

APPROVED  
22-1980

Rockville, Maryland  
June 3, 1980

The Board of Education of Montgomery County met in regular session at the Educational Services Center, Rockville, Maryland, on Tuesday, June 3, 1980, at 9 a.m.

ROLL CALL                      Present:      Dr. Daryl W. Shaw, President in the Chair  
   Mr. Blair G. Ewing  
   Dr. Marian L. Greenblatt  
   Mrs. Elizabeth W. Spencer  
   Mrs. Carol F. Wallace  
   Mrs. Eleanor D. Zappone

Absent:      Mr. Joseph R. Barse  
   Mr. Jonathan Paul

Others Present:                      Dr. Edward Andrews, Interim Superintendent  
   of Schools  
   Dr. Harry Pitt, Acting Deputy Superintendent  
   Dr. Robert S. Shaffner, Executive Assistant  
   Miss Traci Williams, Board Member-elect

RESOLUTION NO. 348-80              Re:      RETIREMENT OF MONTGOMERY COUNTY  
   PUBLIC SCHOOLS PERSONNEL

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, The persons listed below (TO BE APPENDED TO THESE MINUTES) are retiring from Montgomery County Public Schools; and

WHEREAS, Each person, through outstanding performance of duties and dedication to the education of our youth, has made a significant contribution to the school system which is worthy of special commendation; now therefore be it

Resolved, That the members of the Board of Education express their sincere appreciation of each person for faithful service to the school system and to the children of the county and also extend to each one best wishes for the future; and be it further

Resolved, That this resolution be made part of the minutes of the meeting and a copy be forwarded to each retiree.

Re:      MEMORANDUM FROM MR. PAUL

Dr. Shaw read the following memorandum from Mr. Paul:

"I deeply regret that I will be unable to participate in the June 3 all-day Board meeting. This will be the first time that the Board has embarked on an action meeting without me. I wish it success in its deliberations.

"I would like to thank those retiring for their many years of devoted service and leave them with the thought that very soon I will be joining their ranks -- but without benefits."

RESOLUTION NO. 349-80                      Re:    APPROVAL OF THE AGENDA

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the Board of Education approve its agenda for June 3, 1980, with an adjustment in times.

RESOLUTION NO. 350-80                      Re:    EXECUTIVE SESSION - JUNE 23, 1980

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mrs. Spencer, the following resolution was adopted unanimously"

WHEREAS, The Board of Education of Montgomery County is authorized by Article 76A, Section 11(a) of the Annotated Code of Maryland to conduct certain of its meetings in executive closed session; now therefore be it

Resolved, That the Board of Education of Montgomery County hereby conduct its meeting in executive closed session beginning on June 23, 1980, at 7:30 p.m. to discuss, consider, deliberate, and/or otherwise decide the employment, assignment, appointment, promotion, demotion, compensation, discipline, removal, or resignation of employees, appointees, or officials over whom it has jurisdiction, or any other personnel matter affecting one or more particular individuals, as permitted under Article 76A, Section 11 (a) and that such meeting shall continue in executive closed session until the completion of business.

Re:    BOARD MEMBER COMMENTS

1. Mr. Ewing indicated that there were a couple of citizen retirees that he would like to note. He said that Mrs. Kitsy Rigler had retired as the chairperson of the Superintendent's Committee on the Gifted and Talented and Mrs. Connie Gordon was retiring as the cluster chairperson in the Takoma Park Cluster.

2. Mr. Ewing noted that the Board had received a very complimentary letter from Mrs. Marie Garber indicating the several contributions which the public school made to assure that the elections process went well. He said it would be useful for them to know the extent to



09 Fixed Charges

14,000

Total

\$64,121

\$64,121

and be it further

Resolved, That the superintendent of schools be authorized to effect a reassignment within Category 02, Instructional Salaries, in Project #226 of \$82,608 and in Project #229 of \$77,000; and be it further

Resolved, That the county executive be requested to recommend approval of the supplemental appropriation of \$65,403 and the categorical transfer of \$64,121 to the County Council and that a copy be sent to the county executive and the County Council.

