered by the cost as I am by the requirement that parents be asked to share the cost."

RESOLUTION NO. 45-87 Re: SB 81 EDUCATION - SCHOOL RENOVATIONS

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Mr. Goldensohn, the following resolution was adopted unanimously:

RESOLVED, That the Board of Education support SB 81 - Education - School Renovations.

RESOLUTION NO. 46-87 Re: PERSONNEL TRANSFER

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. DiFonzo, the following resolution was adopted unanimously:

RESOLVED, That the following personnel transfer be approved:

TRANSFER	FROM	TO
Patricia Foster	Asst. Principal Redland MS	Asst. Principal Springbrook HS Effective: 1-27-87

RESOLUTION NO. 47-87 Re: AMENDMENT TO THE POSITION CLASSIFICATION AND PAY PLAN

On recommendation of the superintendent and on motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, As part of the established procedure for reviewing and revising the position classification and pay plan, the superintendent has recommended the changes described in the attachment; and

WHEREAS, It is desirable to establish and maintain positions at an equitable and competitive pay level; now therefore be it

RESOLVED, That the classification and pay plan revisions proposed be approved, effective the first day of the first full pay period following approval by the Board of Education:

Establish the new classification of Student Test Specialist, pay grade 23 (\$29,681 min. - \$47,112 max. long.). The current position of Data Systems Technician, pay grade 18 (\$23,358 min. - \$37,481 max. long.) will be reassigned to the new classification. Establish the new classification of Educational Accountability Data Systems Assistant, pay grade 19 (\$24,419 min. - \$39,028 max. long.). The current position of Student Test Technician, pay

grade 16, (\$21,112 min. - \$34,028 max. long.) will be reassigned to the new classification.

Change the pay grade of the Personnel Data Analyst from 17 (\$22,152 min. - \$35,755 max. long.) to pay grade 21 (\$26,956 min. - \$42,993 max. long.).

Establish the new classification of In-service Course Training Specialist, pay grade G (\$39,090 min. - \$50,400 max.). The current position of teacher specialist, C-D (\$20,573 min. - \$40,654 max.) will be reassigned to the new classification.

Change the pay grade of the Blair Magnet Coordinator from pay grade M (\$42,673 min. - \$49,331 max.) to pay grade N (\$45,459 min. - \$52,174 max.).

Change the pay grade of the Director, Department of Employee Assistance Services from pay grade N (\$45,459 min. - \$52,174 max.) to pay grade P (\$51,772 min. - \$59,555 max.).

Establish the new classification of Media Services Technician, pay grade 14 (\$19,323 min. - \$30,929 max. long.). The current position of Technical Services Assistant positions (except the following position), pay grade 11 (\$17,097 min. - \$26,707 max. long.) will be reassigned to the new classification.

Establish the new classification of Microcomputer Repair Assistant, pay grade 14 (\$19,323 min. - \$30,929 max.). The current position of Technical Services Assistant position, pay grade 11 (\$17,097 min. - \$26,707 max.) will be reassigned to the new classification.

RESOLUTION NO. 49-87 Re: MINUTES OF DECEMBER 1, 1986

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Praisner, the following resolution was adopted unanimously:

RESOLVED, That the minutes of December 1, 1986, be approved.

RESOLUTION NO. 50-87 Re: MINUTES OF DECEMBER 9, 1986

On recommendation of the superintendent and on motion of Mr. Goldensohn seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

RESOLVED, That the minutes of December 9, 1986, be approved as corrected.

RESOLUTION NO. 51-87 Re: BOE APPEAL NO. 1985-22

On motion of Mrs. DiFonzo seconded by Dr. Cronin, the following resolution was adopted unanimously:

RESOLVED, That in BOE Appeal No. 1985-22, the Board affirms the decision of the superintendent with a written Decision and Order to follow.

Re: BOARD COMMENT

Mrs. Praisner reported that this evening there had been a reception honoring Dr. Forrest Shearin in recognition of his retirement after 35 years with MCPS. She asked that a letter of appreciation be sent to Dr. Shearin extending the Board's thanks for his advocacy of supporting services personnel and the Board's best wishes for the future.

* Mrs. Slye joined the meeting at this point.

