

1. Dr. Shoenberg explained that he had abstained on Mrs. Peyser's motion because he was not willing to vote in the context of the agenda. However, he was willing to postpone action on the contraception unit in the context of that discussion.
2. Dr. Greenblatt announced that she would be recommending that the Board have a public hearing on the contraception unit.
3. Mr. Hirsch reported that three Montgomery County schools were finalists in the "It's Academic" television show. The schools were Rockville, B-CC, and Whitman.
4. Mr. Hirsch said that this was his last meeting before he became a "lame duck." The election for the new student Board member was scheduled for May 12, and it would be a close contest.
5. Mrs. Peyser said that she was shocked to see that the Board president had removed the item on increasing graduation requirements from this agenda. She commented that for the past six months there had been nothing on the Board's agendas for improving academic standards. Mr. Ewing explained that this item had been rescheduled for June 14 when the United States secretary of education was expected to attend the Board meeting. He pointed out that for the last six months the Board had been involved in the selection of a new superintendent, the budget, and facilities/integration decisions.
6. Mr. Ewing indicated that for several weeks he had been trying to catch Mrs. Nancy Shaplin of Peary High School because he had a statement to read to her.
7. Mr. Ewing reported that the Board had met with the Interagency Coordinating Board on utilization of the public schools. The Board had also met with the Maryland-National Capital Park and Planning Commission to discuss working relationships. Both were useful and helpful sessions.
8. Mr. Ewing stated that he was pleased with progress the superintendent and staff were making with programs in Rosemary Hills, Chevy Chase, and North Chevy Chase. He said that there were a whole series of meetings which the superintendent and staff would be attending. In addition, the superintendent had agreed it would be desirable to set up meetings in the B-CC and Blair areas for the Board to meet with those communities.

Mr. Ewing temporarily left the meeting at this point, and Mrs. Praisner assumed the chair.

Resolution No. 439-83

Re: Executive Session - May 23, 1983

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on May 23, 1983, at 7:15 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or other officials over whom it had jurisdiction, or any other personnel matter affecting one or more particular individuals as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 440-83 Re: Minutes of March 21, 1983

On motion of Dr. Cronin seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of March 21, 1983, be approved.

Resolution No. 441-83 Re: Minutes of March 22, 1983

On motion of Mrs. Shannon seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the minutes of March 22, 1983, be approved as corrected.

Resolution No. 442-83 Re: Domestic Hot Water Heating Systems
Various Schools

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on April 19 to furnish and install domestic hot water heaters at Benjamin Banneker Junior High, and Sherwood and Poolesville High Schools, as indicated below:

Bidder	Banneker	Sherwood	Poolesville
1. M & M Welding/Fabricators, Inc.	\$8,574*	\$8,830*	\$ 8,995*
2. American Cumbustion, Inc.	8,836	8,516	13,946
3. Keller May Plumbing/Heating	9,313	9,188	10,142

* Recommended award

and,

WHEREAS, American Combustion, Inc., the apparent low bidder on Sherwood High School, did not provide the specified ten percent bid bond; and

WHEREAS, The recommended bids are reasonable and the bidder is a reputable contractor and has successfully performed similar projects; and

WHEREAS, Funds are sufficient to award the contract; now therefore be it

Resolved, That a contract be awarded to M & M Welding and Fabricators, Inc., for \$26,399 to furnish and install domestic hot water heaters at Benjamin Banneker Junior, and Sherwood and Poolesville High Schools, in accordance with plans and specifications prepared by Louis F. Laforet, engineer, and the Department of School Facilities.

Resolution No. 443-83 Re: Continuation of Contract - Energy Management Program

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Dr. Cronin, the following resolution was adopted unanimously:

WHEREAS, The Board of Education in FY 1978 awarded a contract to Computerized Electrical Energy Systems, Inc., now Complete Building Services, Inc., (CBS) to furnish and install an energy management computer and system; and

WHEREAS, CBS has agreed to extend the unit equipment prices quoted in its original bid with an agreement that equipment which has a cost lower than that quoted in the original bid will be provided at the new, lower cost; and

WHEREAS, CBS is the only vendor qualified to effect software/equipment changes to the computerized energy management system without nullifying the original equipment warranties; and

WHEREAS, CBS has performed satisfactorily under the existing contract; now therefore be it

Resolved, That the contract with Complete Building Services, Inc., for expansion of the computerized energy management system be extended from July 1, 1983, to June 30, 1984, to connect additional schools (approximately 30) utilizing funds appropriated in the FY 1984 Capital Budget for this purpose (\$750,000).

