

APPROVED  
56-1981

Rockville, Maryland  
November 10, 1981

The Board of Education of Montgomery County met in regular session at the Education Services Center, Rockville, Maryland, on Tuesday, November 10, 1981, at 10 a.m.

ROLL CALL Present: Mrs. Elizabeth W. Spencer, Vice  
President in the Chair  
Mr. Joseph R. Barse  
Mr. Blair G. Ewing  
Dr. Marian L. Greenblatt  
Mr. Jonathan Lipson  
Mrs. Suzanne K. Peyser  
Mrs. Eleanor D. Zappone

Absent: Mrs. Carol F. Wallace

Others Present: Dr. Edward Andrews, Superintendent  
of Schools  
Dr. Harry Pitt, Deputy  
Superintendent  
Dr. Robert S. Shaffner, Executive  
Assistant  
Mr. Thomas S. Fess, Parliamentarian

Re: Announcements

Mrs. Spencer announced that the Board had met in executive session on negotiations and personnel matters. She said that Mrs. Wallace had been under a doctor's care for about a week. She wanted to attend this meeting, but Mrs. Spencer thought it more important for her to try to attend the school closure meetings.

Resolution No. 819-81 Re: Board Agenda - November 10,  
1981

On recommendation of the superintendent and on motion of Mr. Barse seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for November 10, 1981.

Resolution No. 820-81 Re: Executive Session - November  
17,  
1981

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to

conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on November 17, 1981, at 8:30 p.m. to conduct collective bargaining negotiations and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 821-81  
30,

Re: Executive Session - November  
1981

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on November 30, 1981, at 10 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, to conduct collective bargaining negotiations, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mr. Lipson indicated that he had received a phone call from Ms. Johnson, a teacher at Rock Creek Forest, asking him to participate in an SGA function at her school. If any Board members were interested in attending, he would appreciate their letting him know. The meeting was the Wednesday before Thanksgiving.

2. Mrs. Zappone announced that she had been asked to be a member of an advisory group on foreign languages. The meeting would take place during the summer at the University of Maryland.

3. Mrs. Zappone also reported that she, Mrs. Wallace, Dr. Andrews, and Mr. Fess had attended the National Federation of Urban/Suburban School Districts meeting, and she would be writing up her notes on

the conference. She said that she had visited an "optional" school which was directed at students who had dropped out of school and worked on a contract basis. They had have a number of students who were pregnant attending this school.

4. Mrs. Zappone noted that November 20 was the meeting of the Metropolitan Area Boards of Education at the Duke Ellington School for the Performing Arts, and she would appreciate knowing which Board members were planning to attend.

5. Mr. Ewing commented that the Washington Post had carried a story on teachers of mathematics. He had been assured by the superintendent that the statement that Montgomery County had unqualified and uncertified teaching math was not true. He hoped that this was the case. He felt that the Board should spend some time discussing this because the problem was growing worse.

6. Mr. Ewing remarked that in the course of school closings certain invidious comparisons were made that Blair High School was a bad school. One of his sons had graduated from Blair and another was attending now. He did not know whether Blair was any worse or any better than any other school. He thought it was a pretty good school, and he had some additional ammunition which was in the form of a report regarding 1980 high school graduates. In the county of those students going on to college the percentage was 78.9. At Blair it was 81.3, at Bethesda-Chevy Chase it was 81.3, at Einstein it was 64.9, at Northwood it was 69.1, and at Springbrook it was 82.6. He said that this measure was a useful one and while there were variations where students attended college from high school to high school, research indicated that it mattered far less where one went to college if one completed the course.

7. Mr. Ewing indicated that he would be asking the Board to reconsider a couple of decisions with respect to student assignments including Larchmont and Parkwood. In the case of Parkwood he had voted on the prevailing side. He said that there were some issues here that related to racial balance, and he had asked the superintendent for some answers to some questions on the racial balance concerns he had.

8. Mr. Ewing stated that it was his view that the Board was on dangerous ground regarding the series of decisions they had made on school closings. He said they were not under a court order to reduce racial disproportions in the county. At the same time it was clear when one read the court decisions regarding segregation and resegregation the Board had the obligation to avoid de jure segregation. The actions of the Board in his view already presented a pattern of decisions which could be construed as discriminatory. Schools being closed such as Leland and Takoma Park Junior High had a higher percentage of minority students. There was also the decision not to assign Pine Crest, Forest Knolls, and Four Corners to Blair. He said that these decisions must be taken as a whole, and it was his view that the Board was on

very dangerous ground. He believed the Board was bringing itself toward de jure segregation. He indicated that they did not have good data from the superintendent on these actions, but the superintendent had promised to supply this data to the Board.

