

DECEMBER 2023

Career Pathways Program

Monthly Newsletter



UPDATES FROM CAREER PATHWAYS

As the winter break approaches, the Career Pathways Team sends warm wishes for a joyful and rejuvenating holiday season. We remain committed to fostering and guiding your career development journey. Keep reading to discover some of the ways Career Pathways supports employees. Additionally, explore our updated website for more valuable insights and resources!

The Career Pathways Program is Seeking Ambassadors

The Career Pathways Program is seeking new ambassadors for the FY25-FY26 school years. A Career Pathways Ambassador is an MCPS supporting services employee who is dedicated to expanding opportunities for all employees to learn about and access career development resources, professional development training, and more with student success in mind. Ambassadors are excited to work for MCPS and find different ways to engage with employees at their work locations including but not limited to: creating a staff newsletter or bulletin board, holding information sessions, and having 1:1 conversations with staff about their career goals.

Want to learn more? Attend an information session. The Career Pathways team will be hosting several virtual information sessions in January. Sign up on [PDO](#) to attend.

Course Name: *Career Pathways - Ambassador Program Info Session*, Course: #92182

Is there an ambassador at your work site? Your ambassador will also be hosting an info session in the coming months. Stay tuned for more information.

Visit us on the web!

[CAREER PATHWAYS AMBASSADOR PROGRAM](#)

SEIU Future of Work Survey

MCPS has tasked a committee, titled The Future of Work, with the goal of identifying areas that need to be changed or improved in MCPS in order to comply with the Blueprint for Maryland's Future and Federal Regulations, so that we continue to attract and keep a highly effective workforce.

We need your assistance to understand what is important to our current SEIU employees. Please complete the survey, by clicking [here](#).

The deadline to participate in this survey is **Thursday, December 21, 2023**.

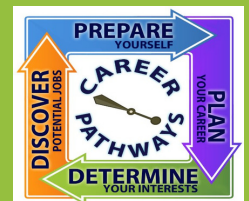
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Partnerships by the Numbers

Employee of the Year





PARTNERSHIPS BY THE NUMBERS

MCPS currently offers over **20** partnership programs with **11** higher education institutions.

MCPS hosts approximately **400** college and university interns annually - both internal and external.

HIGHER EDUCATION PARTNERSHIPS BY DEGREE

ASSOCIATE'S DEGREE

- Montgomery College Associate of Arts in Teaching (AAT) degree
- University of Maryland Global Campus

BACHELOR'S DEGREE

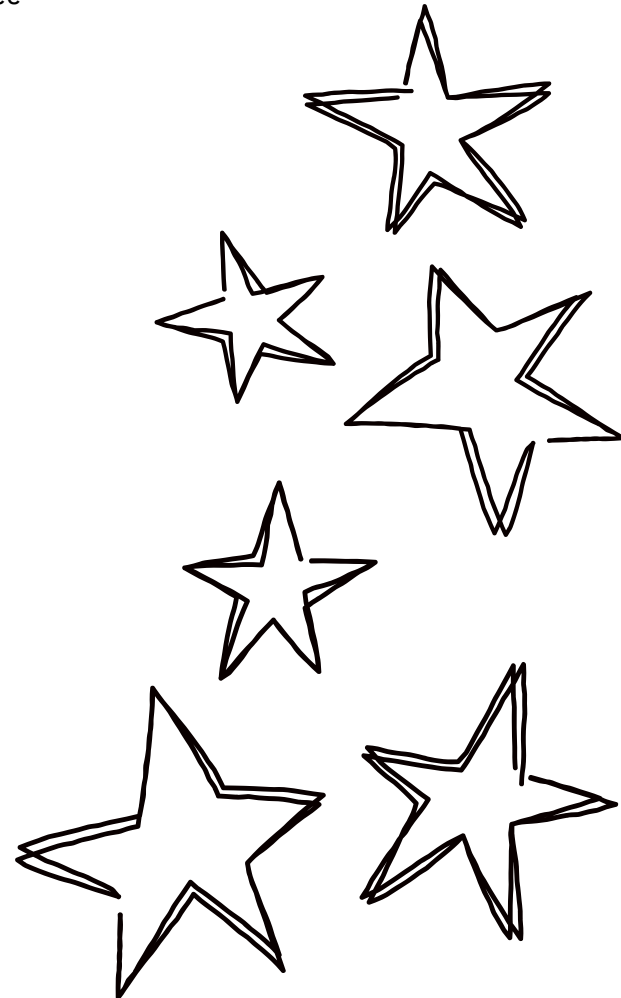
- Notre Dame of Maryland University
- University of Maryland Global Campus (formerly UMUC)

MASTER'S DEGREE

- Bowie State University
- Johns Hopkins University
- Notre Dame of Maryland University
- Towson University
- University of Maryland College Park
- University of Maryland Global Campus (formerly UMUC)
- University of Maryland Baltimore County (UMBC)

ALTERNATIVE CERTIFICATION

- Montgomery College ACET Program
- Notre Dame of Maryland University
- Moreland University



Recognition of Outstanding Staff

With the 2023-2026 Agreement between SEIU Local 500 and the Board of Education of Montgomery County, each of the eight chapters will annually reward three outstanding employees. The first-place employee from each chapter will be nominated for the Supporting Services Employee of the Year. The announcement on how to nominate support professionals will be coming out soon. Get ready to recognize the work of our outstanding support professionals!

HELPFUL INFORMATION



Employee Resources

- [FY24 Work Schedules](#)
- [FY24 Pay Schedule](#)
- [MCPS - SEIU Agreement 2023-2026](#)

Dates to Remember

- **Monday, December 25** - Schools and Offices Closed
- **Tuesday, December 26 - Wednesday, December 27** - Winter Break, Schools Closed
- **Friday, December 28 - Monday, January 1** - Schools & Offices Closed
- **Tuesday, January 2** - Non Instructional Day, No School for Students and Teachers

CONTACT US

Questions? We would love to hear from you! Please see contact information below.

Want to schedule a 1:1 consultation? Please complete the Career Pathways Intake Form found [here](#) or scan the QR code below:



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