RESOLUTION NO. 352-80

Re: FY 1980 CATEGORICAL TRANSFER FOR  
CETA JOB TRAINING PROGRAMS (PROJECT  
256)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the transfer below for FY 1980 CETA Job Training Programs:

<u>Category</u>	<u>From</u>	<u>To</u>
02 Instructional Salaries	\$3,310	
03 Instructional Other		\$3,310
06 Pupil Transportation		240
07 Operation of Plant & Equip.		360
09 Fixed Charges	<u>600</u>	
Total	\$3,910	\$3,910

and be it further

Resolved, That the county executive be requested to recommend approval of this transfer to the County Council and that a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 353-80 Re:

SUBMISSION OF AN FY 1981 PROPOSAL FOR A  
GRANT TO PROVIDE INTENSIVE LANGUAGE  
TRAINING FOR INDO-CHINESE RESIDENTS OF

MONTGOMERY COUNTY, ADULT EDUCATION  
ACT - SECTION 317

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1981 grant proposal to the Office of Education to provide intensive language training for adult Indo-Chinese speakers of other languages; and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 354-80 Re: SUBMISSION OF AN FY 1981 PROPOSAL FOR A  
GRANT TO PROVIDE INTENSIVE LANGUAGE  
TRAINING FOR SPEAKERS OF OTHER  
LANGUAGES, ADULT EDUCATION ACT - SECTION  
318

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to submit an FY 1981 grant proposal to the Office of Education to provide intensive language training for adult immigrants; and be it further

Resolved, That a copy of this resolution be sent to the county executive and the County Council.

RESOLUTION NO. 355-80 Re: FY 1980 CATEGORICAL TRANSFER FOR THE  
KINGSLEY ALTERNATIVE SCHOOL PROGRAM

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized, subject to County Council approval, to effect the following transfer for the FY 1980 Kingsley Alternative School Program:

<u>Category</u>	<u>From</u>	<u>To</u>
02 Instructional Salaries	\$5,000	
03 Instructional Other		\$5,000

and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to

the County Council and that a copy be sent to the county executive and County Council.

RESOLUTION NO. 356-80 Re: LIBRARY DETECTION SYSTEMS AT TEN HIGH SCHOOLS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Sealed bids were received on May 22 to furnish and install library detection systems at ten high schools - - Walter Johnson, Montgomery Blair, Magruder, Woodward, Whitman, Peary, Churchill, Damascus, Rockville, and Kennedy -- as indicated below:

<u>Bidder</u>	<u>Base Bid</u>
1. Minnesota Mining & Mfg. Company	\$ 99,690*
2. Knogo Corporation	102,750

\*Recommended award

and

WHEREAS, The low bidder is a reputable contractor who has performed similar projects in this area; and

WHEREAS, Funds provided through the FY 1981 Capital Budget are sufficient for contract award; now therefore be it

Resolved, That a contract be awarded to Minnesota Mining & Mfg. Company for \$99,690 to furnish and install library detection systems at the ten high schools listed above, in accordance with plans and specifications prepared by staff in the Department of School Facilities.

RESOLUTION NO. 357-80 Re: RESURFACING OF RUNNING TRACKS AND FIELD EVENT RUNWAYS AND PAINTING LINES ON NEW SURFACES AT FIVE HIGH SCHOOLS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Funds were budgeted to resurface running tracks and field even runways at Richard Montgomery, Sherwood, Gaithersburg, Poolesville, and Churchill high schools; and

WHEREAS, It is desirable to combine the total square yards of resilient surface material necessary for resurfacing five running tracks and related areas; and

WHEREAS, The establishment of a unit price per square yard of resilient material based on the total estimated amount permits greater flexibility in accomplishing the scope of the project;

and

WHEREAS, Bids were received on May 29, as indicated below:

<u>Bidder</u>	<u>Unit Price (Per Sq. Yd.)*</u>
1. American Asphalt Paving Co., Inc.	\$5.85
2. Brigham & Day Paving Co.	6.55
3. Arundel Asphalt Products, Inc.	6.60
4. Ratrie, Robbins, Schweitzer	6.80

\* Total -- Approximately 20,000 sq. yd.

and

WHEREAS, The lowest bidder has performed successfully on similar projects and the bid is within the staff estimate of \$140,000 and sufficient funds exist to permit contract award; now therefore be it

Resolved, That a contract be awarded to American Asphalt Paving Co., Inc., for the resurfacing of the running tracks and field event runways and painting lines on new surfaces at the above-named five high schools in accordance with specifications entitled, "Resurfacing of Running Tracks and Field Event Runways and Painting Lines on New Surfaces," dated May 12, 1980, prepared by the Department of School Facilities.

RESOLUTION NO. 358-80 Re: MARTIN LUTHER KING JUNIOR HIGH SCHOOL -  
CHANGE ORDER

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, During excavation for foundations at the Martin Luther King Junior High School, unstable soil conditions were encountered that required removal of the unsuitable material and replacement with material of sufficient bearing; and

WHEREAS, It was impossible to determine the extent of the unsuitable material either from the test borings that were made prior to the design of the project or test excavations and, therefore, it was necessary to proceed on a time and material basis; and

WHEREAS, All unsuitable conditions have been established within the building area; and

WHEREAS, The State Interagency Committee has recognized the change order and authorized MCPS to proceed with the work; now therefore be it

Resolved, That the superintendent be authorized to issue a change order in the amount of \$59,146 to L. F. Jennings Incorporated to remove unsuitable material and replace it with

material of proper bearing.

