The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, July 14, 1981, at 10 a.m.

ROLL CALL
Present: Mrs. Carol F. Wallace, President in the Chair
         Mr. Joseph R. Barse*
         Mr. Blair G. Ewing
         Dr. Marian L. Greenblatt
         Mr. Jonathan Lipson
         Mrs. Suzanne K. Peyser*
         Mrs. Elizabeth W. Spencer
         Mrs. Eleanor D. Zappone

Absent: None

Others Present: Dr. Edward Andrews, Superintendent of Schools
                Dr. Harry Pitt, Deputy Superintendent
                Dr. Robert S. Shaffner, Executive Assistant
                Mr. Thomas S. Fess, Parliamentarian

Re: Announcements

Mrs. Wallace announced that the Board had met in executive session from 9 a.m. to 10 a.m. to discuss personnel and consult with its attorney. She said that Mrs. Peyser would be joining the Board in late morning, and Mr. Barse would be at the meeting in the afternoon.

Resolution No. 485A-81
Re: Approval of the Agenda

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted with Dr. Greenblatt, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative (Mr. Lipson affirmative):

Resolved, That the Board of Education approve its agenda for July 14, 1981.

Resolution No. 485B-81
Re: Executive Session - July 16, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 16, 1981, at 8 p.m. to consult with legal counsel and to comply with a
specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Resolution No. 486-81  Re: Executive Session - July 27, 1981

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on July 27, 1981, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals and to comply with a statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mrs. Wallace called attention to the superintendent’s memorandum on meeting dates with MCR and MCJC. The dates are November 17, December 1 and 15, and March 16.
2. Mrs. Wallace announced that the Board had been invited to a dinner meeting with the Rockville City Council on July 22. Upon polling the Board, she asked the staff to schedule the meeting.
3. Mrs. Wallace said she had heard that unified math was being phased out and would like to know how it was being phased out. She also wondered whether it was still being offered at the seventh grade.
4. Mr. Ewing stated that he had voted against the agenda because he continued to believe that the item on an amendment to the Policy Statement on Quality Education/Racial balance was improperly before the Board. He said that at the meeting when this was proposed the parliamentarian was not present, and he would be directing a question to the parliamentarian.
5. The superintendent reported that this morning they had been notified they were receiving a grant from ESAA. Although the funds had been cut in half, he felt they would have reasonable support for their programs.
6. Mrs. Spencer indicated that she had been out of town because of a personal situation. She would be out of town a great deal during the summer, and she hoped that people would understand.
7. Mrs. Zappone reported that Camp Habla was going full blast at the Smith Center. This evening was their gala night, and she hoped that Board members would be able to stop by.

8. Mrs. Zappone asked whether any high schools provided coaching for standardized admission tests, how many high schools had SAT oriented courses, who sponsored these courses, whether fees were involved, and how the courses were oriented.

9. Mrs. Zappone read the following into the record:
   Much has been made of the allegations asserted in a July 6 memorandum. As a rule, I prefer to ignore unfounded statements. However, for the record it should be noted:
   1. The FY 1982 budget includes appropriations for minority and disadvantaged children of whatever race in the amount of $14,947,603 of which $10,436,502 are local funds. This amount is over and above the usual per pupil allocation. Those funds identified for students requiring additional service under PL 94-142 (handicapped: physical, mental, and emotional) are not included in the above figure.
   2. Administrative and supervisory applicants have been carefully scrutinized. To do otherwise would be neglecting our duty as Board members. However, the results of our efforts to assure that the best possible candidate fills the vacancy regardless of race, sex, etc., speak for themselves:
      A&S appointments - percentage minority
      FY 77 - 9%
      FY 78 - 26%
      FY 79 - 22%
      FY 80 - 22%
      FY 81 - 24%
      FY 82 to date 25%
      A&S appointments - percentage women
      FY 77 - 43%
      FY 78 - 42%
      FY 79 - 47%
      FY 80 - 42%
      FY 81 - 44%
      FY 82 to date 61%
   3. Brookview non-closing. The assertion that, "the action reveals (sic) that they are less interest (sic) in saving money and in providing quality education than in preventing minority students from attending schools in their neighborhoods," is false. The three prospective receiving schools had the following minority percentages in the past school year:
      Cannon Road 29.5%
      Cresthaven 29.3%
      Jackson Road 29.5%
      This is hardly a case of erecting a white barrier.
   4. The letter to President Reagan and Secretary Bell decried use of public funds, i.e., employee time, to defend a school system which needs no defending. Should the situation arise again I would protest again. We have better uses for employee time - educating children and providing the services they need.
The other allegations could be similarly refuted. However, the pattern is obvious. What is equally obvious is that the Board, with one notable exception, works cooperatively and in the best interest of all Montgomery County children. We are not in the business of rallying divergent groups, encouraging distrust, or creating headlines for the press.

Resolution No. 487-81  Re: Minutes of June 2, 1981

On motion of Mr. Lipson seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the minutes of June 2, 1981, be approved as amended.

Resolution No. 488-81  Re: Opposition to Tuition Tax Credits

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, There are strong pressures on the Congress of the United States to grant tax credits for tuition paid to nonpublic schools; and

WHEREAS, In addition to raising Constitutional questions about the separation of church and state, tuition tax credits would be a significant departure from traditional support for a system of universal, free public schools in the United States; and

WHEREAS, The public schools have been this nation's most successful institution for promoting a high level of educational attainment and an unparalleled standard of living for its citizens; and

WHEREAS, The public schools have also been this nation's most successful effort to promote widespread understanding and appreciation of its citizens' ethnic, cultural, political, racial, social, and economic differences; and

WHEREAS, Parents should always have a choice as to the type of education their children receive, but that choice should not be subsidized to the detriment of the public schools; and

WHEREAS, The United States will continue to be served best by a high quality system of free public schools that have citizens' support and understanding; now therefore be it

Resolved, That the Montgomery County Board of Education strongly opposes any effort to grant tax credits for tuition paid to nonpublic schools.

Resolution No. 489-81  Re: Tuition for Out-of-County and Out-of-State Pupils for FY 1982

On recommendation of the superintendent and on motion of Mrs. Spencer
seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Resolution 364-77 which established the basis for noncounty tuition charges provides that the per pupil cost shall be based on the current year's estimated cost, including debt service; and

WHEREAS, The basis for the calculation of cost per pupil for tuition purposes in FY 1982 is as follows:

<table>
<thead>
<tr>
<th>Special Education</th>
<th>Kindergarten</th>
<th>Elementary</th>
<th>Junior/Senior</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated No. of Pupils</td>
<td>5,324</td>
<td>35,631</td>
<td>49,272</td>
</tr>
<tr>
<td>Out-of-County Maryland Pupils</td>
<td>4,231</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Middle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Program</td>
<td>$10,666,040</td>
</tr>
<tr>
<td>Debt Svs.</td>
<td>263,434</td>
</tr>
<tr>
<td>Total Cost</td>
<td>$10,929,474</td>
</tr>
<tr>
<td>Cost Per Pupil:</td>
<td></td>
</tr>
<tr>
<td>Regular Program</td>
<td>$2,003</td>
</tr>
<tr>
<td>Debt Svs.</td>
<td>49</td>
</tr>
<tr>
<td>Total Cost Per Pupil</td>
<td>$2,052</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Special</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Program</td>
<td>$10,666,040</td>
</tr>
<tr>
<td>Debt Svs.</td>
<td>399,383</td>
</tr>
<tr>
<td>Total Cost</td>
<td>$11,065,423</td>
</tr>
<tr>
<td>Cost Per Pupil:</td>
<td></td>
</tr>
<tr>
<td>Regular Program</td>
<td>$2,003</td>
</tr>
<tr>
<td>Debt Svs.</td>
<td>75</td>
</tr>
<tr>
<td>Total Cost Per Pupil</td>
<td>$2,078</td>
</tr>
</tbody>
</table>
Comparisons with Previous Year