Resolution No. 444-83 Re: Change Order to the Construction Contract Gaithersburg Elementary School Addition and Modernization

Resolution No. 446-83

Re: Bid 127-83, Asphaltic Concrete

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of asphaltic concrete; now therefore be it

Resolved, That having been duly advertised March 29, 1983, the contract for the furnishing of asphaltic concrete for the period of May 11, 1983, through May 10, 1984, under Invitation to Bid 127-83 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
A. H. Smith Branchville, Maryland	\$65,325	3

Resolution No. 447-83

Re: Bid 136-83, Roofing Sheet
Material, Fiberglass Type

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of roofing sheet material, fiberglass type; now therefore be it

Resolved, That having been duly advertised April 5, 1983, the contract for the furnishing of roofing sheet material, fiberglass type under Invitation to Bid 136-83 be awarded to the low bidder meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Walter E. Campbell Co., Inc. Bethesda, Maryland	\$10,000	1

Resolution No. 448-83

Re: Bid 143-83, Art Tables,
Workbenches and Planning Desks

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Dr. Shoenberg, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of art tables, workbenches, and planning desks; now therefore be it

Resolved, That having been duly advertised April 5, 1983, the contracts for the furnishing of art tables, workbenches and planning desks under Invitation to Bid 143-83 be awarded to the low bidders meeting specifications as follows:

	Dollar Volume	Line Items Awarded
Brodhead-Garrett Company Cleveland, Ohio	\$ 5,465	3
Chaselle, Inc. Columbia, Maryland	707	1
United Tool, Inc. Methuen, Massachusetts	6,932	2
Total	\$13,104	6

Resolution No. 449-83 Re: Submission of an FY 1984 Grant
Proposal for an MCPS Career
Counseling Program

On recommendation of the superintendent and on motion of Mr. Hirsch seconded by Dr. Cronin, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1984 grant proposal for approximately \$60,000 to the Federal Mediation and Conciliation Service under the provisions of the Labor-Management Cooperation Act of 1978 to expand the MCPS Career Counseling Program in cooperation with the three employee organizations; and be it further

Resolved, That a copy of the resolution be sent to the county executive and the County Council.

Re: Personnel Announcements

The superintendent announced that Dr. Alan Dodd, area 2 associate superintendent, would be retiring July 1. Mrs. Anita Willens, principal of Woodward High School, has also announced her retirement.

Resolution No. 450-83 Re: Monthly Personnel Report

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 451-83 Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Dr. Cronin seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The employees listed below have suffered serious illness;

Board of Education requires that each local education agency have a Citizens Advisory Committee on Family Life and Human Development; and

WHEREAS, Montgomery County has had such a committee since 1970, consisting of representatives of various civic associations and religious groups, community members at large, and student representatives; and

WHEREAS, Membership on the committee is for a two-year term; now therefore be it

Resolved, That the following individuals be appointed to represent the respective organizations for a two-year term:

American Association of University Women
Mrs. Renee Barrett
4507 Dabney Drive
Rockville, Maryland 20853
Montgomery County Health Department
Division of School Health Services
Mrs. Betty Varga
401 Fleet Street
Rockville, Maryland 20850

Mr. Ewing rejoined the meeting at this point.

Re: Student Performance

Board members viewed a video tape on the Summer School for the Performing Arts.

Re: Board/Press/Visitor Conference

The following individuals appeared before the Board of Education:

1. Rev. Paul Gozalogg, Catholic Archdiocese of Washington
2. Pastor Richard Kline, Halpine Baptist Church
3. Eileen Heim, CURE
4. Mary Artiz, Alternatives, Inc.
5. Constance Hickey
6. Paula Davies
7. Mrs. Jean Hubbell, Randolph Civic Association
8. Dr. David Eberly, Montgomery County Education Association
9. Mr. Jim Deliganis
10. Ms. Jane Stern
11. Mr. Andy Patellis

Re: Policy on Early Entrance to First Grade

Dr. Pitt explained that the Board had asked that staff look into developing a policy on early entrance to first grade. A staff committee chaired by Dr. Gabe Massaro, principal of Burning Tree

Elementary, had been appointed. Ten comments were received on the proposed policy and shared with the Board. He suggested that the Board react to the committee report and give the committee some further direction.