RESOLUTION NO. 359-80 Re: ACCEPTANCE OF DONATION OF SOUTH MILL CREEK TOWNE FUTURE ELEMENTARY SCHOOL SITE (AREA 4)

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Dr. Bernard Kapiloff, in accordance with the requirements of his application for subdivision approval, desires to convey to the Board of Education a parcel of land containing an approximate 11.0 acres, located within the Mill Creek South subdivision, for use as a master planned elementary school site; and

WHEREAS, The Site Selection Advisory Committee previously recommended acceptance of the site for the future South Mill Creek Town Elementary School; and

WHEREAS, The engineering firm of Macris, Hendricks, and Witmer has prepared a plat of the subject property boundary and will prepare a formal deed of conveyance for the proposed transfer of title; now therefore be it

Resolved, That the Board of Education accept, at no cost from Dr. Leonard Kapiloff, 11.0 acres of land located in the Mill Creek South subdivision, to be designated as the South Mill Creek Towne Future Elementary School site; and be it further

Resolved, That the interim superintendent be requested to express to Dr. Kapiloff the appreciation of the Board of Education for this gift of land to be used for educational purposes.

RESOLUTION NO. 360-80 Re: BID 88-80, CONTINUOUS FORM STOCK TAB

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of continuous form stock tab; now therefore be it

Resolved, That having been duly advertised April 16, 1980, the contract for the furnishing of continuous form stock tab for the period of June 13, 1980, through June 12, 1981, under Invitation to Bid 88-80 be awarded to:

Office Electronics, Inc., Alexandria, Virginia

RESOLUTION NO. 361-80 Re: BID 93-80, AUTOMOTIVE BATTERIES

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:



WHEREAS, Funds have been budgeted for the purchase of automotive batteries; now therefore be it

Resolved, That having been duly advertised April 24, 1980, the contract for the furnishing of automotive batters for the period of July 1, 1980, through June 30, 1981, under Invitation to Bid 93-80 be awarded to:

E. J. Payne, Inc., Capitol Heights, Maryland,

low bidder meeting specifications.

RESOLUTION NO. 362-80 Re: BID 96-80, AIR CONDITIONING AND TEMPERATURE CONTROL SERVICE CONTRACT

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of air conditioning and temperature control service contract; now therefore be it

Resolved, That having been duly advertised May 2, 1980, the contracts for the furnishing of air conditioning and temperature control service contract for the period of July 1, 1980, through June 30, 1981, under Invitation to Bid 96-80 be awarded to:

Boland Trane Service Agency, Rockville, Maryland  
Carrier Air Conditioning, Falls Church, Virginia  
Johnson Controls, Inc., Alexandria, Virginia,

low bidders meeting specifications.

RESOLUTION NO. 363-80 Re: BID 98-80, PREPRINTED CONTINUOUS FORMS - STUDENT GRADE REPORTS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of preprinted continuous forms - student grade reports; now therefore be it

Resolved, That having been duly advertised May 7, 1980, the contract for the furnishing of preprinted continuous forms - student grade reports for the period of June 4, 1980, through December 3, 1980, under Invitation to Bid 98-80 be awarded to:

UARCO, Inc., North Arlington, Virginia,

low bidder meeting specifications.

RESOLUTION NO. 364-80 Re: REQUEST FOR PROPOSAL 80-05, MAINTENANCE SERVICES CONTRACT ON ELEVATORS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the purchase of maintenance services contract on elevators; now therefore be it

Resolved, That having been duly advertised April 18, 1980, the contract for the furnishing of maintenance services on elevators for the period of July 1, 1980, through June 30, 1981, under Request for Proposal 80-05 be awarded to:

Montgomery Elevator Company, Rockville, Maryland

low bidder meeting specifications.

RESOLUTION NO. 365-80 Re: REQUEST FOR PROPOSALS 80-06, MORE/DMICS STUDY, PHASE II

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for an external study of the Department of Management Information and Computer Services (DMICS) under the Management Operations Review and Evaluation (MORE) activity in the Department of Educational Accountability; now therefore be it

Resolved, That having been duly advertised March 28, 1980, the contract for the MORE/DMICS Phase Ii Study under Request for Proposals 8-0-06 be awarded to:

Abernathy Business Consultants, Inc., Rockville, Maryland,

the only bidder meeting the technical and business requirements of the Request for Proposals.