9. Mr. Barse stated that his was not a response or comment on Mr. Ewing's remarks. He said that Board members had received a proposal from Mrs. Spencer and Mrs. Zappone that once the individual decisions of the Board had been made on closures and boundaries that the Board should sit down in a special meeting to look at the total patterns of the decisions with a view toward judging the soundness of the decisions. He supported the proposal that the Board do this, and it seemed to him that the best time for that would be the second week in December.

10. Mrs. Spencer said she had received a phone call regarding the Post article and the television story about a three to two decision of the Board. She said that was totally incorrect because actions had to be by a four-vote majority. She remarked that the Post seldom printed what she had to say and now they were ignoring her vote. She announced that hers was the fourth vote in the Key closure decision.

Resolution No. 822-81  
and

Re: Minutes of September 21  
October 1, 5, 6, 15, 20,  
21, and 22, 1981

On motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the minutes of September 21 and October 1, 5, 6, 15, 20, 21, and 22, 1981, be approved.

Resolution No. 823-81

Re: Unit Determination

On recommendation of the superintendent and on motion of Mr. Barse seconded by Mrs. Peyser, the following resolution was adopted with Mr. Barse, Mr. Ewing, Mrs. Peyser, and Mrs. Spencer voting in the affirmative; Dr. Greenblatt and Mrs. Zappone voting in the negative (Mr. Lipson abstaining):

For the record, Mrs. Spencer stated that Mrs. Wallace could not support the decision of the majority of the Board and, if she could have been present, she would have voted against this resolution.

WHEREAS, On September 10, 1981, the Montgomery County Education Association, complying with the requirements of The Public School Laws of Maryland, requested the opportunity to enter into negotiations with the Board of Education on the subject of redefining the composition of the bargaining unit; and

WHEREAS, On October 7, 1981, the assistant attorney general in the Maryland State Department of Education responded to our request to the state superintendent for an interpretation of state law; and

WHEREAS, That advice indicated that if an election were to be held regarding representation of any unity, it would have to be between June 1 and June 15; and

WHEREAS, The Elementary School Administrators Association of Montgomery County, the Montgomery County Association of Secondary Principals, the Montgomery County Federation of Teachers, and the Montgomery County School Psychologists Association have each individually and separately requested the opportunity to enter into negotiations with the Board of Education on the subject of redefining the composition of the bargaining unit; and

WHEREAS, Subsequently the Elementary School Administrators Association of Montgomery County, the Montgomery County Association of Secondary School Principals, and the Montgomery County School Psychologists Association authorized the Montgomery County Association of Administrative and Supervisory Personnel to negotiate with the Board of Education representatives on this issue; and

WHEREAS, Meetings have occurred between all organizations requesting negotiations on this issue and the representatives of the Board of Education; and

WHEREAS, The positions of these organizations have been given to the Board of Education through procedures consistent with The Public School Laws of Maryland relating to this issue; now therefore be it

Resolved, That the Montgomery County Board of Education determines that there will be two units of certificated employees in Montgomery County; and be it further

Resolved, That one of these units shall consist of all positions on the F to K salary schedule as of November 10, 1981, except pupil personnel workers, social workers, psychologists, and specialists and included in this unit are the positions of directors and assistant directors, supervisors and assistant supervisors, administrative assistants, coordinators, principals, and assistant principals, and all other similarly situated positions now and in the future; and be it further

Resolved, That the other of these two units will consist of all positions on the A to D salary schedule as of November 10, 1981, plus pupil personnel workers, social workers, psychologists, specialists, and substitutes; and be it further

Resolved, That the superintendent, those persons designated by the Board of Education to act in a negotiations capacity pursuant to the public school laws, and temporary employees are excluded from any unit.

Efforts to Support Career  
Education

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Lipson, the following resolution was adopted unanimously:

WHEREAS, Career education is a cooperative endeavor between the Montgomery County Public Schools and the community to help students develop self and career awareness; to explore a variety of career options; and to choose and prepare for appropriate, satisfying, and potentially changing careers; and

WHEREAS, The Montgomery County Public Schools career education program supports one of the Board of Education's seven Goals of Education, specifically:

- \* To help students learn about their interests, abilities, values, and aspirations
- \* To help students become aware of and appreciate the various occupations open to them
- \* To encourage students to explore various careers, especially those in which they have an interest
- \* To help students develop decision-making, job-seeking, and job-holding skills in order to improve their employment opportunities

and

WHEREAS, Involvement with government, business, labor, and the professions is a key ingredient in the Montgomery County Public Schools career education program; and

