

John Baker Middle School
2021-22 Montgomery County Public Schools Antiracist Stakeholder Survey
Student Survey

	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other
All Respondents	667 (100%)	17 (2.5%)	76 (11.4%)	103 (15.4%)	208 (31.2%)	26 (3.9%)	5 (0.7%)	356 (53.4%)	4 (0.6%)
Single Race	479 (71.8%)	0 (0.0%)	40 (6.0%)	52 (7.8%)	137 (20.5%)	5 (0.7%)	1 (0.1%)	242 (36.3%)	2 (0.3%)
Multiracial	145 (21.7%)	17 (2.5%)	36 (36%)	51 (7.8%)	71 (10.6%)	21 (3.1%)	4 (0.6%)	114 (17.1%)	2 (0.3%)
No race specified	43 (6.4%)	-	-	-	-	-	-	-	-

The above data represents the demographic information of the **667** students from **John Baker Middle School** who participated in the Antiracist Stakeholder Survey and provided feedback. A total of **43** respondents did not identify their race when filling the survey.

Students were able to select one or more races that described their race/ethnicity. **Single Race** indicates students who chose only one race/ethnicity (i.e., a responded who chose Asian **or** African American), **Multiracial** indicates students who chose more than one race/ethnicity (i.e., a respondent who chose Asian **and** African American). **All Respondents** indicates the total count of everyone who chose a certain racial category, regardless of whether they were **Single Race** or **Multiracial**. These three manners of disaggregating the data highlight the diversity of the population of MCPS at each school.

Section 1 Attitudes about School and Learning: Middle School

<i>Student Survey Questions (1-5)</i>	<i>School/MCP S</i>	<i>Strongly Disagree</i>		<i>Disagree</i>		<i>Agree</i>		<i>Strongly Agree</i>		<i>I don't Know (IDK)</i>	
		<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>
1. I am proud of what I learn in school.	School	19	2.8%	63	9.4%	390	58.5%	133	19.9%	62	9.3%
	All MCPS Middle and High Schools	1,332	2.4%	4,909	8.8%	32,308	58%	12,316	22.1%	4,796	8.6%
2. My teachers believe in me.	School	18	2.7%	45	6.8%	334	50.2%	168	25.3%	100	15.0%
	All MCPS Middle and High Schools	912	1.6%	2,796	5%	29,679	53.3%	14,639	26.3%	7,473	13.4%
3. My teachers make me feel capable and successful.	School	21	3.2%	82	12.4%	360	54.3%	136	20.5%	64	9.7%
	All MCPS Middle and High Schools	1,168	2.1%	5,055	9.1%	31,133	55.9%	12,954	23.2%	5,061	9.1%
4. My teachers encourage me to participate in class.	School	19	2.9%	71	10.7%	337	50.8%	198	29.8%	39	5.9%
	All MCPS Middle and High Schools	1,024	1.8%	4,810	8.6%	30,106	54%	16,628	29.8%	2,960	5.3%
5. I am comfortable asking my teachers questions about my schoolwork.	School	40	6.0%	124	18.6%	287	43.1%	168	25.2%	47	7.1%
	All MCPS Middle and High Schools	2,513	4.5%	8,030	14.4%	27,106	48.6%	14,377	25.8%	3,585	6.4%

Section 2 Learning About Race: Middle School

Student Survey Questions (6-10)	<i>School/ MCPS</i>	<i>Strongly Disagree</i>		<i>Disagree</i>		<i>Agree</i>		<i>Strongly Agree</i>		<i>I don't Know (IDK)</i>	
		n	%	n	%	N	%	n	%	n	%
6. My teachers show respect for my racial, ethnic, and cultural background.	School	17	2.5%	34	5.1%	269	40.3%	282	42.3	65	9.7%
	All MCPS Middle and High Schools	774	1.4%	1,621	2.9%	24,545	44%	23,304	41.8%	5,435	9.8%
7. What I am learning at school reflects the experiences and contributions of people from my racial, ethnic, and/or cultural background.	School	51	7.7%	93	14.0%	269	40.4%	114	17.1%	139	20.9%
	All MCPS Middle and High Schools	3,225	5.8%	9,299	16.7%	23,275	41.8%	10,107	18.1%	9,730	17.5%
7a. [IF AGREE OR STRONGLY AGREE]: What I am learning at school shows people from my racial, ethnic, and/or cultural background positively. For example, as leaders or heroes.	School	33	5.0%	76	11.4%	306	19.2%	128	19.2%	123	18.5%
	All MCPS Middle and High Schools	2,518	4.5%	8,143	14.6%	25,483	45.7%	10,571	19%	8,940	16%
8. I attend schoolwide events or extracurricular activities that focus on race, ethnicity, or antiracism.	School	123	18.5%	245	36.8%	150	22.5%	38	5.7%	110	16.5%
	All MCPS Middle and High Schools	7,254	13%	20,649	37.1%	15,727	28.2%	4,570	8.2%	7,415	13.3%
9. I am comfortable talking with at least one of my teachers about race.	School	83	12.5%	113	17.0%	265	39.8%	126	18.9%	79	11.9%
	All MCPS Middle and High Schools	3,609	6.5%	7,253	13%	24,944	44.8%	13,214	23.7%	6,517	11.7%
	School	54	8.1%	90	13.5%	245	36.8%	158	23.8%	118	17.7%