RESOLUTION NO. 366-80 Re: UTILIZATION OF A PORTION OF THE FY 1981 APPROPRIATION FOR PROJECTED SUPPORTED PROJECTS FOR A GRANT TO DEVELOP A COMPUTER LITERACY CURRICULUM FOR GRADES K-8

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the superintendent of schools be authorized to receive and expend a grant of \$22,127 from HumRRO within the FY 1981 Appropriation for Projected Supported Projects in the categories below (including establishment of positions shown) to develop a computer literacy curriculum for Grades K-8:

<u>Category</u>	<u>Position</u>	<u>Amount</u>
02 Instructional Salaries	.5*	\$18,154
03 Instructional Other		992
09 Fixed Charges		<u>2,981</u>
Total		\$22,127

\*Position .5 Educational Specialist (A-D) 10-month

and be it further

Resolved, That a copy of this resolution be sent to the county executive and County Council.

RESOLUTION NO. 367-80 Re: BID 69-80 FOR LEASE/PURCHASE OF  
TELECOMMUNICATION MODEMS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

WHEREAS, Funds have been budgeted for the lease purchase of modems; now therefore be it

Resolved, That having been duly advertised February 15, 1980, the contract for the lease purchase of modems for the period of July 1, 1980, through June 30, 1981, under Invitation to Bid 69-80 be awarded to:

CODEX Corporation, Washington, D.C.

low bidder meeting specifications.

RESOLUTION NO. 368-80 Re: PRESENTATION OF PRELIMINARY PLANS FOR  
THE FOOD SERVICE INVENTORY FACILITY

On recommendation of the superintendent and on motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That preliminary plans for the Food Service Inventory Facility, as presented by the architect, Mills, Clagett & Wening, Chartered, be approved.

Re: INTERRELATED ARTS FOR THE HANDICAPPED  
VIDEOTAPE

Board members viewed a videotape on a program presented by students at Forest Knolls Elementary School.

RESOLUTION NO. 369-80 Re: COMMENDATION OF MRS. HELEN S. JOSEPH

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

WHEREAS, Mrs. Helen S. Joseph has served as secretary to three superintendents of schools, one acting superintendent, and one interim superintendent; and

WHEREAS, Mrs. Joseph will be retiring on July 1, 1980, after serving as secretary to these superintendents for over 22 years; and

WHEREAS, Mrs. Joseph has served with dignity, intelligence, honest, and devotion to duty and has been a trusted employee, advisor, and friends to the superintendents of the Montgomery County Public Schools; and

WHEREAS, Citizens, staff, and members of the Board of Education have come to depend on Mrs. Joseph for her knowledge of the school system, her patience, and her dedication to providing the best support possible to the superintendent to assure the excellence of the Montgomery County Public Schools; and

WHEREAS, Her excellent editing skills, knowledge of background information, strength of character, pleasant personality, superb secretarial skills, and writing ability will be sorely missed by the staff and members of the Board of Education; now therefore be it

Resolved, That the members of the Board of Education and superintendent of schools, on behalf of the students and staff of MCPS as well as the citizens of Montgomery County, convey best wishes to Mrs. Joseph on her retirement; and be it further

Resolved, That as token of our appreciation for the many hours that Mrs. Joseph devoted to her duties as secretary to the superintendent that she be presented with her desk, chair, and typewriter.

Re: A MOTION BY MRS. SPENCER TO ADOPT  
RECOMMENDATION NO. 30 OF THE BLUE RIBBON  
COMMISSION (FAILED)

A motion by Mrs. Spencer to adopt Recommendation No. 30 (the Board should consider reinstating the requirement that Board requests for information which require a written response from staff have the prior consent of a majority of the Board) failed with Mr. Ewing, Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the negative.

RESOLUTION NO. 370-80 Re: RECOMMENDATION NO. 29 OF THE BLUE RIBBON COMMISSION

On motion of Mrs. Spencer seconded by Mr. Ewing, the following resolution was adopted unanimously:

Resolved, That the Board of Education bring back Recommendation No. 29 for reconsideration.

Re: A MOTION BY MRS. SPENCER TO AMEND BLUE RIBBON COMMISSION RECOMMENDATION NO. 29 (FAILED)

A motion by Mrs. Spencer to amend Blue Ribbon Commission Recommendation No. 29 to add "The Board instructs the superintendent and Board president to intervene when undue imposition is being made on a staff member and bring the matter back to the Board for a majority vote" failed for lack of a second.

RESOLUTION NO. 371-80 Re: BLUE RIBBON COMMISSION RECOMMENDATION NO. 40

On motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted with Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, and Mrs. Zappone voting in the affirmative; Mr. Ewing voting in the negative; Mrs. Wallace abstaining:

Resolved, That the Board adopt Recommendation No. 40: "Board members should make a conscientious effort to eliminate unnecessary speechmaking and all other verbal superfluities that obstruct the flow of Board business in public meetings."

