Thursday, January 28, 2010, 6:30 p.m.

6:30 p.m. Pledge of Allegiance

ALIGNING THE OPERATING BUDGET WITH THE BOARD’S ACADEMIC PRIORITIES

• What have we done in the past?
• What are we maintaining?
• What are we considering reducing, if anything?

Academic Priority – Use Student, Staff, School, and System Performance Data to Monitor and Improve Student Achievement

1. Shared Accountability

2. Technology
   • Technology Modernization
   • School Support for Technology
   • Technology Support for Assessment

Academic Priority – Strengthen Family-School Relationships and Continue to Expand Civic, Business, and Community Partnerships that Support Improved Student Achievement

3. Strengthen Family-School Partnerships
   • Parent Engagement Service

Academic Priority – Foster and Sustain Systems that Support and Improve Employee Effectiveness, in Partnerships with MCPS Employee Organizations

4. Building Capacity of Staff
   • Job-Embedded Staff Development
   • Equity Training
   • Professional Growth System (PGS)

5. Employee Salaries and Benefits
   • Continuing Salaries
   • Employee Benefit Plan (EBP)
   • Retirement Fund
   • Retiree Health Benefits Trust Fund
Academic Priority – Organize and Optimize Resources for Improved Academic Results

6. Operational Efficiency and Excellence
   • Update on Operational Efficiencies and Excellence

Other Issues and Concerns by Board Members

8:30 Adjournment