WHEREAS, The business community of Montgomery County has generously assisted the Montgomery County Public Schools by serving on career and vocational advisory committees, energizing the several trades foundations, and in other ways helping the schools carry out career education goals that have benefitted thousands of students; and

WHEREAS, Chamber of Commerce Week (November 7-12) is a particularly appropriate occasion on which to take note of the business community's widespread and continuing support of the Montgomery County Public Schools; now therefore be it

Resolved, That the Board of Education and the superintendent, on behalf of the staff and students of the Montgomery County Public Schools, hereby express their appreciation to all business, industry, labor, professional, and community groups that have provided in-school and out-of-school experiences to help orient and train students for post-high school careers; and be it further

Resolved, That copies of this resolution be sent specifically to the following groups which have been an integral part of the MCPS career education effort: Montgomery County Chamber of Commerce;

Gaithersburg Chamber of Commerce (for their Adopt-a-School efforts); Junior Achievement of Metropolitan Washington (for their Junior Achievement and Project Business programs); and the National Alliance of Business (for their Prep Club program).

Re: Presentation of Award

Ms. Sally Jackson, coordinator of volunteer services, presented the Board with the Apple Tree award from the National School Volunteer Program. She noted that MCPS was one of the six school systems so honored. The superintendent commented that the thanks should go to Sally Jackson for her outstanding program.

Mr. Barse left the meeting at this point.

Re: Performing Arts  
Presentation

Board members viewed a performance by the Winston Churchill High School Show Choir.

Resolution No. 825-81

Re: Capital Accounts to be  
Closed Effective  
December 1, 1981

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The Department of School Facilities has reviewed each capital construction project to determine those which can be closed effective December 1, 1981; and

WHEREAS, It continues to be the intention of the Board of Education to close capital projects in a timely manner and to transfer the unencumbered balance to the appropriate account; now therefore be it

Resolved, That the superintendent be authorized to close, effective December 1, 1981, the capital construction projects listed below and to transfer the local encumbered balance totalling \$87,083.14, subject to final audit, to the Local Unliquidated Surplus Account, Project Number 997, (balance before transfer \$79,359.95):

<u>Project No.</u>	<u>School</u>	<u>Amount</u>
102-10	Germantown Elementary	\$ 5,545.01
104-04	Seneca Valley High	-0-
152-05	Poolesville High	-0-
*152-06	Poolesville High	-0-
153-04	Poolesville Elementary	277.56
*217-04	Randolph Junior High	-0-
227-02	Ritchie Park Elementary	8,988.87
*228-03	Herbert Hoover Junior High	-0-

*234-03	Thomas S. Wootton High	-0-
*410-06	Bradley Elementary	-0-
*413-06	North Bethesda Junior High	-0-
*414-06	Brookmont Elementary	-0-
*414-07	Brookmont Elementary	-0-
*419-05	Burning Tree Elementary	-0-
*420-06	Bannockburn Elementary	-0-
424-09	Walter Johnson High (Phase II)	12,726.56
*427-10	Walt Whitman High	-0-
501-06	Sherwood Elementary	180.79
*502-06	Olney Elementary	-0-
*505-05	Lucy Barnsley Elementary	-0-
*509-04	North Lake Elementary	-0-
568-01	Stedwick Elementary	4,598.12
*605-03	Tuckerman Elementary	-0-
*703-03	Cedar Grove Elementary	-0-
*749-03	Piney Branch Middle	-0-
754-06	Takoma Park Elementary	15.75
*754-07	Takoma Park Elementary	-0-
756-05	East Silver Spring Elementary	12,612.49
*757-19	Montgomery Blair High	-0-
*766-08	Oak View Elementary	-0-
775-05	Eastern Junior High	6,043.49
*782-09	Wheaton High	-0-
788-06	Wheaton Woods Elementary	9,360.19
*792-06	Newport Middle	-0-
*796-09	Northwood High	-0-
*798-07	Springbrook High	-0-
*806-09	Robert E. Peary High	-0-
*808-03	Cresthaven Elementary	-0-
*815-05	John F. Kennedy High	-0-
819-03	Rock Creek Valley Elementary	23,630.61
*823-05	Argyle Junior High	-0-
*911-06	Edward U. Taylor Elementary	-0-
916-05	Rock Terrace High	1,225.32
*919-10	Educational Services Center	-0-
*919-12	Educational Services Center	-0-
951-04	Longview Elementary	1,878.38
*999-07	Concrete Walks	-0-
*999-09	Partitions	-0-
*999-10	Master Plans	-0-
*999-11	Middle School Conversion	-0-
*999-12	Area Office Modifications	-0-
*999-13	Area Office Modifications	-0-
*999-14	School Signs	-0-
*999-15	Asbestos Abatement	-0-
*999-16	T.V. Installation	-0-
*999-19	Portable Classrooms	-0-
*999-20	Installation of Walls	-0-
*999-36	Carpet Replacement	-0-
*999-43	Boiler Renovation	-0-
*999-44	Roofing Renovation	-0-

