The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Monday, August 25, 1980, at 8:30 p.m.

ROLL CALL Present: Dr. Daryl W. Shaw, President in the Chair
Mr. Blair G. Ewing
Dr. Marian L. Greenblatt
Mrs. Elizabeth W. Spencer
Mrs. Carol F. Wallace
Miss Traci Williams
Mrs. Eleanor D. Zappone

Absent: Mr. Joseph Barse

Others Present: Dr. Edward Andrews, Superintendent of Schools
Dr. Harry Pitt, Deputy Superintendent
Dr. Robert S. Shaffner, Executive Assistant

Resolution No. 501-80 Re: Approval of the Agenda - August 25, 1980

On recommendation of the superintendent and on motion of Dr. Greenblatt seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for August 25, 1980.

Resolution No. 502-80 Re: Amendment to Executive Session Resolution for August 25, 1980

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That Resolution No. 456-80, adopted on August 12, 1980, be amended to include "conducting collective bargaining negotiations or considering matters and issues in connection therewith" as a topic for executive session at 10:30 p.m. on August 25, 1980.

Resolution No. 503-80 Re: FY 1980 Operating Budget Appropriation Recommended Categorical Transfer

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:
WHEREAS, Category 1, Administration, reflects a deficit condition at June 30, 1980, primarily due to underbudgeting of expenditures for legal services; and

WHEREAS, Category 6, Pupil Transportation, reflects a deficit condition as of June 30, 1980, due to the underprojection of expenditures and increased cost of gasoline and oil; and

WHEREAS, The required funds are available for transfer from Category 7, Operation of Plant and Equipment, and Category 15, Outgoing Transfers; now therefore be it

Resolved, That the superintendent be authorized, subject to the approval of the County Council, to effect the following transfer:

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Administration</td>
<td>$</td>
<td>$ 45,500</td>
</tr>
<tr>
<td>6</td>
<td>Pupil Transportation</td>
<td>270,000</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Operating Plant/Equipment</td>
<td>270,000</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Outgoing Transfers</td>
<td>45,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td></td>
<td>$315,000</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That the county executive and the County Council be given a copy of this resolution and that the county executive be requested to recommend approval of this action to the County Council.

Resolution No. 504-80 Re: Award of Construction Contract -- Montgomery Blair High School Auditorium Perimeter Fascia Project

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on August 14 to accomplish perimeter fascia changes to Montgomery Blair High School auditorium to stop water entry, as indicated below:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The James Myers Company, Inc.</td>
<td>$38,903.00*</td>
</tr>
<tr>
<td>2. C.M.S. Roofing Co., Inc.</td>
<td>40,616.00</td>
</tr>
<tr>
<td>3. Samuel C. Rosner</td>
<td>46,083.00</td>
</tr>
<tr>
<td>4. Orndorff &amp; Spaid Inc.</td>
<td>49,347.00</td>
</tr>
</tbody>
</table>

*Recommended Award

and,
WHEREAS, The low bidder is a reputable contractor who has performed similar projects in this area; and

WHEREAS, Funds provided through the FY 1981 Capital Budget are sufficient for contract award; now therefore be it

Resolved, That a contract be awarded to The James Myers Company, Inc., for $38,903 to accomplish perimeter fascia changes to Montgomery Blair High School auditorium in accordance with plans and specifications dated July 17, 1980, prepared by the Department of School Facilities.

Resolution No. 505-80 Re: Formal Acceptance of Ritchie Park Elementary School Physical Education Facility Project Area 3

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted unanimously:

Resolved, That having been duly inspected on August 20, 1980, the Ritchie Park Elementary physical education facility project now be formally accepted, and that the official date of completion be established as that date upon which formal notice is received from the architect that the building has been completed in accordance with the plans and specifications, and all contract requirements have been met.

Resolution No. 506-80 Re: Award of Contracts, Bid 5-81, Boiler Parts, Pumps, and Conversion Equipment

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of condensate units for Paint Branch High School and centrifugal heating pumps for Northwood High School; now therefore be it

Resolved, That having been duly advertised July 23, 1980, the contracts for the furnishing of boiler parts, pumps, and conversion equipment for the period of August 29, 1980, through November 28, 1980, under Invitation to Bid 5-81 be awarded to:

Frederick Trading Co., Frederick, Maryland
Harrison Brothers, Inc., Rockville, Maryland,

low bidders meeting specifications.

Resolution No. 507-80 Re: Award of Contract, Bid 6-81, Carpeting
On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of carpeting; now therefore be it

Resolved, That having been duly advertised July 23, 1980, the contract for the furnishing of carpeting for the period of August 26, 1980, through November 25, 1980, under Invitation to Bid 6-81 be awarded to:

Ken's Carpet Corner, Wheaton, Maryland,
low bidder meeting specifications.