10. I would like to learn more about race, ethnicity, and/or antiracism at school	All MCPS Middle and High Schools	2,837	5.1%	5,786	10.4%	23,785	42.7%	15,566	27.9%	7,611	13.7%
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Section 3 Climate & Safety: Middle School

Student Survey Questions (11-18)	<i>School/ MCPS</i>	<i>Strongly Disagree</i>		<i>Disagree</i>		<i>Agree</i>		<i>Strongly Agree</i>		<i>I don't Know (IDK)</i>	
		n	%	n	%	n	%	n	%	n	%
11. I feel I belong at school.	School	45	6.8%	76	11.5%	322	48.7	164	24.8	54	8.2
	All MCPS Middle and High Schools	2,108	3.85%	5,029	9%	29,433	52.8%	13,389	24%	5,497	9.9%
12. I feel respected at my school.	School	45	6.8%	114	17.4%	314	47.8	118	18.0	66	10.0
	All MCPS Middle and High Schools	2,039	3.7%	6,115	11%	29,973	53.8%	11,449	20.5%	5,733	10.3%
13. I'm friends with people of different races, skin colors, ethnicities, and cultures at school.	School	7	1.1%	15	2.3%	190	29.1	427	65.3	15	2.3
	All MCPS Middle and High Schools	711	1.3%	1,010	1.8%	20,245	36.3%	31,906	57.3%	1,285	2.3%
14. I feel I am sometimes treated differently because of my race, skin color, ethnicity, or culture at school.	School	201	30.4%	223	33.7%	133	20.1	53	8.0	52	7.9
	All MCPS Middle and High Schools	14,342	25.7%	21,268	38%	10,358	18.6%	3,698	6.6%	5,625	10.1%
15. I feel like staff at my school make assumptions about my intelligence based on my racial identity.	School	220	33.4%	212	32.2%	84	12.8	43	6.5	99	15.0
	All MCPS Middle and High Schools	15,669	28.1%	19,418	34.8%	8,331	15%	3,521	6.3%	8,326	14.9%
16. I feel like staff at my school make assumptions about my behavior based on my racial identity.	School	226	34.3%	220	33.4%	91	13.8	41	6.2	80	12.2
	All MCPS Middle and High Schools	15,669	28.1%	19,418	34.8%	8,331	15%	3,521	6.3%	8,326	14.9%
17. I have been teased or bullied by other students because of my race, skin color, ethnicity, or culture.	School	285	43.2%	199	30.2%	92	13.9	43	6.5	41	6.2
	All MCPS Middle and High Schools	20,719	37.2%	19,879	35.7%	7,993	14.3%	3,222	5.8%	3,492	6.3%