TOTAL \$ 87,083.14



\* Maintenance Renovation

and be it further

Resolved, That the county executive be requested to recommend approval of these transfers to the County Council.

Resolution No. 826-81

Re: Bid 7-82, Art Equipment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of art equipment; now therefore be it

Resolved, That having been duly advertised September 9, 1981, the contract totaling \$15,859, for the furnishing of art equipment for the period of November 14, 1981, through November 13, 1982, under Invitation to Bid 7-82 be awarded to:

Brodhead-Garrett Co., Cleveland, Ohio  
Chaselle Arts & Crafts, Inc., Columbia, Maryland  
Eagle Ceramics, Inc., Rockville, Maryland  
Moll Co., Mansfield, Ohio,

low bidders meeting specifications.

Resolution No. 827-81

Re: Bid 14-82, Pianos,  
Upright and Grand

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of pianos, upright and grand; now therefore be it

Resolved, That having been duly advertised September 30, 1981, the contracts totaling \$21,018, for the furnishing of pianos, upright and grand for the period of November 14, 1981, through November 13, 1982, under Invitation to Bid 14-82 be awarded to:

Campbell's Music, McLean, Virginia  
Hammann Music Company, Baltimore, Maryland,

low bidders meeting specifications.

Resolution No. 828-81  
Machine

Re: Bid 15-82, Copying

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted

unanimously:

WHEREAS, Funds have been budgeted for the purchase of copying machine; now therefore be it

Resolved, That having been duly advertised September 23, 1981, the contract totaling \$6,884, for the furnishing of copying machines, under Invitation to Bid 15-82 be awarded to:

Savin Corporation, Rockville, Maryland,

low bidder meeting specifications.

Resolution No. 829-81  
Arts

Re: Bid 17-82, Industrial  
Drafting Supplies

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of industrial arts drafting supplies; now therefore be it

Resolved, That having been duly advertised October 7, 1981, the contracts totaling \$14,171, for the furnishing of industrial arts drafting supplies for the period of November 11, 1981, through November 10, 1982, under Invitation to Bid 17-82 be awarded to:

Brodhead-Garrett Co., Cleveland, Ohio  
Charvoz-Carsen Corp., Fairfield, New Jersey  
Dietzgen Corp., Springfield, Virginia  
M. S. Ginn Co., Bladensburg, Maryland  
Graves Humphreys, Inc., Roanoke, Virginia  
Keuffel and Esser Co., Arlington, Virginia  
J. S. Staedtler, Inc., Montville, New Jersey,

low bidders meeting specifications.

Resolution No. 830-81

Re: Bid 18-82, Preprinted  
Continuous OMR Forms

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of preprinted continuous OMR forms; now therefore be it

Resolved, That having been duly advertised on October 7, 1981, the contract totaling \$8,680, for the furnishing of preprinted continuous OMR forms for the period of November 11, 1981, through February 10, 1982, under Invitation to Bid 18-82 be awarded to:

National Computer Systems, Minneapolis, Minnesota,

low bidder meeting specifications.

Resolution No. 831-81

Re: Bid 25-82, Overhaul of  
Centrifugal Chillers and  
Supply of Parts

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the overhaul of centrifugal chillers and supply of parts; now therefore be it

Resolved, That having been duly advertised October 19, 1981, the contracts totaling \$28,485, for the overhaul of centrifugal chillers and supply of parts for the period of November 11, 1981, through May 10, 1982, under Invitation to Bid 25-82 be awarded to:

Barrington Company, Inc., Alexandria, Virginia  
Boland Trane Service Agency, Rockville, Maryland  
R. E. Donovan Company, Rockville, Maryland  
Williard, Inc., Suitland, Maryland,

low bidders meeting specifications.

Resolution No. 832-81

Re: Bid 23-82, Radio Security  
Systems

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of radio security systems; now therefore be it

Resolved, That having been duly advertised October 16, 1981, the contract totaling \$39,248, for the furnishing of radio security systems under Invitation to Bid 23-82 be awarded to:

Motorola C & E, Inc., Baltimore, Maryland,

low bidder meeting specifications.