Resolution No. 508-80 Re: Purchase of Vocational Assessment Package for Use With Level 4 and 5 Handicapped Students

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Montgomery County Public Schools Office of Continuum Education is committed to preparing handicapped students for successful vocational experiences; and

WHEREAS, A vocational assessment system for mildly retarded and learning disabled students would result in better individualized vocational programming for these students; and

WHEREAS, Funds have been identified for the purchase of instructional materials for use in the vocational assessment; and

WHEREAS, The Talent Assessment Package (TAP) and the Picture Interest Exploration Survey (PIES) are available only from Instructional Technology, Inc., thus precluding the usual competitive bidding process; now therefore be

Resolved, That a contract for $29,288, for purchase of the TAP assessment package and the PIES exploration survey for use in the vocational assessment be awarded to Instructional Technology, Inc., the only proposal meeting requirements.

Resolution No. 509-80 Re: FY 1981 Categorical Transfer Within the State Compensatory Education Project

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject
to County Council approval, to effect the following transfer for the FY 1981 State Compensatory Education Project:

<table>
<thead>
<tr>
<th>Category</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>02 Instructional Salaries</td>
<td>$5,874</td>
<td>$</td>
</tr>
<tr>
<td>03 Instructional Other</td>
<td></td>
<td>5,233</td>
</tr>
<tr>
<td>09 Fixed Charges</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$5,874</td>
<td>$5,874</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and that a copy of this resolution be sent to the county executive and County Council.

Resolution No. 510 Re: FY 1981 Categorical Transfer for ESEA, Title I Project

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1981, ESEA, Title I Project, to Assist Disadvantaged Students to Improve and Maintain Reading, Language, and Mathematics Skills:

<table>
<thead>
<tr>
<th>Category</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>02 Instructional Salaries</td>
<td>$23,192</td>
<td>$</td>
</tr>
<tr>
<td>03 Instructional Other</td>
<td></td>
<td>22,258</td>
</tr>
<tr>
<td>06 Pupil Transportation</td>
<td></td>
<td>934</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$23,192</td>
<td>$23,192</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council and that a copy be sent to the county executive and County Council.

Resolution No. 511-80 Re: FY 1981 Categorical Transfer for Deinstitutionalization

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1981, Deinstitutionalization Project under P.L. 89-313:

<table>
<thead>
<tr>
<th>Category</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>05 Special Education</td>
<td>$920</td>
<td>$</td>
</tr>
<tr>
<td>09 Fixed Charges</td>
<td></td>
<td>$920</td>
</tr>
</tbody>
</table>
Resolved, That the county executive be requested to recommend approval of this categorical transfer to the County Council and that a copy be sent to the county executive and the County Council.

Resolution No. 512-80 Re: Supplemental Positions for FY 1981 -- Vocational Support Team for Disadvantaged and Handicapped Students

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously:

WHEREAS, The Division of Vocational-Technical Education of the Maryland State Department of Education (MSDE) has agreed to accept a proposal from the MCPS Division of Career and Vocational Education to initiate a Vocational Support Team to serve disadvantaged and handicapped students enrolled in vocational classes at Gaithersburg High School; and

WHEREAS, The funding for 4.0 supplemental positions will be provided by a federal vocational education grant designated for use with MCPS vocational programs for special needs students; and

WHEREAS, The MCPS Division of Career and Vocational Education has a commitment to serve the needs of special populations; now therefore be it

Resolved, That the superintendent of schools, subject to approval of the utilization of a federal grant by MSDE, be authorized to establish a Vocational Support Team for disadvantaged and handicapped students at Gaithersburg High School in FY 1981 with the following positions:

<table>
<thead>
<tr>
<th>Positions</th>
<th>Grade</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
<td>A-D (10-month)</td>
<td>Teacher Advocate</td>
</tr>
<tr>
<td>2.0</td>
<td>8 (10-month)</td>
<td>Teacher Assistant for disadvantaged</td>
</tr>
<tr>
<td>1.0</td>
<td>8 (10-month)</td>
<td>Teacher Assistant for disadvantaged</td>
</tr>
</tbody>
</table>

and be it further

Resolved, That a copy of this resolution be forwarded to the county executive and the County Council.

Resolution No. 513-80 Re: Preparation of the FY 1981-87 Capital Improvements Program

On recommendation of the superintendent and on motion of Mr. Ewing seconded by Mrs. Wallace, the following resolution was adopted unanimously:
Resolved, That the Board president will communicate the intentions of the Board of Education with respect to Option 4 to the IAC, county executive, and County Council and inquire as to the acceptability of this approach before MCPS staff proceeds to complete this kind of capital budget:

OPTION 4 - Prepare project description forms for FY 1982 budget requests and project a financial level of effort for modernization programs without naming specific schools in fiscal years beyond 1982.