<table>
<thead>
<tr>
<th></th>
<th>1980-81</th>
<th>1981-82</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Out-of-State</td>
<td>Out-of-State</td>
</tr>
<tr>
<td>Kindergarten</td>
<td>$1,814</td>
<td>$1,840</td>
</tr>
<tr>
<td>Elementary</td>
<td>2,739</td>
<td>2,792</td>
</tr>
<tr>
<td>Mid/Jr/Senior</td>
<td>3,020</td>
<td>3,073</td>
</tr>
<tr>
<td>Special Education</td>
<td>5,875</td>
<td>5,928</td>
</tr>
</tbody>
</table>

now therefore be it

Resolved, That the tuition rates for out-of-county Maryland pupils and out-of-state pupils for the 1981-82 school year shall be:

<table>
<thead>
<tr>
<th></th>
<th>Out-of-County</th>
<th>Out-of-State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
<td>$2,052</td>
<td>$2,078</td>
</tr>
<tr>
<td>Elementary</td>
<td>3,072</td>
<td>3,123</td>
</tr>
<tr>
<td>Mid/Jr/Senior</td>
<td>3,314</td>
<td>3,365</td>
</tr>
<tr>
<td>Special Education</td>
<td>5,790</td>
<td>5,841</td>
</tr>
</tbody>
</table>

Resolution No. 490-81 Re: Woodfield Elementary School Reroof and Modifications (Area 3)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on July 9 for reroofing Woodfield Elementary School as indicated below:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Lump Sum Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Orndorff &amp; Spaid, Inc.</td>
<td>$ 94,920</td>
</tr>
<tr>
<td>2. R. D. Bean, Inc.</td>
<td>$105,650</td>
</tr>
<tr>
<td>3. National Restoration Corporation</td>
<td>$132,000</td>
</tr>
</tbody>
</table>

and

WHEREAS, The low bidder, Orndorff & Spaid, Inc., has performed similar projects satisfactorily; and

WHEREAS, Low bid is within staff estimate and sufficient funds are available in Account 999-42 to effect award; now therefore be it

Resolved, That a contract for $94,920 be awarded to Orndorff & Spaid, Inc., to accomplish a reroofing project at Woodfield Elementary School in accordance with plans and specifications covering this work dated June 25, 1981, as prepared by the Department of School Facilities.

Resolution No. 491-81 Re: Reduction of Retainage, Fixed Equipment - Martin Luther King Junior High School (Area 3)

On recommendation of the superintendent and on motion of Mrs. Spencer
seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, L. F. Jennings, Inc., general contractor for fixed equipment at Martin Luther King Junior High School, has completed 95 percent of all specified requirements and has requested that the 10 percent retainage amount, which is based on the completed work to date, be reduced to 5 percent retainage; and

WHEREAS, The project bonding company, Aetna Insurance Company, by letter dated June 3, 1981, consented to this reduction; and

WHEREAS, The project architect has recommended that this request for reduction in retainage be approved by letter dated June 18, 1981; now therefore be it

Resolved, That the contract's specified 10 percent retainage withheld from periodic contract payments to L. F. Jennings, Inc., general contractor for fixed equipment at Martin Luther King Junior High School, currently amount to 10 percent of the contractor's request for payment to date, now be reduced to 5 percent with remaining 5 percent to become due and payable after formal acceptance of the completed project and total completion of all remaining contract requirements.

Resolution No. 492-81 Re: Authorization for Transfer of State Funds for Various Capital Projects

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The State Interagency Committee transferred funds for various capital projects to recognize approved capital project fund adjustments, thereby necessitating an amendment to the FY 1975 through FY 1981 Capital Improvements Programs; now therefore be it

Resolved, That the superintendent, subject to approval by the County Council, be authorized to receive and expend funds and to effect two supplemental appropriations and two fund reductions between projects listed below:

<table>
<thead>
<tr>
<th>School No.</th>
<th>To</th>
<th>State Supplemental From</th>
<th>FY</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>701-07</td>
<td>Damascus High</td>
<td>State Unliquidated '75</td>
<td></td>
<td>$18,194</td>
</tr>
<tr>
<td>427-09</td>
<td>Whitman High</td>
<td>State Unliquidated '80</td>
<td></td>
<td>$17,754</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fund Reductions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>704-04</td>
<td>Woodfield Portable</td>
<td>State Unliquidated '81</td>
<td></td>
<td>$12,595</td>
</tr>
<tr>
<td>782-08</td>
<td>Wheaton High Regional</td>
<td>State Unliquidated '77</td>
<td></td>
<td>$ 6,523</td>
</tr>
<tr>
<td></td>
<td>Voc/Tech. Facility</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Resolved, That the county executive be requested to recommend approval of these actions to the County Council.

Resolution No. 493-81 Re: Roof Litigation

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Counsel and staff have been successful in obtaining negotiated settlements to recover costs due to premature roof failures at eight schools; and

WHEREAS, Negotiated settlement of $216,652 has been reached and approved by the Board on seven of the schools (Montgomery Blair and Gaithersburg High; Robert Frost Junior High; and Cashell, Saddlebrook, Tuckerman and Wayside Elementary Schools) from the material suppliers, GAF Corporation (six schools) and CertainTeed Corporation (one school); and

WHEREAS, Substantial recovery of cost settlements have been achieved on the seven schools and because the complicated prevailing facts of each school would generate high legal costs and considerable staff time, counsel recommends no further litigation be initiated against the remaining parties (architects and contractors); and

WHEREAS, Settlement of $33,425 from all defendants of the eighth school, Stonegate Elementary, was approved by the Board of Education on June 2; and

WHEREAS, Settlement amounts received pending finalization of litigation have been held in an interest-bearing escrow account; now therefore be it

Resolved, That a settlement of $216,652 be accepted from the roofing material manufacturers, GAF Corporation and CertainTeed Corporation, for premature roof failures at Montgomery Blair and Gaithersburg High, Robert Frost Junior High; and Cashell, Saddlebrook, Tuckerman and Wayside Elementary Schools; and be it further

Resolved, That the superintendent be authorized, subject to County Council approval, to receive and expend in the reroofing account 999-42 the total eight school settlement amounts of $250,077 (includes $33,425 Stonegate settlement) plus approximately $45,000 accrued interest (final amount to be determined when money is released) for an approximate total of $295,000; and be it further

Resolved, That the county executive be requested to recommend approval of this action.
Resolution No. 494-81  
Re:  Art and Science Room Modifications  
- Various Schools

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on February 12 to furnish and install ventilation and safety equipment in art and science room areas at Cabin John, Julius West, Hoover, Pyle, Tilden, and Western, as indicated below:

<table>
<thead>
<tr>
<th>Proposal</th>
<th>Cabin John</th>
<th>West</th>
<th>Hoover</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>$11,994*</td>
<td>$8,300*</td>
<td>$10,500*</td>
</tr>
<tr>
<td>2.</td>
<td>14,283</td>
<td>12,300</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>13,759</td>
<td>12,234</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposal</th>
<th>Pyle</th>
<th>Tilden</th>
<th>Western</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>$8,200*</td>
<td></td>
<td>$3,200</td>
</tr>
<tr>
<td>2.</td>
<td>9,362</td>
<td>3,199*</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>NB</td>
<td>NB</td>
<td>4,879</td>
</tr>
</tbody>
</table>

* Recommended Award

WHEREAS, A recommended contract award was deferred when Western Junior High School was paired with Leland Junior High School as a possible closure candidate in 1981; and

WHEREAS, On May 26, 1981, the Board acted to close Leland and consolidate its students into Western Intermediate School; and

WHEREAS, Subsequently the low bidders agreed to extend their bids with no increase in cost; and

WHEREAS, The low bids are reasonable and the bidders are reputable contractors and have successfully performed similar projects; and

WHEREAS, Funds are sufficient for contract award; now therefore be it

Resolved, That a contract be awarded to G. Leonard Daymude Co., Inc., for $47,944 to furnish and install ventilating and safety equipment in art and science rooms at Cabin John, Julius West, Hoover, Pyle, and Tilden, in accordance with plans and specifications prepared by Morton Wood, Jr., engineer; and be it further

Resolved, That a contract be awarded to W. B. Maske Sheet Metal Works, Inc., for $3,199 to furnish and install ventilating and safety equipment in art and science rooms at Western Intermediate School, in accordance with plans and specifications prepared by Morton Wood, Jr., engineer.
Resolution No. 495-81  Re:  Contract Award for Two Self-Contained Heating-Cooling Units - Area 1 Administrative Office

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on July 2 to furnish and delivery two (2) self-contained heating and cooling air-handling units for the Area 1 administrative office as indicated below:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Lump Sum</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. M. R. Associates, Inc.</td>
<td>$13,910</td>
</tr>
</tbody>
</table>

Note: Another bid, without required bid security, was received from Parco Inc. for $5,449.00. The company was contacted and agreed that the bid was submitted in error and did not meet specifications.