18. I have seen students tease or bully other students because of their race, skin color, ethnicity, or culture.	School	150	22.8%	154	23.4%	165	25.1	118	17.9	71	10.8
	All MCPS Middle and High Schools	11,168	20%	15,108	27.1%	15,317	27.5%	8,084	14.5%	5,553	10%
S3 Continued: Student Survey Questions (19-25)	School/ MCPS	Strongly Disagree		Disagree		Agree		Strongly Agree		I don't Know (IDK)	
		n	%	n	%	n		n	%	n	%
19. One or more <u>adults</u> at my school have said things related to race, skin color, ethnicity, or culture that made me upset.	School	243	36.7%	204	30.8%	96	14.5%	50	7.6%	69	10.4%
	All MCPS Middle and High Schools	17,048	30.6%	21,294	38.2%	8,188	14.7%	3,154	5.7%	5,667	10.2%
20. One or more <u>students</u> at my school have said things related to race, skin color, ethnicity, or culture that made me upset.	School	156	23.6%	181	27.3%	150	22.7%	115	17.4%	60	9.1%
	All MCPS Middle and High Schools	11,769	21.1%	16,339	29.3%	14,809	26.6%	7,974	14.3%	4,400	8%
21. I have been involved in physical or verbal fights for reasons related to race, skin color, ethnicity, or culture at school.	School	311	47.1%	225	34.1%	56	8.5%	34	5.2%	34	5.2%
	All MCPS Middle and High Schools	25,498	45.8%	20,670	37.1%	4,195	7.5%	1,847	3.3%	3,001	5.4%
22. I have witnessed physical or verbal fighting for reasons related to race, skin color, ethnicity, or culture at school.	School	242	36.6%	193	29.2%	114	17.2%	62	9.4%	50	7.6%
	All MCPS Middle and High Schools	N/A	N/A	N/A	N/A	928	15.4%	3,885	64.3%	727	12%
23. I have seen offensive content on social media about students from my school related to their race, skin color, ethnicity, or culture.	School	237	35.9%	192	29.1%	97	14.7%	73	11.1%	61	9.2%
	All MCPS Middle and High Schools	15,110	27.1%	16,794	30.1%	10,721	19.2%	6,362	11.4%	6,216	11.1%
24. I know how to report an incident of racism, hate, or bias that happens at school.	School	55	8.3%	65	9.8%	255	38.6%	216	32.7%	70	10.6%
	All MCPS Middle and High Schools	3,761	6.7%	7,728	13.9%	23,897	42.9%	13,066	23.4%	6,763	12.1%

25. If I report an incident of racism, hate, or bias, I believe staff at my school will understand and take it seriously.	School	61	9.3%	99	15.0%	229	34.7%	178	27.0%	92	14.0%
	All MCPS Middle and High Schools	4,417	7.9%	7,788	14%	21,681	38.9%	13,579	24.4%	7,838	14.1%

<i>S3 Continued: Student Survey Questions 21a and 22a</i>	<i>School/MCPS</i>	<i>Physical</i>		<i>Verbal</i>		<i>Both</i>	
		<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>
21a. You indicated that you have been involved in physical or verbal fights for reasons related to race, skin color, ethnicity, or culture at school. Please indicate what kind of fighting you experienced.	School	10	11.8%	65	76.5%	10	11.8%
	All MCPS Middle and High Schools	928	15.4%	3,885	64.3%	727	12.0%
22a. You indicated that you have witnessed physical or verbal fighting for reasons related to race, skin color, ethnicity, or culture at school. Please indicate what kind of fighting you witnessed.	School	25	14.9%	105	62.5%	38	22.6%
	All MCPS Middle and High Schools	2,152	15.3%	7,477	53.1%	3,749	26.6%

Section 4 Access to Enrichment Courses: Middle School 6-8th Grade

<i>Student Survey Questions (26-30)</i>	<i>School/MCPS</i>	<i>Strongly Disagree</i>		<i>Disagree</i>		<i>Agree</i>		<i>Strongly Agree</i>		<i>I don't Know (IDK)</i>	
		<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>	<i>n</i>	<i>%</i>
26. I know what honors and advanced classes are offered at my school.	School	26	3.9%	73	11.0%	310	46.9%	178	26.9%	74	11.2%
	All MCPS Middle and High Schools	1,253	2.2%	3,636	6.5%	25,552	45.9%	19,058	34.2%	5,357	9.6%
27. I know how to enroll in honors and advanced classes.	School	43	6.5%	130	19.7%	257	38.9%	121	18.3%	110	16.6%
	All MCPS Middle and High Schools	2,163	3.9%	6,826	12.3%	22,035	39.5%	16,482	29.6%	7,283	13.1%
28. I am satisfied with the range of honors and advanced classes offered at my school.	School	25	3.8%	87	13.2%	316	47.9%	125	18.9%	107	16.2%
	All MCPS Middle and High Schools	2,774	5%	7,882	14.1%	22,103	39.7%	13,922	25%	8,011	14.4%
	School	60	9.1%	154	23.4%	223	33.8%	113	17.1%	109	16.5%

29. My school counselors or teachers encourage me to enroll in honors and advanced classes.	All MCPS Middle and High Schools	2,774	5%	7,882	14.1%	22,103	39.7%	13,922	25%	8,011	14.4%
30. I have experienced difficulty enrolling into the honors and advanced classes I want.	School	118	17.9%	229	34.6%	119	18.0%	54	8.2%	141	21.3%
	All MCPS Middle and High Schools	9,747	17.5%	22,116	39.7%	9,435	16.9%	4,033	7.2%	9,362	16.8%