Re: Proposed Advanced Retailing/Merchandising Project

Mr. Lawrence Shulman explained that the idea of retailing came out of the other two foundations they had. He said that the Chamber of Commerce was interested in and supportive of the idea. He said there was one major difference in the programs because the other two foundations operated during the school year and this one would operate all year plus evenings and Saturdays. He explained that the products sold would come from the students and could include artwork, woodwork, clothing, etc. Mr. Barry Scher added that Giant Foods as well as the Montgomery County Chamber of Commerce supported the project.

Mrs. Spencer asked whether the merchandise would be limited to things produced by the students. Mr. Scher replied that it would be up to the students to decide this. Mrs. Spencer suggested that this might be a place where they could involve some of their handicapped students. Dr. Frank Carricato, director of the Division of Career and Vocational Education, commented that this would be a showplace for the school system to display its products.

Mrs. Spencer asked whether the store would be located in a shopping mall. Mr. Shulman replied that this had not been decided and would depend on what was available.

Mr. Ewing expressed his wholehearted support for the project. He inquired about the investment the school system would have to make, where the funds were coming from, and when the project would start. The superintendent replied that in October the Board would be asked to take certain actions to establish a position to be started in midyear which would give him time to try to identify the source of the funds. The rest of the project would have to be budgeted for in next year's budget. Mr. Ewing asked whether the school system had thought about exploring the possibility of obtaining federal funds for the project. Dr. Carricato replied that they had not looked into it, but there might be potential for a grant or formula funds. The superintendent agreed to explore this possibility.

Mrs. Zappone pointed out that the Construction Trades and Automotive Trades were self-supporting, and she wondered whether this project would be as well. Mr. Shulman replied that if it were not self-supporting it was not operating properly. He explained that the school system's contribution to the other two foundations
was principally in staff. He assumed that they would have no problem getting a loan from a local bank to perform renovations to the store.

Miss Williams inquired about the involvement of students in the planning. Mr. Scher replied that once the Board decided to go with the project there would be opportunities for students to be involved. Dr. Carricato added that in the other two foundations they had executive committees of ten, nine were business people and only one was a representative of MCPS. Dr. Greenblatt called attention to the list of products that could be sold and wondered whether it would be a hodgepodge. Mr. Scher indicated that they could have a thieves market kind of store, but at this point they had not decided what format the store would have. Dr. Greenblatt asked whether they were planning only one location, and Mr. Scher replied that initially there would be only one store.

In regard to advertising, Mrs. Wallace wondered whether they envisioned that the store might get preferential rates. Mr. Shulman replied that this was not something that either of the other two foundations had sought; however, it was generally offered to them.

Dr. Shaw said that he had had some experiences where students had made projects on their own that were not necessarily school related. He suggested that the store might be an outlet for this kind of student work as well. On behalf of the Board, he thanked Mr. Shulman and Mr. Scher for their efforts.

Re: Status Report on Area Consolidation

Dr. Shaffner explained that based on action by the Board in late May, the superintendent moved to set up a task force on July 11. To date the fifteen-member task force had held 11 meetings. They had spent a great deal of time getting historical perspectives. They had looked at the central office organization and had visited one of the area offices. They had studied other school systems such as Fairfax County and Baltimore County. They had studied Mr. Ewing's 1979 memorandum on organization and had listened to Dr. Greenblatt's comments about how they should be organized. They were now down to beginning to get to the report and their recommendations to the superintendent. Dr. Shaffner stated that their charge was very specific. They were to have four administrative offices and the best pattern of organization as to how they would deliver services. They were also to determine geographic boundaries and the schools they would no longer need for area offices.

Mrs. Zappone asked whether some of the background information was written and could be provided to the Board. Dr. Shaffner replied that this information would be shared with the Board. He added that when they came in with their recommendations they would be providing the fiscal impact as well as the trade-offs. Mrs.
Zappone asked about surveying the schools and the kinds of services they wanted. Dr. Shaffner replied that they did not have the time to do this, but they had met with 20 principals in one session. Mrs. Wallace asked about getting some input directly from teachers. Dr. Shaffner explained that it was not possible for them to survey teachers, but they did have teachers on the task force. In addition, they hoped that the principals would reflect the services needed by the teachers.

The superintendent said that when the committee reported to him their report would be widely distributed and three or four weeks would be provided to receive reactions. Mrs. Wallace hoped that when the report was distributed that copies would be provided to the Board at the same time. She wondered whether the committee had considered the option of having a different number of areas with a different configuration. Mrs. Zoe Lefkowitz replied that her main concern was to have a plan that would be viable for five years. She said they were looking at everything, but their charge was to design a plan for four areas. She added that they would produce a plan for four areas, but they would look at other options because they were looking for a plan to get the best delivery of services. Mrs. Wallace recalled that the Board discussion was more in terms of the fiscal constraints of four areas rather than the number itself.