WHEREAS, The bidder has performed satisfactorily on similar projects; and

WHEREAS, While only one bid was received which meets specifications, the bid is less than the engineer's $14,500 estimate; and

WHEREAS, Available funds are sufficient for contract award; now therefore be it

Resolved, That a contract be awarded to D. M. R. Associates, Inc., for $13,910 to furnish and deliver to the area 1 administrative office two self-contained heating and cooling air-handling units in accordance with specifications as prepared by the Department of School Facilities.

Resolution No. 496-81  Re:  Resurfacing of Running Tracks and Field Event Runways and Painting Lines on New Surfaces at Springbrook and Seneca Valley High Schools

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Capital funds were appropriated in FY 1982 to resurface running tracks and field event runways at Springbrook and Seneca Valley High Schools; and

WHEREAS, It is desirable to combine the total square yards of resilient surface material necessary for resurfacing two running tracks and related areas; and
WHEREAS, The establishment of a unit price per square yard of resilient material based on the total estimated amount permits greater flexibility in accomplishing the scope of the project; and

WHEREAS, Bids were received on July 2 as indicated below:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Unit Price (Per Sq. Yd.)*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. American Asphalt Paving Co., Inc.</td>
<td>$6.20</td>
</tr>
<tr>
<td>2. Ratrie, Robbins, Schweitzer</td>
<td>6.50</td>
</tr>
</tbody>
</table>

* Total -- Approximately 10,000 sq. yds.

and

WHEREAS, The lowest bidder has performed successfully on similar projects and the bid is within the staff estimate of $75,000 and sufficient funds exist to permit contract award; now therefore be it

Resolved, That a contract be awarded to American Asphalt Paving Co., Inc., for an amount not to exceed $75,000, for resurfacing running tracks and field event runways and painting lines on new surfaces at Springbrook and Seneca Valley High Schools in accordance with specifications entitled "Resurfacing of Running Tracks and Field Event Runways and Painting Lines on New Surfaces," dated June 18, 1981, prepared by the Department of School Facilities.

Resolution No. 497-81 Re: Change Order to Construction Contract - Food Services Warehouse

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, During the excavation of the Food Services Warehouse, unstable soil conditions were encountered that required removal of the unsuitable earth material and replacement with off-site earth material of sufficient bearing; and

WHEREAS, It was not possible to determine the extent of unsuitable earth material from the test borings that were made prior to the design of the project and therefore removal of unsuitable earth and provision of borrow material costs were established on a unit price basis at the time of bid; and

WHEREAS, Unsuitable conditions have been established on the site and the extent of earth work has been determined; and

WHEREAS, Sufficient funds were set aside within the project to fund this change order; now therefore be it

Resolved, That the superintendent be authorized to issue a change order for $87,822 to Baron Builders, Inc., to remove unsuitable earth materials and replace it with soil of proper bearing.

Resolution No. 498-81 Re: Bid 124-81, Truck-Mounted Aerial
On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of a truck-mounted aerial bucket; now therefore be it

Resolved, That having been duly advertised June 10, 1981, the contract for the furnishing of a truck-mounted aerial bucket, under Invitation to Bid 124-81 be awarded to:

USI Equipment Corporation, Charlotte, North Carolina,

low bidder meeting specifications.

Resolution No. 499-81  Re:  Bid 125-81, Fuel Oil Flow Meters

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of fuel oil meters; now therefore be it

Resolved, That having been duly advertised June 10, 1981, the contract for the furnishing of fuel oil flow meters, under Invitation to Bid 125-81 be awarded to:

Cemtech Control, Inc., Conshohocken, Pennsylvania,

now bidder meeting specifications.

Resolution No. 500-81  Re:  Purchase of Work Samples for Use with Handicapped Students in the Vocational Assessment Center

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Public Schools Office of Special and Alternative Education is committed to preparing handicapped students for successful vocational experiences; and

WHEREAS, A vocational assessment system for mildly and moderately retarded students would result in better individualized vocational programming for these students; and

WHEREAS, Funds have been budgeted for the purchase of instructional materials for use in the Vocational Assessment Center; and

WHEREAS, The Vocational Information and Evaluation Work Sample
VIEWS is available only from Instructional Technology, thus precluding the usual competitive bid process; now therefore be it Resolved, That a contract for $7,675 for purchase of VIEWS evaluation battery for use in the Vocational Assessment Center be awarded to Instructional Technology, the only proposal meeting requirements.*

* Dr. Greenblatt temporarily left the meeting at this point.

Resolution No. 501-81 Re: Bid 109-81, Lavatory Partitions

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of lavatory partitions; now therefore be it

Resolved, That having been duly advertised May 15, 1981, the contracts for the furnishing of lavatory partitions for the period of June 15, 1981, through October 14, 1981, under Invitation to Bid 109-81 be awarded to:

Dixon Products, Temple Hills, Maryland
Steel Products, Rockville, Maryland,

low bidders meeting specifications.

Resolution No. 502-81 Re: Bid 123-81, Printing, Adult Education Course Bulletin

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the printing of the Adult Education Course Bulletin; now therefore be it

Resolved, That having been duly advertised June 3, 1981, the contract for the printing of the Adult Education Course Bulletin for the period of July 15, 1981, through July 12, 1982, under Invitation to Bid 123-81 be awarded to:

Record Composition Company, Silver Spring, Maryland,

low bidder meeting specifications.

Resolution No. 503-81 Re: Utilization of a Portion of the FY 1982 Appropriation for Projected Supported Programs for a Summer Work Experience Involving Students at RICA II Rockville

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted
Resolved, That the superintendent of schools be authorized to receive and expend $8,882 under the FY 1982 Appropriation of Supported Projects of $500,000 from the Montgomery County Government for a summer work experience program at RICA II in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>03 Instructional Other</td>
<td>$2,003</td>
</tr>
<tr>
<td>05 Special Education</td>
<td>6,682</td>
</tr>
<tr>
<td>09 Fringe Benefits</td>
<td>197</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$8,882</strong></td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

Resolution No. 504-81 Re: Utilization of a Portion of the FY 1982 Appropriation for Projected Supported Programs

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend within the FY 1982 Appropriation for Supported Projects of $500,000 a grant of $33,190 from the County Division of Labor Services to conduct an FY 1982 work experience program for students at the Mark Twain School in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>03 Instructional Other</td>
<td>$ 500</td>
</tr>
<tr>
<td>05 Special Education</td>
<td>30,551</td>
</tr>
<tr>
<td>09 Fringe Benefits</td>
<td>2,139</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$33,190</strong></td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

Resolution No. 505-81 Re: Utilization of a Portion of the FY 1982 Appropriation for Projected Supported Programs to Conduct Activities to Develop an ABE/ESOL Volunteer Program and a Statewide Outreach Program

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted
unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend under the FY 1982 Appropriation for Supported Programs of $500,000 a grant of $10,373 from the Maryland State Department of Education to conduct activities to develop an ABE/ESOL Volunteer Program in the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>02 Instructional Salaries</td>
<td>$6,733</td>
</tr>
<tr>
<td>03 Instructional Other</td>
<td>2,914</td>
</tr>
<tr>
<td>07 Operation of Plant and Equip.</td>
<td>50</td>
</tr>
<tr>
<td>09 Fixed Charges</td>
<td>676</td>
</tr>
<tr>
<td>Total</td>
<td>$10,373</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council. *

*Dr. Greenblatt rejoined the meeting at this point.

