

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

April 20, 2022

MEMORANDUM

To: Members of the Board of Education
From: Monifa B. McKnight, Interim Superintendent of Schools
Subject: Staffing Reading Specialists (02-14-2022-02-A-1, -2, -3)

Question

Ms. Harris requested information regarding:

1. As the system moves into the end of the academic year and staff looks at staffing allocations at schools, please keep the Board up-to-date on the hiring of needed reading specialists.
2. Please ensure that all elementary schools have that position and in place for the coming school year and beyond.
3. If the system is not going to be able to fill all the positions, please let the Board know and provide an explanation on how the vacancies will be handled.

Response

In response to the requested information regarding staffing:

- The Office of Human Resources and Development (OHRD) is committed to updating the Board on the hiring needs and vacancies for reading specialists throughout the staffing season.
- OHRD works with individual schools and hiring teams to ensure that all vacancies for reading specialist positions are filled with highly qualified, certified reading specialists who will support the learning needs of all students in the building.
- OHRD anticipates, based on the historical data and the number of applicants, that we will be able to fill all of the reading specialist vacancies in the system. Currently, there are seven advertised reading specialist positions.

If you have any questions, please contact Dr. Helen A. Nixon, chief of human resources and development, via email.

MBM:HAN:mgr

Copy to:
Executive Staff
Ms. Webb