Mrs. Praisner asked that the Board receive information on what other counties were doing before they were asked to act on the proposed policy. Dr. Joy Frechtling, director of the Division of Instructional Evaluation and Testing, reported that she had talked with staff of five of the major counties and they had developed policies using a combination of standardized assessment devices and professional judgment after the child enrolled in kindergarten. These counties indicated that few children actually accelerated. Mr. Ewing requested that the Board be provided with copies of these policies. Mrs. Shannon asked for information on how these counties measured the social and emotional maturity of the children.

Mrs. Peyser thought they were off to a good start and thanked the principals who responded to the proposed policy. She asked whether the committee considered an age limit or cutoff from January 1 to March 1. She said that this might be a way of limiting the number of children a principal would have to deal with. She said she had also heard from the parents of "January" children who were pleased when they held their children back for a year. Dr. Massaro replied that the committee did discuss this, but it was their feeling that the testing would give them the best handle. Mrs. Shannon asked about how they would test in the summer time, and she indicated that there were a number of other questions for the committee. Dr. Massaro replied that the responsibility for this would be the principal's; however, they did recognize the problem of timing and staffing. He said that in talking with staff in the elementary schools there was support for the idea.

Dr. Frechtling reported that there had been some meetings about tests and testing. She thought the next steps should be taken by a different group of people including elementary school principals.

Dr. Massaro indicated that they had talked with Dr. Pitt about area and central office support in the summertime.

Dr. Greenblatt commented that if they admitted the child to kindergarten and then moved the child to first grade, the child would be missing valuable time in the first grade when the teacher was setting up procedures. Dr. Pitt explained that they were only talking about a one month delay. Dr. Greenblatt felt that there might be children who were socially ready to move on. She wondered about half a half-year kindergarten with the children coming in at the second semester. A judgment could be made then as to whether they should move on. In regard to parental requests, she thought they would have half of the parents requesting this because it would be an all-day program. She said that the other issue was whether they were providing enough of an academic program in kindergarten.

She wondered whether it would be possible to provide a full-day

program with a more academic thrust including reading and math. Mrs. Sylvia Hudes, principal of Mill Creek Towne Elementary School, reported that there was a great movement to bring academics down to kindergarten without pressuring the children too much. Another idea was to have a combined K-1 so that children could spend one year or two in the class. She explained that at kindergarten roundup many of the principals did some testing at that time. She would recommend that an additional layer of testing be added to this process.

Dr. Shoenberg remarked that the thorniest problem was weighing the social disadvantage to the child entering first grade later than the other students against the opportunity for the staff to observe that child. He said that someone had raised the issue of early admission to kindergarten, entering at the beginning of the semester prior to the children's fifth birthday. Dr. Pitt replied that they had had birthday schools where a child could enter when he or she turned five; however, this did not work out well. It was his observation that in the last two years they had made major changes in the kindergarten program. The children were gaining academic skills, and it was not a play program.

Mrs. Shannon stated that the Board was getting individual requests from parents to move their children into first grade. She asked whether they needed a policy or whether it should remain an individual assessment of the child's readiness to move. Dr. Waveline Starnes, educational planner, explained that one of the reasons for having a policy was that now when principals wanted to make exceptions they were unable to do so.

Dr. Cronin commented that a number of letters the Board had received suggested that the children be permitted to remain as children. He was concerned that they saw K-1 as an academic program. They needed to have K-1 as a development time for the balanced child.

Dr. Greenblatt inquired about what principals could do at the present, and Dr. Pitt explained that the State said the local school system could adopt a policy to allow early entrance to first grade. Their stance was that a principal could not do this; however, in the other grades the principal did have the authority to move a student up a grade.

Dr. Shoenberg stated that as he read it they were saying having a policy would give principals the option. However, there were some principals who believed in doing this and others who did not. The alternative was to develop a policy which would get them bogged down in an incredible amount of paperwork. He wondered how they could say there were probably, within every elementary school district, students who ought to be admitted early but these should be the exceptional ones. He wondered how they could address this in a way that would keep the Board out of appeals and yet give a signal to the recalcitrant principals.

Mrs. Shannon remarked that this could be viewed as one more

exclusionary policy and wondered about monitoring the screening devices. Dr. Frechtling agreed that the system would have to be monitored. She would see this monitoring similar to what they were doing in the gifted and talented selection process.