Resolution No. 506-81    Re: Personnel Monthly Report

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

Resolution No. 507-81    Re: Extension of Sick Leave

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The employees listed below have suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employees' accumulated sick leave has expired; now therefore be it

Resolved, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Location</th>
<th>Number of Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sally Alden</td>
<td>Teacher Assistant and Special Education Aide II, Pyle</td>
<td>15</td>
</tr>
<tr>
<td>Oliver Davis</td>
<td>Building Service Worker</td>
<td>10</td>
</tr>
<tr>
<td>Charles E. Snowden, Jr.</td>
<td>Building Service Worker</td>
<td>22</td>
</tr>
</tbody>
</table>
Resolution No. 508-81 Re: Death of Mr. Stephen Hopkins, Classroom Teacher at Walt Whitman High School

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The sudden death on June 26, 1981, of Mr. Stephen Hopkins, a classroom teacher at Walt Whitman High School, has deeply saddened the staff and members of the Board of Education; and

WHEREAS, Mr. Hopkins was a well prepared and organized teacher of physics with Montgomery County Public Schools for over five years; and

WHEREAS, Mr. Hopkins was able to establish a rapport with students, staff, and parents that made him a truly effective teacher; now therefore be it

Resolved, That the members of the Board of Education express their sorrow at the death of Mr. Stephen Hopkins and extend deepest sympathy to his family; and be it further

Resolved, That this resolution be made part of the minutes of this meeting and a copy be forwarded to the family of the deceased.

Resolution No. 509-81 Re: Personnel Reassignments, Appointments, and Transfers

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the following personnel reassignments, appointments, and transfers be approved:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment Effective</th>
<th>Assignment Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Guido</td>
<td>July 28, 1981</td>
<td>July 1, 1982</td>
</tr>
<tr>
<td>Principal</td>
<td>To be determined</td>
<td>Retirement</td>
</tr>
<tr>
<td>Cresthaven Elem.</td>
<td>From</td>
<td>To</td>
</tr>
<tr>
<td>Mary E. Boehm</td>
<td>Principal</td>
<td>Principal</td>
</tr>
<tr>
<td>Elementary</td>
<td>Connecticut Park</td>
<td>Cresthaven</td>
</tr>
</tbody>
</table>
Effective July 28, 1981

Davisson Ayers     Principal                     Principal
Watkins Mill Elementary       Washington Grove

Effective July 15, 1981

Nancy Perkins      Principal                     Principal
Oakland Terrace Elementary    Chevy Chase

Effective July 20, 1981

Jack Ramsey        Principal                     Principal
Leland Junior High            Sligo Junior High

Effective July 15, 1981

Appointment        Present Position              As
Sandy N. McDonald  Assistant Principal           Pupil Personnel
Worker
Temporarily Assigned to the Office of the Area
Department of Instructional Associate
Superintendent
Planning and Program Grade G
Development Effective July 20,

Temporary Reassignment for the 1981-82 School Year

Name and Present Position Effective Position Effective
Howard Graves A & S Teacher July 15, 1981 July 1, 1982
A&S Teacher requesting an Principal or Other A&S Position for
extension Which Qualified

Resolution No. 510-81 Re: Amendment to the Position Classification and Pay Plan

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, As part of the established procedure for reviewing and revising the position classification and pay plan, the superintendent has recommended the changes described in the attachment; and

WHEREAS, It is desirable to establish and maintain positions at an equitable and competitive pay level; now therefore be it

Resolved, That the following classifications and pay plan revisions be approved effective July 1, 1981:

Reclassify the vacant supervising clerk 11 position, pay grade 15, to lead photocomposition operator, pay grade 14.
Establish a physical therapy assistant classification at pay grade 12.
Re: Board/Press/Visitor Conference

The following individuals appeared before the Board:

1. Mr. Scott Rutherford
2. Ms. Agnes Sailer
3. Mr. Sheldon Clark
4. Mr. John Smith, Minority Relations Monitoring Committee
5. Mr. James Robinson
6. Mrs. Zoe Lefkowitz, MCCPTA
7. Dr. John Diggs, Alpha Phi Alpha
8. Dr. and Mrs. Thomas Broadwater, Blair PTSA
9. Mrs. Barbara Feigin, Woodside/Woodlin PTA
10. Reverend Robert Frazier

Re: Proposed Resolution on Non-discrimination

Mrs. Zappone moved the following which was seconded by Dr. Greenblatt:

WHEREAS, The Board of Education believes that public education is provided best in an atmosphere where differences are understood and appreciated, and where all persons are treated fairly, with respect, and without discrimination or threats of violence or abuse; and

WHEREAS, The Board of Education adopted a resolution in April 1979 expressing concern about continuing incidents directed toward racial, religious, and ethnic minorities, including verbal abuse, slurs, and threats against students and staff, and in some cases vandalism or destruction of property; and

WHEREAS, The Board of Education condemns the behavior of extremist or hate groups and finds their activities intolerable in Montgomery County Public Schools; now therefore be it

Resolved, That the Board of Education finds intolerable any individual or organization that believes in, practices, or supports verbal abuse, threats, or physical violence directed against others; and be it further

Resolved, That any organized activity of this nature that occurs in Montgomery County Public Schools shall be reported immediately to the Office of the Superintendent of Schools and that action be taken against the offenders; and be it further

Resolved, That the Board of Education request that staff avail themselves of appropriate training to recognize and understand the techniques for combatting the propaganda and recruitment techniques of hate/violence groups; and be it further

Resolved, That the superintendent is hereby requested to call this resolution, and that of April 1979, to the attention of each MCPS employee and student, and to request their full support of and compliance with these resolutions.
On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That a new Resolved be added after the third Resolved as follows:

Resolved, That the Board instruct the superintendent to begin development immediately of a plan to inform and educate teachers and students in the public schools beginning in the first month of the 1981-82 school year about racial and religious tolerance, the destructiveness of prejudice, activities of hate/violence groups such as the KKK and Neo-Nazi-type organizations and cults, and the consequences they have for divisiveness in communities, and the need for major efforts to resolve racial and religious antagonisms by every means possible; and be it further

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That a new Resolved clause be added after the fourth Resolved:

Resolved, That the Board of Education shall seek early meetings with the county executive, the County Council, and other County officials, and other community groups to discuss ways in which the Board of Education and MCPS can cooperate with those agencies and groups in improving the climate in the county, and in reducing the incidence of racial and religious violence; and be it further

Mrs. Wallace stated that the minutes should show that there should be a loose interpretation of "early meetings."

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on non-discrimination be amended to add "and cults" after "hate/violence groups" in the third Resolved clause.

