



# Retiring Times

New Directions for MCPS Retirees

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SUMMER 2012

## MCPS Says THANK YOU to Class of 2012 at Retirement Reception



**NEARLY 150 RETIREES** from the Class of 2012 attended the annual Retirement Reception on June 7, 2012. Retirees were recognized for their service to MCPS and the students of Montgomery County.

This year's reception recognized the collective career culmination of another outstanding class of MCPS retirees. Together, the class of 2012 comprised nearly 500 retirees with a combined 14,135 years of service. Over 190 new retirees have at least 30 years. MCPS wishes all of our retirees the best as they move forward into new endeavors.

Retirees were congratulated with remarks from Dr. Joshua P. Starr, superintendent of schools; Ms. Shirley Brandman, president of the Montgomery County Board

of Education; and Mr. Gerald Johnson, former president of the MCPS Retiree Association (MCPSRA). Retirees' names and years of service were announced, and they each received a certificate of honor and a retirement gift acknowledging their service to the students of Montgomery County. After the ceremony, new retirees also were treated to a reception, during which they had the chance to mingle and listen to music by the Sherwood High School Jazz Combo.

All retirees are invited to join the MCPSRA. For more information about the MCPSRA or to download an application, visit the MCPS Retiree Association website at [www.montgomeryschoolsmd.org/departments/mcpsretirees](http://www.montgomeryschoolsmd.org/departments/mcpsretirees). ■



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## In Memoriam

Retirees who were deceased between July 1, 2011, and June 30, 2012. It is with great sadness that we share the loss of our fellow MCPS retirees. Retirees are listed in alphabetical order with their date of passing.