Re: REVIEW OF FY 1988 OPERATING BUDGET

Board members requested the following information from staff:

1. Dr. Cody gave an oral report on items he proposed adding to the operating budget. He said that he would have a written document for the Board on January 29. Mrs. Praisner asked that the report indicate the page and account number.
2. Mrs. Praisner asked that Board members be provided with a copy of the Council's paper on the fiscal picture. She asked that staff comment on this paper and that time be set aside during budget to discuss the fiscal picture and the views of Council and county executive.
3. Mrs. Praisner inquired about the status of the Board's request for items cut from last year's budget with an indication of whether they were included in this year's budget. She also inquired about the status of the Board's request for services provided to the school system in the county budget. She said that the Board might want to make a statement about these services.
4. In regard to legal fees, Dr. Cody agreed to look at the amount requested in the budget. Mr. Ewing requested an analysis by components of cost with a couple of years of trend data.

Mrs. Praisner asked that the report show where legal fees were in the budget.

5. When the Board discusses minority education, Mr. Ewing asked that the superintendent provide a statement of purpose with a clear indication of what they expected to result from the plan. Mrs. Praisner asked for more specificity on the lab school and expected outcomes.
6. There should be a footnote for the "***" on page I-10 similar to the footnote on I-7.
7. Dr. Cronin asked that the Board be provided with a paper on where audit committee requests might be reflected in the budget.
8. Mr. Ewing reported on a Friday morning presentation in Washington on payroll systems.
9. Mrs. Praisner requested a list of DEA studies being dropped or having been completed.
10. In regard to Employee Assistance, Mr. Ewing requested a statement on the extent of demand for services and the nature of the unmet demand.
11. Dr. Cronin asked that the footnote on I-46 be expanded.
12. Mr. Ewing requested information on the total number of employees

- in the Department of Personnel if the proposed requests were approved. He asked for a comparison of personnel staff to employees with other school systems, both for today and five years ago. Dr. Cronin asked that they add information on a comparison with the county government for a few years.
13. Mrs. Praisner asked that the footnotes on the mission summary and on page I-50 be clarified regarding the funds and positions going into the fingerprinting and background check process.
 14. Dr. Pitt agreed to provide the Board with a chart on staffing in the area offices.
 15. Dr. Cody indicated that in the next month he would be bringing a report on area office organization to the Board.
 16. Mrs. DiFonzo asked that she be provided with the budget pages when they had five area offices and a student population similar to this year's.
 17. Mrs. Praisner asked for a paper on the last three or four years showing the impact of inflation on texts, materials of instruction, and media center collections. Mr. Ewing suggested that they illustrate this by selecting several texts (science and English) showing the increases in costs over the years.
 18. Mr. Ewing asked for a paper on the educational significance of their goals in providing instruction in physical education, art, and music in the elementary schools.
 19. Staff agreed to provide a clarification on the numbers of teachers needed to reach goals in art and music instruction in the elementary schools.
 20. Mrs. Praisner asked that staff provide more information on the proposed use of the additional alternative resource teachers on page II-13.
 21. Mr. Ewing asked that the footnotes on the bottom of page II-15 be clarified as to the meaning of "offset by 1 opening in FY 87."
 22. Dr. Cronin requested information on what it would take to provide an opportunity for J/I/M teachers to develop alternative programs similar to efforts at the high school level.
 23. Mrs. Praisner asked that the superintendent provide a paper on new programs which followed the Board's policy on special programs including the Richard Montgomery Program, the Up-county math/science program, and the up-county vocational center. The paper should show the rationale for the program, budget implications, and the impact on other school programs. Mr. Ewing commented that it might be well for them to describe the major thrusts of the educational program, the comprehensive high school, vocational education, programs for the gifted, special purpose programs including racial balance. Mrs. Praisner agreed that this would be a useful document for the Council.
 24. Mr. Ewing requested an analysis of the impact of the loss of teachers at the high school level. He suggested showing this by example using "School A," "School B," etc. rather than identifying specific schools.
 25. Dr. Cronin asked for an explanation of footnote A on page II-39, school effectiveness.

Re: ADJOURNMENT

The president adjourned the meeting at 10:45 p.m.

PRESIDENT

SECRETARY

WSC:mlw