Re: Placements of Handicapped Students

Mrs. Spencer said that her motion on the placements of handicapped students was that it would be a request for information. She withdrew her motion, and she stated that she would repeat her request that Board members receive this information. The superintendent replied that he would be glad to provide this information, and the Board would receive it by the end of the week.

Re: Forum on Early Childhood Education

Dr. Shaw reported that he and the superintendent had discussed this topic, and the superintendent had agreed to come forward with an implementation resolution at the next Board meeting.

Resolution No. 514-80 Re: Part-time Teachers

On motion of Dr. Greenblatt seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, With declining enrollment in schools there is an increased use of part-time staff; and

WHEREAS, Many people seek part-time employment in the school system; and
WHEREAS, The Board of Education is concerned that there is a need for a staffing policy to be implemented countywide which keeps paramount the educational needs of the student and clarifies the use of part-time staff; now therefore be it

Resolved, That the Board of Education ask the superintendent to propose to the Board for action as soon as possible a policy on the use of part-time teachers and staff and to seek the opinions of MCEA, principals' associations, MCCPTA, MCCSSE, MCR, and MCJC in the formulation of this policy.

Re: Executive Session

The Board met in executive session on personnel matters and matters connected with collective bargaining from 10:20 to 11 p.m.

Resolution No. 515-80 Re: Personnel Appointment

On recommendation of the superintendent and on motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

Resolved, That the following personnel appointment be approved:

Appointment Present Position As
Joan L. Monaco Area Coordinator Pupil Personnel Worker
Division of Speech and Language Area 3 Administrative Office
Grade G Effective
September 8, 1980

Resolution No. 516-80 Re: Executive Session - September 9, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on September 9, 1980, at 9 a.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, to consider the acquisition of real
property for a public purpose, to consult with legal counsel, and to comply with a specific constitutional, statutory or judicially imposed requirement protecting particular proceedings or matters from public disclosure as permitted under Article 76A, Section 11(a) and that such meeting shall continue in executive closed session until the completion of business; and be it further

Resolved, That such meeting continue in executive closed session at noon to discuss the matters listed above as permitted under Article 76A, Section 11(A) and that such meeting shall continue in executive closed session until the completion of business.

Re: Board Member Comments

1. Mrs. Spencer reported that the Board had received a letter from the Centers for the Handicapped about the Mark Twain Summer Work Program. She said that she had represented the Board at a ceremony last Friday for the Mark Twain program, and it was an exceedingly successful program.

2. Mrs. Spencer noted that the Board had received a copy of her letter to the secretary of education and a memorandum about the upcoming hearings on the bilingual proposals.

3. Mrs. Zappone commented that the summer school commencement did take place and that Dr. Shaffner had done a fine job at the ceremony. She said that 81 students did participate, and she thought it went very well.

4. Mr. Ewing called attention to the study the Board had received on the minority/majority experiences study, 1978-79: gifted and talented students. He commented that they had received some good news about test scores this year. On the other hand, the study spelled out where they were in 1978-79, and he did not think they had made much progress since then. He felt they did not have what he could call a gifted and talented program in Montgomery County. He hoped that Board members would read the report.

Resolution No. 517-80 Re: Summer School Commencement

On motion of Mrs. Zappone seconded by Dr. Greenblatt, the following resolution was adopted unanimously:

WHEREAS, On March 11, 1980, the Board of Education passed a resolution allowing a summer school commencement provided a minimum number of students elected to participate; and

WHEREAS, On August 14, 1980, 81 students participated in the first such commencement; and

WHEREAS, There were many expressions of appreciation from students, parents, and community members; now therefore be it

Resolved, That henceforth a summer school commencement be a part of
the regular school calendar with the proviso that a minimum of 25 students elect to participate each year.

Re: New Business

1. Mr. Ewing moved and Mrs. Wallace seconded that the Board of Education should have from the superintendent a mechanism which will permit it to understand the nature and purposes of grants and the way they support MCPS programs.

2. Mr. Ewing moved and Mrs. Spencer seconded that the Board of Education review its programs for the handicapped using the MORE study sometime in late November or early December based on a time when the MORE study is completed.

Resolution No. 518-80 Re: Minutes of July 21, 1980

On motion of Miss Williams seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the minutes of July 21, 1980, be approved.

Resolution No. 519-80 Re: BOE Hearing 1980-5

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board of Education herewith accepts the Findings of Fact, Conclusions of Law, and Recommendations of the Hearing Examiner in the matter of BOE Hearing 1980-5.

Re: Items of Information

Board members received the following items of information:

1. Status of High School Policy Implementation
2. Projected Class Size and Staffing
3. Report on Short-term Effects of HR-18
5. Educational Specifications for Gaithersburg Elementary School Renovation Plan

Re: Adjournment

The president adjourned the meeting at 11:20 p.m.

President

Secretary

EA:ml