

Career Pathways Leadership Program

for MCPS supporting services employees

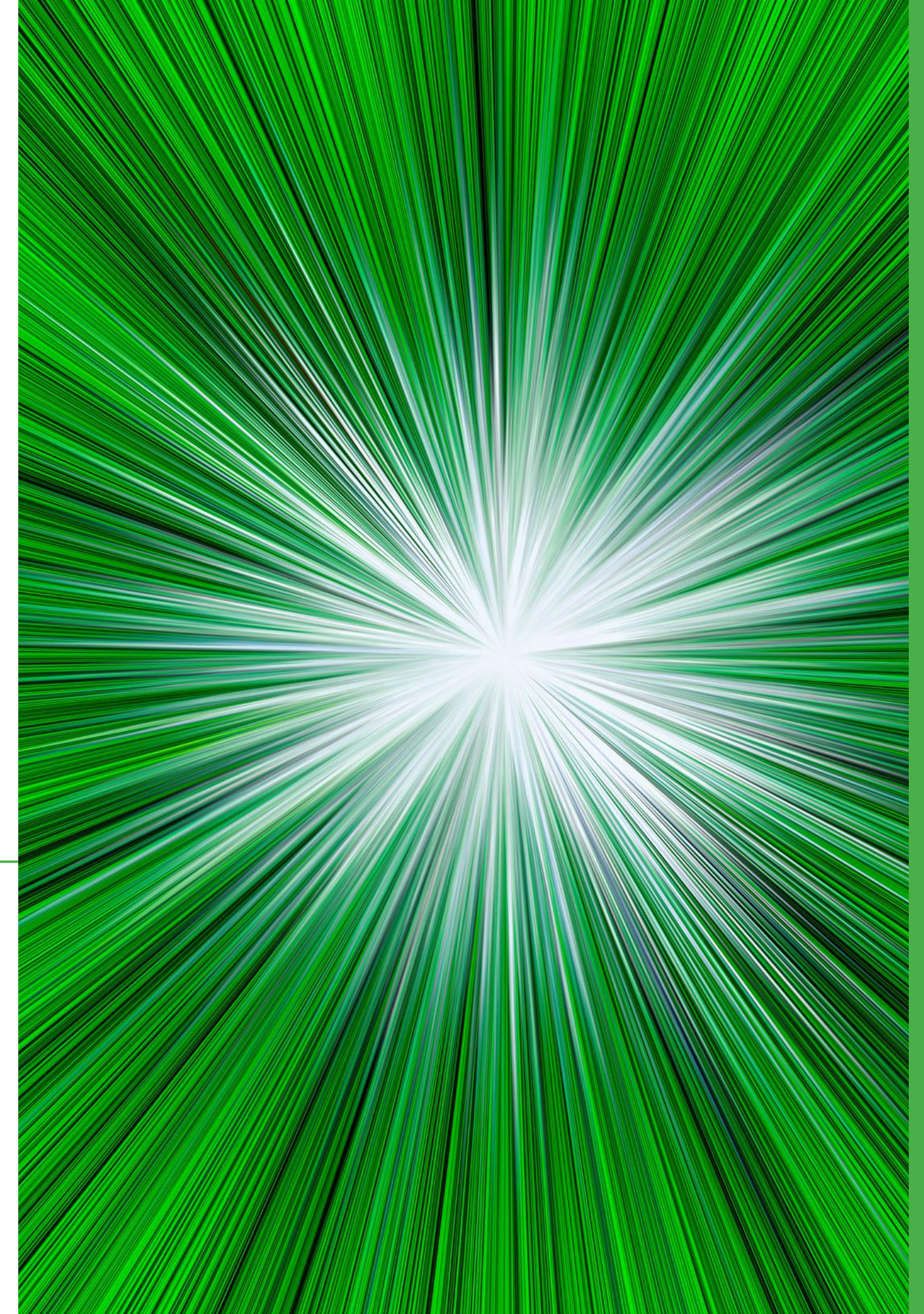
Presented

Spring 2023

Presented By

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NEW!

The Career Pathways Leadership Program

New professional growth experience that supports the MCPS strategic initiative to "Grow Your Own" and to increase professional learning for all support staff.