Resolution No. 833-81

Re: Utilization of a Portion  
of the FY 1982  
Appropriation for  
Projected Supported  
Programs for a Field Test  
of the Revised Maryland  
State Mandated Early  
Identification Process

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend \$2,650 under the FY 1982 Appropriation for Supported Projects of \$500,000 from the Maryland State Department of Education for a Field Test of the Revised Maryland State Mandated Early Identification Process to cover the in-service expenses of 36 MCPS kindergarten teachers in the following categories:

	<u>Category</u>	<u>Amount</u>
02	Instructional Salaries	\$2,036
03	Instructional Other	420
09	Fixed Charges	<u>194</u>

Total \$2,650

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 834-81

Re: FY 1982 Supplemental  
Appropriation and  
Categorical Transfer  
Within the Extended  
Elementary Education  
Program (EEEP)

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to receive and expend a supplemental grant to \$64,356 in FY 1982 from the Maryland State Department of Education to support the Extended Elementary Education Program at Broad Acres and Maryvale Elementary Schools in the following categories:

	<u>Category</u>	<u>Supplemental</u>
02	Instructional Salaries	\$ 39,609
09	Fixed Charges	<u>24,747</u>

Total \$ 64,356

and be it further

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following categorical

transfer within the FY 1982 Extended Elementary Education Program:

	<u>Category</u>	<u>From</u>	<u>To</u>
03	Instructional Other	\$ 544	
06	Pupil Transportation	500	
09	Fixed Charges		<u>\$1,044</u>
	Total	<u>\$1,044</u>	<u>\$1,044</u>

and be it further

Resolved, That the superintendent of schools be authorized to establish the following ten-month positions: one teacher (A-D) and one instructional assistant (Grade 10); and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and a copy be sent to the county executive and County Council.

Resolution No. 835-81

Re: FY 1982 Supplemental  
Appropriation for the  
Head Start Child  
Development Program

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County approval, to receive and expend and FY 1982 supplemental appropriation of \$91,471 for the Head Start program from the Office of Administration for Children, Youth, and Families through the Montgomery County Community Action Committee for the positions and categories listed below:

	<u>Category</u>	<u>Positions</u>	
	<u>Supplemental</u>		
02	Instructional Salaries	1.8*	\$ 58,542
03	Instructional Other		3,868
06	Pupil Transportation		12,000
09	Fixed Charges		<u>17,061</u>
	Total		<u>\$ 91,471</u>

\* Educational Assistant (A-D) 10-month .5  
Teacher (A-D) 10-month .6  
Instructional Assistant (Grade 10) 10-month .7

Total 1.8

and be it further

Resolved, That the county executive be requested to recommend approval of this action to the County Council and that a copy be given to the county executive and County Council.

Re: Personnel Notice

The superintendent announced that Dr. Roy Stern had been appointed to a superintendency in New Jersey, and he would be leaving MCPS in mid-January.

Resolution No. 836-81

Re: Monthly Personnel Report

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 837-81

Re: Death of Mr. Alvin L.  
Evans, Principal,  
Monocacy Elementary  
School

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The sudden and untimely death on October 27, 1981, of Mr. Alvin L. Evans, principal of Monocacy Elementary School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Evans had earned the respect of colleagues, students, and parents during more than thirty years of service in Montgomery County Public Schools, as a teacher, assistant principal, and principal; and

WHEREAS, Mr. Evans' exceptional administrative abilities, warm and friendly personality, and conscientious performance made him a tremendous asset to Montgomery County Public Schools; now therefore be it

Resolved, That the members of the Board of Education express their profound sorrow at the death of Mr. Alvin L. Evans and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

Resolution No. 838-81

Re: Death of Mr. Charles E.  
Wyatt, Area  
Supervisor, Division of

Transportation

Transportation

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The death on October 23, 1981, of Mr. Charles E. Wyatt, an area transportation supervisor in the Division of Transportation, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Wyatt had been a loyal employee of Montgomery County Public Schools and a member of the transportation staff for twenty-six years; and

WHEREAS, Mr. Wyatt's pride in his work and his dedication to duty were recognized by staff and associates alike; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Charles E. Wyatt and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

Resolution No. 839-81

Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Peyser, the following resolution was adopted unanimously:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

Resolved, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated:

<u>Name</u> <u>Days</u>	<u>Position and Location</u>	<u>No.</u> <u>of</u>
Daniel W. Yankey, Jr.	Building Service Worker Jackson Road Elementary	30

