

FY25 SUPPLEMENTS AND CALCULATION FACTORS

1,560	Annual Hours for SSE Calculation of Hourly Rate
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NBCT
Information

[Click on "Salary Supplements Explanation" from the National Board Certification Program Page](#)

Annual
Grade Amt
Above

Code	REG	Description
REG	None	Regular Salary -- no supplements
ADR	3,000	Athletic Specialist
ADP	4,500	Athletic Specialist + Elected Faculty Rep
ADL	5,125	Athletic Specialist + National License
ALP	6,625	Athletic Specialist + National License + Elected Faculty Rep
ADN	5,125	Athletic Specialist + National Board Certification
ANP	6,625	Athletic Specialist + National Board Certification + Elected Faculty Rep
ANB	13,000	Athletic Specialist + National Board Certification + National Board Certification Blueprint
ANS	20,000	Athletic Specialist + National Board Certification + National Board Certification Blueprint + State Identified Low Performing School
AEB	14,500	Athletic Specialist + National Board Certification + Elected Faculty Rep + National Board Certification Blueprint
AES	21,500	Athletic Specialist + National Board Certification + Elected Faculty Rep + National Board Certification Blueprint + State Identified Low Performing School
ADC	3,500	Athletic Specialist + Certified Athletic Administrator
APC	5,000	Athletic Specialist + Elected Faculty Rep + Certified Athletic Administrator
ALC	5,625	Athletic Specialist + National License + Certified Athletic Administrator
AL1	7,125	Athletic Specialist + National License + Elected Faculty Rep + Certified Athletic Administrator
ANC	5,625	Athletic Specialist + National Board Certification + Certified Athletic Administrator
AN1	7,125	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator
ACC	13,500	Athletic Specialist + National Board Certification + Certified Athletic Administrator + National Board Certification Blueprint
ACS	20,500	Athletic Specialist + National Board Certification + Certified Athletic Administrator + National Board Certification Blueprint + State Identified Low Performing School
ACB	15,000	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + National Board Certification Blueprint
ACP	22,000	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + National Board Certification Blueprint + State Identified Low Performing School
ACM	4,500	Athletic Specialist + Certified Athletic Administrator + Certified MAA
ACR	6,000	Athletic Specialist + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
AC1	6,625	Athletic Specialist + National License + Certified Athletic Administrator + Certified MAA
AC2	8,125	Athletic Specialist + National License + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA
AC3	6,625	Athletic Specialist + National Board Certification + Certified Athletic Administrator + Certified MAA
AC4	8,125	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA

Annual
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Code	REG	Description
REG	None	Regular Salary -- no supplements
AMC	14,500	Athletic Specialist + National Board Certification + Certified Athletic Administrator + Certified MAA + National Board Certification Blueprint
AMS	21,500	Athletic Specialist + National Board Certification + Certified Athletic Administrator + Certified MAA + National Board Certification Blueprint + State Identified Low Performing School
AMB	23,000	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA + National Board Certification Blueprint + State Identified Low Performing School
AMP	16,000	Athletic Specialist + National Board Certification + Elected Faculty Rep + Certified Athletic Administrator + Certified MAA + National Board Certification Blueprint
ETL 1,700 Regular Teacher + Elementary Team Leader		
REP	1,500	Regular Teacher + Elected Faculty Rep
ETP	3,200	Regular Teacher + Elementary Team Leader + Elected Faculty Rep
NBC	2,125	Regular Teacher + National Board Certification
NCC	10,000	Regular Teacher + National Board Certification + National Board Certification BluePrint
NCS	17,000	Regular Teacher + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
RNE	3,825	Regular Teacher + National Board Certification + Elementary Team Leader
NCP	3,625	Regular Teacher + National Board Certification + Elected Faculty Rep
ECP	5,325	Regular Teacher + National Board Certification + Elementary Team Leader + Elected Faculty Rep
NTB	11,700	Regular Teacher + National Board Certification + Elementary Team Leader + National Board Certification BluePrint
NRB	11,500	Regular Teacher + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
NCB	13,200	Regular Teacher + National Board Certification + Elementary Team Leader + Elected Faculty Rep + National Board Certification BluePrint
NTS	18,700	Regular Teacher + National Board Certification + Elementary Team Leader + National Board Certification BluePrint + State Identified Low Performing School
NRS	18,500	Regular Teacher + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School
NRP	20,200	Regular Teacher + National Board Certification + Elementary Team Leader + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School
NBL	2,125	Regular Teacher + National License
ENL	3,825	Regular Teacher + National License + Elementary Team Leader
NLP	3,625	Regular Teacher + National License + Elected Faculty Rep
ELP	5,325	Regular Teacher + National License + Elementary Team Leader + Elected Faculty Rep
CNS 4,425 Consulting Teacher		
CNN	6,550	Consulting Teacher + National Board Certification
CNL	6,550	Consulting Teacher + National License
CSL 1,700 Community School Liaison		
CTL	3,400	Community School Liaison + Elementary Team Leader
CRP	3,200	Community School Liaison + Elected Faculty Rep
CLR	4,900	Community School Liaison + Elementary Team Leader + Elected Faculty Rep