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Two Leadership Pathways - Which is right for you?

2 Pathways

Pathway 1

Supporting services employees who are not yet supervisors but are interested in growing within their current positions and beginning to explore pathways for the future

Pathway 2

Supporting services employees who currently hold managerial or supervisory roles and are looking to continue to grow professionally



Pathway 1



What you'll do:

Invest in your professional growth

Examine your strengths and skillsets as well as areas in which you wish to develop resiliency, relationship management, and change management.

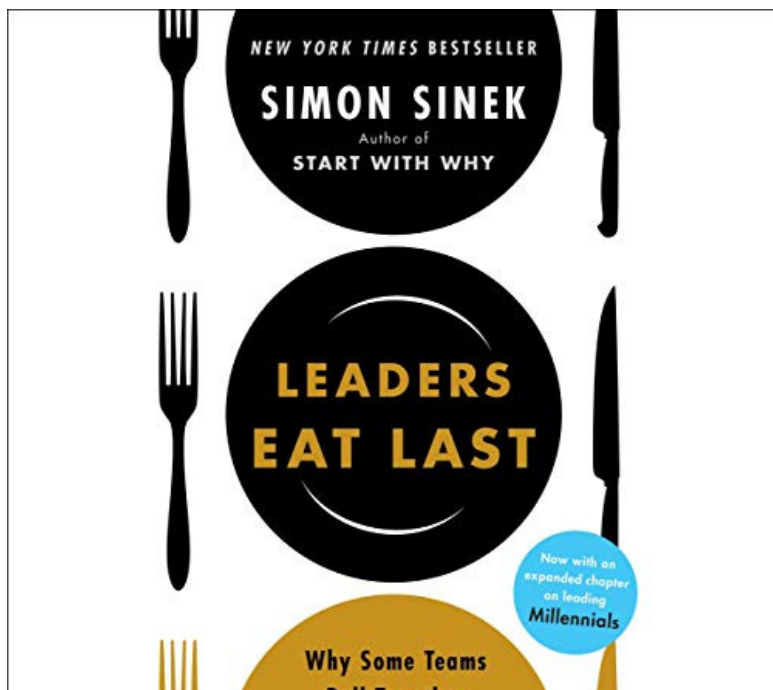
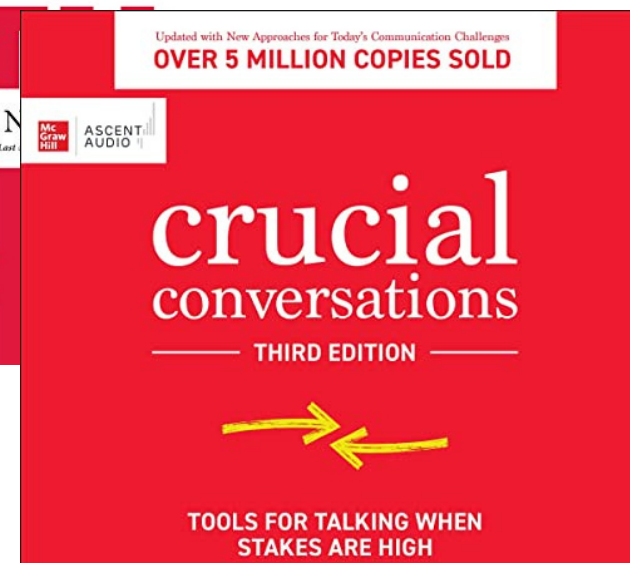
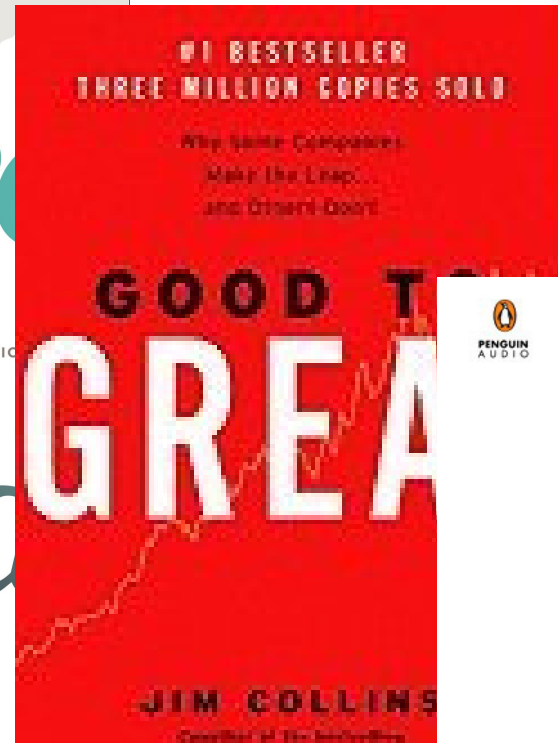
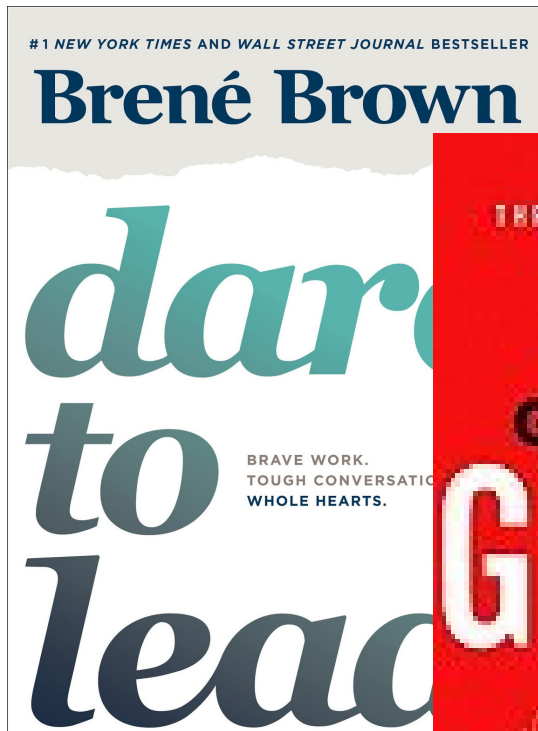
Crystallize your vision and goals for your career and develop a plan of action.