Re: Board/Press/Visitor  
Conference

The following individuals appeared before the Board:

1. Mr. Seth Goldberg
2. Ms. Karabelle Pizzigati

Resolution No. 840-81

Re: Joint Proclamation on  
"Children and Youth  
Awareness Month in  
Montgomery County"

On recommendation of the superintendent and on motion of Mr. Lipson seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board of Education endorse the proclamation and authorize the president of the Board of Education and the superintendent of schools to sign the following resolution:

WHEREAS, Montgomery County is committed to promoting the health, welfare, education, and quality of life of all its children and youth; and

WHEREAS, The well-being and future of our children and youth is important to each of us individually and all of us collectively; and

WHEREAS, Strong relationships between children, youth, and adults are essential to the quality of life for all individuals; and

WHEREAS, The Governor of the State of Maryland has designated November 1981 as Children and Youth Awareness Month; and

WHEREAS, The Montgomery County Commission on Children and Youth is sponsoring or coordinating a series of activities during November 1981 designed to address children and youth issues, to enhance intergenerational interaction, and to improve services to children and youth; and

WHEREAS, The Commission on Children and Youth has requested that November 1981, be similarly designated in Montgomery County;

Now, Therefore do We, Charles W. Gilchrist as county executive, Ruth Spector as County Council president, Carol F. Wallace as Board of Education president, and Edward Andrews as superintendent of Montgomery County Public Schools, do hereby declare November 1981 as "CHILDREN AND YOUTH AWARENESS MONTH IN MONTGOMERY COUNTY" and urge children, youth, and adults in the County to work together to identify the most productive steps that governments, private agencies, businesses, and individuals can take with respect to significant matters involving children and youth.

Re: Report of the  
Superintendent's Advisory  
Committee on Gifted and  
Talented Annual Progress  
Report on the Education



Talented  
and

of the Gifted and  
Programming for Gifted  
Talented, 1980-81

Mrs. Regina Greenspun, chairperson, thanked the Board and the superintendent for their support in the past and their continued support in this year's budget process. They felt that a lot of progress had been made, and they were meeting the needs of gifted and talented children. She said that they were concerned about things happening in the areas because there were going to be changes with school closures. They would like to see area advisory committees on gifted and talented in place. They needed to plan for the best way to retain programs that might be lost in school closures and to plan for the best use of the cluster teachers.

Mrs. Diane Ippolito, chairperson, stated that they felt the policy was excellent; however, they did have a concern with the grading and reporting policy. In regard to the senior high school, they were concerned about the loss of the seven-period day. They felt there had been tremendous progress in the identification of gifted and talented students, and they hoped that the report from Educational Accountability would give them further guidance. They felt very positive about curriculum and resources, but there were equipment needs that did go along with their recommendations. They would urge that gifted and talented resource coordinators be added to the budget to work one period a day with gifted programs in secondary schools. They would like three positions to work in the cluster centers. She said that transportation was still an issue as schools were closed. She indicated that they would love to see a specialist in each area for the gifted and talented but they were realistic about the budget and would request a teacher specialist in that role in the central office. They urged that summer programs be expanded and continued. They felt that good progress had been made in teacher training, but they felt that counselors needed in-service training on the needs of gifted children.

Dr. Greenblatt pointed out their recommendation on the grading and reporting policy and asked whether there was representation from this committee on the new committee regarding weighted grades. The superintendent replied that Dr. Waveline Starnes would be on the new committee.

Mr. Ewing said that they were right to argue that they needed to work on and with counselors to make sure they were able to meet the needs of students in secondary schools and in the elementary schools. However, at some time they had to face the issue of parents who did not want their children in a program. He pointed out that there were parents who did not like pull-out programs. He asked for the committee's advice in dealing with that problem. Mrs. Greenspun replied that from the beginning with the Whittier Woods program about half of the children did not go into the

program. There was no transportation provided, and many people decided to keep the children in their own elementary school. She felt that with the growth of their programs there was more parent understanding. They hoped to begin on community programs where there was not an understanding of gifted and talented programs. Mrs. Ippolito remarked that there had been some parents who did not want their children in AP classes because of class rank and grading. Mr. Ewing wondered whether it wouldn't be well to have a brochure on the program printed in more than one language. Dr. Starnes replied that this was something they intended to do within the Title IV-C program. Mr. Ewing reported that parents had told him they were getting differing messages from teachers and counselors. Mrs. Greenspun said that over the years they had urged a slightly different role for counselors. A few years ago the committee recommended that certain of the counselors develop a specialty for gifted and talented. She felt that they were going to need more of this in areas where gifted and talented program were a new concept.