<i>S4 Continued: Student Survey Questions 31</i>	School/MCPS	Yes		No	
		n	%	n	%
31. I have taken or currently take honors and/or advanced classes. [YES/NO]	School	418	63.2	243	36.8
	All MCPS Middle and High Schools	43,599	80.0%	10,892	20.0%

<i>S4 Continued: Student Survey Question 31a</i>	School/MCPS	Extremely Unhappy		Somewhat Unhappy		Neither Happy Nor Unhappy		Somewhat Happy		Extremely Happy	
		n	%	n	%	n	%	n	%	n	%
31a. [IF YES]: How happy are you with your experience taking honors and/or advanced class(es)?	School	18	4.3%	49	11.8%	115	27.6%	155	37.2%	80	19.2%
	All MCPS Middle and High Schools	1,569	3.6%	3,892	9.0%	12,547	28.8%	17,847	41%	7,564	17.3%
<i>S4 Continued: Student Survey Question 31b</i>	School/MCPS	Strongly Disagree		Disagree		Agree		Strongly Agree		I don't Know (IDK)	
31b. [IF NO]: I would like to enroll in an honors and/or advanced class.	School	33	13.7%	46	19.1%	68	28.2%	43	17.8%	51	21.2%
	All MCPS Middle and High Schools	1,094	10%	1,742	16%	2,879	28.4%	1,934	17.8%	2,994	27.5%

Section 1 Attitudes about School and Learning: Survey Question Data by Race

Student Survey Questions (1-5)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
1. I am proud of what I learn in school.	78.4	88.2	81.6	75.7	79.3	73.1	n≤10	77.5	≤10	65.1	77.2
2. My teachers believe in me.	75.5	88.2	77.6	72.8	71.0	84.6	n≤10	79.7	n≤10	69.0	77.1
3. My teachers make me feel capable and successful.	74.8	88.2	72.4	74.8	74.0	73.1	n≤10	76.0	n≤10	62.8	74.1
4. My teachers encourage me to participate in class.	80.6	82.4	80.3	77.7	77.2	84.6	n≤10	81.1	n≤10	76.7	80.0
5. I am comfortable asking my teachers questions about my schoolwork.	68.3	76.5	78.7	68.6	64.4	80.8	n≤10	68.0	n≤10	60.5	70.8

Tables represent % of respondents who either agreed or strongly agreed with the question disaggregated by race.

To prevent identification of respondents, questions are disaggregated for racial/ethnic groups with more than 10 respondents at the school.

Section 2 Learning About Race: Middle School

Student Survey Questions (6-10)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
6. My teachers show respect for my racial, ethnic, and cultural background.	82.6	88.2	85.5	73.8	78.8	84.6	n≤10	87.1	n≤10	69.8	82.1
7. What I am learning at school reflects the experiences and contributions of people from my racial, ethnic, and/or cultural background.	57.5	47.1	51.3	60.2	52.2	53.8	n≤10	60.4	n≤10	48.8	51.7
7a. [If agree or strongly agree]: What I am learning at school shows people from my racial, ethnic, and/or cultural background positively. For example, as leaders or heroes.	65.2	76.5	59.2	73.8	62.5	61.5	n≤10	69.6	n≤10	44.2	66.9
8. I attend schoolwide events or extracurricular activities that focus on race, ethnicity, or antiracism.	28.2	23.5	26.7	32.0	33.2	26.9	n≤10	26.8	n≤10	37.2	33.1
9. I am comfortable talking with at least one of my teachers about race.	58.7	76.5	63.2	54.4	59.4	65.4	n≤10	61.4	n≤10	39.5	63.2
10. I would like to learn more about race, ethnicity, and/or antiracism at school.	60.6	70.6	64.5	67.0	69.1	53.8	n≤10	58.0	n≤10	37.2	63.4

Tables represent % of respondents who either agreed or strongly agreed with the question disaggregated by race.

To prevent identification of respondents, questions are disaggregated for racial/ethnic groups with more than 10 respondents at the school.

Section 3 Climate & Safety: Survey Question Data by Race

Student Survey Questions (11-17)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
11. I feel I belong at school.	73.5	88.2	80.3	67.0	68.6	76.0	n≤10	76.8	n≤10	69.0	73.9
12. I feel respected at my school.	65.8	76.5	66.7	64.6	64.7	72.0	n≤10	67.5	n≤10	58.1	70.7
13. I'm friends with people of different races, skin colors, ethnicities, and cultures at school.	94.3	100.0	97.3	94.9	95.1	92.0	n≤10	95.7	n≤10	85.7	97.2
14. I feel I am sometimes treated differently because of my race, skin color, ethnicity, or culture at school.	28.1	23.5	32.9	45.0	25.6	24.0	n≤10	22.9	n≤10	27.9	27.5
15. I feel like staff at my school make assumptions about my intelligence based on my racial identity.	19.3	11.8	23.7	33.3	23.3	24.0	n≤10	13.1	n≤10	23.3	20.4
16. I feel like staff at my school make assumptions about my behavior based on my racial identity.	20.1	35.3	20.0	41.4	24.4	16.0	n≤10	12.7	n≤10	18.6	21.1
17. I have been teased or bullied by other students because of my race, skin color, ethnicity, or culture.	20.5	17.6	34.2	28.3	21.4	28.0	n≤10	17.3	n≤10	14.0	25.5