Ruth M. Andresen . . . . .	May 24, 2012	Mary R. Conabee . . . . .	Apr. 15, 2012	Patricia A. Henry . . . . .	July 5, 2011
Mary K. Anstead. . . . .	Nov. 16, 2011	Mary A. Conteh . . . . .	Dec. 22, 2011	Aileen C. Herbert. . . . .	Nov. 22, 2011
Mary E. Ashton. . . . .	Feb. 29, 2012	Walter C. Cox . . . . .	Apr. 21, 2012	Doris I. Hill . . . . .	May 2, 2012
George W. Baker. . . . .	July 27, 2011	James A. Crabtree. . . . .	June 8, 2012	Judith B. Hill . . . . .	June 6, 2012
Sandra T. Ballard . . . . .	Oct. 24, 2011	Richard E. Craig . . . . .	May 26, 2012	John P. Hinkel . . . . .	Aug. 20, 2011
Eleanor Barberousse . . . . .	Dec. 30, 2011	Scott C. Crow . . . . .	Aug. 20, 2011	Friederike Hoppes . . . . .	Sept. 18, 2011
Euell Barberousse . . . . .	May 8, 2012	Barbara T. Curran. . . . .	July 1, 2011	Janet Howard. . . . .	Jan. 6, 2012
Kathleen A. Barkley . . . . .	Jan. 24, 2012	John J. Curry . . . . .	Jan. 3, 2012	John E. Huff. . . . .	Feb. 29, 2012
Cecil L. Barnett. . . . .	July 22, 2011	Joyce L. Daniel . . . . .	Dec. 27, 2011	Everlene Hyman . . . . .	Sept. 15, 2011
Belva Barnhill . . . . .	July 12, 2011	Donna M. Davis . . . . .	Oct. 16, 2011	Clifton Jackson . . . . .	Dec. 23, 2011
Ruth Beebe . . . . .	Nov. 19, 2011	Elmore Davis, Sr. . . . .	Oct. 7, 2011	Mabel Jackson. . . . .	Aug. 4, 2011
Sharon K. Beebe . . . . .	Oct. 22, 2011	Floris M. Davisson . . . . .	Sept. 21, 2011	Jolie A. Jackson Willett . . . . .	Jan. 10, 2012
Renee B. Beissel . . . . .	July 19, 2011	Patricia A. Dee . . . . .	Dec. 26, 2011	Margaret-Ann Jacques. . . . .	Jan. 25, 2012
Reed A. Bell. . . . .	Apr. 14, 2012	Robert P. Dick. . . . .	May 31, 2012	Daniel L. James . . . . .	Mar. 1, 2012
Florence B. Berger . . . . .	Apr. 19, 2012	Erma C. Diggs. . . . .	Apr. 6, 2012	Geraldine Jay. . . . .	Mar. 5, 2012
Nancy Bierley . . . . .	Jan. 24, 2012	Ann Dobal. . . . .	May 7, 2012	Emma L. Jenkins. . . . .	July 25, 2011
Lillian F. Biggs. . . . .	Mar. 25, 2012	Walter B. Dockery . . . . .	Nov. 15, 2011	Ann M. Jett . . . . .	Oct. 1, 2011
Thomas V. Bilek . . . . .	Jan. 22, 2012	Hester Dorsey . . . . .	July 6, 2011	Lloyd G. Jordan. . . . .	Apr. 24, 2012
Germaine L. Bindi . . . . .	Nov. 27, 2011	Lena M. Doye . . . . .	July 31, 2011	Gardner Jordan. . . . .	Feb. 24, 2012
Matthew V. Bittner . . . . .	Dec. 12, 2011	Lynn R. Dubois. . . . .	Feb. 29, 2012	James B. Judd, Jr. . . . .	June 5, 2012
Virgil L. Blizzard, Sr. . . . .	Aug. 10, 2011	Mary K. Dubois . . . . .	July 31, 2011	Helen B. Judkins. . . . .	Apr. 29, 2012
Mary Ellen Blohm . . . . .	Sept. 22, 2011	A. D. Ducar . . . . .	July 5, 2011	Lenore P. Karman. . . . .	June 11, 2012
Hazel Booth. . . . .	Nov. 5, 2011	Jeanette M. Dunn. . . . .	May 1, 2012	Margaret Kauffman . . . . .	Dec. 15, 2011
Virginia A. Brooks . . . . .	July 21, 2011	Consuelo S. Eddy . . . . .	Mar. 24, 2012	Shirley Kay. . . . .	July 10, 2011
Cecil E. Brooks . . . . .	Apr. 5, 2012	Gwendolyn B. Edwards . . . . .	Mar. 11, 2012	Josie B. Keeter . . . . .	Aug. 25, 2011