Re: BOARD MEMBER EVALUATIONS

Mrs. Wallace pointed out that they had to decide on the evaluation of the officers of the Board and how the president and vice-president functioned. They also had to look at the point in time when the evaluations would be done. Mrs. Spencer said they had to decide how often they wanted to be evaluated and establish a time for doing this. Mrs. Wallace noted that the student member served a different term, and Mrs. Spencer added that if they were going to do the officers and the student member they would have to decide the time of the year to do this. Mrs. Spencer said they were thinking of a section which would evaluate the Board as a Board in addition to evaluating each Board member as an individual. The individual evaluations would go directly to the individual. The Board evaluations might go to Mr. Fess to be collated, discussed, and released to the public.

Dr. Greenblatt felt they had to decide what the purposes of the evaluation were. She said that when they were dealing with policy issues there was the elections process which showed the public views of the Board by their votes. She indicated that she had a couple of examples of Board evaluation forms which had five or six questions for the entire Board as a group and

some questions for individuals. She promised to provide copies to Mrs. Spencer and Mrs. Wallace. Mrs. Spencer requested that Board members provide their input to her and Mrs. Wallace. She hoped to have something to distribute to the Board in July.

Re: EXECUTIVE SESSION

Dr. Shaw announced that the Board met in executive session from noon to 4:10 p.m. to consult with attorneys, consider appeals, and discuss personnel matters.

RESOLUTION NO. 372-80 Re: BOARD OF EDUCATION APPEAL 1980-8

On motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted with Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Mr. Ewing abstaining:

Resolved, That following the Board decision in executive session, the Board denies the appeal in Board of Education Appeal 1980-8.

Re: NEW BUSINESS

1. Mr. Ewing remarked that the MCCPTA Social Studies Committee had completed its recommendations and MCCPTA had agreed to those recommendations. He thought it was important for the Board to schedule a discussion of those recommendations and the staff reactions. Mr. Ewing moved that the recommendations of the MCCPTA Social Studies Committee and the staff reactions to those recommendations be placed on an early agenda. Mrs. Spencer seconded the motion.
2. Mrs. Wallace recalled that TEMCO had given them a paper on teacher testing. The superintendent reported that staff had met with representatives of TEMCO, and Dr. Stern indicated that the staff was prepared to meet with the Board and discuss the issue.
3. Mrs. Wallace said that Richard Montgomery High School had wanted to have a course in grammar. Dr. Stern replied that the course had been approved for piloting. Dr. Pitt agreed to find out whether the school had the staffing and enrollment to pilot the course.
4. Mrs. Wallace indicated that there was a high school that had had to give up its drama class, one art class, one music class, and journalism. She said that the staff had come in with a request for a full year course that would incorporate the arts in general, but their request was denied at a lower level. The superintendent suggested that Mrs. Wallace share the name of the school with Dr. Pitt who would look into the situation.
5. Mr. Ewing reported that last winter the superintendent had talked about a review of the elementary school curriculum, and he felt that it was important for the Board to pursue this.
6. Mrs. Zappone remarked that she had come across situations where certain extracurricular activities were not available to students because of lack of a sponsor. She wondered whether

there was any way they could address this. The superintendent replied that he would prepare a paper for the Board on this subject.

RESOLUTION NO. 373-80 Re: PERSONNEL MONTHLY REPORT

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the following appointments, resignations, and leaves of absence for professional and supporting services personnel be approved: (TO BE APPENDED TO THESE MINUTES).

RESOLUTION NO. 374-80 Re: EXTENSION OF SICK LEAVE

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

WHEREAS, The employee listed below has suffered serious illness; and

WHEREAS, Due to the prolonged illness, the employee's accumulated sick leave has expired; now therefore be it

Resolved, That the Board of Education grant an extension of sick leave with three-fourths pay covering the period indicated:

<u>Name</u>	<u>Position and Location</u>	<u>Number of Days</u>
Collins, Frances	Account Clerk III Division of Accounting	30

RESOLUTION NO. 375-80 Re: PERSONNEL REASSIGNMENTS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Zappone, the following resolution was adopted unanimously:

Resolved, That the following personnel reassignments be approved:

<u>Name</u>	<u>From</u>	<u>To</u>
Delligatti, Joseph A.	Classroom Teacher Churchill High M+ 30-L3	Teacher Assistant To Be Determined Will maintain present salary level July 1, 1980
Henderson, Eleanor J.	Resource Teacher	Classroom Teacher

Gaithersburg High  
M+ 30 - L3

Gaithersburg High  
Will maintain present salary  
level  
August 26, 1980

Knopisos, Arlene P.