Mrs. Spencer commented that it was the consensus that it was the responsibility of the school system to disseminate as much information as possible. The bottom line was there were philosophical differences about how such youngsters can best be helped. She felt that they had to respect the wishes of the parents, but she thought that at least the youngsters could be identified.

Mrs. Zappone inquired about the danger of overidentification of marginal students. Mrs. Ippolito replied that it came back to the local school working with the procedures and making students and parents aware of them. She did not think they were overidentifying. Mrs. Zappone commented that she had heard from parents that they were worried about increased pressure being put on the students. Mrs. Ippolito replied that they were not putting more and more on students but something different.

The superintendent asked whether the committee had put its recommendations in priority order. He said that he anticipated that this would be a difficult budget year, and they were not going to be able to do all that the committee had recommended. Mrs. Spencer added that it would be helpful if in areas where they could go only halfway the committee could identify which actions would be detrimental to the program countywide and which would be a step forward.

Dr. Greenblatt suggested that they flag some items when they worked with the elementary school policy. They might consider adding gifted and talented programs in each elementary school. She said that it might be wise for them to encourage programs through that policy. She asked whether they could say by 1984 when they had 20 high school areas they would make sure there was a gifted program in each high school area. Mrs. Greenspun said that each of the areas had a responsibility to think hard about planning to meet the needs of the gifted and talented in that area. She said that each

area had specific populations to be served, and the committee had to monitor this.

Dr. Starnes remarked that they had not discussed visual and performing arts, but they were moving into this area. In regard to identification of minority students, Mr. Ewing said that they had some data from Education Accountability on that issue. He asked whether they were going to get some continuing evaluation and analyses to assure that minority students were identified and were receiving services. Dr. Starnes replied that they would continue to monitor this.

Mrs. Zappone said there was interest in a visual and performing arts center. She wondered if the committee saw this a possible way to address minority balance if the center were put at a high minority high school. Mr. Richard Pioli stated that the important factor was putting the center where people could get to it easily. He explained that they could not make these decisions until they knew what population they had out there. He said they would be interested in data from a community survey which would tell them there was a population out there willing to go to such a center. Mrs. Zappone reported that she had visited Baltimore's School for the Performing Arts which had drawn children from out of area.

In regard to minority students, Mr. Ewing said that the report indicated that Asians and whites were overrepresented while Hispanics and blacks were underrepresented. He noted that Hispanic participation was falling. Dr. Starnes replied that they would look more closely at the specific schools to find out what was happening.

Dr. Greenblatt asked whether there was some way they could consider certification for teachers of the gifted and talented. She asked about some way of indicating that a person was qualified and competent to teach the gifted classes. The superintendent replied that the state had discussed the possibility of having certification for gifted and talented. He explained that they looked for an interest and willingness to get some training to do this. He agreed to give the Board and information paper on the personnel procedure they followed.

Mrs. Spencer thanked the members of the advisory committee for their report and presentation.

Re: Executive Session

Mrs. Spencer announced that the Board had met in executive session from 12:15 p.m. to 2 p.m. on negotiations and legal matters.

Mr. Lipson assumed the chair.

Resolution No. 841-81

Re: Education Block Grant

On motion of Mrs. Spencer seconded by Mr. Ewing, the resolution was

adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, and Mrs. Spencer voting in the affirmative; Mrs. Zappone abstaining (Mr. Lipson voting in the affirmative):

WHEREAS, The Senate Appropriations Committee funded the education block grant at \$350 million; and

WHEREAS, This amount is \$239 million less than the level authorized in the Reconciliation Act; and

WHEREAS, If this amount is adopted, funds available to Maryland schools for programs covered by the block grant will have decreased by nearly 60 percent from FY '80, if the Senate Appropriations Committee figures are adopted; now therefore be it

Resolved, That the Montgomery County Board of Education supports the funding for the education block grant at the level authorized in the Reconciliation Act, which is \$589 million, or no lower than \$490 million approved at the subcommittee level; and be it further

Resolved, That Senators Mathias and Sarbanes be contacted and urged to support the restoration of block grant funding to this level.

Mrs. Spencer assumed the chair.

Re: Montgomery County Parent  
Advisory Council (Title

I)

Mrs. Mary Jelacic, Chairperson, Title I PAC executive board, stated that they acknowledged that the Board had supported and funded teachers for the disadvantaged, Head Start, the basic skills summer school program, ESOL programs, and the revised curriculum in reading language arts which directly or indirectly served their Title I children. She said that they had carried the message that Title I was working in Montgomery County to the U.S. Congress and to Annapolis.