Clara E. Brown . . . . .	Dec. 27, 2011	Brenda K. Eisenhauer . . . . .	Oct. 7, 2011	Mary A. Kelley . . . . .	July 3, 2011
Alexander L. Brown . . . . .	Feb. 8, 2012	Sheila A. Etowski-Javed. . . . .	Nov. 1, 2011	Kerry B. Kelpy. . . . .	Aug. 24, 2011
Anne C. Bruce. . . . .	Oct. 10, 2011	Paula V. Fava . . . . .	Feb. 15, 2012	Richard D. Kelty . . . . .	June 1, 2012
Evelyn V. Bryan. . . . .	Mar. 22, 2012	Albert Fiorill . . . . .	Oct. 29, 2011	Vivian M. Kemerer. . . . .	July 1, 2011
Patricia A. Buck . . . . .	Feb. 18, 2012	Pei Hwa Foo . . . . .	Nov. 10, 2011	Megan L. Kenealy. . . . .	Aug. 23, 2011
Mabel Burgess. . . . .	July 14, 2011	George A. Ford . . . . .	Jan. 25, 2012	Philip L. Kersh . . . . .	Feb. 11, 2012
Edward B. Burlas . . . . .	Mar. 22, 2012	Constance A. Formulak. . . . .	Oct. 27, 2011	John E. Kesner. . . . .	Mar. 19, 2012
Frances E. Burton. . . . .	Jan. 16, 2012	Katherine L. Foti. . . . .	Jan. 1, 2012	Ellen B. Keyes . . . . .	Apr. 26, 2012
Wayne E. Busbice . . . . .	Dec. 13, 2011	Ruth E. Frazier . . . . .	Nov. 24, 2011	Wyvon W. King, Sr. . . . .	July 13, 2011
Richard O. Butt. . . . .	Apr. 13, 2012	Judith M. Gecan . . . . .	Feb. 7, 2012	Michael Kirschbaum . . . . .	Nov. 6, 2011
Roger B. Buxton . . . . .	Apr. 4, 2012	Getachew T. Geda. . . . .	June 16, 2012	Joseph Kitzinger . . . . .	Apr. 16, 2012
Antonio E. Cabrera . . . . .	Oct. 28, 2011	Raymond E. Geisler . . . . .	Mar. 3, 2012	Lynne R. Kolkmeier. . . . .	Dec. 23, 2011
Esther Caputo . . . . .	Mar. 13, 2012	Marie Goodman. . . . .	July 7, 2011	Don J. Konschnik. . . . .	Dec. 7, 2011
Patrick W. Carlin . . . . .	Dec. 13, 2011	Herbert H. Gorin . . . . .	June 16, 2012	Leon Kreitman . . . . .	Oct. 11, 2011
Barbara P. Carlin. . . . .	Mar. 4, 2012	Allan D. Graham . . . . .	Feb. 18, 2012	Ethelene Ladany . . . . .	Nov. 21, 2011
Lael Carriere . . . . .	June 3, 2012	Sue C. Grimes . . . . .	Oct. 31, 2011	Madeline Lambert . . . . .	Nov. 2, 2011
Dora M. Carter. . . . .	Feb. 12, 2012	Mable L. Hackey. . . . .	Oct. 13, 2011	Linda L. Lancaster . . . . .	Aug. 5, 2011
Jean A. Carter . . . . .	July 2, 2011	Thomas Hardman. . . . .	Feb. 25, 2012	Anna P. Lapole . . . . .	Dec. 19, 2011
Jeanne Casula . . . . .	Nov. 14, 2011	Doris Hardy. . . . .	Sept. 30, 2011	Rosie A. Larmore . . . . .	Aug. 2, 2011
Frances Chase . . . . .	Apr. 9, 2012	Marlene G. Hartstein . . . . .	Jan. 25, 2012	Betty L. Lewis . . . . .	May 16, 2012
Ruth J. Checker. . . . .	Nov. 14, 2011	Kenneth P. Harvel. . . . .	June 24, 2012	George Ligush. . . . .	Nov. 18, 2011
William L. Childers . . . . .	Dec. 29, 2011	John W. Hayes. . . . .	Sept. 2, 2011	Irving I. Lipskind . . . . .	May 26, 2012
Catherine V. Clark . . . . .	Aug. 15, 2011	Eleanor Henderson . . . . .	Aug. 23, 2011	David J. Liu . . . . .	Dec. 11, 2011
Allan C. Collier. . . . .	Apr. 19, 2012	Thelma Henry . . . . .	Dec. 25, 2011	Phyllis Losaw. . . . .	Jan. 17, 2012