In regard to promotion and skipping a grade, Dr. Greenblatt asked whether these regulations were in writing. Dr. Pitt replied that this was generally a principal's decision. Dr. Massaro added that in the case of skipping a grade he would take the recommendation to his EMT. Dr. Greenblatt requested data on the frequency of grade skipping. She wondered whether it would be feasible to have a K-8 policy on this issue which would include the responsibilities of the principal to consult the EMT and to take into consideration tests, the maturity of the child, and the views of the parents.

Dr. Shoenberg suggested that the committee relook at the draft in light of Board comments and bring it back to the Board for adoption. Mr. Ewing thanked the committee members for their efforts.

Re: Executive Session

Mr. Ewing announced that the Board had met in executive session at noon to discuss personnel issues and to consult with legal counsel.

Re: Resolution for Restoration of
Objectives on Contraception to the
Grade 8 Health Unit

Mr. Hirsch moved approval of the following, and Mrs. Shannon seconded the motion:

WHEREAS, The school laws of Maryland specify that the county superintendent shall prepare courses of study and recommend them for adoption by the county Board (The Annotated Code of the Public General Laws, Education, Section 4-205; and

WHEREAS, The following two objectives were recommended for approval by the Council on Instruction as part of the Health Program of Studies; and

WHEREAS, There continues to be a need to present accurate information to students who are being deluged by misinformation resulting from the commercial exploitation of sex; now therefore be it

Resolved, That the following two objectives be included in the Grade 8 Health Unit portion of the Health Program of Studies beginning September 1, 1983:

- o Demonstrate a general understanding of religious views about the prevention of pregnancy
- o Identify and evaluate methods of pregnancy prevention

and be it further

Resolved, That this action shall supersede Board Resolution 504-82 of June 21, 1982.

Mrs. Peyser asked that the title of the proposed resolution be changed. Mr. Ewing suggested that "restoration" be changed to "establishment."

During the course of the discussion, Mrs. Shannon read the following into the record:

"There are certain issues which will come before the Board which are very emotional in nature. I would hope that never again would any Board member in order to inflame emotions introduce the concept of race and culture in a subject which is already very emotionally laden. I would hope that never again would it be necessary to make that statement."

Re: A Motion by Dr. Greenblatt to Hold
a Public Hearing

Dr. Greenblatt moved and Mrs. Peyser seconded that the Board hold a public hearing on the eighth grade health curriculum and that the question be carefully phrased as to the appropriate grade to have a detailed unit on contraception.

Resolution No. 456-83 Re: A Substitute Motion on the Eighth
Grade Health Curriculum

On motion of Mrs. Praisner seconded by Mrs. Shannon, the following resolution was adopted with Dr. Cronin, Mr. Ewing, Mrs. Praisner, Mrs. Shannon, and Dr. Shoenberg voting in the affirmative; Mrs. Peyser voting in the negative; Dr. Greenblatt abstaining (Mr. Hirsch voting in the negative):

Resolved, That the Board postpone action on the Eighth Grade Health Curriculum until May 23, 1983, and keep the record open about the appropriate grade level for teaching of a unit on contraception.

Resolution No. 457-83 Re: Maryland Association of Boards of
Education

On motion of Dr. Cronin seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the Maryland Association of Boards of Education make efforts with the state legislature to limit the liability of PTAs in their participation in the school; and be it further

Resolved, That a resolution to this effect be prepared for submission to the MABE convention.

Resolution No. 458-83

Re: Transfer of Former Randolph Junior
High School Building and Grounds
to Montgomery County Government

On recommendation of the superintendent and on motion of Mrs. Peyser seconded by Dr. Shoenberg, the following resolution was adopted unanimously (Dr. Greenblatt and Mr. Hirsch temporarily absent):

WHEREAS, The Randolph Junior High School was closed effective July 1, 1980; and

WHEREAS, This facility was retained by the Board of Education to house students pending completion of the Wheaton High School and the Regional Vocational-technical Facility capital project; and

WHEREAS, This project is scheduled for completion July 1, 1983; now therefore be it

Resolved, That the Randolph Junior High School building and site be conveyed to the county government as of July 1, 1983, subject to the approval of the state superintendent of schools; and be it further

Resolved, That the county government be requested to favorably consider a proposal, supported by the Montgomery County Council of PTAs Educational Programs, Inc., (MCCPTA-EDI) to use the former Randolph Junior High School facility for a science center to be operated as a privately funded program; and be it further

Resolved, That the state superintendent of schools, State Interagency Committee for Public School Construction, and the County Council and county executive of Montgomery County be made aware of these actions.