On recommendation of the superintendent and on motion of Mrs. Zappone
seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Board of Education believes that public education is provided best in an atmosphere where differences are understood and appreciated, and where all persons are treated fairly, with respect, and without discrimination or threats of violence or abuse; and

WHEREAS, The Board of Education adopted a resolution in April 1979 expressing concern about continuing incidents directed toward racial, religious, and ethnic minorities, including verbal abuse, slurs, and threats against students and staff, and in some cases vandalism or destruction of property; and

WHEREAS, The Board of Education condemns the behavior of extremist or hate groups and finds their activities intolerable in Montgomery County Public Schools; now therefore be it

Resolved, That the Board of Education finds intolerable any individual or organizations such as the KKK and Neo-Nazi type groups that believe in, practice, or support verbal abuse, threats, or physical violence directed against others; and be it further

Resolved, That any organized activity of this nature that occurs in Montgomery County Public Schools shall be reported immediately to the Office of the Superintendent of Schools and that action be taken against the offenders; and be it further

Resolved, That the Board of Education requests that staff avail themselves of appropriate training to recognize and understand the techniques for combatting the propaganda and recruitment techniques of hate/violence groups and cults; and be it further

Resolved, That the Board instruct the superintendent to begin development immediately of a plan to inform and educate teachers and students in the public schools beginning in the first month of the 1981-82 school year about racial and religious tolerance, the destructiveness of prejudice, activities of hate/violence groups such as the KKK and Neo-Nazi-type organizations and cults, and the consequences they have for divisiveness in communities, and the need for major efforts to resolve racial and religious antagonisms by every means possible; and be it further

Resolved, That the Board of Education shall seek early meetings with the county executive, the County Council, and other County officials, and other community groups to discuss ways in which the Board of Education and MCPS can cooperate with those agencies and groups in improving the climate in the county, and in reducing the incidence of racial and religious violence; and be it further

Resolved, That the superintendent is hereby requested to call this resolution, and that of April 1979, to the attention of each MCPS employee and student, and to request their full support of and compliance with these resolutions.*
* Mr. Ewing temporarily left the meeting at this point.

Re: MORE Study--Maintenance and School Plant Operations

Mrs. Zappone moved approval of the following, and Dr. Greenblatt seconded the motion:

WHEREAS, The MORE Study--Maintenance and School Plant Operations has recommended a number of proposals toward more efficient and effective personnel and resources in maintenance and school plant operations; and

WHEREAS, It is our intention to consider the economies as well as the improved provision of services to schools by combining maintenance and plant operations; and

WHEREAS, A work/action program for maintenance can be prepared by a consultant(s) and paid for out of existing funds; and

WHEREAS, It would be feasible to merge and transfer the energy management and utility functions from school services to school facilities; now therefore be it

Resolved, That funds (not to exceed $40,000) be utilized from the presently unfilled position of assistant director of the Division of Maintenance for a consultant(s) to provide a revised maintenance work/action program design for the Division of Maintenance ; and be it further

Resolved, That the Energy Management Program and responsibilities for utilities under plant operations be merged and transferred under the Department of School Facilities as the Energy and Utilities Management Program.

Resolution No. 515-81 Re: An Amendment to the Proposed Resolution on the MORE Study

On motion of Mrs. Spencer seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on the MORE study be amended in the first Resolved clause by adding "within the framework of provisions of contractual agreements" after "program design for the Division of Maintenance."

Resolution No. 516-81 Re: MORE Study--Maintenance and School Plant Operations

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:
WHEREAS, The MORE Study—Maintenance and School Plant Operations has recommended a number of proposals toward more efficient and effective personnel and resources in maintenance and school plant operations; and

WHEREAS, It is our intention to consider the economies as well as the improved provision of services to schools by combining maintenance and plant operations; and

WHEREAS, A work/action program for maintenance can be prepared by a consultant(s) and paid for out of existing funds; and

WHEREAS, It would be feasible to merge and transfer the energy management and utility functions from school services to school facilities; now therefore be it

**Resolved**, That funds (not to exceed $40,000) be utilized from the presently unfilled position of assistant director of the Division of Maintenance for a consultant(s) to provide a revised maintenance work/action program design for the Division of Maintenance within the framework of provisions of contractual agreements; and be it further

**Resolved**, That the Energy Management Program and responsibilities for utilities under plant operations be merged and transferred under the Department of School Facilities as the Energy and Utilities Management Program.

**Re: Announcement**

The president announced that the Board had met in executive session from 12:50 p.m. to 3:45 p.m. to discuss personnel, consult with attorneys, and to discuss matters dealing with negotiations. Mr. Ewing and Mr. Barse joined the meeting during executive session.

**Resolution No. 517-81 Re: Amendment to the Agenda for July 14, 1981**

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

**Resolved**, That the agenda for July 14, 1981, be amended to defer the item on the grading policy to July 27.

**Re: New Business**

1. Mr. Barse moved and Mrs. Spencer seconded that the question of the job audit for the student affairs position be added to the agenda after the hearing on Montrose Elementary.
2. Dr. Greenblatt moved the following which was seconded by Mr. Barse:
   WHEREAS, By resolution 337-80 and 338-80 Walter Johnson High School was established as a grade 10-12 school for the 1980-81 school year; and

   WHEREAS, Under these resolutions 9th grade students previously
assigned to Walter Johnson were given the option to attend either
B-CC High School or North Bethesda Junior High with no
transportation provided beyond the 9th grade; and

WHEREAS, Approximately 30 of these 9th grade students plan to
continue at B-CC with their friends through grade 12; and

WHEREAS, The parents of these students have petitioned the Board
of Education to provide transportation to B-CC for grades 10
through 12; and

WHEREAS, The superintendent had proposed originally that
transportation be provided for these students through grade 12; and

WHEREAS, Transportation would be necessary for these students had
they decided to transfer to Walter Johnson High School; now
therefore be it

Resolved, That the Board of Education rescind resolution 337-80
and that portion of the second Resolved of resolution 338-80
which denies transportation beyond the 9th grade; and be it
further

Resolved, That those students who opted for B-CC under resolution
338-80 should have the opportunity to complete grade 12 at that
school with transportation provided; and be it further
Resolved, That this change affect this group of grade 9 students
only and not be construed as a change to the Walter Johnson High
School service area, i.e., Walter Johnson is to serve all grade 9
students from its existing service area beginning in September
1981.

Resolution No. 518-81        Re: Amendment to Agenda for July 14, 1981

On motion of Mr. Barse seconded by Mrs. Zappone, the following
resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser,
Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing
voting in the negative; Mrs. Spencer abstaining (Mr. Lipson
abstaining):

Resolved, That the Board of Education amend its agenda to take up the
item on B-CC and Walter Johnson High Schools after the hearing on
Montrose Elementary School.

3. Mr. Ewing indicated that he had an item the Board needed to
consider which was a meeting with the Minority Relations Monitoring
Committee prior to July 23. Mrs. Wallace suggested that he hold off
on this item until she introduced her new business item.

4. Mrs. Spencer moved and Mrs. Zappone seconded that the Board
consider establishing a sunset or expiration date for some existing
committees: the advisory committee on expansion and improvement of
school food services program, the medical advisory committee, the
minority relations monitoring committee, and the ad hoc task force on
Mrs. Spencer assumed the chair.

5. Mrs. Wallace moved and Mr. Barse seconded the following:

WHEREAS, The Board of Education is gravely concerned about the escalation in discriminatory behaviors nationally as well as locally; and

WHEREAS, The Board of Education is concerned that the escalation will seriously impact the education of young people attending the Montgomery County Public Schools; and

WHEREAS, The Board of Education in its resolution No. 392-79 affirms its commitment to call upon citizens and community groups to work together with the school system to assure that a positive learning environment exists at each school and in each classroom and that all relationships will be based on respect for each individual; and

WHEREAS, By committing over $14.9 million in FY 1982 for programs for minority and disadvantaged students the Board of Education has shown its continued concern for said population; and

WHEREAS, For the past five years the Board of Education has had a Minority Relations Monitoring Committee to monitor the effects of discrimination on black and other minority students in MCPS; and

WHEREAS, Confrontational attitudes exist between some members of the Minority Relations Monitoring Committee and some members of the Board of Education which have made constructive working relationships difficult, if not impossible; and

WHEREAS, The terms of 90 percent or more of the membership of the Minority Relations Monitoring Committee expire on July 23, 1981; now therefore be it

Resolved, That the Board of Education determines it is necessary to reconstitute the Minority Relations Monitoring Committee to reflect the traditionally excluded racial, cultural, and religious minorities and to address issues of discriminatory behaviors which have escalated both nationally and locally; and be it further

Resolved, That as of July 23, 1981, the Minority Relations Monitoring Committee be dissolved; and be it further

Resolved, That in accordance with Resolution No. 328-81, the Board of Education hereby establishes a Minority Affairs Advisory Committee composed of 15 members to be appointed and given its charge by September 1981.