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Code	REG	Description
REG	None	Regular Salary -- no supplements
CLB	3,825	Community School Liaison + National Board Certification
CBB	11,700	Community School Liaison + National Board Certification + National Board Certification BluePrint
CLP	18,700	Community School Liaison + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
CBT	5,525	Community School Liaison + National Board Certification + Elementary Team Leader
CBR	5,325	Community School Liaison + National Board Certification + Elected Faculty Rep
CBP	7,025	Community School Liaison + National Board Certification + Elementary Team Leader + Elected Faculty Rep
CL1	3,825	Community School Liaison + National License
CL2	5,525	Community School Liaison + National License + Elementary Team Leader
CL3	5,325	Community School Liaison + National License + Elected Faculty Rep
CL4	7,025	Community School Liaison + National License + Elementary Team Leader + Elected Faculty Rep
 		
MTL	1,700	Middle School Team Leader
MTP	3,200	Middle School Team Leader + Elected Faculty Rep
MLL	3,825	Middle School Team Leader + National License
MLP	5,325	Middle School Team Leader + National License + Elected Faculty Rep
MTN	3,825	Middle School Team Leader + National Board Certification
MNP	5,325	Middle School Team Leader + National Board Certification + Elected Faculty Rep
MCC	11,700	Middle School Team Leader + National Board Certification + National Board Certification BluePrint
MCS	18,700	Middle School Team Leader + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
MEC	13,200	Middle School Team Leader + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
MES	20,200	Middle School Team Leader + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School
 		
RSM	2,875	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department
RSP	4,375	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + Elected Faculty Rep
RSN	5,000	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification
RS1	6,500	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + Elected Faculty Rep
RS8	12,875	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + National Board Certification BluePrint
RS9	19,875	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
RSB	14,375	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint

Annual
Grade Amt
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Code	REG	Description
REG	None	Regular Salary -- no supplements
RSS	21,375	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School
RSL	5,000	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National License
RS2	6,500	MS Resource Counselor, Resource Teacher, MS Content Specialist with Small Department + National License + Elected Faculty Rep
RLG	3,575	Resource Teacher, MS Content Specialist with Large Department
RLP	5,075	Resource Teacher, MS Content Specialist with Large Department + Elected Faculty Rep
RLN	5,700	Resource Teacher, MS Content Specialist with Large Department + National Board Certification
RL1	7,200	Resource Teacher, MS Content Specialist with Large Department + National Board Certification + Elected Faculty Rep
RL8	13,575	Resource Teacher, MS Content Specialist with Large Department + National Board Certification + National Board Certification BluePrint
RL9	20,575	Resource Teacher, MS Content Specialist with Large Department + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
RLB	15,075	Resource Teacher, MS Content Specialist with Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
RLS	22,075	Resource Teacher, MS Content Specialist with Large Department + National Board Certification + Elected Faculty Rep ++ National Board Certification BluePrint + State Identified Low Performing School
RLL	5,700	Resource Teacher, MS Content Specialist with Large Department + National License
RL2	7,200	Resource Teacher, MS Content Specialist with Large Department + National License + Elected Faculty Rep
RXL	4,550	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department
RXP	6,050	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + Elected Faculty Rep
RX1	6,675	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National License
RX3	8,175	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National License + Elected Faculty Rep
RXN	6,675	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification
RX2	8,175	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + Elected Faculty Rep
RXC	14,550	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + National Board Certification BluePrint
RXS	21,550	HS Resource Counselor, Resource Psychologist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School

Annual
Grade Amt
Above

Code REG Description

REG	None	Regular Salary -- no supplements
RXE	16,050	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
RXB	23,050	HS Resource Counselor, Resource Psychoogist, Resource Teacher, MS Content Specialist with Extra-Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School
R2X	5,100	Resource Teacher, MS Content Specialist with 2X-Large Department
R2P	6,600	Resource Teacher, MS Content Specialist with 2X-Large Department + Elected Faculty Rep
R2L	7,225	Resource Teacher, MS Content Specialist with 2X-Large Department + National License
R2F	8,725	Resource Teacher, MS Content Specialist with 2X-Large Department + National License + Elected Faculty Rep
R2N	7,225	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification
R2E	8,725	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification + Elected Faculty Rep
R2C	15,100	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification + National Board Certification BluePrint
R2S	22,100	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification + National Board Certification BluePrint + State Identified Low Performing School
R2B	16,600	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint
R2T	23,600	Resource Teacher, MS Content Specialist with 2X-Large Department + National Board Certification + Elected Faculty Rep + National Board Certification BluePrint + State Identified Low Performing School