

## Active Employee Cost - Calendar Year 2024

### COBRA RATE SCHEDULE

**102% OF ACTIVE EMPLOYEE RATE**

Effective January 1, 2024

		COBRA Rate Cost	
		MONTHLY	ANNUAL
<b>Cigna POS</b>	Individual	714.83	8,577.96
	Individual + Spouse	1,429.61	17,155.32
	Individual + Child	1,429.61	17,155.32
	Family (Individual + Spouse + Child(ren))	1,945.17	23,342.04
	Family (Individual + Children)	1,945.17	23,342.04
<b>Cigna HMO</b>	Individual	503.42	6,041.04
	Individual + Spouse	946.20	11,354.40
	Individual + Child	946.20	11,354.40
	Family (Individual + Spouse + Child(ren))	1,550.20	18,602.40
	Family (Individual + Children)	1,550.20	18,602.40
<b>Kaiser Permanente HMO</b>	Individual	665.50	7,986.00
	Individual + Spouse	1,328.13	15,937.56
	Individual + Child	1,328.13	15,937.56
	Family (Individual + Spouse + Child(ren))	1,924.49	23,093.88
	Family (Individual + Children)	1,924.49	23,093.88
<b>Caremark Prescription</b>	Individual	197.22	2,366.64
	Individual + Spouse	394.03	4,728.36
	Individual + Child	394.03	4,728.36
	Family (Individual + Spouse + Child(ren))	486.23	5,834.76
	Family (Individual + Children)	486.23	5,834.76
<b>Kaiser Permanente Prescription</b>	Individual	85.78	1,029.36
	Individual + Spouse	169.93	2,039.16
	Individual + Child	169.93	2,039.16
	Family (Individual + Spouse + Child(ren))	245.66	2,947.92
	Family (Individual + Children)	245.66	2,947.92
<b>CareFirst PPO Dental</b>	Individual	36.48	437.76
	Individual + Spouse	72.99	875.88
	Individual + Child	72.99	875.88
	Family (Individual + Spouse + Child(ren))	107.22	1,286.64
	Family (Individual + Children)	107.22	1,286.64
<b>Aetna DMO Dental</b>	Individual	21.98	263.76
	Individual + Spouse	43.98	527.76
	Individual + Child	43.98	527.76
	Family (Individual + Spouse + Child(ren))	64.55	774.60
	Family (Individual + Children)	64.55	774.60
<b>Davis Vision</b>	Individual	1.89	22.68
	Individual + Spouse	3.47	41.64
	Individual + Child	3.47	41.64
	Family (Individual + Spouse + Child(ren))	4.40	52.80
	Family (Individual + Children)	4.40	52.80

Component Cost		
Vendor	MCPS	2% COBRA
20.50	680.31	14.02
20.50	1,381.08	28.03
20.50	1,381.08	28.03
20.50	1,886.53	38.14
20.50	1,886.53	38.14
20.50	473.05	9.87
20.50	907.15	18.55
20.50	907.15	18.55
20.50	1,499.30	30.40
20.50	1,499.30	30.40
652.45	0.00	13.05
1,302.09	0.00	26.04
1,302.09	0.00	26.04
1,886.75	0.00	37.74
1,886.75	0.00	37.74
0.00	193.35	3.87
0.00	386.30	7.73
0.00	386.30	7.73
0.00	476.70	9.53
0.00	476.70	9.53
84.10	0.00	1.68
166.60	0.00	3.33
166.60	0.00	3.33
240.84	0.00	4.82
240.84	0.00	4.82
2.40	33.36	0.72
2.40	69.16	1.43
2.40	69.16	1.43
2.40	102.72	2.10
2.40	102.72	2.10
21.55	0.00	0.43
43.12	0.00	0.86
43.12	0.00	0.86
63.28	0.00	1.27
63.28	0.00	1.27
0.12	1.73	0.04
0.12	3.28	0.07
0.12	3.28	0.07
0.12	4.19	0.09
0.12	4.19	0.09