Art Teacher  
Montgomery Village JHS  
MEQ - L1

Teacher Assistant  
To Be Determined  
Will maintain present salary  
level  
July 1, 1980

RESOLUTION NO. 376-80 Re: PERSONNEL APPOINTMENTS AND TRANSFERS

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the following personnel appointments and transfers be approved:

<u>Appointment</u>	<u>Present Position</u>	<u>As</u>
Katheryn W. Gemberling	Assistant Principal Sligo Junior HS	Principal Belt Junior HS Effective: 8-7-80
Lester H. Birchall	Acting Principal Page ES	Principal Page ES Effective: 7-1-80
Donald W. Pfau	Acting Principal Woodlin ES	Principal Woodlin ES Effective: 7-1-80
Paschal J. Emma	Principal Blair HS	Acting Asst. to the Deputy Supt. for Development & Imple- mentation of the High School Policy Effective: 7-1-80 Grade K
<u>Transfer</u>	<u>From</u>	<u>To</u>
Thomas Robinson	Asst. Principal Sherwood HS	Asst. Principal Belt Jr. HS Effective: 7-1-80



Sylvia Minor	Asst. Principal Magruder HS	Asst. Principal Belt Jr. HS Effective: 7-1-80
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Personnel Reassignment

<u>Name</u>	<u>From</u>	<u>To</u>
William McRoberts	Principal Randolph Jr. HS	Asst. Principal School to be Determined Effective: 7-1-80 Will maintain present salary status

<u>Transfer</u>	<u>From</u>	<u>To</u>
Neil J. Shipman	Principal Whetstone ES	Principal Fox Chapel ES Effective: 7-1-80

RESOLUTION NO. 377-80 Re: ACADEMIC LEAVE

On recommendation of the superintendent and on motion of Mrs. Spencer seconded by Mrs. Wallace, the following resolution was adopted unanimously:

Resolved, That the following personnel be granted academic leave for the period indicated:

Adam, Coleen  
Teacher, Grade 3  
Takoma Park Elementary School  
Years of Service in Montgomery County -- 12  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Johns Hopkins University for Graduate Work in Reading

Brake, Mary  
Teacher, Grade 3  
Rock Creek Palisades Elementary School  
Years of Service in Montgomery County -- 21  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend University of Maryland for Graduate Study in Reading and Gifted and Talented

Burkey, Anne  
Secretary to the Principal  
Whetstone Elementary School  
Tears of Service in Montgomery County -- 14.3

Period of Leave -- July 1, 1980, through June 30, 1981  
Attend Montgomery College for AA Degree in Business Management

Bogard, Linda  
Teacher, Mathematics  
Walter Johnson High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attends Johns Hopkins University for Master's Degree in Computer Science

Burns, James  
Teacher, Industrial Arts  
Robert E. Peary High School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend University of Maryland to Work Toward Doctor's Degree in Vocational Education

Carter, Barbara  
Teacher Assistant  
Piney Branch Elementary School  
Years of Service in Montgomery County -- 8.9  
Period of Leave -- August 28, 1980, through June 30, 1981  
Attend University of Maryland for Bachelor's Degree in Elementary Education

Davis, Sally  
Teacher, Grade 2  
English Manor Elementary School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Trinity College and Continuum Education Teacher Internship

Fabiszak, Alan  
Teacher, Industrial Arts  
Banneker Junior High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Trinity College and Continuum Education Teacher Internship

Gooden, Barbara  
Teacher, Science  
Randolph Junior High School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Hood College for Master's Degree in Reading

Hartley, James

Technical Services Assistant  
Area 2 Administrative Office  
Years of Service in Montgomery County -- 12.6  
Period of Leave -- July 1, 1980, through June 30, 1981  
Attend Montgomery College for AA Degree in Visual Communications

Hawkins, Juana  
Teacher, Grade 5  
Oak View Elementary School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend George Washington University for Master's Degree in Special Education

Haynes, Ruth Ann  
Teacher, Non Graded  
Bel Pre Elementary School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Montgomery College for Certification in Special Education and Art

Johnson, Richard  
Plant Equipment Operator  
Poolesville High School  
Years of Service in Montgomery County -- 7  
Period of Leave -- January 5, 1981, through June 30, 1981  
Attend Control Data Institute for Computer Programming

Jurgovan, Mary Ann  
Teacher, Grade 1-2  
Wayside Elementary School  
Year of Service in Montgomery County -- 8.5  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Sonoma State College for Master's Degree in Reading

Kressler, Judith  
Teacher, Reading Specialist  
Viers Mill Elementary School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend University of Maryland for Certification in Special Education

Lacey, Frieda  
Teacher, Special Education Resource  
Westbrook Elementary School  
Years of Service in Montgomery County -- 9  
Period of Leave -- August 26, 1980, through June 30, 1981