Resolution No. 519-81 Re: Amendment to Agenda for July 14, 1981

On motion of Mr. Barse seconded by Mrs. Wallace, the following
Resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative; Mrs. Spencer abstaining (Mr. Lipson abstaining):

Resolved, That the Board of Education amend its agenda for July 14, 1981, to take up Mrs. Wallace's proposed resolution on the Minority Relations Monitoring Committee at this time.

Resolution No. 520-81 Re: First Resolved Clause of Proposed Resolution on Minority Relations Monitoring Committee

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative; Mrs. Spencer abstaining (Mr. Lipson abstaining);

Resolved, That the Board of Education adopt the first resolved clause of the proposed resolution on the Minority Relations Monitoring Committee as follows:

Resolved, That the Board of Education determines it is necessary to reconstitute the Minority Relations Monitoring Committee to reflect the traditionally excluded racial, cultural, and religious minorities and to address issues of discriminatory behaviors which have escalated both nationally and locally; and be it further

Resolution No. 521-81 Re: Second Resolved Clause of the Proposed Resolution on the Minority Relations Monitoring Committee

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative (Mr. Lipson abstaining):

Resolved, That the Board of Education adopt the second resolved clause of the proposed resolution on the Minority Relations Monitoring Committee as follows:

Resolved, That as of July 23, 1981, the Minority Relations Monitoring Committee be dissolved; and be it further

Resolution No. 522-81 Re: Third Resolved Clause of Proposed Resolution on Minority Relations Monitoring Committee

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative (Mr. Lipson abstaining):

Resolved, That the Board of Education adopt the third resolved clause
of the proposed resolution on the Minority Relations Monitoring Committee as follows:

Resolved, That in accordance with Resolution No. 328-81, the Board of Education hereby establishes a Minority Affairs Advisory Committee composed of 15 members to be appointed and given its charge in September 1981.

Resolution No. 523-81 Re: Minority Relations Monitoring Committee

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer*, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative (Mr. Lipson abstaining);

WHEREAS, The Board of Education is gravely concerned about the escalation in discriminatory behaviors nationally as well as locally; and

WHEREAS, The Board of Education is concerned that the escalation will seriously impact the education of young people attending the Montgomery County Public Schools; and

WHEREAS, The Board of Education in its resolution No. 392-79 affirms its commitment to call upon citizens and community groups to work together with the school system to assure that a positive learning environment exists at each school and in each classroom and that all relationships will be based on respect for each individual; and

WHEREAS, By committing over $14.9 million in FY 1982 for programs for minority and disadvantaged students the Board of Education has shown its continued concern for said population; and

WHEREAS, For the past five years the Board of Education has had a Minority Relations Monitoring Committee to monitor the effects of discrimination on black and other minority students in MCPS; and

WHEREAS, Confrontational attitudes exist between some members of the Minority Relations Monitoring Committee and some members of the Board of Education which have made constructive working relationships difficult, if not impossible; and

WHEREAS, Ninety percent or more of the membership of the Minority Relations Monitoring Committee as of July 23, 1981, will have served at least two years on the committee; now therefore be it

Resolved, That the Board of Education determines it is necessary to reconstitute the Minority Relations Monitoring Committee to reflect the traditionally excluded racial, cultural, and religious minorities and to address issues of discriminatory behaviors which have escalated both nationally and locally; and be it further

Resolved, That as of July 23, 1981, the Minority Relations Monitoring
Committee be dissolved; and be it further

Resolved, That in accordance with Resolution No. 328-81, the Board of Education hereby establishes a Minority Affairs Advisory Committee composed of 15 members to be appointed and given its charge in September 1981.

*For the record, Mrs. Spencer stated there were several options. The first was to continue the Minority Relations Monitoring Committee in its present unsatisfactory relationship with the Board. The second was to do away with it totally, and the third was to give it a fresh start. She indicated that she would vote for the resolution although she did not particularly like it, but they did need to give this a chance.

Resolution No. 524-81 Re: Meeting with Minority Relations Monitoring Committee

On motion of Mr. Ewing seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That the Board of Education accept their invitation to meet with the Minority Relations Monitoring Committee on July 21, at 8 p.m.

Re: Amendment to Policy Statement on Quality Education/Racial Balance

Dr. Greenblatt moved the following which was seconded by Mr. Barse:

WHEREAS, On September 30, 1975, the Board adopted a Policy Statement on "Quality Education/Racial Balance;" and

WHEREAS, That statement provided, in part:
"The Board is particularly concerned about schools in which total minority enrollment exceeds 50%. The Board will seek feasible measures to be implemented as soon as reasonably possible, by which the proportion of minority students can be decreased and the proportion of nonminority students increased in schools that now have minority enrollments in excess of 50%."; and

WHEREAS, For the 1974-1975 school year the countywide minority enrollment was 11.3 percent; and

WHEREAS, The countywide minority enrollment for the year 1980-81 has increased to 21.7 percent; and

WHEREAS, The Supplementary Statement on Quality Education/Racial Balance adopted by the Board on November 24, 1975, contains the following explanation of the Board's policy; in part:
"The policy states that the Board is particularly concerned about schools in which the minority population exceeds 50% and that, as soon as reasonably possible, MCPS will seek methods to adjust
that imbalance. The 50% figure is not a legal mandate, nor is it a quota, nor has it anything to do with present or proposed applications for federal funds. The figure is a product of compromise within the Board and represents a planning guideline for the Board to identify those schools in which racial imbalance is an immediate concern.

WHEREAS, The 50 percent minority enrollment guideline at the time the Board's Policy on Quality Education/Racial Balance was adopted was 38.7 percent higher than the countywide minority enrollment average percentage; and

WHEREAS, The geographic distribution of the minority student population is not uniform throughout the county because of natural housing patterns; and

WHEREAS, The Board is presently engaged in developing a long-range educational facilities plan and, in that connection, wishes to amend its Policy on Quality Education/Racial Balance to reflect changed conditions and increasing minority enrollment in the Montgomery County Public Schools; and

WHEREAS, The Board wishes to reaffirm its Policy on Quality Education/Racial Balance as amended; now therefore be it

Resolved, That the second and third sentences of Paragraph 4 of the Board's Policy on Quality Education/Racial Balance adopted September 30, 1975, be amended to read as follows:

The Board is particularly concerned about schools in which total minority enrollment exceeds the average countywide minority enrollment by 40 percent. The Board will seek feasible measures, to be implemented as soon as reasonably possible, by which the proportion of minority students can be decreased and the proportion of nonminority students increased in schools that now have minority enrollments which exceed by 40 percent the countywide minority average;" and be it further

Resolved, That the Supplementary Statement on Quality Education/Racial Balance adopted by the Board on November 24, 1975, be hereby amended to correspond to this amendment to the Board's Policy on Quality Education/Racial Balance; and be it further

Resolved, That in all other respects the Board reaffirms its Policy on Quality Education/Racial Balance as modified.

Re: A Motion by Mr. Ewing Regarding the Proposed Amendment to the Policy Statement on Quality Education/Racial Balance (FAILED)

A motion by Mr. Ewing that the Board postpone the discussion and action of the proposed amendment to the Policy Statement on Quality Education/Racial Balance until such time as the Board has held a public hearing failed with Mr. Ewing and Mrs. Spencer voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, Mrs. Wallace, and Mrs. Zappone voting in the negative (Mr. Lipson abstaining).

