

Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

June 26, 2019

MEMORANDUM

To: Members of the Board of Education

From: Jack R. Smith, Superintendent of Schools

Subject: Montgomery County Education Association Town Hall at John F. Kennedy High School (05-14-19-01)

**Question**

During Board/Superintendent Comments, Ms. Dixon requested information regarding the next steps based upon the discussions that occurred during the MCEA event held at Kennedy High School on April 30.

**Response**

The Board of Education collaborated with the Montgomery County Education Association (MCEA) to facilitate the Town Hall on April 30, 2019, at John F. Kennedy High School. This was a response by the Board to provide a forum for MCEA bargaining unit members to share challenges, successes, and suggestions for improvements related to specific interests raised by members of the MCEA Board of Directors during its meeting with the Board on December 19, 2018. The Town Hall meeting was organized around four interest topics:

1. Student Learning, Instructional time, and Testing;
2. Special Education Programs and Services;
3. Meeting the Needs of Increasingly Diverse Communities; and
4. Conditions in the Workplace.

Montgomery County Public Schools (MCPS) has had a long-standing commitment to work closely with MCEA and the other employee associations to ensure every student in our schools has the access and opportunity needed to be successful in college, career, and in our community. As follow up to the Town Hall meeting and consistent with Article 6, Section F, of the negotiated Agreement between MCEA and the Board of Education of Montgomery County, these topics have been identified as appropriately aligning with the work of the established MCEA Labor Management Collaboration Committee to schedule and facilitate ongoing discussions and identify appropriate decision-making processes to address these issues. Dr. Maria V. Navarro, chief academic officer, and Mr. Christopher Lloyd, president, MCEA, co-chair this committee and this

provides the appropriate venue for considering these issues along with ongoing work related to various programmatic and working condition items that also are a part of the Kirwan Commission's *The Blueprint for Maryland's Future*. We will continue to work collaboratively with MCEA.

If you have any questions, please contact Dr. Andrew M. Zuckerman, chief operating officer, at 240-740-3050 or Mr. Sherwin A. Collette, associate superintendent, Office of Employee Engagement and Labor Relations, at 240-740-2888.

JRS:AMZ:SAC:lmr

Copy to:

- Dr. Navarro
- Dr. Statham
- Dr. Zuckerman
- Mr. Civin
- Dr. Johnson
- Ms. Diamond
- Mr. Turner
- Mr. Collette
- Ms. Webb