Attend George Washington University in Doctoral Program in Special Education

Liston, Barbara

Teacher, Grade 4-5

Highland Elementary School

Years of Service in Montgomery County -- 22

Period of Leave -- August 26, 1981, through June 30, 1981

Attend Hood College for Master's Degree in Learning Disabilities

Lunden, Liane

English Composition Aide

Einstein High School

Years of Service in Montgomery County -- 8.4

Period of Leave -- August 28, 1980, through June 30, 1981

Attend University of Maryland in Accounting -- CPA Qualifications

Malone, Ruth

Teacher, Grade 2

Montrose Elementary School

Years of Service in Montgomery County -- 7

Period of Leave -- August 26, 1980, through June 30, 1981

Attend Bowie State College for Master's Degree in Reading

Marcus, Sheila

Special Education Aide

Sandburg Learning Center

Years of Service in Montgomery County -- 7.2

Period of Leave -- January 5, 1981, through June 30, 1981

Attend University of Maryland for Bachelor's Degree in Special Education

Musto, Dolores

School Secretary I

Rosemary Hills Elementary

Years of Service in Montgomery County -- 7

Period of Leave -- August 19, 1980, through June 30, 1981

Attend Trinity College for Master's Degree in ESOL Bilingual

Ostrinsky, Frances

Teacher, Grade 3

Hungerford Park Elementary School

Years of Service in Montgomery County -- 7

Period of Leave -- August 26, 1980, through June 30, 1981

Attend Trinity College and Continuum Education Teacher Internship

Paulin, R. Max

Teacher, Art

Bells Mill Elementary School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1980, through June 30, 1981

Richardson, Lula  
Head Start Teacher  
Four Corners Elementary School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Bowie State College for Bachelor's Degree in Early Childhood Education

Rohrer, Cynthia  
Teacher Assistant  
Seneca Valley High School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 28, 1980, through June 30, 1981  
Attend University of Maryland for AA Degree in Business Management

Saltzman, Barbara  
Secretary  
Department of Interagency Programs  
Years of Service in Montgomery County -- 9.7  
Period of Leave -- September 1, 1980, through June 30, 1981  
Attend Montgomery College for AA Degree in Accounting

Schneider, Frank  
Special Education Aide II  
Mark Twain School  
Years of Service in Montgomery County -- 10  
Period of Leave -- August 28, 1980, through June 30, 1981  
Attend George Washington University for Master's Degree in Special Education

Schnidman, Jacqueline  
Teacher, French  
Banneker Junior High School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Harvard University with Advanced Work in ESOL Bilingual

Smith, Bruce  
Resource Teacher  
Paint Branch High School  
Years of Service in Montgomery County -- 14  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend the University of South Florida in Doctoral Program in Mathematics

Smith, Gerald  
Teacher, Business Education  
Wheaton High School  
Years of Service in Montgomery County -- 19  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend University of Maryland for Certification in Distributive Education

Stroud, Barron  
Assistant Principal  
Rockville High School  
Years of Service in Montgomery County -- 9.4  
Period of Leave -- July 1, 1980, through June 20, 1981  
Attend George Washington University for Certification in Vocational/Special Education

Wade, Margaret  
Teacher, Special Education  
Arcola Elementary School  
Years of Service in Montgomery County -- 8  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Catholic University in Doctoral Program in Special Education

Weyman, Cecile  
Teacher, Grade 2  
Burning Tree Elementary School  
Years of Service in Montgomery County -- 11  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend George Washington University for Master's Degree in Gifted and Talented

Williams, Della  
Teacher, Grade 3  
Poolesville Elementary School  
Years of Service in Montgomery County -- 7  
Period of Leave -- August 26, 1980, through June 30, 1981  
Attend Howard University for Master's Degree in Special Education

Re: RECOMMENDED REVISED HEARING  
PROCEDURES

Mrs. Zappone moved approval of the proposed revised hearing procedures. Mrs. Spencer seconded the motion.

RESOLUTION NO. 378-80 Re: AMENDMENT TO THE RECOMMENDED REVISED  
HEARING PROCEDURES

On motion of Mrs. Zappone seconded by Mrs. Spencer, the following resolution was adopted with Dr. Greenblatt, Dr. Shaw, Mrs. Spencer, and Mrs. Zappone voting in the affirmative;

Mr. Ewing and Mrs. Wallace voting in the negative:

Resolved, That the recommended revised hearing procedures be amended in the Statement of Philosophy to substitute "may elect" for "are permitted" to read "(although you may elect to retain counsel)."

RESOLUTION NO. 379-80 Re: AMENDMENT TO THE RECOMMENDED REVISED HEARING PROCEDURES

On motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted with Mr. Ewing, Dr. Shaw, Mrs. Wallace, and Mrs. Zappone voting in the affirmative; Dr. Greenblatt and Mrs. Spencer voting in the negative:

Resolved, That the recommended revised hearing procedures be amended by the addition of a new section VII, Board of Education Review. "In cases of general importance to the sound administration of the school system appeals from a decision of the associate superintendent for continuum education may be filed to the Montgomery County Board of Education in accordance with Section IV of the Rules of Procedure in Contested Matters for Appeals to the Board of Education and for Hearings to the Board on Education on Recommendations of the Superintendent."