Re: A Motion by Mrs. Spencer Regarding the
A motion by Mrs. Spencer that the Board postpone consideration of the proposed amendment to the Policy Statement on Quality Education/Racial Balance until the Board's attorney could be present failed with Mr. Ewing and Mrs. Spencer voting in the affirmative; Mr. Barse, Dr. Greenblatt, Mrs. Peyser, and Mrs. Wallace voting in the negative; Mrs. Zappone abstaining (Mr. Lipson affirmative).

Mrs. Spencer assumed the chair.

Re: A Motion by Mrs. Wallace to Amend the Proposed Amendment to the Quality Education/Racial Balance Policy (FAILED)

A motion by Mrs. Wallace to amend the proposed amendment to the Quality Education/Racial Balance Policy by substituting "35 percent" for "40 percent" in the first Resolved clause failed with Mrs. Spencer and Mrs. Wallace voting in the affirmative; Mr. Ewing and Dr. Greenblatt voting in the negative; Mr. Barse, Mrs. Peyser, and Mrs. Zappone abstaining (Mr. Lipson abstaining).

Resolution No. 525-81 Re: An Amendment to the Proposed Amendment to the Quality Education/Racial Balance Policy

On motion of Mrs. Wallace seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative; Dr. Greenblatt abstaining (Mr. Lipson affirmative):

**Resolved,** That the proposed amendment to the Quality Education/Racial Balance Policy be amended by substituting "38.7 percent" for "40 percent" in the first Resolved clause.

Resolution No. 526-81 Re: Amendment to the Quality Education/Racial Balance Policy

On motion of Dr. Greenblatt seconded by Mr. Barse, the following resolution was adopted with Mr. Barse, Dr. Greenblatt, Mrs. Peyers, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing and Mrs. Spencer voting in the negative (Mr. Lipson negative):

WHEREAS, On September 30, 1975, the Board adopted a Policy Statement on "Quality Education/Racial Balance;" and

WHEREAS, That statement provided, in part:

"The Board is particularly concerned about schools in which total minority enrollment exceeds 50%. The Board will seek feasible measures to be implemented as soon as reasonably possible, by which the proportion of minority students can be decreased and the proportion of nonminority students increased in schools that now have minority enrollments in excess of 50%."; and
WHEREAS, For the 1974-1975 school year the countywide minority enrollment was 11.3 percent; and

WHEREAS, The countywide minority enrollment for the year 1980-81 has increased to 21.7 percent; and

WHEREAS, The Supplementary Statement on Quality Education/Racial Balance adopted by the Board on November 24, 1975, contains the following explanation of the Board's policy; in part:

"The policy states that the Board is particularly concerned about schools in which the minority population exceeds 50% and that, as soon as reasonably possible, MCPS will seek methods to adjust that imbalance. The 50% figure is not a legal mandate, nor is it a quota, nor has it anything to do with present or proposed applications for federal funds. The figure is a product of compromise within the Board and represents a planning guideline for the Board to identify those schools in which racial imbalance is an immediate concern."; and

WHEREAS, The 50 percent minority enrollment guideline at the time the Board's Policy on Quality Education/Racial Balance was adopted was 38.7 percent higher than the countywide minority enrollment average percentage; and

WHEREAS, The geographic distribution of the minority student population is not uniform throughout the county because of natural housing patterns; and

WHEREAS, The Board is presently engaged in developing a long-range educational facilities plan and, in that connection, wishes to amend its Policy on Quality Education/Racial Balance to reflect changed conditions and increasing minority enrollment in the Montgomery County Public Schools; and

WHEREAS, The Board wishes to reaffirm its Policy on Quality Education/Racial Balance as amended; now therefore be it Resolved, That the second and third sentences of Paragraph 4 of the Board's Policy on Quality Education/Racial Balance adopted September 30, 1975, be amended to read as follows:

The Board is particularly concerned about schools in which total minority enrollment exceeds the average countywide minority enrollment by 38.7 percent. The Board will seek feasible measures, to be implemented as soon as reasonably possible, by which the proportion of minority students can be decreased and the proportion of nonminority students increased in schools that now have minority enrollments which exceed by 38.7 percent the countywide minority average;" and be it further

Resolved, That the Supplementary Statement on Quality Education/Racial Balance adopted by the Board on November 24, 1975, be hereby amended to correspond to this amendment to the Board's Policy on Quality Education/Racial Balance; and be it further

Resolved, That in all other respects the Board reaffirms its Policy
on Quality Education/Racial Balance as modified.

Mrs. Wallace assumed the chair.

Re: Kensington Junior High

Mrs. Spencer moved approval and Mrs. Zappone seconded the following:

WHEREAS, On June 5, 1979, the Board of Education decided to retain the Kensington Junior High School building and site until consideration could be given to an alternate educational use within the framework of the Countywide Comprehensive Facilities Plan; and

WHEREAS, The inclusion of Kensington Junior High in the Comprehensive Planning Process was not a commitment to maintain the school as an educational facility; and

WHEREAS, Kensington Junior High was considered also as an alternative site for Leland Junior High School students; and

WHEREAS, The 15-year Master Plan for School Facilities does not propose the use of Kensington Junior High as an educational facility; and

WHEREAS, Continued operation of the facility to accommodate current occupants will require expenditures to meet fire safety regulations; now therefore be it

Resolved, That the Kensington Junior High School building and site be transferred to the county government as of July 1, 1981; and be it further

Resolved, That the County Council, county executive, state superintendent of schools, and State Interagency Committee be made aware of this action.

Re: A Substitute Motion by Mr. Barse on Kensington Junior High (FAILED)

Mr. Barse moved the following substitute which failed of adoption with Mr. Barse and Mrs. Wallace voting in the affirmative; Mrs. Spencer and Mrs. Zappone voting in the negative; Dr. Greenblatt and Mrs. Peyser abstaining; Mr. Ewing being temporarily absent (Mr. Lipson abstaining):

WHEREAS, The Board's resolution No. 584-79 of June 5, 1979, specified that the final decision on future use of the Kensington Junior High School (KJH) facility and the site should occur as a result of or as part of decisions made by the Board on the master plan; and

WHEREAS, The KJH site is over 20 acres in size and is aesthetically attractive, contains various outdoor physical education amenities, capable of use by both students and
community residents, and is well located near major arteries
(including the Beltway), thus facilitating access by bus; and

WHEREAS, The KJH site is thus a high-quality site for an
educational facility; and

WHEREAS, The Board in its resolution of June 22, 1981, has
directed the superintendent to develop master plan alternatives
to afford the Board greater latitude in making its final
decisions on the future use of educational facilities; now
therefore be it

Resolved, That further planning effort should be directed to
formulating a possible use for this site within MCPS, not
withstanding the obvious need for renovation of the building on
the site; and be it further

Resolved, That, as part of one or more of the alternatives the
superintendent is developing pursuant to the Board's June 22
resolution, or as part of any other alternative, the
superintendent shall include an alternate use or uses within MCPS
for an educational facility on the KJH site, and that at least
one of these alternate uses be as a school; and be it further

Resolved, That consideration of the superintendent's proposal to
convey the KJH building and site to the County government is,
therefore, deferred until the Board has determined, within the
concept of its master plan decisions, whether or not there is an
appropriate use within MCPS for an educational facility on the
KJH site.