**In Memoriam (continued)**

George A. MacDonald . . . . .	Dec. 30, 2011	Henry C. Prichard . . . . .	Feb. 20, 2012	Shirley Snowden . . . . .	Feb. 10, 2012
Booker Mack, Jr. . . . .	Apr. 30, 2012	Carl B. Prigg . . . . .	Mar. 29, 2012	Frank Snyder . . . . .	Nov. 14, 2011
Jerome M. Marco . . . . .	May 9, 2012	Wm. E. Rabbitt, Jr. . . . .	Nov. 24, 2011	Dorothy Stackhouse . . . . .	June 8, 2012
Joseph E. Markaroff . . . . .	July 12, 2011	Leah Rabinovich . . . . .	Feb. 29, 2012	Gertrude Stanley . . . . .	Oct. 24, 2011
Mary L. Marshall . . . . .	Feb. 11, 2012	Mary F. Recher . . . . .	June 15, 2012	Bruce A. Stayman . . . . .	May 12, 2012
Woodrow E. Marth . . . . .	June 16, 2012	Mabel V. Reed . . . . .	Mar. 2, 2012	Roland T. Stevenson . . . . .	Apr. 4, 2012
Michael W. Marty . . . . .	July 15, 2011	Marguerite Reich . . . . .	Feb. 11, 2012	T. W. Stevenson . . . . .	Sept. 20, 2011
James A. Matthews . . . . .	Oct. 18, 2011	Sharon M. Remsburg . . . . .	July 2, 2011	Robert Stroup . . . . .	Dec. 10, 2011
Doris McClain . . . . .	Jan. 30, 2012	Patricia A. Rhode . . . . .	Mar. 20, 2012	Betty M. Takahashi . . . . .	Dec. 23, 2011
Elizabeth F. McCormick . . . . .	Apr. 25, 2012	Mary C. Richard . . . . .	Oct. 15, 2011	Marilyn L. Teichman . . . . .	Dec. 19, 2011
Sarah McCullough . . . . .	Sept. 25, 2011	Hugh J. Riffle . . . . .	Dec. 26, 2011	Paul W. Thompson . . . . .	May 12, 2012
Edelmira Melo . . . . .	Mar. 13, 2012	Margaret R. Rifkind . . . . .	July 18, 2011	John Timberlake . . . . .	Apr. 21, 2012
Stephen L. Melvin . . . . .	Jan. 18, 2012	Joseph S. Rindfuss . . . . .	May 16, 2012	Marlene B. Tomlinson . . . . .	Apr. 17, 2012
Mildred F. Michaelson . . . . .	May 6, 2012	Judith L. Roberts . . . . .	Oct. 16, 2011	Zoe Ugol . . . . .	Feb. 9, 2012
Margaret Miles . . . . .	May 9, 2012	Frances Rodeffer . . . . .	May 9, 2012	M. J. Van Winkle . . . . .	Aug. 8, 2011
Catherine E. Morgan . . . . .	Oct. 24, 2011	Frances P. Roeder . . . . .	Mar. 9, 2012	Lucinda Vitez . . . . .	July 7, 2011
Mary O. Mueller . . . . .	Apr. 27, 2012	Doris R. Rosen . . . . .	Aug. 28, 2011	Barbara C. Ward . . . . .	Oct. 8, 2011
Rudell A. Mullinix . . . . .	Aug. 14, 2011	Joseph Roy . . . . .	May 5, 2012	Robert E. Watkins . . . . .	Sept. 10, 2011
Elizabeth Murray . . . . .	Nov. 18, 2011	William Ryburn . . . . .	Oct. 12, 2011	Mable A. Wedberg . . . . .	Aug. 1, 2011
Edna Musgrove . . . . .	Feb. 19, 2012	Frances Sagona . . . . .	Nov. 20, 2011	Cyrus D. Weddle . . . . .	Oct. 29, 2011
Michael D. Myles . . . . .	Sept. 9, 2011	Estelle Saunders . . . . .	Dec. 28, 2011	Marsha D. Weiner . . . . .	June 9, 2012
Louise H. Neam . . . . .	May 20, 2012	Carolyn O. Schaaf . . . . .	Sept. 12, 2011	Russell Wheeler . . . . .	Oct. 15, 2011
Evert Nolde . . . . .	Mar. 11, 2012	Anthony L. Schleicher . . . . .	Dec. 13, 2011	Craig Whyte . . . . .	Nov. 15, 2011
James O'Connor . . . . .	Nov. 12, 2011	Monika U. Schoepe . . . . .	May 30, 2012	Don F. Williams . . . . .	Oct. 16, 2011
Clarence L. Parker . . . . .	Feb. 1, 2012	Evan A. Scott . . . . .	Mar. 30, 2012	Shirley L. Williams . . . . .	Oct. 21, 2011
Sylvia M. Penick . . . . .	Feb. 19, 2012	Mary A. Seiler . . . . .	Jan. 4, 2012	Carolyn C. Williams . . . . .	Dec. 16, 2011
Emily C. Pesti . . . . .	June 14, 2012	Mary B. Shaw . . . . .	Apr. 15, 2012	John R. Williams . . . . .	Mar. 23, 2012
Maxine C. Phillips . . . . .	Mar. 25, 2012	Marilyn E. Shaw . . . . .	Aug. 1, 2011	Jefferson D. Wills . . . . .	Sept. 21, 2011
Harry Pitt . . . . .	Dec. 3, 2011	Mary J. Shipe . . . . .	July 3, 2011	Joseph S. Wilson . . . . .	Feb. 6, 2012
William R. Porter . . . . .	Sept. 11, 2011	Mary J. Shugars . . . . .	Apr. 19, 2012	Elizabeth A. Wilson . . . . .	July 7, 2011
Louise N. Powell . . . . .	Feb. 8, 2012	Billy A. Sifers . . . . .	July 4, 2011	Clara S. Wing . . . . .	Oct. 16, 2011
Florence E. Prather . . . . .	Sept. 10, 2011	Lawrence Simmons . . . . .	Nov. 7, 2011	Linda K. Winternitz . . . . .	Jan. 1, 2012
Phyllis A. Preston . . . . .	Feb. 20, 2012	Margaret G. Simpson . . . . .	July 7, 2011	James H. Wirth . . . . .	Feb. 4, 2012
		Thomas E. Smith . . . . .	Oct. 11, 2011	Theresa M. Zawalick . . . . .	Dec. 7, 2011