Section 3 Climate & Safety Continued: Survey Question Data by Race

Student Survey Questions (18-21)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
18. I have seen students tease or bully other students because of their race, skin color, ethnicity, or culture.	43.0	47.1	53.9	45.9	47.8	44.0	n≤10	41.8	n≤10	33.3	50.7
19. One or more adults at my school have said things related to race, skin color, ethnicity, or culture that made me upset.	22.1	23.5	26.3	28.4	23.8	11.5	n≤10	19.5	n≤10	20.9	29.0
20. One or more students at my school have said things related to race, skin color, ethnicity, or culture that made me upset.	40.0	62.5	41.3	52.5	44.4	48.0	50.0	38.0	50.0	20.9	46.9
21. I have been involved in physical or verbal fights for reasons related to race, skin color, ethnicity, or culture at school.	13.6	17.6	13.2	27.5	15.0	16.0	n≤10	9.7	n≤10	11.6	13.2

Tables represent % of respondents who either agreed or strongly agreed with the question disaggregated by race.

To prevent identification of respondents, questions are disaggregated for racial/ethnic groups with more than 10 respondents at the school.

Section 3 Climate & Safety Continued: Survey Question Data by Race

Student Survey Questions (22-25)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
22. I have witnessed physical or verbal fighting for reasons related to race, skin color, ethnicity, or culture at school.	26.6	29.4	32.9	42.2	24.4	26.9	n≤10	23.7	n≤10	21.4	29.2
23. I have seen offensive content on social media about students from my school related to their race, skin color, ethnicity, or culture.	25.8	29.4	28.9	38.6	27.3	26.9	n≤10	22.3	n≤10	18.6	30.6
24. I know how to report an incident of racism, hate, or bias that happens at school.	71.3	88.2	75.0	70.3	68.0	61.5	n≤10	75.3	n≤10	46.5	71.3
25. If I report an incident of racism, hate, or bias, I believe staff at my school will understand and take it seriously.	61.8	62.5	66.7	54.0	61.6	60.0	n≤10	63.9	n≤10	50.0	57.0

Section 4 Access to Enrichment Courses: Survey Question Data by Race

Student Survey Questions (26-31b)	All Respondents	American Indian or Alaska Native	Asian	Black or African American	Hispanic, Latino/a/x, or Spanish	Middle Eastern or North African	Native Hawaiian or Pacific Islander	White	Other	No Race Provided	Multiracial
26. I know what honors and advanced classes are offered at my school.	73.8	94.1	76.3	74.5	69.6	84.6	n≤10	78.1	n≤10	61.5	78.6
27. I know how to enroll in honors and advanced classes.	57.2	88.2	59.2	61.2	53.1	65.4	n≤10	61.5	88.30	50.0	64.8
28. I am satisfied with the range of honors and advanced classes offered at my school.	66.8	81.3	69.7	66.7	64.6	80.8	n≤10	71.1	n≤10	51.3	72.2
29. My school counselors or teachers encourage me to enroll in honors and advanced classes.	51.0	68.8	65.3	52.5	47.3	64.0	n≤10	49.6	n≤10	35.9	50.7
30. I have experienced difficulty enrolling into the honors and advanced classes I want.	26.2	17.6	30.3	34.3	30.1	36.0	n≤10	22.5	n≤10	23.1	26.4
31. I have taken or currently take honors and/or advanced classes. (%Yes)	63.2	82.4	71.1	57.3	53.1	69.2	n≤10	72.5	n≤10	39.5	66.2
31a. [IF YES]: How happy are you with your experience taking honors and/or advanced class(es)? (% Somewhat happy and Extremely happy)	56.4	46.2	52.8	42.4	54.5	44.4	n≤10	58.9	n≤10	53.3	50.5
31b. [IF NO]: I would like to enroll in an honors	46.1	33.3	36.4	63.6	45.8	37.5	n≤10	44.3	n≤10	47.8	51.0

and/or advanced class. (%Yes)												
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