Re: Policy on Funding
Retirement/Pension System

Mrs. Peyser moved and Dr. Cronin seconded the following:

WHEREAS, The MCPS Employees Retirement System has been in effect since January 1, 1968; and

WHEREAS, The MCPS Employees Pension System has been in effect since January 1, 1980; and

WHEREAS, An actuarial review of both plans was conducted by Meidinger Company and discussed in public session on January 11, 1983; and

WHEREAS, The Board of Education desires to establish a general policy to accompany the MCPS retirement/pension plans as formerly adopted and to be published in the MCPS Policies and Regulations Handbook; now therefore be it

Resolved, That the MCPS Retirement System and the MCPS Pension System provide supplemental retirement/pension plan benefits for eligible employees who are members of the Teachers' Retirement/Pension Systems of the State of Maryland or provide full retirement/pension plan benefits for eligible employees who are not eligible for membership in the Teachers' Retirement/Pension Systems of the State of Maryland; and be it further

Resolved, That Montgomery County Public Schools maintain a plan of retirement/pension benefits which is adequately funded and will ensure employees sufficient income during their retirement years;

and be it further

Resolved, That the results of the annual actuarial review by the funding agent be made available at the conclusion of each fiscal year to establish funding percentages for the coming year based on the unit credit cost method and that assumptions used in developing the actuarial valuation be kept current and adjusted as economic and demographic conditions change; and be it further

Resolved, That the review contain a funding percentage known as the "normal contribution" rate which when applied to annual compensation shall represent the cost of operating the plan during the current year; and be it further

Resolved, That the review also contain a funding percentage known as the "accrued liability" rate which when applied to annual compensation will produce an amount sufficient to liquidate the remaining liabilities of the particular retirement/pension plan over a period of 40 years from the inception dates and that actuarial gains and losses cause the "accrued liability" rate to be adjusted to amortize the additional accrued liability over a period of no less than 15 years from the date of the actuarial valuation producing such gain or loss; and be it further

Resolved, That the amount of money ascertained by applying the sum of the "normal contribution" and the "accrued liability" rate to the budgeted annual compensation less the employee contribution portion be included in the fixed charge section of the superintendent's annual operating budget; and be it further

Resolved, That MCPS have as a funding goal each year the improvement of the asset to accrued liability ratio towards the 100 percent funded level by the end of the amortization period; and be it further

Resolved, That any modifications to plan benefits be approved by the Board of Education and announced 90 days in advance of the effective date of implementation and that opportunities be provided to receive input from active/retired employees and all employee organizations; and be it further

Resolved, That every three to five years an independent actuarial firm be contracted to evaluate the plan in terms of goals and objectives and that the report be made available to the Board Audit Committee; and be it further

Resolved, That staff meet annually each fall with the Board Audit Committee to review the annual report on the actuarial valuation of the retirement/pension plan from the funding agent, plan assumptions, rate of return and budget recommendations for the coming fiscal year.

The superintendent explained that the proposal was for 40 year plan and had been reviewed with the actuaries and the Board's audit committee. Mr. Ewing suggested that when the policy was adopted that it be sent to the county executive and County Council. He also asked that comments be solicited from the three employee organizations.

Re: New Business

Mrs. Shannon moved and Dr. Cronin seconded that the Board schedule a future meeting with the Board of Realtors and the Chamber of Commerce to discuss their practices and how these impact on the school system.

Mrs. Praisner asked that the Board receive information on what Dr. Smith had accomplished with realtors in the B-CC area.

Re: Biennial Review of the Student
Rights and Responsibilities
Policy

The superintendent explained that this was a periodic review as called for in the student rights policy. The proposed changes would be scheduled for Board adoption at a future meeting.

Dr. Thornton Lauriat, chairman of the review committee, said they had proposed revisions based on recent Board actions or where the policy was unclear. He reviewed the proposed changes and the rationale for the changes. Board members indicated that they had amendments to suggest when the policy was presented for action, and Mr. Ewing requested that the policy be scheduled as soon as possible.

Resolution No. 459-83

Re: An Amendment to the May 10, 1983
Agenda

On motion of Mrs. Praisner seconded by Dr. Cronin, the following resolution was adopted unanimously:

Items in Process
Construction Progress Report

Re: Adjournment

The president adjourned the meeting at 5 p.m.

President

Secretary

EA:mlw