## Cost-of-Living Adjustments (COLAs)

### ▪ Maryland State Retirement and Pension System COLA

**ELIGIBLE RETIREES** and beneficiaries of the Maryland State Retirement and Pension System will receive a cost-of-living adjustment (COLA) for Fiscal Year 2013 on July 1, 2012. This year's COLA for retirees of the Maryland State Teachers' **Pension** Plan will be 3 percent, the maximum amount allowed under the pension plan COLA cap. COLA for eligible retirees and beneficiaries of the Maryland State Teachers **Retirement** Plan will be 3.157 percent.

Members who retired after July 1, 2011, are not eligible for a COLA until they have been retired one full year as of July 1.

### ▪ MCPS Retirement and Pension System COLA

The next adjustment for retirees receiving MCPS core and supplement benefits will occur on January 1, 2013. At this time, the adjustment amount is unknown. Watch for additional information from the Employee and Retiree Service Center at the end of the year. ■

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Employee and Retiree Service Center (ERSC)  
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Rockville, Maryland 20850

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## Retiring Times

### What's Your Story?

**If you have a story to tell about how you prepared for retirement, we want to hear it!**

"You don't know what to expect until you've been through it yourself." This adage holds true whether you're welcoming a new child into the world or embarking on the adventure of retirement. Now that you're retired, you can help others understand what it is really like and the best ways to prepare by sharing your experiences.

We want to know how you prepared for retirement—financially and emotionally. Did you supplement your pension plan with a 403(b) or 457(b) savings plan?

Did you save with other investments? Did you downsize in retirement, or did you build your dream home? How did you make it all work amongst competing demands? Sharing your story can help active MCPS employees make decisions that will benefit them when they get ready to follow in your footsteps. Your story could appear in *For Your Benefit* or other employee materials.

Share your story by e-mailing the Employee and Retiree Service Center at [ERSC@mcpsmd.org](mailto:ERSC@mcpsmd.org). Be sure to include your full name and contact information. You will be contacted if your story will be used. ■

## Retiring Times

News from the Employee and Retiree Service Center

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**Susanne G. DeGraba**  
Chief Financial Officer

**Richard C. Johnstone**  
Director, Benefits Strategy and  
Vendor Relations

**Jessica A. Arnold**  
Communications Specialist



Employee and  
Retiree Service  
Center