Re: A Substitute Motion by Mr. Barse on
Kensington Junior High (FAILED)

Mr. Barse moved the following substitute which failed of adoption
with Mr. Barse, Mrs. Peyser and Mrs. Wallace voting in the
affirmative; Mr. Ewing and Mrs. Spencer voting in the negative; Dr.
Greenblatt and Mrs. Zappone abstaining (Mr. Lipson negative):

WHEREAS, The Board's resolution No. 584-79 of June 5, 1979,
specified that the final decision on future use of the Kensington
Junior High School (KJH) facility and the site should occur as a
result of or as part of decisions made by the Board on the master
plan; and

WHEREAS, The KJH site is over 20 acres in size and is
aesthetically attractive, contains various outdoor physical
education amenities, capable of use by both students and
community residents, and is well located near major arteries
(including the Beltway), thus facilitating access by bus; and

WHEREAS, The KJH site is thus a high-quality site for an
educational facility; and
WHEREAS, The Board in its resolution of June 22, 1981, has directed the superintendent to develop master plan alternatives to afford the Board greater latitude in making its final decisions on the future use of educational facilities; now therefore be it

Resolved, That further planning effort should be directed to formulating a possible use for this site within MCPS, notwithstanding the obvious need for renovation of the building on the site; and be it further

Resolved, That consideration of the superintendent's proposal to convey the KJH building and site to the County government is, therefore, deferred until December 1, 1981, or when the Board has determined, within the concept of its master plan decisions, whether or not there is an appropriate use within MCPS for an educational facility on the KJH site.

Resolution No. 527-81 Re: An Amendment to the Proposed Resolution on Kensington Junior High

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted unanimously:

Resolved, That the proposed resolution on Kensington Junior High be amended by adding a new Resolved clause, "Resolved, That the Board urges the County Council that if the site is sold, the profits would be put in escrow and applied to the MCPS capital budget."

Resolution No. 528-81 Re: An Amendment to the Proposed Resolution on Kensington Junior High

On motion of Dr. Greenblatt seconded by Mrs. Peyser, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Barse abstaining (Mr. Lipson affirmative):

Resolved, That the proposed resolution on Kensington Junior High be amended by adding a new Resolved clause, "Resolved, That the Board urges the County Council to consider the views of the community for any reuse of the building and/or site."

Resolution No. 529-81 Re: Kensington Junior High School

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted with Mr. Ewing, Dr. Greenblatt, Mrs. Peyser, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mr. Barse and Mrs. Wallace voting in the negative (Mr. Lipson affirmative):

WHEREAS, On June 5, 1979, the Board of Education decided to retain the Kensington Junior High School building and site until consideration could be given to an alternate educational use within the framework of the Countywide Comprehensive Facilities Plan; and
WHEREAS, The inclusion of Kensington Junior High in the Comprehensive Planning Process was not a commitment to maintain the school as an educational facility; and

WHEREAS, Kensington Junior High was considered also as an alternative site for Leland Junior High School students; and

WHEREAS, The 15-year Master Plan for School Facilities does not propose the use of Kensington Junior High as an educational facility; and

WHEREAS, Continued operation of the facility to accommodate current occupants will require expenditures to meet fire safety regulations; now therefore be it

Resolved, That the Kensington Junior High School building and site be transferred to the county government as of July 1, 1981; and be it further

Resolved, That the Board of Education urges the County Council that if the site is sold that the profits be put in escrow and applied to the MCPS capital budget; and be it further

Resolved, That the Board of Education urges the County Council to consider the views of the community for any reuse of the building and/or site; and be it further

Resolved, That the County Council, county executive, state superintendent of schools, and State Interagency Committee be made aware of this action.

Re: Public Hearing Montrose Elementary School

The following individuals appeared before the Board:

Parents Committee for Montrose Closure
Mrs. Jill Lambe
Mr. Les Carpenter
Mrs. Miriam Fernandez
Mrs. Carol Moschandreas
Mrs. Susan Smythers

Montrose PTA
Mrs. Karen Leavitt
Mrs. Jane Murphy
Mrs. Doris East
Mrs. Delores Pack
Mrs. Lynn Fleetwood

Civic Associations
Mr. David Frankel, Bethesda Park Condominium Association
Mrs. Jane Carley, Village Square West Residents Association
Potential Receiving Schools
Mr. Don Kaplan, Luxmanor Elementary
Mr. Shea, Garrett Park Elementary

Mrs. Wallace announced that the Board would reach a decision on Montrose Elementary on July 16, 1981, at 7:30 p.m.

Resolution No. 530-81    Re: Approval of Revised Curriculum - Social Studies, K-8

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The school laws of Maryland specify that the county superintendent shall prepare courses of study and recommend them for adoption by the county Board (The Public School Laws of Maryland, Article 77, Section 4-205); and

WHEREAS, The school laws of Maryland also state that the county Board, on the written recommendation of the county superintendent, shall establish courses of study for the schools under its jurisdiction (The Public School Laws of Maryland, Article 77, Section 4-1110); and

WHEREAS, Board of Education policy has resolved "that newly developed curriculum documents will be presented to the Board of Education for consideration approximately one month prior to the date on which approval will be sought and the superintendent of schools may extend this period to allow further time for citizen reaction to curriculum documents dealing with sensitive topics..." (from Board Resolution No. 400-73, June 18, 1973); and

WHEREAS, The Program of Studies is the document which contains the prescribed curriculum elements, including instructional objectives, of all MCPS curriculum programs and courses (MCPS Regulation 345-1 Development and Approval of Curriculum and Supporting Materials); and

WHEREAS, Excellence in curriculum can be maintained only by continuing attention to the need for curriculum change; and

WHEREAS, The Council on Instruction, charged by the superintendent with considering recommendations for curriculum change, has recommended approval of the revised K-8 social studies curriculum; and

WHEREAS, The superintendent recommends that the Board approve the revised K-8 social studies curriculum presented to the Board on April 29, 1981; now therefore be it

Resolved, That the Board of Education approve for publication this revision as the Program of Studies for Social Studies, K-8.

Resolution No. 531-81    Re: Assistant for Student Affairs
On motion of Mr. Barse seconded by Mrs. Wallace, the following resolution was adopted with Mr. Barse, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing, Dr. Greenblatt, and Mrs. Peyser abstaining (Mr. Lipson affirmative): 

**Resolved,** That the Board requests the superintendent to perform a detailed job audit on the position of the assistant for student affairs, the audit to cover in detail the duties and responsibilities of the position in relation to criteria for classifying the position at a certain grade; and be it further

**Resolved,** That the superintendent is also requested to prepare his evaluation of the audit, discussing the options of classifying the position at Grades G, or F, or as a teacher specialist Grades C-D, and that the superintendent present his recommendation for the classification of the position based on the above audit and evaluation.

Resolution No. 532-81 Re: B-CC and Walter Johnson High School

On motion of Dr. Greenblatt seconded by Mr. Barse, the following resolution was adopted unanimously:

**WHEREAS,** By resolution 337-80 and 338-80 Walter Johnson High School was established as a grade 10-12 school for the 1980-81 school year; and

**WHEREAS,** Under these resolutions ninth grade students previously assigned to Walter Johnson were given the option to attend either B-CC High School or North Bethesda Junior High with no transportation provided beyond the ninth grade; and

**WHEREAS,** Approximately 30 of these ninth grade students plan to continue at B-CC with their friends through grade 12; and

**WHEREAS,** The parents of these students have petitioned the Board of Education to provide transportation to B-CC for grades 10 through 12; and

**WHEREAS,** The superintendent had proposed originally that transportation be provided for these students through grade 12; and

**WHEREAS,** Transportation would be necessary for these students had they decided to transfer to Walter Johnson High School; now therefore be it

**Resolved,** That the Board of Education rescind resolution 337-80 and that portion of the second Resolved of resolution 338-80 which denies transportation beyond the ninth grade; and be it further

**Resolved,** That those students who opted for B-CC under resolution 338-80 should have the opportunity to complete grade 12 at that school with transportation provided; and be it further
Resolved, That this change affect this group of grade 9 students only and not be construed as a change to the Walter Johnson High School service area, i.e., Walter Johnson is to serve all grade 9 students from its existing service area beginning in September 1981.

Re: Items of Information

Board members received the following items of information:
1. Items in Process
2. Construction Progress Report
4. ESAA Status and Grant Awards for FY 1982
5. DEA Oversight Committee

Re: Adjournment

The president adjourned the meeting at 8:40 p.m.

President

Secretary

EA:ml