Mrs. Jelacic said they had never been able to serve all the children who qualified for Title I, but the children they had served had made tremendous progress. She said that Title I was working extremely well because it was tailored to meet each child's individual needs with reinforcement from the parents at home. She indicated that parents were well prepared to help children at home because of the workshops and training provided by Title I. As a result of this training, parents had been able to reach out and train other parents within the state. She said that due to the extra help given their children in the classroom in math, reading, and language arts by the Title I teacher assistants their children had made great gains. She said the superintendent had received a report that showed consistently higher gains for MCPS Title I students than other Title I students throughout the state.

Mrs. Jelacic stated that they were aware of the new law which would

be enacted in 1982 which would eliminate the mandate for parent involvement and targeting of population with the greatest need. They felt very strongly that these two components should not be deleted; therefore, they were asking that this be mandated at the local level. They were asking the Title I continue to be a kindergarten through Grade 5 program, that teacher assistants continue to work with their children within the classroom, and that parental involvement be maintained in all phases of the program. Mrs. Sherry Haddaway described the impact of the loss of Title I on Poolesville Elementary School.

Mrs. Jelacic indicated that their biggest problem was seeing the children with the greatest need receiving the services. The superintendent said that the amount of funding for Title I was still unclear. He had asked staff to prepare the budget based on this year's level of program services. If they knew more about federal funding they would know how much local funds would be required to supplement the budget. He indicated that they were not planning on a reduction in services, but they did not know the impact of negotiations with employees and what the federal revenue would be. He said they had no intention of changing the parental component. There was no doubt in his mind that there would be some reduction in federal funds, and they would need the help of Title I parents to support the increased local funding. Mrs. Spencer remarked that quite apart from federal funding, they probably would have to put more local money in because of the Board actions in closing schools.

Mr. Ewing said he was interested in evidence that the program had succeeded in accomplishing its objectives. Mrs. Lorraine Ziegler explained that the parents had put together an analysis of last year's data. She said they were looking for one month's gain for one month's instruction; however, MCPS children did considerably better than that.

It seemed to Mrs. Spencer that the teacher assistants were a crucial element in the program. Mrs. Jelacic said the teacher assistants relieved the teacher to work with the majority of the class. Mrs. Spencer reported that they had a letter from Gaithersburg Elementary which spoke to multiple needs. She asked whether it would be the feeling to distribute funds equally or focus on areas where there were multiple needs. Mrs. Jelacic said that in a Title I school ESOL was generally present, and they would leave it up to the Board's judgment as to where funds would go. Dr. James Sadler reported that 21 percent of the Title I students were receiving ESOL services.

Mrs. Zappone asked the Title I committee to identify for the Board what were the most essential program priorities. Mrs. Jelacic said they would like the program to include English language arts and math skills. The superintendent inquired about the least damaging cuts such as certain components and certain grade levels. Mrs. Jelacic said they had gotten all the schools together, and it was their consensus that they must keep the teacher assistants.

They would rather cut grades than schools, and the fifth grade would go first. She said that in certain areas they had found the fourth grade was the grade with the greatest need. Mrs. Ziegler added that kindergarten was a very important grade because 53 percent of the children with Head Start experience attended Title I schools.

Dr. Greenblatt commented that it was ironic that by some of their consolidations they would be reducing the potential funding for certain programs. The superintendent replied that they still had plenty of schools which would qualify if federal funds were available. Mrs. Jelacic asked what would happen when these children were displaced. Mrs. Spencer assumed that staff was working on this and suggested they might have to come in with variations on delivery of services.

Mr. Ewing commented that in these times of difficulties with funding he would suggest that the more parental involvement the better. He said that if they heard from Title I frequently they would remember that Title I was there. Mrs. Spencer indicated that they needed all the support they could get at the county level and thanked them for their presentation.

Re: Computer Tour -  
Instructional

After a brief description of the instructional uses of computers, Board members moved to the computer center to see actual demonstrations.

Re: Items of Information

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Schedule for Proposed Bid of Group Insurance
4. Stop-Loss Protection Proposal for the Prudential Health Benefit Plan
5. Extra Curricular Activities
6. Follow-up on 1980 H.S. Graduates
7. Recommendation for Approval of New Curriculum: A Course Entitled the Middle East
8. Draft Policy on Kindergarten Through Eighth Grade Program
9. Report of the Ad Hoc Advisory Committee on Foreign Languages

Re: Adjournment

The vice president adjourned the meeting at 3 p.m. so that the Board could go on the computer tour.

Vice President

Secretary

EA:mlw