Hear from MCPS leaders about their own career journeys and words of wisdom.

Network with colleagues.

Explore everything that MCPS has to offer you as you design your future.

Pathway 2



What you'll do:

Explore leadership topics.

Hone professional skillsets.

Design a career pathway for continued growth.

Take a deep dive into leadership topics including effective management, building strong teams, leading through change, resiliency, and relationship management.

Crystallize your vision and goals for your career and develop a plan of action.

Hear from MCPS leaders about their own career journeys and words of wisdom, network with other like-minded colleagues also looking to grow professionally.

Explore everything that MCPS has to offer you as you design your future.

Time Commitment

- The program spans one school year, from September 2023 through June 2024.
- Each month includes a full-day in-person session and a two-hour virtual session.
- Ongoing reading, journal reflections, and participation in a cohort discussion online. Combined, this asynchronous participation will require approximately 2 hours each week.



Eligibility

This program is for permanent supporting services employees in any role in MCPS. To participate you must:

- Have worked for MCPS for a minimum of 5 years in a permanent role.
- Have been in your current role for at least 1 year.
- Have supervisor approval to participate.



Perks of Participation

- ✓ Opportunities to grow both personally and professionally.
- ✓ A wider view of opportunities for career growth in MCPS.
- ✓ An expanded network of colleagues.
- ✓ Free access to a special external professional development opportunity.
- ✓ Certificate of completion which is recognized as xxxx in MCPS.



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Application Timeline



April 2023

- Information sessions
- Application released

May 2023

- Information sessions continue
- Applications continue to be accepted
- Rolling interviews begin

June 2023

- Deadline to apply 06.03.23
- Interviews continue
- Applicants informed of selection and next steps

Next Steps



August 2023

September 2023

- Meeting dates will be shared with participants
- Participant and supervisor will sign agreement
- Program(s) begin

Apply Today!

QR Code



On the Web

[Google Form](#)

Questions?



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