RESOLUTION NO. 380-80 Re: POSTPONEMENT OF RECOMMENDED REVISED HEARING PROCEDURES

On motion of Mrs. Wallace seconded by Mr. Ewing, the following resolution was adopted unanimously:

Revised, That the recommended revised hearing procedures be postponed to a time when a revised copy is available.

Re: SCHOOL BUS REGULATIONS AND SAFETY

Mrs. Zappone pointed out that special education bus attendances were instructed about the handicapping conditions of the children, and in some cases they learned to sign. She wondered whether the aides had been taught cued speech. Dr. William Porter, acting associate superintendent for supportive services, replied that they did try to work with aides in developing these skills. The superintendent cautioned that they should not get the idea that all the aides were trained. Mr. George Baker, director of the Division of Transportation, explained that the drivers and aides had to sign up to take these courses. The superintendent stated that they probably did not have anyone trained in cueing because at the moment there were only eight youngsters in that program.

Mr. Ewing noted that the staff was looking into the Accident Review Board. He indicated that he would like to see what they had done to review it and how it was working. The superintendent replied that they would be glad to share that information with the Board. In regard to discipline problems, Mr. Ewing commended that he did not see that addressed in eh

paper, and he wondered whether this was an issue they felt was under control. The superintendent replied that discipline was never as good as they would like it. In regard to discipline in Mark Twain buses, he indicated that they would come back to the Board with some information. Mr. Ewing suggested that they consider involving transportation people on the discipline task force. Mrs. Wallace asked whether this was the one item Mr. Foo wanted to comment on. The superintendent replied that Mr. Foo's concern was the Accident Review Board. Dr. Porter said they had talked at some length to Mr. Foo, and he would have two people on the committee. Mrs. Spencer suggested that the Board invite Mr. Foo to participate when they discussed the report.

In regard to seat belts, Dr. Greenblatt recalled that when they were in California she had been told that seat belts were required on the smaller buses. She wondered whether they were considering it from the point of view of the hyperactive child. Mr. Baker replied that they did do some of this on an individual basis, as needed. Dr. Greenblatt asked staff to find out about seat belt regulations.\*

\*Dr. Shaw left the meeting at this point, and Mrs. Wallace assumed the chair.

#### Re: SUPPLEMENTAL PUPIL TRANSPORTATION

Dr. Porter indicated that Mr. Jon Geist had initiated a request many months ago regarding transporting students outside their area of residence. At that time they said they had to seek legal counsel, and the Board's attorney had informed them that it was legal. However, the staff believed that such a proposal was fraught with tremendous administrative demands. He did not believe they could implement this throughout Montgomery County without an increase in equipment.

Mr. Geist recommended that the Board implement a pilot program to see whether they could solve these problems. He indicated that the parents were willing to make up the difference in costs, and he pointed out that 150 students at Wood Junior High School were from out of area and were transported by their parents. He said that these students would qualify for transportation to Farquhar, but the Board was benefitting because the parents were transporting these students. He indicated that they now had enough students to fill up a big bus.

Dr. Greenblatt remarked that prior to this they had situations where they had paired schools because they had different educational philosophies, and she wondered whether they had any junior high schools paired. Dr. Pitt replied that they did not.

Mr. Baker remarked that in order to determine costs they would have to know where the 150 students lived and how many buses they would need. In that way they could give the Board the cost and set the per pupil rate. Mr. Geist commented that there were recommending that a group of parents get together and try to make this work. Mrs. Wallace pointed out that the request was for a pilot of a group of youngsters from a particular area on a pilot basis. She wondered whether 30 youngsters would need a 50-passenger bus. The superintendent replied that there were no buses available, and they did not have the equipment to handle this. Mrs. Wallace did not think this was an insurmountable problem unless they did not have the gas or



the bus. She wondered whether they might be able to work this out. Mr. Geist said that if they received a commitment he would work it out for next year.

Mr. Ewing asked whether the parents had considered contracting with a private bus company. Mr. Geist replied that they had, but the price was too high because of the insurance involved. Mrs. Wallace asked if any Board member wished to make a motion. Hearing no motion, she said the situation would remain as it was.

Re: ITEMS OF INFORMATION

Board members received the following items of information:

1. Items in Process
2. Construction Progress Report
3. Independent Activity Fund - Cash Management Feasibility Study
4. Guidelines for Fiscal Impact Statements
5. Reactions to the Report of the Committee on Middle/Junior High School
6. Evaluation of Student Scheduling Process.

Re: ADJOURNMENT

The vice-president adjourned the meeting at 6 p.m.

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PRESIDENT

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SECRETARY

EA:ml